

Shorts



Valley-wide blood drive Oct. 31

SOUTH FORK - Vitalant representative and local blood drive coordinator Karen Miller, announced South Fork will be hosting the last valley blood drive for this year Saturday, Oct. 31, 2020 from 11:00 to 2:30 p.m. at the South Fork Community Building.

This event is open to the public from Alamosa to Creede and beyond. All donors that make a donation, will automatically be tested for antibodies of COVID-19 in the bloodstream. If a donor tests positive for the COVID-19 antibodies, it means a donor has had the virus at one time and has recovered.

Donors that are deferred (not eligible to donate) will not be tested. If a donor does have COVID-19 antibodies, the donor will be notified by our offices directly. We cannot share donor information due to HIPPA regulations. Donors who are negative, will not be contacted," states Miller.

If you are sick, please stay home and follow best practices from local health officials. It is best for donors to make an appointment so we can abide by social distancing rules and masks are required by donors and staff.

All donors will also need their ID or donor cards when they come in to donate. Local blood donation makes a monumental impact on the lives of people across the country and here locally. "A lot of you have generously volunteered your time to come donate and make such a difference in the past and for that we thank you."

Please sign up now at www.bloodhero.com, sponsor code: southfork, or contact Karen Miller, 720-313-4834 or mkmillermink@aol.com.



Saguache County offices and jail COVID-19 outbreak spurs self-quarantine

BY PATRICK SHEA

SAGUACHE - In the age of COVID-19, asymptomatic carriers can threaten other people for a couple of days before feeling ill. So, when news about an outbreak from the Saguache jail where you worked for four days in less than a week, prudence prompts you to self-quarantine.

A few days after conducting extensive interviews and tours at the Saguache County Jail, I read press releases Oct. 9 announcing positive COVID-19 test results among county employees and inmates. Courthouse business would require appointments, and the jail was closed to visitors. On Oct. 10, a Rio Grande Hospital press release echoed visitor restrictions on Facebook as well.

Motivated by prudence and paranoia, I sought guidance from public health officials in Saguache County and Rio Grande County where I live. The two counties are still in discussions about creating a Public Health District, and a director for Rio Grande

County may be announced soon. But in the meantime, positions remain open at the top of the organization charts, and staff members in both counties are fulfilling duties.

According to Ida Salazar, COVID-19 Coordinator and Healthy Communities Supervisor for Rio Grande County Public Health, the decision to self-quarantine hinges on "significant exposure." If you spend more than 15 minutes less than 6 feet from an infected person and neither of you wears a mask during your conversations, the exposure is significant.

I estimated three hours in the jail, spread over four visits in six days. Although I wore a mask for every visit, inmates and staff did not. The hallways, cells and rooms are tight. The ventilation system is ancient. One person coughed consistently.

Salazar explained that I was at the tail end of my quarantine period Oct. 13. Assuming my first exposure was Sept. 28, she would

Please see **OUTBREAK** on Page 9A



Human remains in western Saguache County identified

SAGUACHE COUNTY - According to a press release from Susan Medina with the Colorado Bureau of investigation (CBI), hikers in an area near an abandoned mine in a remote location in Saguache County discovered human remains Friday, Oct. 2.

On Monday, Oct. 5, 2020, agents with the Colorado Bureau of Investigation (CBI) and the Saguache County Coroner conducted an autopsy to determine the cause of death as well as further investigate the identity of the person.

Follow-up by members of the CBI's Forensic Services Section were able to identify the person as Jesus R. Silva born May 7, 1981, a recent resident of Mineral County.

At this time, foul play is not suspected, but further toxicology testing is being conducted. The body may have been in the area for approximately one year before being discovered.

The investigation remains ongoing.



Center School Board meets new faculty

BY PATRICK SHEA

CENTER - The Center Consolidated School District Board of Education gathered online and on-site in Fyock Library Oct. 13 to meet new faculty members and honor the district's Teacher of the Year for 2019-2020, Kim Gonzales.

Kicking off first quarter reports, Center High School Principal Kevin Jones gave "Kudos to everyone for adapting to new procedures. I think teachers and students have done a great job."

Joy Werner followed with headcounts and other details from the Academic Recovery Center (ARC) and Center Virtual Academy (CVA). Werner, the Virtual Academy Director

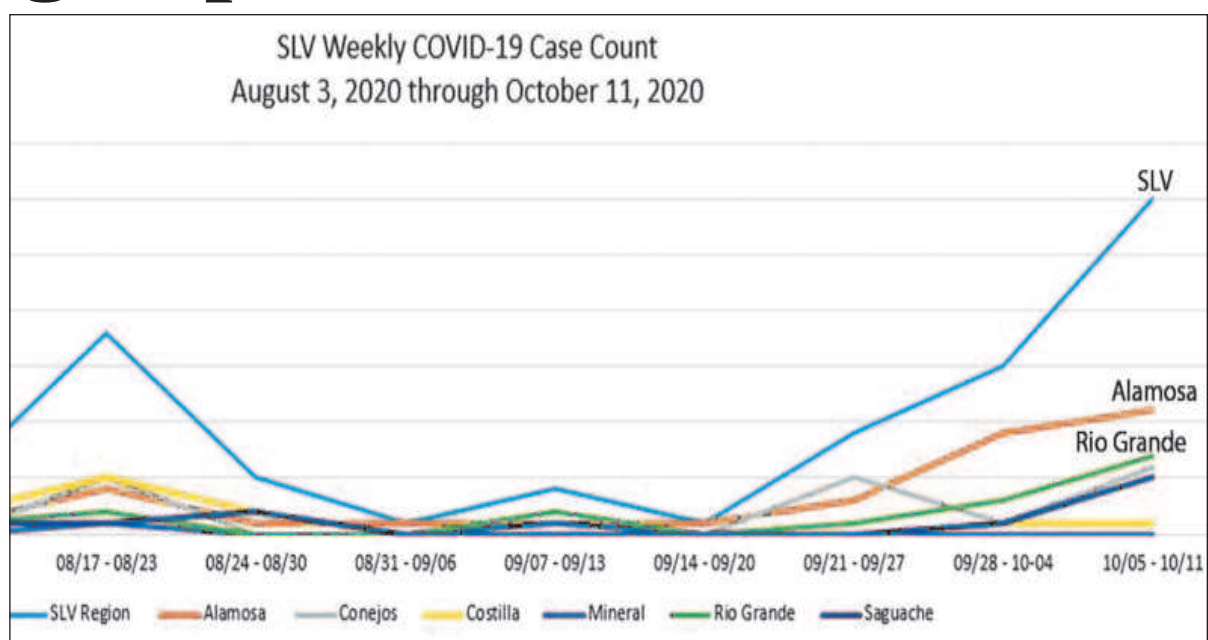
Please see **FACULTY** on Page 10A

SLV seeing a spike in COVID-19 cases

BY TREY SPAULDING

SAN LUIS VALLEY - During recent weeks the San Luis Valley (SLV) has experienced a spike in active COVID-19 cases. On Sept. 3 there were only 5 known active COVID-19 cases in the SLV. Thursday, Oct. 8, there were 39 known active cases and five days later Tuesday, Oct. 13, the active case number jumped to 49 in the SLV. Rio Grande County had an increase of seven new active cases in less than a week. Alamosa County's positive test results has surpassed the state's and World Health Organization threshold of a 5% positivity rate during a two week period with 5.68% of tests coming back positive.

Please see **COVID** on Page 11A



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OBITUARIES



Richard Dean "Richie" Maestas, 61

Richard Dean "Richie" Maestas died Wednesday, Oct. 7, 2020 at Penrose Hospital in Colorado Springs, Colorado, with his loving family at his side. From his birth in Monte Vista, on Nov. 4, 1958 to his death Wednesday, he nourished people around him with love, humor and affection.

He was born in Monte Vista to Willie and Lugarda (Gallegos) Maestas and was the second of six children. Throughout his life, Richard showed an affinity for athletics and an everlasting love for his family and friends. After graduating from high school, he attended Adams State College in Alamosa, Colorado. Shortly thereafter, Richard was married to Markita (Cordova) McKamie. It was this union that produced the loves of his life, his 3 children. For the last two decades, Richard was an eager and devoted caregiver and support for his mother Lugarda (Lu) and his father Willie. Richie will be lovingly remembered by all who knew him as the life of the party, and as the jovial spirit who would give the shirt off his back for someone in need.

Left to honor Richard and remember his love are his father Willie Maestas; Siblings: Susan DeHerrera (spouse Frank), Cathy Sullivan (spouse Patrick), Valerie Maestas, Kelly Maestas (spouse Kim) and Joseph Maestas (spouse Angela); three children: Tyrone Maestas, Uriah Maestas (spouse Michelle) and Bianca Maestas-Rogan (Spouse Raymond), 10 Grandchildren: Uriah Maestas Jr., Blake Maestas, Avianna Maestas, Eve Maestas, Messiah Rogan, Sara Sue Watkins, Nathan Gore, Haleigh Valbusch, Alizae Rogan, Raymond Rogan Jr.; and countless loving nieces and nephews.

Richard was preceded in death by his mother Lugarda and sister-in-law Angela Maestas. Richard will be remembered as a bright, shining light in his community.

A memorial service will be held Wednesday, Oct. 14, 2020, at 10 a.m. at the Rogers Family Mortuary in Monte Vista, 404 Morris Street. Burial of ashes



will follow at Monte Vista Cemetery. The family will greet friends at the funeral home Wednesday from 9 a.m. until the time of service.

The Maestas family would like to extend our gratitude to all the staff at the Penrose Hospital in Colorado Springs for their attentiveness and loving care. Flowers may be sent in Richard's name to Rogers Family Mortuary in Monte Vista.

Rogers Family Mortuary in Monte Vista is in care of arrangements. To leave online condolences for Richard's family please visit www.RogersFunerals.com.

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100 Person Maximum, please maintain social distancing

Wade Collins, 61

Wade Collins of Saguache, Colorado passed away Oct. 1, 2020, doing what he loved; working cattle on a beautiful fall day.

He was born on June 25, 1959 in Salida, Colorado to Don and Judy Collins.

Wade Collins was a native Colorado working cowboy. Wade loved life, working cattle, hunting, fishing, artwork; most of all he loved his family and friends. Wade will always be remembered for his big smile and colorful stories.

His artwork is a record of over 50 years of cowboying in some of Colorado's most pristine country. Wade's artwork reflects the colorful people he met along the trail, the hundreds of horses he raised and worked, and the countless challenges of raising cattle in the mountains of Colorado. Wade worked in oils, watercolor, pencil, bronze and relief carving in stone.

Wade is survived by his wife Twyla Walker-Collins, his parents Don and Judy Collins, Daughters Susan Collins & Christa Collins-Heikes, (Travis), daughters Codie and Marissa. Son Warren Wade Collins Jr., (Sarah), children Hailey, Lane and Gracie. His two step-children Jamie Livings (Gabe Mackinnon), and Jessica Phillips, (Jeff), children Hailey, Hadley and Clara.

Brothers Russ Collins, Jason (Kassi) Kolt Jett and his Sister Colleen Green, (Randy), and their son James.

Online condolences maybe made at www.lewisandglenn.com



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LETTERS TO THE EDITOR

Transparency is needed

To the editor,
On behalf of the Committee to Recall John Noffsger, thank you to the many hundreds of citizens who signed our petition, willingly, with the intent to exercise your wishes and opinions as voters of Rio Grande County. Thank you to everyone who listened and shared our concerns.

A special thank you too, to those individuals who dedicated so much time and energy to gathering signatures. When a diverse group of concerned, nonpartisan citizens work together for the betterment of their community, whatever the outcome, it is surely something to celebrate.

This letter also informs the community that the recent petition to recall Rio Grande County Commissioner John Noffsger was not submitted to the County Clerk because we did not collect the required number of signatures. Given the large number of signatures that were collected, we still consider this a strong effort. We believe that we have raised awareness about the poor management of the county, from public health to personnel and more, and Commissioner Noffsger's lack of leadership ability. We did not take this effort lightly and we decided to proceed only after his fellow Commissioner, Suzanne Bothell, directly asked Commissioner Noffsger to resign in July.

Regardless of the slight shortfall in signatures, our concerns remain. Whether due to a work environment or "pursuit of other passions," the fact remains that since May 2020, Rio Grande County has lost a number of key employees:

The Public Health Director was fired in May

The first Interim Public Health Director resigned in July

The County Administrator resigned in July

The Human Resources Director resigned in July

The second Interim Public Health Director resigned in September

The Airport Manager resigned in September

The County Attorney resigned in September

A Maintenance Department employee resigned in October

As of this writing we do not know if anyone has been hired to fill these positions. Given that minutes from the Commissioner meetings have not been posted since July (itself a cause for concern), and no announcements regarding potential candidates or the hiring of candidates have been made, there is no way to know. We hope that our effort will lead to increased transparency in county governance.

However, Commissioner Noffsger, who is Chair of the Board, does not appear to be promoting an atmosphere of transparency. No Board of County Commissioners agendas have been posted on the county website since August. While, technically, the agendas only have to be posted on the bulletin board in the courthouse in Del Norte, the Board has traditionally posted agendas on the county website and the public is accustomed to finding them there. Given the ongoing pandemic, having the agendas posted electronically and well in advance of meetings is key to public information and engagement. Further, it turns out, if a citizen wants to see an agenda, that citizen has to get access to

that digital file! Especially during this pandemic, the commissioners are not using the public's own website to benefit and inform the public.

The commissioners are also not being transparent in their role as the Board of Health. According to information in the September 30 edition of the Monte Vista Journal, Commissioner Noffsger alone was appointed to work with the Public Health Department to restructure it. No minutes from Board of Health meetings have been posted since April. Basically, all we know of the actions of the Board of Health is what Commissioner Noffsger has deigned to say. We find it difficult to arrive at any clarity or to trust in the actions of the Commissioners or Board of Health when there is such little accountability. We ask Commissioner Noffsger to see that these minutes are posted immediately.

This committee and supporters will continue to monitor the activities of the Rio Grande County, its commissioners, and specifically Commissioner Noffsger. We encourage all of the residents of Rio Grande County to participate in your local government. Ask questions. Talk with your friends. Get involved, whether that means having these discussions, attending meetings, or stepping up yourself to get involved. We are proud to be taking action in our democracy and welcome the opportunity to help our county be the best it can be.

*The Committee to Recall John Noffsger
Deanne Elliott
Mettje Swift
Mona Syring
Rio de la Vista
Kathleen O'Brien-Kenvin*

St. Agnes is being shut down by the church

To the editor,
The reason for this shutdown is not very clear, but we, the parishioners could see it coming. The bottom line is finances. According to the head priest, and the businessperson, the church is a business.

This all came about when a new priest was installed and was given the job of shutting us down; along with the woman in charge of the San Juan Catholic Community finances and bookkeeping. They turned off the heat and the water in the church and parish hall at the end of December and would not let anyone – even the individuals in charge of Mass preparation and caretaking of the whole area – have a key to inspect the parish hall to see if things were all right in there. The water in the hall froze. So, as it warmed up in the next few months the hall was flooded. No one could stop the flooding without a key to get inside and fix it. It flooded for three days until it was stopped (by whom we do not know). The priest and the office manager would not allow any of the parishioners to go inspect the damage or initiate

repairs. They called the insurance adjuster instead.

In the meantime, COVID-19 hit and the church would not allow anyone of the age 65 or older to go to church. Most of the parishioners are over that age, so we didn't go to church. Now the church allows all of us but only 20 people are allowed per Mass, which is 40 minutes a week Sundays at 8 a.m.

The business keeper came to the church and put tape all over the windows and doors of the hall. The parish members had a meeting and formed a committee to go to the priest and office manager to find out what was going on.

There were several meetings, and the Diocese continued to press the committee to get the weekly offerings to \$1,600 per month which is impossible with COVID-19 affecting all things now.

At the last meeting with the priest he said SJCC has informed him that St. Agnes is a burden. And, also that the parishioners are untrustworthy.

The concerned parishioners of St. Agnes Saguache

Vote no on proposition 113 Why we have an electoral college?

To the editor,
For all the people who fell asleep in civics class.

1. There are 3,141 counties in the U.S. Trump won 3,084 of them. Clinton only 57.
2. There are 62 counties in New York State. Trump won 46 of them. Clinton won 16.
3. Clinton won the popular vote by approx. 1.5 million votes.
4. In the 5 counties that encompass NYC, (Bronx, Brooklyn, Manhattan, Richmond & Queens) Clinton received well over 2 million more votes than

Trump. (Clinton only won 4 of these counties: Trump won Richmond. Therefore these 5 counties alone, more than accounted for Clinton winning the popular vote of the entire country.

5. These 5 counties comprise 319 sq. miles. The U.S. is comprised of 3,797,000 sq. miles.

6. When you have a country that encompasses almost 4 million sq. miles of territory, it would be ludicrous to even suggest that the vote of those who inhabit a mere 319 sq. miles should dictate the outcome of a national election. Large, densely populated

Democrat cities (NYC, Chicago, LA, etc.) don't and shouldn't speak for the rest of the Country.

7. And this children is WHY you have an Electoral College. It's a "safety net" so that everyone's vote counts.

In Colorado we would call it the Front Range effect. The Front Range controls our state's politics. Surely you don't want that on the Nation level under the guise of "Make your vote count!" Vote no on proposition 113

*Kris Steffens
South Fork, CO*

Support Cleave Simpson for Colorado Senate District 35

To the editor,
We are writing this letter to support Cleave Simpson for Colorado Senate District 35. We have known Cleave and his wife Cathy for many years. Cleave has integrity and is a man of his word.

Cleave is passionate about the values and way of life in rural

Colorado because he lives those values every day as a farmer and rancher. He is Rural Proud and Rural Strong! Cleave is educated and will use his knowledge to advocate for a strong agricultural economy.

Cleave is a strong leader and as chief operating manager and

administrative officer of the Rio Grande Water Conservation District, he understands that water is vital to our communities and he is used to working with everyone (Republicans, Democrats and Independents) to fight against anyone trying to export water to the Front Range.

As a former trustee at Adams State University, Cleave understands education issues and will fight for equitable funding for K-12 and higher education.

With Cleave's strong leadership and desire to serve all the constituents in District 35, we know that he will fight for Southern and

Southeastern Colorado. We want to urge everyone to vote for Cleave Simpson on Nov. 3. Cleave is the Best of the Best!

*David and Kimberly Martinez
Kevin and Cheri Jones
Kenneth and Natalie Rogers
Rick and Catherine Rodriguez
Alamosa, CO*

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www.centerpostdispatch.com

Care and Share Food Bank looking for larger SLV base

STAFF REPORT

“We have one belief. No one should go hungry.”

That’s not just a motto. That’s the ruling principle and driving force behind Care and Share Food Bank for Southern Colorado: to bridge the gap between hunger and abundance by providing food, partnering opportunities and education to fight hunger and food insecurity in Southern Colorado.

While the name may be unfamiliar to some people, the work of Care and Share is not, as the organization supplies food to their “partners” in the region -- those food banks, soup kitchen, pantries and others who are directly serving people in the communities where they’re located.

Currently, the organization has large trucks delivering food to the southwestern part of the state, a trip that requires drivers going over two passes. Finding a distribution center more centrally located for the 15 counties they serve in southwestern Colorado seems like the next, best step to take.

The former Budweiser building west of Alamosa would provide Care and Share Food Bank with exactly what they need in a distribution center. It’s much closer to the 15 counties that are served in this part of the state than the distribution centers in Pueblo and Colorado Springs. The building is exactly the right size – 21,000 square feet. It also has two loading docks with 46% of the space is cold storage.

“Think of us as the ‘wholesalers’ who get food to the ‘retailers’ like food banks and pantries,” says Lynne Telford, CEO of Care and Share. “We’re here to support them because we all have the same vision – a hunger-free Southern Colorado.”

Initially started in 1972 by Sister

Dominique Pisciotta to serve those she saw struggling just to have enough food to eat in Colorado Springs, the Care and Share Food Bank has grown and expanded beyond anyone’s most heartfelt dreams in the nearly fifty years since those first days.

As of 2020, Care and Share Food Bank operates out of two distribution centers, one in Colorado Springs and one in Pueblo, and provides food to partners located throughout the 31 counties that make up Southern Colorado. Their operational expenses consume roughly 4 percent of the revenue they receive from donations and grants, and more than 7,000 volunteers work with the organization providing invaluable assistance without the labor costs typically attached. Care and Share also focuses on providing the healthiest food they can, and approximately 84% of their meals are made up of nutritious food with half of the fresh produce coming from Colorado growers.

In 2018 to 2019, Care and Share delivered 18.3 million pounds of food that were ultimately provided to 170,191 neighborhoods in the form of 15.2 million meals.

Those were the figures before the pandemic. Since COVID, the numbers are even greater, especially in rural areas that have taken a harder hit. It’s currently estimated that 22 percent of the population have food insecurity, the equivalent of one out of every five people.

In July and August alone, Care and Share increased the support they delivered to their partners by 54 percent with the number of partners in the southern part of the state now reaching close to 270 food pantries, food banks and soup kitchens.

Care and Share usually receives an enormous amount of food in the form of donations from manufacturers and wholesalers, but that has diminished since the pandemic, requiring the organization to procure more food themselves even as the need has risen in the communities their partners are serving. There is also the belief that the current situation may be around “for quite a while,” something that Telford and her staff are taking into account.

If the organization is able to purchase the building for a third distribution center, it would also bring roughly 8 jobs to Alamosa. But Telford is very clear about what their role would mean in the region. “We want to be part of the community,” she says, “not to distribute food directly to people, not to compete in any way with the partnering agencies who are already here but to support those partnering agencies who are serving their own neighbors.”

But, as Telford quickly adds, the funding to purchase a third center will not come from funding reserved to procure food. Buying the building will come from funds raised independently and specifically for that purpose, which is why the CEO of the organization was in the region herself, introducing people to the organization, to their future plans and, in some cases, educating people on just how vital their services are right now and will probably continue to be in the future.

She plans to host a virtual town hall in the next month or so, during which she’ll be available to answer any questions members of the community might have. The website also has extensive background information as well as current revenue and financial data. Lynne is also available to answer questions between now and then via her email at Lynne@careandshare.org.

Displaced Voters - Voter registration information for voters experiencing foreclosure, eviction or homelessness

COLORADO - Colorado law protects the right of all Coloradans to register and vote in the upcoming election. This protection includes voters who may be going through foreclosure, eviction or homelessness. Voters who are going through any of these situations should be aware that they can still register and vote in the upcoming election. The following is intended to help answer normal questions and clarify the law for these voters. Voters are also encouraged to visit the Secretary of State’s website, www.sos.state.co.us for more information.



Voters can update their information by visiting www.govotecolorado.gov. Voters who move close to Election Day may update their information and get a ballot by visiting a polling center located in their county. Voters can find their nearest polling center at www.govotecolorado.gov

VOTERS WITHOUT A FIXED PERMANENT HOME

Voters currently without a fixed permanent home are eligible to register and vote in the upcoming election.

Voters in this situation should be sure to update their address with their local county clerk as soon as possible.

Voters without a fixed permanent home should be registered at the place they consider their “home base.”

“Home base” means a location the voter regularly returns to and intends to remain.

This can include a park, vacant lot or homeless shelter.

It’s important that a voter who is registered at a location that does not receive mail also designates a mailing address where they can pick up their ballot. This mailing address can be anywhere that the voter has the ability to access their mail on a regular basis and can include a post office box.

Voters in this situation who miss or are not able to access their mail ballot may always visit a polling center located in their county to vote.

VOTERS GOING THROUGH FORECLOSURE OR EVICTION

Just receiving a foreclosure or eviction notice does not affect how or where you vote:

If you are still living at your address when you vote, you do not need to alter your voter record in any way. Voters are always encouraged to check their voter record before the election by visiting www.govotecolorado.gov

If you must leave your current residence before the election: Voters in this situation should update their voter registration record to reflect the address where they currently regularly return to. This will help to ensure that the voter receives their ballot in the mail.

If this address is in a different state, the voter should register to vote and vote in that new state.

Re-Elect Joyce Rankin



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During fall months, big game will attempt to cross many Colorado roads as they migrate to lower elevations in search of food and water sources.

Fall migration increases wildlife-vehicle collisions

COLORADO — As spring and summer fade into fall and winter, the migration of wildlife can lead to an increase of wildlife-vehicle collisions during the fall and winter seasons.

Motorists should be aware that wildlife can crossroads without warning at any time of day or night, but drivers should pay particularly close attention in early morning and evening hours. A majority of wildlife-vehicle collisions occur from dusk to dawn, when wildlife are more active and unfortunately more difficult to see.

The following precautions are advised to travelers:

Slow down. Traveling at high speeds increases the danger of a crash. Moderate speeds maintain a driver's reaction time and allow an appropriate response to animals on or near roads.

Stay alert. Pay close attention to the roadway, particularly while driving between dusk and dawn. This is when deer and other common wildlife are most active and more likely to be crossing roadways. Flickering headlights from oncoming cars or taillights of the vehicles in front of you, may indicate an animal crossing the road.

Scan ahead. Watch for movement and shining eyes along roadsides. If you see one animal, you should expect it will be accompanied by others.

Obey traffic signs. Many highways have wildlife warning signs intended to alert motorists of known wildlife movement areas. Though incidents can happen anywhere, transportation authority's attempt to reduce the number of wildlife-vehicle collisions by posting signage and lowering speeds in areas where wildlife are active.

Give warning. When animals

are seen on or near the road, slow down or stop (if no other cars are behind you), honk the horn and flash headlights. This warns the animal to avoid the road and alerts other drivers in oncoming vehicles to the potential hazard.

Always wear seat belts. Unfortunately, not every collision is avoidable, and the National Highway and Traffic Safety Administration state that the risk of serious injury and death in a crash is reduced by half when seat belts are worn.

Drivers involved in a wildlife-vehicle collision should report the accident to the Colorado State Patrol by calling *CSP (star key and 277). Should a crash with wildlife occur, remember to slow down and concentrate on retaining control of the vehicle, be aware of your surroundings, especially other vehicles, and move your vehicle to a safe position off the road.

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New Location!
Nov. 9th

Valley-Wide Welcomes
Alejandra Garcia, RDH
to
Center Dental Clinic
135 E. 6th Street, Center

Alejandra has recently joined our team at Center Dental. She earned her AAS Dental Hygiene degree from Pueblo Community College where she graduated Magna Cum Laude. Although she is a recent graduate, she has 6 years of prior experience in the dental field. Alejandra is looking forward to helping the SLV community with their oral health needs. In her free time she enjoys spending time with her family and dog, traveling, exploring the outdoors, and practicing yoga.

Call to set up an appointment with Alejandra today!
719-754-3584



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& The Monte Vista Cemetery Association Office have moved!

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Creede plans for Trunk or Treat

By LYNSIE FERRELL

CREEDE- There is something spooky brewing at Creede Parks and Recreation and it is time to mark the calendar for this wonderful event. The year has been a whirlwind of ups and downs for Colorado communities across the board and though Creede has been one of the least impacted parts of the state. The town and Mineral County have had to navigate through these unprecedented times just like any other; although they still hold true to their tune and do it in style.

The Creede Parks and Recreation department will be hosting their annual Trunk or Treat event in Creede Oct. 31 from 4-5 p.m. along Main Street. Those who wish to participate can decorate their vehicles and line up along the main drag to welcome the little ghouls, goblins and princesses. The event will adhere to the current COVID-19 restrictions and masks will

be required by all those who attend.

The county did recently submit an application to move into the Protect Your Neighbor phase of the state's response to COVID-19 but whether or not the restrictions will change is unknown at this time. In order to be better safe than sorry, Creede Parks and Recreation are asking all who participate to follow social distancing and to use best practices while out enjoying the Halloween festivities.

Prior to the Trunk or Treat event, the department will also be hosting their annual Halloween Party at the Virginia Christensen Center. The event will include games, treats and more. The party will take place from 1 p.m. until 3:30 p.m. giving the children and participating adults time to prepare for Trunk or Treat. For more information, please contact Creede Parks and Recreation on their Facebook page.



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COOPERTIRES

OUTBREAK

Continued from Page 1A

have recommended 14 days. My last brief visit was Oct. 3.

Playing it safe through self-quarantine is "wise," Salazar explained. "We recommend it. If you feel ill, call the hotline 303-389-1687 or 1-877-462-2911."

Salazar emphasized hand-sanitizing and other careful hygiene practices worth following regardless of a pandemic. Salazar also recommended getting a flu vaccination. However, she advised waiting to take the shot if you feel ill, which is the same guidance people are advised to follow every year. Rio Grande Public Health offered flu shot clinics in Del Norte from Oct. 12 to 15 (regular and high-dose).

Detecting symptoms and self-isolating are not new for people who feel sick, but 2020 has spurred people to seek tests today too. Safeway and Albertsons pharmacies are selling saliva-based tests that customers can administer and manage themselves. Residents across Colorado have taken advantage of mobile test sites and other facilities in hospitals and clinics.

In Saguache County, testing followed immediately after uncovering COVID-19 cases last week. Calls to the Saguache County Public Health Department likely roll to voicemail with directions to dial six other numbers for assistance, in addition to a final option to leave a message. Already managing a full plate of tasks for the department, Janet Beiriger has been handling COVID-19 issues as well.

According to Beiriger, staff completed 27 tests Saturday and 58 more Monday, Oct. 12. Pending results, other contacts may need to be notified.

For me, contact tracing took the form of press releases copied and pasted into Facebook posts. No one called from either county to conduct a contact trace, but I was still curious about the protocol if my phone rang.

According to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), protecting privacy governs personal conversations about private health information. San Luis Valley residents might not have an appetite for receiving unsolicited phone calls from officials asking questions about recent contacts. By some estimates, more than half of these calls end without an interview.

Proper contact tracing protects your health. If you receive a call, don't hang up unless they don't identify themselves and don't give you a call-back number for verification when you ask for it. Officials will never ask for your Social Security number or financial information. Instead, officials from a state or local public health agency will ask where you've been and who you've contacted. Then they will notify people who may have been exposed by you, but they will not reveal your identity. Your personal information remains a secret except for the same public health staff already responsible for handling your privacy carefully.

Clear after 14 days of self-quarantine, I was fortunate. For one, I'm not sick. But I was also lucky to continue working as a remote newspaper reporter. Other employees, however, might lose livelihood during quarantine orders. Although employees are legally protected from being fired because of a positive COVID-19 test, it remains worrisome. By law, health officials can issue letters to employers when someone completes quarantine orders. Also, a negative test does not override a quarantine order. Employees must remain isolated until 14 days pass.

If you feel ill or have questions, call the COVID-19 Colorado Hotline at (303) 389-1687 or 1-877-462-2911.

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	(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)	0	0
	(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	0	0
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))		2	2
f. Total Distribution (Sum of 15c and 15e)		204	204
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))		146	146
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a. Paid Electronic Copies		37	37
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d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c x 100)		99%	99%

I certify that 50% of all my distributed copies (electronic and print) are paid above a nominal price.

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18. Signature and Title of Editor, Publisher, Business Manager, or Owner

Keith R. Cerny (signature on file) Date: Oct. 15, 2020

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).



Preparing for Flu Season

Prevent the Flu From Flooring You This Season

When the colder weather begins to rear its ugly head, so, typically, do the common ailments associated with the dropping temperatures. For many, the notion of winter as the holiday season has been replaced and instead become the cold and flu season.

And that's not just perception, it's reality. According to the Centers for Disease Control and Prevention (CDC), more than 200,000 people in the United States are hospitalized from flu complications each year. Of those, 10 percent are children younger than 5.

For many people, the flu shot has helped make winter far more enjoyable. However, many more people either cannot get a flu shot because of allergies or simply forgot to get one. For those who weren't able to get a flu shot this season, the following prevention-focused tips could be the key to avoiding the flu.

- Wash your hands with soap and hot water. Perhaps the best preventative measure you can take on a daily basis is to regularly wash your hands with soap and hot water, especially after you cough or sneeze. Germs can easily spread from someone else's hands to yours, and you never know if a coworker you've shaken hands with has the flu virus or germs that could make you susceptible.

- Avoid touching your eyes, nose or mouth. Germs on your hands can easily spread to your eyes, nose or mouth when you frequently touch these parts of your body. Avoid doing so at all times, even if you have thoroughly cleansed your hands.

- Routinely clean any shared surfaces. Viral germs can live on the surfaces of counter tops, doorknobs, computer keyboards, and telephones for up to an hour. To combat the spread of these germs, routinely clean surfaces that are shared with others, and use antibacterial soaps and cleaners that prevent the spread of germs.

- Avoid those who currently have the flu. The flu is easily spread from one person to another, and the viral germs can be air borne. Whenever you're exposed to a person with the flu, be sure to wash your hands frequently and do your best to minimize your exposure to them.

- Parents, teach your kids. For parents, the chances of catching the flu are often heightened because it's hard to know who your children are coming into contact with at school every day. Because schools have so many children, it's almost impossible for children to avoid being exposed to the flu virus at one point or another. To decrease the likelihood of getting the flu through your children or their classmates, teach the kids the same flu prevention tips as well. Tell them to be sure to wash their hands regularly, and avoid sharing food or beverages with their friends as well.

- Eat healthy and get your sleep. A poor diet and a lack of sleep, whether together or simply on their own, can weaken the immune system. A weaker immune system makes us more susceptible to the flu, as well as other ailments. Be sure to eat a healthy, balanced diet, and make sure you make time to get the proper amount of rest.

To learn more about flu prevention, visit the Centers for Disease Control and Prevention Web site at www.cdc.gov.



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San Luis Valley HEALTH

Cheating Side of Town

Unless you are as old as Ol' Dutch or an Eagles fan, you may not know what the "cheating side of town" is. In their song "Lyn' Eyes," the Eagles sing about a kept woman who steps out on the old man she lives with.

I really have no use for people so inclined to act that way but this past weekend found me having to resort to some cheating of my own. Well, maybe not cheating as age does provide a person with a certain amount of leeway in their actions in certain circumstances.

Miss Trixie and Ol' Dutch had to make a run to Texas to deliver some "junk" out of our storage unit here and also a massive elk head. The very talented Keith Daniels mounted the elk for me plus two great whitetail deer mounts. If you have not seen his work, I encourage you to call and visit his studio south of Monte Vista sometime as it is awesome.

Son No. 1 -- and only one -- Bub's had supposedly cleared the way for me to store said game heads at his house but once we arrived, we found out that his wife, Tinkerbelle, actually rules that roost. It was a tad tense for a few but I guess we will move them to his office until said time I get a place to hang them. He told me over and over that he is "the bull goose" of that household but I found out he isn't even a small gosling in actuality.

Arriving Thursday, we were able to get unloaded and be ready for the soccer game for granddaughter No. 2 Saturday morning. The day dawned bright and sunny and soon we found ourselves surrounded by screaming parents all imagining their little Suzy would be the next Pele of the soccer world. And that was just my son and his wife.

My granddaughter Little Pruitt is a good player and she scored countless times so maybe there is a chance she will gain fame and fortune and add her name to the list with Beckham, Messi and Ronaldo. I may want a piece of that action if so.

Arriving back at my son's house it soon became apparent that breathing hard and sweating profusely in the morning was not enough exercise for the day, however. And that was Grandpa's exertion from the parking lot to the soccer field.

Both kids soon decided that a family soccer game was in order and they drug me off the bench and into a game I was ill prepared for. Let's just say it had been a while since I had run and kicked so it took a while to get with the program. But those little 6 and 9 year old legs of said grandkids soon had me panting like a dog in heat.

So Ol' Dutch had to resort to his secret weapon of the soccer world and yes you guessed it, I cheated. When that little speed demon of a six-year-old came past me on the next possession I grabbed her and carried her over my shoulder while I easily took the ball down and scored.

It was obvious from her reaction that she had not played much with old people and did not know about "reasonable accommodations" afforded to older folk by the Americans with Disability Act. This is an actual law and allows a person to ask for accommodations in order to level the playing field for them with people who are not disabled.

She proceeded to tell me that "cheaters never win" and I didn't want to burst her bubble and tell her that



Trout Republic
by Kevin Kirkpatrick

mostly they do as we can see from our politicians and pro athletes who often cheat, lie and steal and seem to get by with it.

We had to have a quick lesson about the difference between a family game and actually playing in an area game and soon she had stopped the tears and was holding onto grandpa's leg while her dad scored. When I complained about the foul so committed, she was quick to point out that it's "family rules" and proceeded to beat the pants off me again.

Off to Texas we go for the winter for babysitting, cattle wrangling, garden planting and fence building. We hope you each have a great winter wherever that may take you and have great Holiday Seasons ahead.

Kevin Kirkpatrick and his Yorkie, Cooper, fish, hunt, ATV or hike daily. His email is Kevin@TroutRepublic.com. Additional news can be found at www.troutrepublic.com or on Twitter at TroutRepublic

FACULTY

Continued from Page 1A

and ARC Principal, said "we were proactive with planning, and we're moving forward." Part-time staff and "success coaches" have helped students with tutoring support.

ARC numbers are up to 19, an increase from last year. But the dozen CVA students today dropped from a year ago. For the first quarter, a total of 168 students from kindergarten through 12th grade worked online. For the second quarter, Werner estimates this number to drop to 112.

For total numbers, Zimmerman said Center recorded 590 students Oct. 1, the state's official count date. This is 14 fewer than last year, but the calculation is not a straight headcount. On average, Colorado directs \$9,000 for each student in the state. Yet 89% of Center's students are eligible for free or reduced lunches, and 86% are considered at-risk.

"These numbers help the funding

formula," Zimmerman explained.

Looking back a week, Zimmerman noted how the district's virtual Open House Oct. 6 drew a big crowd. More than 200 families responded with postcards to enter a prize drawing, including a family pass to the Sand Dunes Recreation swimming pool, a \$50 gift certificate to Jones Oil, and two iPads.

When the board met a handful of new teachers Tuesday, Oct. 13, it was significantly less than the crowd of more than 20 last year. As Zimmerman observed, "We're feeling good about our retention efforts."

Board members Enrique Aguilar, Kimberlee Duran, Lyn Bogle, Lloyd Garcia and Misty Palacios attended the meeting Tuesday and will devote a few hours to policy document reviews before the next meeting Nov. 10.

PUBLIC NOTICES

Saguache County is currently accepting proposals for the Saguache County 2020 Fiscal Year audit. The ideal firm or individual will have extensive knowledge and experience related to conducting governmental audits in accordance with generally accepted accounting and auditing standards, and preparing financial statements that conform to all state, federal and industry guidelines.

All interested parties should submit a letter of interest and a proposal for services by November 6, 2020 at 3:00 PM to: Saguache County Administration office. For additional information contact Saguache County Administration at 719-655-2231 or wmaez@saguachecounty-co.gov.

No. 1556 published in the Center Post Dispatch, Thursday, July 9, 16, 23, 30, August 6, 13, 20, 26, September 3, 10, 17, 24, October 1, 8, 15, 22, 29, November 5 and 12, 2020.

The Saguache County Planning Commission will hold a Public Hearing at the Saguache County Road and Bridge meeting room located at 305 - 3rd Street, Saguache, Colorado, on the following date:

THURSDAY, OCTOBER 29, 2020 at 5 PM

to consider proposed changes to the Saguache County Land Development Code regarding the 1041 Regulations.

To view the proposed changes of the working draft, you may contact the Saguache County Land Use Department - PO Box 326, Saguache, CO 81149 or atorrez@saguachecounty-co.gov, or by calling 719-655-2321 or you may also view the changes on our website at www.saguachecounty.net.

Written comments will be accepted until Friday, October 22, 2020 at 3pm, and may be sent to Saguache County Land Use Department at PO Box 326, Saguache, CO 81149 or email to atorrez@saguachecounty-co.gov.

No. 1577 published in the Center Post Dispatch, Thursday, October 15, 22 and 29, 2020.

District Court Broomfield County, Colorado Court Address: 17 Descobes Drive Broomfield, CO 80020		DATE FILED: July 7, 2020 10:53 AM CASE NUMBER: 2020DR100
In re the Parental Responsibilities concerning:		
Petitioner: <i>Kelly Christine Dawson</i> and Respondent: <i>Mitchell William Ryan</i>		COURT USE ONLY
Attorney or Party Without Attorney (Name and Address):		Case Number: <i>20DR100</i>
Phone Number: FAX Number:	E-mail: Atty. Reg. #:	Division <i>B</i> Courtroom
SUMMONS FOR ALLOCATION OF PARENTAL RESPONSIBILITIES		

To the Respondent named above this Summons serves as a notice to appear in this case.

If you were served in the State of Colorado, you must file your Response with the clerk of this Court within 21 days after this Summons is served on you to participate in this action.

If you were served outside of the State of Colorado or you were served by publication, you must file your Response with the clerk of this Court within 35 days after this Summons is served on you to participate in this action.

You may be required to pay a filing fee with your Response. The Response form (JDF 1420) can be found at www.courts.state.co.us by clicking on the "Self Help/Forms" tab.

The Petition requests that the Court enter an Order addressing issues involving the children such as, child support, allocation of parental responsibilities, (decision-making and parenting time), attorney fees, and costs to the extent the Court has jurisdiction.

Notice: Colorado Revised Statutes §14-10-123, provides that upon the filing of a Petition for Allocation of Parental Responsibilities by the Petitioner and Co-Petitioner, or upon personal service of the Petition and Summons on the Respondent, or upon waiver and acceptance of service by the Respondent, an automatic temporary injunction shall be in effect against both parties until the Final Order is entered, or the Petition is dismissed, or until further Order of the Court. Either party may apply to the Court for further temporary orders, an expanded automatic temporary injunction, or modification or revocation under §14-10-125, C.R.S.

A request for genetic tests shall not prejudice the requesting party in matters concerning allocation of parental responsibilities pursuant to §14-10-124(1.5), C.R.S. If genetic tests are not obtained prior to a legal establishment of paternity and submitted into evidence prior to the entry of the final order, the genetic tests may not be allowed into evidence at a later date.

Automatic Temporary Injunction - By Order of Colorado law, you and the other parties:

1. Are enjoined from molesting or disturbing the peace of the other party; and
2. Are restrained from removing the minor child(ren) from the state without the consent of all parties or an Order of the Court modifying the injunction; and
3. Are restrained, without at least 14 days advance notification and the written consent of all other parties or an Order of the Court, from cancelling, modifying, terminating, or allowing to lapse for nonpayment of premiums, any policy of health insurance or life insurance that provides coverage to the minor child(ren) as a beneficiary of a policy.

If you fail to file a Response in this case, any or all of the matters above, or any related matters which come before this Court, may be decided without further notice to you. Date: 07/02/2020

[Signature]
 Signature of the Clerk of Court/Deputy Clerk
[Signature]
 Signature of the Attorney for the Petitioner

No. 1576 published in the Center Post Dispatch, Thursday, October 8, 15, 22 and 29 and November 5, 2020.

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Appropriate E-Bike usage in RGNF

SAN LUIS VALLEY – An increase in the use of electric bicycles, or e-bikes, has prompted Rio Grande National Forest (RGNF) officials to remind visitors about appropriate e-bike use on the National Forest. Forest visitors are encouraged to “Know Before You Go” and determine where, when and how

e-bikes may be used and when their use is appropriate.

Where to ride:

E-bikes may be ridden on designated motorized routes shown on Motor Vehicle Use Maps including on National Forest System (NFS) roads open to all vehicles; and National Forest System trails open

to all vehicles. Please note that some roads and trails are only open during certain times of the year.

The best source of information for knowing when and where e-bikes are allowed on the Rio Grande National Forest can be found on the RGNF Motor Vehicle Use Maps (MVUM). Hard copies are available at all RGNF

offices. MVUMs are also available online at: <https://www.fs.usda.gov/main/riogrande/maps-pubs>

Guidelines on how to ride responsibly:

Always stay on designated roads and trails.

Minimize wheel spin. On switchbacks, avoid roosting around the apex of the turn when climbing or brake-sliding during descent, both of which gouge the trail.

Drive over, not around obstacles to avoid widening the trail.

Slow down when sight lines are poor.

Cross streams only at designated fording points, where the trail crosses the stream.

Comply with all signs and respect barriers.

Forest Service specialists are monitoring new technologies, visitor access and safety, social and sustainability issues, and natural resource effects associated with e-bike use on national forest system roads and trails. The information obtained from monitoring will be used to reassess and, if needed, adjust guidance for designating the use of



e-bikes on national forest system roads and trails.

A comment period is now open that allows public input on the potential revision of national e-bike policy and management directives. Please see the Federal Register Notice for more information: <https://www.federalregister.gov/documents/2020/09/24/2020-21128/forest-service-manual-7700-travel-management-chapter-7700-zero-code-chapter-7710-travel-planning>

While the Forest Service strives to keep up to date with technologies and provide opportunities for a diverse array of experiences, we also are deliberate and purposeful in our review of those technologies for potential impacts from new or additional uses of our nation’s public lands.

YOUR NIGHT SKY

Orionid Meteors and Zodiacal Light

By Darlene Danko

Since the new moon is on the 16th, this is a great time for sky viewing. The Zodiacal Light is an interesting thing to look for. It occurs twice a year, and this time

of the year it’s an early morning event. The

Orionid meteor shower also occurs twice a year, and at this time of year it peaks on the 21st in the early morning. So they’re both morning events.

The Zodiacal Light is interesting because when you view it, you’re looking edgewise into our solar system. It’s actually sunlight reflecting off dust particles that move in the same plane as Earth and all the planets orbiting our Sun.

COVID

Continued from Page 1A

Currently the San Luis Valley is not meeting the standards for Governor Polis’ “Protect Our Neighbor” status which would allow gradual expansion of business and other capacities. The SLV region will not be able to apply for Protect our Neighbor status until positive test results decline.

Linda Smith with the San Luis Valley Public Health Partnership stated, “Hospitalizations are rising again. There were 4 COVID-related hospitalizations in our region in the two-week period ending Oct. 10. For comparison, we only had 2 per month in August and September. The cases we report locally as “active cases” are tracked locally and are a few days ahead of the state data. According to the state data, our region’s overall positivity rate is 1.56%. Alamosa County’s positivity rate is 5.68%, Based on the number of locally tracked active cases right now, we may see some of our other counties exceed the 5% threshold soon as well.”

It’s imperative that SLV residents follow public health guidelines and avoid large gatherings, wear a mask, maintain social distancing, and wash hands frequently with soap and water. This really is a situation where individual behaviors make a huge difference in the well-being of the community as a whole.

As of the morning of Oct. 13, there were 49 active cases in the SLV:

- Alamosa County - 18
- Conejos County - 9
- Costilla County - 2
- Mineral County - 0
- Rio Grande County - 13
- Saguache County - 7

In spring it appears in the evening, and this time of year it’s visible in the morning.

You need to look in the east while the sky is still dark in the morning. It’s visible all month and looks like a tall dim pyramid of light stretching from our planet up into the sky. It will be close to bright Venus which is halfway up in the sky. Even though it’s as bright as the Milky Way, it’s milkier in appearance. It could actually look like light coming from our next town over. Because we live so far south, it may actually look brighter.

Earth interacts the orbital path of Halley’s comet twice each year. In early May it’s called the Eta Aquarid meteor shower. This time of year, when our planet crosses the comet again, it’s called the Orionid meteor shower. Each time our planet plows through dust and cookie crumb size debris, boiled

off the comet during its multi trip through our solar system.

The debris strikes our atmosphere around 148,000 MPH, which causes these fragments to flare into meteors. Since the moon is so small this time of year, they’re going to be great to view. They peak midnight to dawn, but you will most likely only see 15 meteors per hour. In past years I’ve gotten up early and went outside to view them. They’re wonderful to look at!

It starts in the ENE at 10:30 p.m., and reaches its peak at 5:30 a.m. The constellation Orion rises early morning, and they will be just to the left of that constellation. But they do shoot across the sky. The best days to view them will be Oct. 20, 21, and 22. They usually come in spurts and then quiet down for a while. So, go out during the night, and have a great time viewing them.

Phone and Internet Discounts Available to CenturyLink Customers

The Colorado Public Utilities Commission designated CenturyLink as an Eligible Telecommunications Carrier within its service area for universal service purposes. CenturyLink’s basic local service rates for residential voice lines are \$26.50 per month and business services are \$37.00 per month. Specific rates will be provided upon request.

CenturyLink participates in a government benefit program (Lifeline) to make residential telephone or broadband service more affordable to eligible low-income individuals and families. Eligible customers are those that meet eligibility standards as defined by the FCC and state commissions. Residents who live on federally recognized Tribal Lands may qualify for additional Tribal benefits if they participate in certain additional federal eligibility programs. The Lifeline discount is available for only one telephone or broadband service per household, which can be on either a wireline or wireless service. Broadband speeds must be 20 Mbps download and 3 Mbps upload or faster to qualify.

A household is defined for the purposes of the Lifeline program as any individual or group of individuals who live together at the same address and share income and expenses. Lifeline service is not transferable, and only eligible consumers may enroll in the program. Consumers who willfully make false statements in order to obtain Lifeline telephone or broadband service can be punished by fine or imprisonment and can be barred from the program.

If you live in a CenturyLink service area, please call 1-855-954-6546 or visit centurylink.com/lifeline with questions or to request an application for the Lifeline program.



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CENTER OF FOCUS

By **CARRIE ZIMMERMAN**

This is the last week of the first quarter and our ninth week of instruction. Every year, we look forward to meeting our families and community members during our Open House. This year we had to structure things a little differently because of our social distancing protocols. This year we set up a virtual Open House that was held Tuesday, Oct. 6. Our teachers did a great job reaching out to families with letters, sharing a little about themselves. Even though we didn't meet face to face, we had the opportunity to get to know each other a little bit better. We had a great response from our families and received over 200 postcards back from family members. All of the postcards that were returned were entered into the drawing. We held the drawing in the community room and building principals drew names and assigned prizes to the lucky winners. We had over 100 prizes to give away, thanks to Brisa Macias, Dalia Molina, Itzel Duran, Marisol Baca, Ofelia Gonzalez, Rachael Barraza and Tiffany Maldonado. These ladies did an amazing job of drumming up community support for our district. Way to go!!! The grand prizes were a family pass to Hooper Swimming pool, a \$50 gift certificate to Jones Oil, and two iPads from our Center Tech Team. Thanks to all of our generous community sponsors! This was a great way for us to connect with our families so that solid partnerships are established for the school year. Thank you to all the families that participated and everyone who pitched in to make the event a success!

We had our first high school football competition this Friday against Peyton and even though it didn't go the way we wanted it to, we were happy to have the boys on the field competing. Our first home game will be this Thursday evening, Oct. 15 @ 6 p.m. We will be playing Ignacio. We are continuing to honor social distancing guidelines and have a limited number of fans, however, the game will be live streamed.

Our cross-country team competed at the regional meet in Rocky Ford Friday, Oct. 9. Stephanie Molinar Almedia represented our district at the regional competition and set a new personal record for herself!

Focus on the Fabulous - Center administrators are doing some great things. Skoglund Middle School Principal, Luis Murillo, received a \$10,000 scholarship from the Curriculum Association and ALAS. This scholarship will support Luis



Our staff enjoyed a little R & R Friday, Oct. 9. The first part of the day staff participated in Listening Circles and professional development focused on Phenomenal Teaching and Project Based Learning. The second half of the day, staff had the opportunity to relax and unwind a little bit in celebration of a successful first quarter of the school year. The R & R team put together some fun activities and staff had the option to play nine holes @ Cattails or soak in the hot tubs @ Hooper Pool. It was a great way to end the week and a much needed break.



in his doctoral work and his quest to fight for equity and access for ALL kids. Luis was also nominated for the Annual ALAS Latinx Administrator of the Year award. Center High School Principal, Kevin Jones, has been selected by CDE as a principal mentor and is taking part in the Principal Leadership Institute. In this program principal participants work with mentor principals using a coaching framework. The idea behind this is to provide high levels of support for leaders and build systems that create a sense of collective efficacy and an empowering climate.

Teacher Effectiveness - By the end of the month, staff will have completed their annual self-assessments and set their yearly goals. There will be a few minor changes to the evaluation system this year. The main change is that we will not be using MSLs this year. The evaluation will be based 100% on the Teacher Quality standards. The intent of our annual evaluation process is to support all

staff in continued improvement. Every child deserves an excellent teacher in the classroom. As a district, teachers and leaders are committed to professional growth.



Skoglund Middle School Principal, Luis Murillo, received a \$10,000 scholarship from the Curriculum Association and ALAS

*Offer valid only while supplies last. Limit one per household. Must be first time purchase. Minimum spend amount applies. Financing subject to third party credit approval. Some financing options cannot be combined with other offers and may require minimum monthly payments. All offers subject to change prior to purchase. See AmericanStandardShowers.com for other restrictions and for licensing, warranty, and company information. CSLB 5982796; Suffolk NY: 55431H-NYCHIC 2022748-DCA. Safety Tubs Co. LLC does not sell in Nassau NY, Westchester NY, Putnam NY, Rockland NY.



2020 Statewide Ballot Issues

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The Colorado Constitution (Article V, Section 1(7.3)) requires the Colorado Legislative Council to publish the ballot title and legal text of each statewide ballot measure.

A **"YES/FOR"** vote on any ballot issue is a vote **in favor** of changing current law or existing circumstances, and a **"NO/AGAINST"** vote on any ballot issue is a vote **against** changing current law or existing circumstances.

Amendment B Repeal Gallagher Amendment

The ballot title below is a summary drafted by the professional legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado constitution. The text of the measure that will appear in the Colorado constitution below was referred to the voters because it passed by a two-thirds majority vote of the state senate and the state house of representatives.

Ballot Title:

Without increasing property tax rates, to help preserve funding for local districts that provide fire protection, police, ambulance, hospital, kindergarten through twelfth grade education, and other services, and to avoid automatic mill levy increases, shall there be an amendment to the Colorado constitution to repeal the requirement that the general assembly periodically change the residential assessment rate in order to maintain the statewide proportion of residential property as compared to all other taxable property valued for property tax purposes and repeal the nonresidential property tax assessment rate of twenty-nine percent?

Text of Measure:

Be It Resolved by the Senate of the Seventy-second General Assembly of the State of Colorado, the House of Representatives concurring herein:

SECTION 1. At the election held on November 3, 2020, the secretary of state shall submit to the registered electors of the state the ballot title set forth in section 2 for the following amendment to the state constitution: In the constitution of the state of Colorado, section 3 of article X, amend (1)(b) as follows:

Section 3. Uniform taxation - exemptions. (1) (b) Residential real property, which shall include all residential dwelling units and the land, as defined by law, on which such units are located, and mobile home parks, but shall not include hotels and motels, shall be valued for assessment. ~~at twenty-one percent of its actual value. For the property tax year commencing January 1, 1985, the general assembly shall determine the percentage of the aggregate statewide valuation for assessment which is attributable to residential real property. For each subsequent year, the general assembly shall again determine the percentage of the aggregate statewide valuation for assessment which is attributable to each class of taxable property, after adding in the increased valuation for assessment attributable to new construction and to increased volume of mineral and oil and gas production. For each year in which there is a change in the level of value used in determining actual value, the general assembly shall adjust the ratio of valuation for assessment for residential real property which is set forth in this paragraph (b) as is necessary to insure that the percentage of the aggregate statewide valuation for assessment which is attributable to residential real property shall remain the same as it was in the year immediately preceding the year in which such change occurs. Such adjusted ratio shall be the ratio of valuation for assessment for residential real property for those years for which such new level of value is used. In determining the adjustment to be made in the ratio of valuation for assessment for residential real property, the aggregate statewide valuation for assessment that is attributable to residential real property shall be calculated as if the full actual value of all owner-occupied primary residences that are partially exempt from taxation pursuant to section 3.5 of this article was subject to taxation. All other taxable property shall be valued for assessment. at twenty-nine percent of its actual value. However, The valuation for assessment for producing mines, as defined by law, and lands or leaseholds producing oil or gas, as defined by law, shall be a portion of the actual annual or actual average annual production therefrom, based upon the value of the unprocessed material, according to procedures prescribed by law for different types of minerals. Non-producing unpatented mining claims, which are possessory interests in real property by virtue of leases from the United States of America,~~

shall be exempt from property taxation.

SECTION 2. Each elector voting at the election may cast a vote either "Yes/For" or "No/Against" on the following ballot title: "Without increasing property tax rates, to help preserve funding for local districts that provide fire protection, police, ambulance, hospital, kindergarten through twelfth grade education, and other services, and to avoid automatic mill levy increases, shall there be an amendment to the Colorado constitution to repeal the requirement that the general assembly periodically change the residential assessment rate in order to maintain the statewide proportion of residential property as compared to all other taxable property valued for property tax purposes and repeal the nonresidential property tax assessment rate of twenty-nine percent?"

SECTION 3. Except as otherwise provided in section 1-40-123, Colorado Revised Statutes, if a majority of the electors voting on the ballot title vote "Yes/For", then the amendment will become part of the state constitution.

Amendment C Conduct of Charitable Gaming

The ballot title below is a summary drafted by the professional legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado constitution. The text of the measure that will appear in the Colorado constitution below was referred to the voters because it passed by a two-thirds majority vote of the state senate and the state house of representatives.

Ballot Title:

Shall there be an amendment to the Colorado constitution concerning the conduct of charitable gaming activities, and, in connection therewith, allowing bingo-affle licensees to hire managers and operators of games and reducing the required period of a charitable organization's continuous existence before obtaining a charitable gaming license?

Text of Measure:

Be It Resolved by the House of Representatives of the Seventy-second General Assembly of the State of Colorado, the Senate concurring herein:

SECTION 1. At the election held on November 3, 2020, the secretary of state shall submit to the registered electors of the state the ballot title set forth in section 2 for the following amendment to the state constitution:

In the constitution of the state of Colorado, section 2 of article XVIII, amend (2) and (4) as follows:

Section 2. Lotteries prohibited - exceptions. (2) No game of chance pursuant to this subsection (2) and subsections (3) and (4) of this section shall be conducted by any person, firm, or organization, unless a license as provided for in this subsection (2) has been issued to the firm or organization conducting such games of chance. The secretary of state shall, upon application therefor on such forms as shall be prescribed by the secretary of state and upon the payment of an annual fee as determined by the general assembly, issue a license for the conducting of such games of chance to any bona fide chartered branch or lodge or chapter of a national or state organization or to any bona fide religious, charitable, labor, fraternal, educational, voluntary firemen's, or veterans' organization which THAT operates without profit to its members and which THAT IS REGISTERED WITH THE SECRETARY OF STATE AND has been in existence continuously for a period of five THREE years immediately prior to the making of said ITS application for such license OR, ON AND AFTER JANUARY 1, 2024, FOR SUCH DIFFERENT PERIOD AS THE GENERAL ASSEMBLY MAY ESTABLISH PURSUANT TO SUBSECTION (5) OF THIS SECTION, and has had during the entire five-year period OF ITS EXISTENCE a dues-paying membership engaged in carrying out the objects of said corporation or organization, such license to expire at the end of each calendar year in which it was issued.

(4) Such games of chance shall be subject to the following restrictions:

(a) The entire net proceeds of any game shall be exclusively devoted to the lawful purposes of organizations permitted to conduct such games.

(b) ~~No person except a bona fide member of any organization may participate in the management or operation of any such game.~~

(c) No person may receive any remuneration or profit IN EXCESS OF THE APPLICABLE MINIMUM WAGE for participating in the management or operation of

any such game.

SECTION 2. Each elector voting at the election may cast a vote either "Yes/For" or "No/Against" on the following ballot title: "Shall there be an amendment to the Colorado constitution concerning the conduct of charitable gaming activities, and, in connection therewith, allowing bingo-affle licensees to hire managers and operators of games and reducing the required period of a charitable organization's continuous existence before obtaining a charitable gaming license?"

SECTION 3. Except as otherwise provided in section 1-40-123, Colorado Revised Statutes, if at least fifty-five percent of the electors voting on the ballot title vote "Yes/For", then the amendment will become part of the state constitution.

Amendment 76 Citizenship Qualification of Electors

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado constitution. The text of the measure that will appear in the Colorado constitution below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be an amendment to the Colorado constitution requiring that to be qualified to vote at any election an individual must be a United States citizen?

Text of Measure:

Colo.Const. Art. VII, Section 1. In the constitution of the state of Colorado, amend section 1 of article 7 as follows:

~~Every citizen~~ ONLY A CITIZEN of the United States who has attained the age of eighteen years, has resided in this state for such time as may be prescribed by law, and has been duly registered as a voter if required by law shall be qualified to vote at all elections.

Amendment 77 Local Voter Approval of Casino Bet Limits and Games in Black Hawk, Central City, and Cripple Creek

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado constitution or Colorado Revised Statutes. The text of the measure that will appear in the Colorado constitution and Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be an amendment to the Colorado constitution and a change to the Colorado Revised Statutes concerning voter-approved changes to limited gaming, and, in connection therewith, allowing the voters of Central City, Black Hawk, and Cripple Creek, for their individual cities, to approve other games in addition to those currently allowed and increase a maximum single bet to any amount; and allowing gaming tax revenue to be used for support services to improve student retention and credential completion by students enrolled in community colleges?

Text of Measure:

Be it Enacted by the People of the State of Colorado:

SECTION 1. In section 9, article XVIII of the constitution of the state of Colorado, amend (7)(a)(II), (III) as follows:

(7) Local elections to revise limits applicable to gaming – statewide elections to increase gaming taxes.

(a) Through local elections, the voters of the cities of Central, Black Hawk, and Cripple Creek are authorized to revise limits on gaming that apply to licensees operating in their city's gaming district to extend:

(II) Approved games to include roulette or craps, or both; and

(III) Single bets up to one hundred dollars.

SECTION 2. In Colorado Revised Statutes, section 44-30-103, amend (22) as follows:



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44-30-103. Definitions. (22) "Limited card games and slot machines", "limited gaming", or "gaming" means physical and electronic versions of slot machines, craps, roulette, and the card games of poker and blackjack authorized by this article 30, AS WELL AS SUCH OTHER GAMES AS ARE APPROVED BY THE VOTERS OF CENTRAL, BLACK HAWK, OR CRIPPLE CREEK AT A LOCAL ELECTION HELD IN EACH CITY TO CONTROL THE CONDUCT OF GAMING IN THAT JURISDICTION, and defined and regulated by the commission, each game having a maximum single bet of one hundred dollars AS APPROVED BY THE VOTERS OF CENTRAL, BLACK HAWK, OR CRIPPLE CREEK AT A LOCAL ELECTION HELD IN EACH CITY TO CONTROL THE CONDUCT OF GAMING IN THAT JURISDICTION.

SECTION 3. In Colorado Revised Statutes, section 44-30-702, amend (3)(c)(l) as follows:

44-30-702. Revenues attributable to local revisions to gaming limits - extended limited gaming fund - identification - separate administration - distribution - definitions.

(3) From the fund, the state treasurer shall pay:

(c) Of the remaining gaming tax revenues, distributions in the following proportions:

(l) Seventy-eight percent to the state's public community colleges, junior colleges, and local district colleges to supplement existing state funding for student financial aid programs and classroom instruction programs, including PROGRAMS TO IMPROVE STUDENT RETENTION AND INCREASE CREDENTIAL COMPLETION, AS WELL AS workforce preparation to enhance the growth of the state economy, to prepare Colorado residents for meaningful employment, and to provide Colorado businesses with well-trained employees. The revenue shall be distributed to colleges that were operating on and after January 1, 2008, in proportion to their respective full-time equivalent student enrollments in the previous fiscal year. For purposes of the distribution, the state treasurer shall use the most recent available figures on full-time equivalent student enrollment calculated by the Colorado commission on higher education in accordance with subsection (4)(c) of this section.

SECTION 4. In Colorado Revised Statutes, section 44-30-816, amend as follows:

44-30-816. Authorized amount of bets. The amount of a bet made pursuant to this article 30 shall not be more; ~~than one hundred dollars~~ on the initial bet or subsequent bet; ~~THAN THE AMOUNTS APPROVED BY THE VOTERS OF CENTRAL, BLACK HAWK, OR CRIPPLE CREEK AT A LOCAL ELECTION HELD IN EACH CITY TO CONTROL THE CONDUCT OF GAMING IN THAT JURISDICTION,~~ subject to rules promulgated by the commission.

SECTION 5. In Colorado Revised Statutes, section 44-30-818, amend (1) as follows:

44-30-818. Approval of rules for certain games. (1) Specific rules for blackjack, poker, craps, and roulette, AND SUCH OTHER GAMES AS ARE APPROVED BY THE VOTERS OF CENTRAL, BLACK HAWK, OR CRIPPLE CREEK AT A LOCAL ELECTION HELD IN EACH CITY TO CONTROL THE CONDUCT OF GAMING IN THAT JURISDICTION shall be approved by the commission and clearly posted within plain view of the games.

SECTION 6. These amendments take effect on May 1, 2021.

Proposition EE Taxes on Nicotine Products

Question:

SHALL STATE TAXES BE INCREASED BY \$294,000,000 ANNUALLY BY IMPOSING A TAX ON NICOTINE LIQUIDS USED IN E-CIGARETTES AND OTHER VAPING PRODUCTS THAT IS EQUAL TO THE TOTAL STATE TAX ON TOBACCO PRODUCTS WHEN FULLY PHASED IN, INCREMENTALLY INCREASING THE TOBACCO PRODUCTS TAX BY UP TO 22% OF THE MANUFACTURER'S LIST PRICE, INCREMENTALLY INCREASING THE CIGARETTE TAX BY UP TO 9 CENTS PER CIGARETTE, EXPANDING THE EXISTING CIGARETTE AND TOBACCO TAXES TO APPLY TO SALES TO CONSUMERS FROM OUTSIDE OF THE STATE, ESTABLISHING A MINIMUM TAX FOR MOIST SNUFF TOBACCO PRODUCTS, CREATING AN INVENTORY TAX THAT APPLIES FOR FUTURE CIGARETTE TAX INCREASES, AND INITIALLY USING THE TAX REVENUE PRIMARILY FOR PUBLIC SCHOOL FUNDING TO HELP OFFSET REVENUE THAT HAS BEEN LOST AS A RESULT OF THE ECONOMIC IMPACTS RE-

LATED TO COVID-19 AND THEN FOR PROGRAMS THAT REDUCE THE USE OF TOBACCO AND NICOTINE PRODUCTS, ENHANCE THE VOLUNTARY COLORADO PRESCHOOL PROGRAM AND MAKE IT WIDELY AVAILABLE FOR FREE, AND MAINTAIN THE FUNDING FOR PROGRAMS THAT CURRENTLY RECEIVE REVENUE FROM TOBACCO TAXES, WITH THE STATE KEEPING AND SPENDING ALL OF THE NEW TAX REVENUE AS A VOTER-APPROVED REVENUE CHANGE?

Proposition 113 Adopt Agreement to Elect U.S. President By National Popular Vote

Ballot Title:

Shall the following Act of the General Assembly be approved: An Act concerning adoption of an agreement among the states to elect the President of the United States by national popular vote, being Senate Bill No. 19-042?

Text of Measure:

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, add part 40 to article 60 of title 24 as follows:

PART 40 AGREEMENT AMONG THE STATES TO ELECT THE PRESIDENT BY NATIONAL POPULAR VOTE

24-60-4001. Short title. THE SHORT TITLE OF THIS PART 40 IS THE "AGREEMENT AMONG THE STATES TO ELECT THE PRESIDENT BY NATIONAL POPULAR VOTE".

24-60-4002. Execution of agreement. THE AGREEMENT AMONG THE STATES TO ELECT THE PRESIDENT BY NATIONAL POPULAR VOTE IS HEREBY ENACTED INTO LAW AND ENTERED INTO WITH ALL JURISDICTIONS LEGALLY JOINING THEREIN, IN THE FORM SUBSTANTIALLY AS FOLLOWS:

ARTICLE I -- MEMBERSHIP

ANY STATE OF THE UNITED STATES AND THE DISTRICT OF COLUMBIA MAY BECOME A MEMBER OF THIS AGREEMENT BY ENACTING THIS AGREEMENT.

ARTICLE II -- RIGHT OF THE PEOPLE IN MEMBER STATES TO VOTE FOR PRESIDENT AND VICE PRESIDENT

MEMBER STATE SHALL CONDUCT A STATEWIDE POPULAR ELECTION FOR PRESIDENT AND VICE PRESIDENT OF THE UNITED STATES.

ARTICLE III -- MANNER OF APPOINTING PRESIDENTIAL ELECTORS IN MEMBER STATES

PRIOR TO THE TIME SET BY LAW FOR THE MEETING AND VOTING BY THE PRESIDENTIAL ELECTORS, THE CHIEF ELECTION OFFICIAL OF EACH MEMBER STATE SHALL DETERMINE THE NUMBER OF VOTES FOR EACH PRESIDENTIAL SLATE IN EACH STATE OF THE UNITED STATES AND IN THE DISTRICT OF COLUMBIA IN WHICH VOTES HAVE BEEN CAST IN A STATEWIDE POPULAR ELECTION AND SHALL ADD SUCH VOTES TOGETHER TO PRODUCE A "NATIONAL POPULAR VOTE TOTAL" FOR EACH PRESIDENTIAL SLATE. THE CHIEF ELECTION OFFICIAL OF EACH MEMBER STATE SHALL DESIGNATE THE PRESIDENTIAL SLATE WITH THE LARGEST NATIONAL POPULAR VOTE TOTAL AS THE "NATIONAL POPULAR VOTE WINNER."

THE PRESIDENTIAL ELECTOR CERTIFYING OFFICIAL OF EACH MEMBER STATE SHALL CERTIFY THE APPOINTMENT IN THAT OFFICIAL'S OWN STATE OF THE ELECTOR SLATE NOMINATED IN THAT STATE IN ASSOCIATION WITH THE NATIONAL POPULAR VOTE WINNER.

AT LEAST SIX DAYS BEFORE THE DAY FIXED BY LAW FOR THE MEETING AND VOTING BY THE PRESIDENTIAL ELECTORS, EACH MEMBER STATE SHALL MAKE A FINAL DETERMINATION OF THE NUMBER OF POPULAR VOTES CAST IN THE STATE FOR EACH PRESIDENTIAL SLATE AND SHALL COMMUNICATE AN OFFICIAL STATEMENT OF SUCH DETERMINATION WITHIN 24 HOURS TO THE CHIEF ELECTION OFFICIAL OF EACH OTHER MEMBER STATE.

THE CHIEF ELECTION OFFICIAL OF EACH MEMBER STATE SHALL TREAT AS CONCLUSIVE AN OFFICIAL STATEMENT CONTAINING THE NUMBER OF POPULAR VOTES IN A STATE FOR EACH PRESIDENTIAL SLATE MADE BY THE DAY ES-

TABLISHED BY FEDERAL LAW FOR MAKING A STATE'S FINAL DETERMINATION CONCLUSIVE AS TO THE COUNTING OF ELECTORAL VOTES BY CONGRESS.

IN EVENT OF A TIE FOR THE NATIONAL POPULAR VOTE WINNER, THE PRESIDENTIAL ELECTOR CERTIFYING OFFICIAL OF EACH MEMBER STATE SHALL CERTIFY THE APPOINTMENT OF THE ELECTOR SLATE NOMINATED IN ASSOCIATION WITH THE PRESIDENTIAL SLATE RECEIVING THE LARGEST NUMBER OF POPULAR VOTES WITHIN THAT OFFICIAL'S OWN STATE.

IF, FOR ANY REASON, THE NUMBER OF PRESIDENTIAL ELECTORS NOMINATED IN A MEMBER STATE IN ASSOCIATION WITH THE NATIONAL POPULAR VOTE WINNER IS LESS THAN OR GREATER THAN THAT STATE'S NUMBER OF ELECTORAL VOTES, THE PRESIDENTIAL CANDIDATE ON THE PRESIDENTIAL SLATE THAT HAS BEEN DESIGNATED AS THE NATIONAL POPULAR VOTE WINNER SHALL HAVE THE POWER TO NOMINATE THE PRESIDENTIAL ELECTORS FOR THAT STATE AND THAT STATE'S PRESIDENTIAL ELECTOR CERTIFYING OFFICIAL SHALL CERTIFY THE APPOINTMENT OF SUCH NOMINEES.

THE CHIEF ELECTION OFFICIAL OF EACH MEMBER STATE SHALL IMMEDIATELY RELEASE TO THE PUBLIC ALL VOTE COUNTS OR STATEMENTS OF VOTES AS THEY ARE DETERMINED OR OBTAINED.

THIS ARTICLE SHALL GOVERN THE APPOINTMENT OF PRESIDENTIAL ELECTORS IN EACH MEMBER STATE IN ANY YEAR IN WHICH THIS AGREEMENT IS, ON JULY 20, IN EFFECT IN STATES CUMULATIVELY POSSESSING A MAJORITY OF THE ELECTORAL VOTES.

ARTICLE IV -- OTHER PROVISIONS

THIS AGREEMENT SHALL TAKE EFFECT WHEN STATES CUMULATIVELY POSSESSING A MAJORITY OF THE ELECTORAL VOTES HAVE ENACTED THIS AGREEMENT IN SUBSTANTIALLY THE SAME FORM AND THE ENACTMENTS BY SUCH STATES HAVE TAKEN EFFECT IN EACH STATE.

ANY MEMBER STATE MAY WITHDRAW FROM THIS AGREEMENT, EXCEPT THAT A WITHDRAWAL OCCURRING SIX MONTHS OR LESS BEFORE THE END OF A PRESIDENT'S TERM SHALL NOT BECOME EFFECTIVE UNTIL A PRESIDENT OR VICE PRESIDENT SHALL HAVE BEEN QUALIFIED TO SERVE THE NEXT TERM.

THE CHIEF EXECUTIVE OF EACH MEMBER STATE SHALL PROMPTLY NOTIFY THE CHIEF EXECUTIVE OF ALL OTHER STATES OF WHEN THIS AGREEMENT HAS BEEN ENACTED AND HAS TAKEN EFFECT IN THAT OFFICIAL'S STATE, WHEN THE STATE HAS WITHDRAWN FROM THIS AGREEMENT, AND WHEN THIS AGREEMENT TAKES EFFECT GENERALLY.

THIS AGREEMENT SHALL TERMINATE IF THE ELECTORAL COLLEGE IS ABOLISHED.

IF ANY PROVISION OF THIS AGREEMENT IS HELD INVALID, THE REMAINING PROVISIONS SHALL NOT BE AFFECTED.

ARTICLE V -- DEFINITIONS

FOR PURPOSES OF THIS AGREEMENT,

"CHIEF EXECUTIVE" SHALL MEAN THE GOVERNOR OF A STATE OF THE UNITED STATES OR THE MAYOR OF THE DISTRICT OF COLUMBIA;

"ELECTOR SLATE" SHALL MEAN A SLATE OF CANDIDATES WHO HAVE BEEN NOMINATED IN A STATE FOR THE POSITION OF PRESIDENTIAL ELECTOR IN ASSOCIATION WITH A PRESIDENTIAL SLATE;

"CHIEF ELECTION OFFICIAL" SHALL MEAN THE STATE OFFICIAL OR BODY THAT IS AUTHORIZED TO CERTIFY THE TOTAL NUMBER OF POPULAR VOTES FOR EACH PRESIDENTIAL SLATE;

"PRESIDENTIAL ELECTOR" SHALL MEAN AN ELECTOR FOR PRESIDENT AND VICE PRESIDENT OF THE UNITED STATES;

"PRESIDENTIAL ELECTOR CERTIFYING OFFICIAL" SHALL MEAN THE STATE OFFICIAL OR BODY THAT IS AUTHORIZED TO CERTIFY THE APPOINTMENT OF THE STATE'S PRESIDENTIAL ELECTORS;

"PRESIDENTIAL SLATE" SHALL MEAN A SLATE OF TWO PERSONS, THE FIRST OF WHOM HAS BEEN NOMINATED AS A CANDIDATE FOR PRESIDENT OF THE UNITED STATES AND THE SECOND



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OF WHOM HAS BEEN NOMINATED AS A CANDIDATE FOR VICE PRESIDENT OF THE UNITED STATES, OR ANY LEGAL SUCCESSORS TO SUCH PERSONS, REGARDLESS OF WHETHER BOTH NAMES APPEAR ON THE BALLOT PRESENTED TO THE VOTER IN A PARTICULAR STATE;

"STATE" SHALL MEAN A STATE OF THE UNITED STATES AND THE DISTRICT OF COLUMBIA; AND

"STATEWIDE POPULAR ELECTION" SHALL MEAN A GENERAL ELECTION IN WHICH VOTES ARE CAST FOR PRESIDENTIAL SLATES BY INDIVIDUAL VOTERS AND COUNTED ON A STATEWIDE BASIS.

24-60-4003. Reaffirmation of Colorado law. WHEN THE AGREEMENT AMONG THE STATES TO ELECT THE PRESIDENT BY NATIONAL POPULAR VOTE BECOMES EFFECTIVE AS PROVIDED IN ARTICLE IV OF THE AGREEMENT AND GOVERNS THE APPOINTMENT OF PRESIDENTIAL ELECTORS AS PROVIDED IN ARTICLE III OF THE AGREEMENT, EACH PRESIDENTIAL ELECTOR SHALL VOTE FOR THE PRESIDENTIAL CANDIDATE AND, BY SEPARATE BALLOT, VICE-PRESIDENTIAL CANDIDATE NOMINATED BY THE POLITICAL PARTY OR POLITICAL ORGANIZATION THAT NOMINATED THE PRESIDENTIAL ELECTOR.

24-60-4004. Conflicting provisions of law. WHEN THE AGREEMENT AMONG THE STATES TO ELECT THE PRESIDENT BY NATIONAL POPULAR VOTE BECOMES EFFECTIVE AS PROVIDED IN ARTICLE IV OF THE AGREEMENT AND GOVERNS THE APPOINTMENT OF PRESIDENTIAL ELECTORS AS PROVIDED IN ARTICLE III OF THE AGREEMENT, THIS PART 40 SHALL SUPERSEDE ANY CONFLICTING PROVISIONS OF COLORADO LAW.

SECTION 2. Act subject to petition - effective date. This act takes effect at 12:01 a.m. on the day following the expiration of the ninety-day period after final adjournment of the general assembly (August 2, 2019, if adjournment sine die is on May 3, 2019); except that, if a referendum petition is filed pursuant to section 1 (3) of article V of the state constitution against this act or an item, section, or part of this act within such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 2020 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor.

Proposition 114 Reintroduction and Management of Gray Wolves

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado Revised Statutes. The text of the measure that will appear in the Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be a change to the Colorado Revised Statutes concerning the restoration of gray wolves through their reintroduction on designated lands in Colorado located west of the continental divide, and, in connection therewith, requiring the Colorado parks and wildlife commission, after holding statewide hearings and using scientific data, to implement a plan to restore and manage gray wolves; prohibiting the commission from imposing any land, water, or resource use restrictions on private landowners to further the plan; and requiring the commission to fairly compensate owners for losses of livestock caused by gray wolves?

Text of Measure:

Be it Enacted by the People of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, add 33-2-105.8 as follows:

33-2-105.8. Reintroduction of gray wolves on designated lands west of the continental divide - public input in commission development of restoration plan - compensation to owners of livestock - definitions.

(1) THE VOTERS OF COLORADO FIND AND DECLARE THAT:

(a) HISTORICALLY, WOLVES WERE AN ESSENTIAL PART OF THE WILD HABITAT OF COLORADO BUT WERE EXTERMINATED AND HAVE BEEN FUNCTIONALLY EXTINCT FOR SEVENTY-FIVE YEARS IN THE STATE;

(b) THE GRAY WOLF IS LISTED AS AN ENDANGERED SPECIES ON THE COMMISSION'S LIST OF ENDANGERED OR THREATENED SPECIES;

(c) ONCE RESTORED TO COLORADO, GRAY WOLVES WILL HELP RESTORE A CRITICAL BALANCE IN NATURE; AND

(d) RESTORATION OF THE GRAY WOLF TO THE STATE MUST BE DESIGNED TO RESOLVE CONFLICTS WITH PERSONS ENGAGED IN RANCHING AND FARMING IN THIS STATE.

(2) NOTWITHSTANDING ANY PROVISION OF STATE LAW TO THE CONTRARY, INCLUDING SECTION 33- 2-105.5 (2), AND IN ORDER TO RESTORE GRAY WOLVES TO THE STATE, THE COMMISSION SHALL:

(a) DEVELOP A PLAN TO RESTORE AND MANAGE GRAY WOLVES IN COLORADO, USING THE BEST SCIENTIFIC DATA AVAILABLE;

(b) HOLD STATEWIDE HEARINGS TO ACQUIRE INFORMATION TO BE CONSIDERED IN DEVELOPING SUCH PLAN, INCLUDING SCIENTIFIC, ECONOMIC, AND SOCIAL CONSIDERATIONS PERTAINING TO SUCH RESTORATION;

(c) PERIODICALLY OBTAIN PUBLIC INPUT TO UPDATE SUCH PLAN;

(d) TAKE THE STEPS NECESSARY TO BEGIN REINTRODUCTIONS OF GRAY WOLVES BY DECEMBER 31, 2023, ONLY ON DESIGNATED LANDS; AND

(e) OVERSEE GRAY WOLF RESTORATION AND MANAGEMENT, INCLUDING THE DISTRIBUTION OF STATE FUNDS THAT ARE MADE AVAILABLE TO:

(I) ASSIST OWNERS OF LIVESTOCK IN PREVENTING AND RESOLVING CONFLICTS BETWEEN GRAY WOLVES AND LIVESTOCK; AND

(II) PAY FAIR COMPENSATION TO OWNERS OF LIVESTOCK FOR ANY LOSSES OF LIVESTOCK CAUSED BY GRAY WOLVES, AS VERIFIED PURSUANT TO THE CLAIM PROCEDURES AUTHORIZED BY SECTIONS 33-3-107 TO 33-3-110 AND, TO THE EXTENT THEY ARE AVAILABLE, FROM MONEYS IN THE WILDLIFE CASH FUND AS PROVIDED IN SECTION 33-3-107 (2.5).

(3) (a) THE COMMISSION'S PLAN MUST COMPLY WITH SECTION 33-2-105.7 (2), (3), AND (4) AND MUST INCLUDE:

(I) THE SELECTION OF DONOR POPULATIONS OF GRAY WOLVES;

(II) THE PLACES, MANNER, AND SCHEDULING OF REINTRODUCTIONS OF GRAY WOLVES BY THE DIVISION, WITH SUCH REINTRODUCTIONS BEING RESTRICTED TO DESIGNATED LANDS;

(III) DETAILS FOR THE RESTORATION AND MANAGEMENT OF GRAY WOLVES, INCLUDING ACTIONS NECESSARY OR BENEFICIAL FOR ESTABLISHING AND MAINTAINING A SELF-SUSTAINING POPULATION, AS AUTHORIZED BY SECTION 33-2-104; AND

(IV) METHODOLOGIES FOR DETERMINING WHEN THE GRAY WOLF POPULATION IS SUSTAINING ITSELF SUCCESSFULLY AND WHEN TO REMOVE THE GRAY WOLF FROM THE LIST OF ENDANGERED OR THREATENED SPECIES, AS PROVIDED FOR IN SECTION 33-2-105 (2).

(b) THE COMMISSION SHALL NOT IMPOSE ANY LAND, WATER, OR RESOURCE USE RESTRICTIONS ON PRIVATE LANDOWNERS IN FURTHERANCE OF THE PLAN.

(4) IN FURTHERANCE OF THIS SECTION AND THE EXPRESSED INTENT OF VOTERS, THE GENERAL ASSEMBLY:

(a) SHALL MAKE SUCH APPROPRIATIONS AS ARE NECESSARY TO FUND THE PROGRAMS AUTHORIZED AND OBLIGATIONS, INCLUDING FAIR COMPENSATION FOR LIVESTOCK LOSSES THAT ARE AUTHORIZED BY THIS SECTION BUT CANNOT BE PAID FROM MONEYS IN THE WILDLIFE CASH FUND, IMPOSED BY THIS SECTION; AND

(b) MAY ADOPT SUCH OTHER LEGISLATION AS WILL FACILITATE THE IMPLEMENTATION OF THE RESTORATION OF GRAY WOLVES TO COLORADO.

(5) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE REQUIRES:

(a) "DESIGNATED LANDS" MEANS THOSE LANDS WEST OF THE CONTINENTAL DIVIDE IN COLORADO THAT THE COMMISSION DETERMINES ARE CONSISTENT WITH ITS PLAN TO RESTORE AND

MANAGE GRAY WOLVES.

(b) "GRAY WOLF" MEANS NONGAME WILDLIFE OF THE SPECIES CANIS LUPUS.

(c) "LIVESTOCK" MEANS CATTLE, HORSES, MULES, BURROS, SHEEP, LAMBS, SWINE, LLAMA, ALPACA, AND GOATS.

(d) "RESTORE" OR "RESTORATION" MEANS ANY REINTRODUCTION, AS PROVIDED FOR IN SECTION 33-2-105.7 (1)(a), AS WELL AS POST-RELEASE MANAGEMENT OF THE GRAY WOLF IN A MANNER THAT FOSTERS THE SPECIES' CAPACITY TO SUSTAIN ITSELF SUCCESSFULLY.

Proposition 115 Prohibit Abortions After 22 Weeks

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado Revised Statutes. The text of the measure that will appear in the Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be a change to the Colorado Revised Statutes concerning prohibiting an abortion when the probable gestational age of the fetus is at least twenty-two weeks, and, in connection therewith, making it a misdemeanor punishable by a fine to perform or attempt to perform a prohibited abortion, except when the abortion is immediately required to save the life of the pregnant woman when her life is physically threatened, but not solely by a psychological or emotional condition; defining terms related to the measure including "probable gestational age" and "abortion," and excepting from the definition of "abortion" medical procedures relating to miscarriage or ectopic pregnancy; specifying that a woman on whom an abortion is performed may not be charged with a crime in relation to a prohibited abortion; and requiring the Colorado medical board to suspend for at least three years the license of a licensee whom the board finds performed or attempted to perform a prohibited abortion?

Text of Measure:

BE IT ENACTED BY THE PEOPLE OF THE STATE OF COLORADO:

SECTION 1. IN COLORADO REVISED STATUTES, ADD PART 9 TO ARTICLE 6 OF TITLE 18 AS FOLLOWS:

Part 9 LATE ABORTIONS PROHIBITED

18-6-901. Declaration of the People.

(1) THE PEOPLE OF THE STATE OF COLORADO FIND AND DECLARE THAT:

(a) CURRENTLY, IN THE STATE OF COLORADO AN ABORTION CAN BE PERFORMED AT ANY TIME DURING PREGNANCY.

(b) THIS INITIATIVE WOULD PROHIBIT AN ABORTION AFTER 22 WEEKS GESTATIONAL AGE OF THE FETUS.

18-6-902. Definitions. AS USED IN THIS PART 9:

(1) "ABORTION" MEANS THE ACT OF USING OR PRESCRIBING ANY INSTRUMENT, MEDICINE, DRUG, OR ANY OTHER SUBSTANCE, DEVICE, OR MEANS WITH THE INTENT TO TERMINATE THE PREGNANCY OF A WOMAN KNOWN TO BE PREGNANT OR WITH THE INTENT TO KILL THE UNBORN CHILD OF A WOMAN KNOWN TO BE PREGNANT. SUCH USE, PRESCRIPTION, OR MEANS IS NOT AN ABORTION IF DONE WITH THE INTENT TO:

(a) SAVE THE LIFE OR PRESERVE THE HEALTH OF THE EMBRYO OR FETUS;

(b) REMOVE A DEAD EMBRYO OR FETUS CAUSED BY MISCARRIAGE; OR

(c) REMOVE AN ECTOPIC PREGNANCY.

(2) "GESTATIONAL AGE" MEANS THE TIME THAT HAS ELAPSED FROM THE FIRST DAY OF THE WOMAN'S LAST MENSTRUAL PERIOD.

(3) "PROBABLE GESTATIONAL AGE" MEANS WHAT, IN THE JUDGMENT OF THE PHYSICIAN USING BEST MEDICAL PRACTICES, WILL WITH REASONABLE PROBABILITY BE THE GESTATIONAL AGE OF THE UNBORN CHILD AT THE TIME AN ABORTION IS PLANNED TO BE PERFORMED."



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(4) "TWENTY-TWO WEEKS" MEANS TWENTY-TWO WEEKS, ZERO DAYS GESTATIONAL AGE.

18-6-903. Abortion after 22 weeks gestational age prohibited.

(1) **UNLAWFUL CONDUCT.** NOTWITHSTANDING ANY OTHER PROVISION OF LAW, EXCEPT AS PROVIDED IN 18-6-903 (3), IT IS UNLAWFUL FOR ANY PERSON TO INTENTIONALLY OR RECKLESSLY PERFORM OR ATTEMPT TO PERFORM AN ABORTION ON ANY OTHER PERSON IF THE PROBABLE GESTATIONAL AGE OF THE FETUS IS AT LEAST 22 WEEKS.

(2) **ASSESSMENT OF GESTATIONAL AGE.** A PHYSICIAN PERFORMING OR ATTEMPTING AN ABORTION SHALL FIRST MAKE A DETERMINATION OF THE PROBABLE GESTATIONAL AGE. IN MAKING SUCH A DETERMINATION, THE PHYSICIAN SHALL MAKE SUCH INQUIRIES OF THE PREGNANT WOMAN AND PERFORM OR CAUSE TO BE PERFORMED SUCH MEDICAL EXAMINATIONS AND TESTS AS A REASONABLY PRUDENT PHYSICIAN, KNOWLEDGEABLE ABOUT THE CASE AND THE MEDICAL CONDITIONS INVOLVED, WOULD CONSIDER NECESSARY TO MAKE AN ACCURATE DETERMINATION OF THE GESTATIONAL AGE.

(3) **EXCEPTION.** IF, IN THE REASONABLE MEDICAL JUDGEMENT OF THE PHYSICIAN, AN ABORTION IS IMMEDIATELY REQUIRED TO SAVE THE LIFE OF A PREGNANT WOMAN, RATHER THAN AN EXPEDITED DELIVERY OF THE LIVING FETUS, AND IF THE PREGNANT WOMAN'S LIFE IS THREATENED BY A PHYSICAL DISORDER, PHYSICAL ILLNESS, OR PHYSICAL INJURY, INCLUDING A LIFE-ENDANGERING PHYSICAL CONDITION CAUSED BY OR ARISING FROM THE PREGNANCY ITSELF, BUT NOT INCLUDING PSYCHOLOGICAL OR EMOTIONAL CONDITIONS, SUCH AN ABORTION IS NOT UNLAWFUL. IN SUCH A SITUATION, A PHYSICIAN MAY REASONABLY RELY UPON AN ASSESSMENT OF GESTATIONAL AGE MADE BY ANOTHER PHYSICIAN INSTEAD OF ABIDING BY THE PROVISIONS OF 18-6-903 (2).

(4) **PENALTIES.** ANY PERSON WHO INTENTIONALLY OR RECKLESSLY PERFORMS OR PERFORMS OR ATTEMPTS TO PERFORM AN ABORTION IN VIOLATION OF THIS PART 9 IS GUILTY OF A CLASS 1 MISDEMEANOR BUT MAY ONLY BE SUBJECT TO PUNISHMENT BY FINE AND NOT BY JAIL TIME.

(5) **NO CRIMINAL PENALTIES FOR WOMEN.** A WOMAN ON WHOM AN ABORTION IS PERFORMED OR A PERSON WHO FILLS A PRESCRIPTION OR PROVIDES EQUIPMENT USED IN AN ABORTION DOES NOT VIOLATE THIS PART 9 AND CANNOT BE CHARGED WITH A CRIME IN CONNECTION THEREWITH.

SECTION 2. IN COLORADO REVISED STATUTES, 12-240-121, ADD (1)(nn) AS FOLLOWS:

12-240-121. **Unprofessional conduct-definitions.** (1) "Unprofessional conduct" as used in this Article 240 means:

(nn) A VIOLATION OF SECTION 18-6-903.

SECTION 3. IN COLORADO REVISED STATUTES, 12-240-125, ADD (9.5) AS FOLLOWS:

12-240-125. **Disciplinary action by board - immunity - rules.**

(8.5) IF THE BOARD FINDS A LICENSEE COMMITTED UNPROFESSIONAL CONDUCT IN VIOLATION OF SECTION 12-240-121 (1)(nn), THE BOARD SHALL SUSPEND THE LICENSEE'S LICENSE FOR AT LEAST THREE YEARS.

SECTION 4. Effective date-applicability-self-executing. (1) This act takes effect from and after the date of the official declaration of the vote thereon by proclamation of the governor, and applies to offenses committed on or after said date.

(2) The provisions of this initiative are self-executing.

Proposition 116 State Income Tax Rate Reduction

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado Revised Statutes. The text of the measure that will appear in the Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be a change to the Colorado Revised Stat-

utes reducing the state income tax rate from 4.63% to 4.55%?

Text of Measure:

Be it enacted by the People of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 39-22-104, amend (1.7) as follows:

39-22-104. **Income tax imposed on individuals, estates, and trusts - single rate - legislative declaration - definitions - repeal.**

(1.7) (a) Except as otherwise provided in section 39-22-627, subject to subsection (2) of this section, with respect to taxable years commencing on or after January 1, 2000, BUT BEFORE JANUARY 1, 2020, a tax of four and sixty-three one-hundredths percent is imposed on the federal taxable income, as determined pursuant to section 63 of the internal revenue code, of every individual, estate, and trust.

(b) EXCEPT AS OTHERWISE PROVIDED IN SECTION 39-22-627, SUBJECT TO SUBSECTION (2) OF THIS SECTION, WITH RESPECT TO TAXABLE YEARS COMMENCING ON OR AFTER JANUARY 1, 2020, A TAX OF FOUR AND FIFTY-FIVE ONE-HUNDREDTHS PERCENT IS IMPOSED ON THE FEDERAL TAXABLE INCOME, AS DETERMINED PURSUANT TO SECTION 63 OF THE INTERNAL REVENUE CODE, OF EVERY INDIVIDUAL, ESTATE, AND TRUST.

SECTION 2. In Colorado Revised Statutes, 39-22-301, amend (1)(d)(I)(I); and add (1)(d)(I)(J) as follows:

39-22-301. **Corporate tax imposed.** (1) (d) (I) A tax is imposed upon each domestic C corporation and foreign C corporation doing business in Colorado annually in an amount of the net income of such C corporation during the year derived from sources within Colorado as set forth in the following schedule of rates:

(I) Except as otherwise provided in section 39-22-627, for income tax years commencing on or after January 1, 2000, BUT BEFORE JANUARY 1, 2020, four and sixty-three one-hundredths percent of the Colorado net income;

(J) EXCEPT AS OTHERWISE PROVIDED IN SECTION 39-22-627, FOR INCOME TAX YEARS COMMENCING ON OR AFTER JANUARY 1, 2020, FOUR AND FIFTY-FIVE ONE-HUNDREDTHS PERCENT OF THE COLORADO NET INCOME.

SECTION 3 In Colorado Revised Statutes, 39-22-604, amend (18)(a) introductory portion and (18)(b) as follows:

39-22-604. **Withholding tax - requirement to withhold - tax lien - exemption from lien - definitions.** (18) (a) Any person who makes a payment for services to any natural person that is not otherwise subject to state income tax withholding but that requires an information return, including but not limited to any payment for which internal revenue service form 1099-B, 1099-DIV, 1099-INT, 1099-MISC, 1099-OID, or 1099-PATR, the issuance of any of which allows taxpayer identification number verification through the taxpayer identification number matching program administered by the internal revenue service, or any other version of form 1099 is required, shall deduct and withhold state income tax at the rate of four and sixty-three one-hundredths percent SET FORTH IN SECTION 39-22-104 OR 39-22-301 if the person who performed the services:

(b) Any person other than a natural person and any natural person who in the course of conducting a trade or business as a sole proprietor makes any payment for services to a natural person that is not reported on any information return shall deduct and withhold state income tax at the rate of four and sixty-three one-hundredths percent SET FORTH IN SECTION 39-22-104, unless the employer making payment has a validated taxpayer identification number from the person to whom payment is made.

SECTION 4. Effective date. THIS ACT SHALL TAKE EFFECT UPON PROCLAMATION BY THE GOVERNOR.

Proposition 117 Voter Approval for Certain New State Enterprises

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado Revised Statutes. The text of the measure that will appear in the Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of peti-

tion signatures.

Ballot Title:

Shall there be a change to the Colorado Revised Statutes requiring statewide voter approval at the next even-year election of any newly created or qualified state enterprise that is exempt from the Taxpayer's Bill of Rights, Article X, Section 20 of the Colorado constitution, if the projected or actual combined revenue from fees and surcharges of the enterprise, and all other enterprises created within the last five years that serve primarily the same purpose, is greater than \$100 million within the first five fiscal years of the creation or qualification of the new enterprise?

Text of Measure:

Be it Enacted by the People of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, add 24-77-108 as follows:

24-77-108. **Creation of a new fee-based Enterprise.** In order to provide transparency and oversight to government mandated fees the People of the State of Colorado find and declare that:

(1) After January 1, 2021, any state enterprise qualified or created, as defined under Colo.Const. Art. X, section 20(2)(d) with projected or actual revenue from fees and surcharges of over \$100,000,000 total in its first five fiscal years must be approved at a statewide general election. Ballot titles for enterprises shall begin, "SHALL AN ENTERPRISE BE CREATED TO COLLECT REVENUE TOTALING (full dollar collection for first five fiscal years) IN ITS FIRST FIVE YEARS...?"

(2) Revenue collected for enterprises created simultaneously or within the five preceding years serving primarily the same purpose shall be aggregated in calculating the applicability of this section.

Proposition 118 Paid Family and Medical Leave Insurance Program

The ballot title below is a summary drafted by the professional staff of the offices of the secretary of state, the attorney general, and the legal staff for the general assembly for ballot purposes only. The ballot title will not appear in the Colorado Revised Statutes. The text of the measure that will appear in the Colorado Revised Statutes below was drafted by the proponents of the initiative. The initiated measure is included on the ballot as a proposed change to current law because the proponents gathered the required amount of petition signatures.

Ballot Title:

Shall there be a change to the Colorado Revised Statutes concerning the creation of a paid family and medical leave program in Colorado, and, in connection therewith, authorizing paid family and medical leave for a covered employee who has a serious health condition, is caring for a new child or for a family member with a serious health condition, or has a need for leave related to a family member's military deployment or for safe leave; establishing a maximum of 12 weeks of family and medical leave, with an additional 4 weeks for pregnancy or childbirth complications, with a cap on the weekly benefit amount; requiring job protection for and prohibiting retaliation against an employee who takes paid family and medical leave; allowing a local government to opt out of the program; permitting employees of such a local government and self-employed individuals to participate in the program; exempting employers who offer an approved private paid family and medical leave plan; to pay for the program, requiring a premium of 0.9% of each employee's wages, up to a cap, through December 31, 2024, and as set thereafter, up to 1.2% of each employee's wages, by the director of the division of family and medical leave insurance; authorizing an employer to deduct up to 50% of the premium amount from an employee's wages and requiring the employer to pay the remainder of the premium, with an exemption for employers with fewer than 10 employees; creating the division of family and medical leave insurance as an enterprise within the department of labor and employment to administer the program; and establishing an enforcement and appeals process for retaliation and denied claims?

Text of Measure:

Be it Enacted by the People of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, add part 4 to article 13.3 of title 8 as follows:



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8-13.3-401. Short title. THIS PART 4 SHALL BE KNOWN AND MAY BE CITED AS THE "PAID FAMILY AND MEDICAL LEAVE INSURANCE ACT".

8-13.3-402. Purposes and findings. THE PEOPLE OF THE STATE OF COLORADO HEREBY FIND AND DECLARE THAT:

(1) WORKERS IN COLORADO EXPERIENCE A VARIETY OF PERSONAL AND FAMILY CAREGIVING OBLIGATIONS, BUT IT CAN BE DIFFICULT OR IMPOSSIBLE TO ADEQUATELY RESPOND TO THOSE NEEDS WITHOUT ACCESS TO PAID LEAVE.

(2) ACCESS TO PAID FAMILY AND MEDICAL LEAVE INSURANCE HELPS EMPLOYERS IN COLORADO BY REDUCING TURNOVER, RECRUITING WORKERS, AND PROMOTING A HEALTHY BUSINESS CLIMATE, WHILE ALSO ENSURING THAT SMALLER EMPLOYERS CAN COMPETE WITH LARGER EMPLOYERS BY PROVIDING PAID LEAVE BENEFITS TO THEIR WORKERS THROUGH AN AFFORDABLE INSURANCE PROGRAM.

(3) PAID FAMILY AND MEDICAL LEAVE INSURANCE WILL ALSO PROVIDE A NECESSARY SAFETY NET FOR ALL COLORADO WORKERS WHEN THEY HAVE PERSONAL OR FAMILY CAREGIVING NEEDS, INCLUDING LOW-INCOME WORKERS LIVING PAYCHECK TO PAYCHECK WHO ARE DISPROPORTIONATELY MORE LIKELY TO LACK ACCESS TO PAID LEAVE AND LEAST ABLE TO AFFORD UNPAID LEAVE.

(4) DUE TO THE NEED TO PROVIDE PAID TIME OFF TO COLORADO WORKERS TO ADDRESS FAMILY AND MEDICAL NEEDS, SUCH AS THE ARRIVAL OF A NEW CHILD, MILITARY FAMILY NEEDS, AND A PERSONAL OR A FAMILY MEMBER'S SERIOUS HEALTH CONDITION, INCLUDING THE EFFECTS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT, IT IS NECESSARY TO CREATE A STATEWIDE PAID FAMILY AND MEDICAL LEAVE INSURANCE ENTERPRISE AND TO AUTHORIZE THE ENTERPRISE TO:

(a) COLLECT INSURANCE PREMIUMS FROM EMPLOYERS AND EMPLOYEES AT RATES REASONABLY CALCULATED TO DEFRAY THE COSTS OF PROVIDING THE PROGRAM'S LEAVE BENEFITS TO WORKERS; AND

(b) RECEIVE AND EXPEND REVENUES GENERATED BY THE PREMIUMS AND OTHER MONEYS, ISSUE REVENUE BONDS AND OTHER OBLIGATIONS, EXPEND REVENUES GENERATED BY THE PREMIUMS TO PAY FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS AND ASSOCIATED ADMINISTRATIVE AND PROGRAM COSTS, AND EXERCISE OTHER POWERS NECESSARY AND APPROPRIATE TO CARRY OUT ITS PURPOSES.

(5) THE FISCAL APPROACH OF THIS PART 4 HAS BEEN INFORMED BY THE EXPERIENCE OF OTHER STATE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAMS, MODELING BASED ON THE COLORADO WORKFORCE, AND INPUT FROM A VARIETY OF STAKEHOLDERS IN COLORADO.

(6) THE CREATION OF A STATEWIDE PAID FAMILY AND MEDICAL LEAVE INSURANCE ENTERPRISE IS IN THE PUBLIC INTEREST AND WILL PROMOTE THE HEALTH, SAFETY, AND WELFARE OF ALL COLORADANS, WHILE ALSO ENCOURAGING AN ENTREPRENEURIAL ATMOSPHERE AND ECONOMIC GROWTH.

8-13.3-403. Definitions. AS USED IN THIS PART 4, UNLESS THE CONTEXT OTHERWISE REQUIRES:

(1) "APPLICATION YEAR" MEANS THE 12-MONTH PERIOD BEGINNING ON THE FIRST DAY OF THE CALENDAR WEEK IN WHICH AN INDIVIDUAL FILES AN APPLICATION FOR FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS.

(2) "AVERAGE WEEKLY WAGE" MEANS ONE-THIRTEENTH OF THE WAGES PAID DURING THE QUARTER OF THE COVERED INDIVIDUAL'S BASE PERIOD, AS DEFINED IN SECTION 8-70-103 (2), OR ALTERNATIVE BASE PERIOD, AS DEFINED IN SECTION 8-70-103 (1.5), IN WHICH THE TOTAL WAGES WERE HIGHEST. FOR PURPOSES OF CALCULATING AVERAGE WEEKLY WAGE, WAGES INCLUDE, BUT ARE NOT LIMITED TO, SALARY, WAGES, TIPS, COMMISSIONS, AND OTHER COMPENSATION AS DETERMINED BY THE DIRECTOR BY RULE.

(3) "COVERED INDIVIDUAL" MEANS ANY PERSON WHO:

(a)(i) EARNED AT LEAST \$2,500 IN WAGES SUBJECT TO PREMIUMS UNDER THIS PART 4 DURING THE PERSON'S BASE PERIOD, AS DEFINED IN

SECTION 8-70-103 (2), OR ALTERNATIVE BASE PERIOD, AS DEFINED IN SECTION 8-70-103 (1.5); OR

(ii) ELECTS COVERAGE AND MEETS THE REQUIREMENTS OF SECTION 8-13.3-414;

(b) MEETS THE ADMINISTRATIVE REQUIREMENTS OUTLINED IN THIS PART 4 AND IN REGULATIONS; AND

(c) SUBMITS AN APPLICATION WITH A CLAIM FOR BENEFITS PURSUANT TO SECTION 8-13.3-416(6) (d).

(4) "DIRECTOR" MEANS THE DIRECTOR OF THE DIVISION.

(5) "DIVISION" MEANS THE DIVISION OF FAMILY AND MEDICAL LEAVE INSURANCE CREATED IN SECTION 8-13.3-408.

(6) "DOMESTIC VIOLENCE" MEANS ANY CONDUCT THAT CONSTITUTES "DOMESTIC VIOLENCE" AS SET FORTH IN SECTION 18-6-800.3(1) OR SECTION 14-10-124 (1.3)(a) OR "DOMESTIC ABUSE" AS SET FORTH IN SECTION 13-14-101(2).

(7) "EMPLOYEE" MEANS ANY INDIVIDUAL, INCLUDING A MIGRATORY LABORER, PERFORMING LABOR OR SERVICES FOR THE BENEFIT OF ANOTHER, IRRESPECTIVE OF WHETHER THE COMMON-LAW RELATIONSHIP OF MASTER AND SERVANT EXISTS. FOR THE PURPOSES OF THIS PART 4, AN INDIVIDUAL PRIMARILY FREE FROM CONTROL AND DIRECTION IN THE PERFORMANCE OF THE LABOR OR SERVICES, BOTH UNDER THE INDIVIDUAL'S CONTRACT FOR THE PERFORMANCE OF THE LABOR OR SERVICES AND IN FACT, AND WHO IS CUSTOMARILY ENGAGED IN AN INDEPENDENT TRADE, OCCUPATION, PROFESSION, OR BUSINESS RELATED TO THE LABOR OR SERVICES PERFORMED IS NOT AN "EMPLOYEE." "EMPLOYEE" DOES NOT INCLUDE AN "EMPLOYEE" AS DEFINED BY 45 U.S.C. SECTION 351(d) WHO IS SUBJECT TO THE FEDERAL "RAILROAD UNEMPLOYMENT INSURANCE ACT," 45 U.S.C. SECTION 351 ET SEQ.

(8)(a) "EMPLOYER" MEANS ANY PERSON ENGAGED IN COMMERCE OR AN INDUSTRY OR ACTIVITY AFFECTING COMMERCE THAT:

(i) EMPLOYS AT LEAST ONE PERSON FOR EACH WORKING DAY DURING EACH OF TWENTY OR MORE CALENDAR WORKWEEKS IN THE CURRENT OR IMMEDIATELY PRECEDING CALENDAR YEAR; OR

(ii) PAID WAGES OF ONE THOUSAND FIVE HUNDRED DOLLARS OR MORE DURING ANY CALENDAR QUARTER IN THE PRECEDING CALENDAR YEAR.

(b) "EMPLOYER" INCLUDES:

(i) A PERSON WHO ACTS, DIRECTLY OR INDIRECTLY, IN THE INTEREST OF AN EMPLOYER WITH REGARD TO ANY OF THE EMPLOYEES OF THE EMPLOYER;

(ii) A SUCCESSOR IN INTEREST OF AN EMPLOYER THAT ACQUIRES ALL OF THE ORGANIZATION, TRADE, OR BUSINESS OR SUBSTANTIALLY ALL OF THE ASSETS OF ONE OR MORE EMPLOYERS; AND

(iii) THE STATE OR A POLITICAL SUBDIVISION OF THE STATE.

(c) "EMPLOYER" DOES NOT INCLUDE THE FEDERAL GOVERNMENT.

(9) "FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS" OR "BENEFITS" MEANS THE BENEFITS PROVIDED UNDER THE TERMS OF THIS PART 4.

(10) "FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM" OR "PROGRAM" MEANS THE PROGRAM CREATED IN SECTION 8-13.3-416.

(11) "FAMILY MEMBER" MEANS:

(a) REGARDLESS OF AGE, A BIOLOGICAL, ADOPTED OR FOSTER CHILD, STEPCHILD OR LEGAL WARD, A CHILD OF A DOMESTIC PARTNER, A CHILD TO WHOM THE COVERED INDIVIDUAL STANDS IN LOCO PARENTIS, OR A PERSON TO WHOM THE COVERED INDIVIDUAL STOOD IN LOCO PARENTIS WHEN THE PERSON WAS A MINOR;

(b) A BIOLOGICAL, ADOPTIVE OR FOSTER PARENT, STEPPARENT OR LEGAL GUARDIAN OF A COVERED INDIVIDUAL OR COVERED INDIVIDUAL'S SPOUSE OR DOMESTIC PARTNER OR A PERSON WHO STOOD IN LOCO PARENTIS WHEN THE COVERED INDIVIDUAL OR COVERED INDIVIDUAL'S SPOUSE OR DOMESTIC PARTNER WAS A MINOR CHILD;

(c) A PERSON TO WHOM THE COVERED INDIVIDUAL IS LEGALLY MARRIED UNDER THE LAWS OF ANY STATE, OR A DOMESTIC PARTNER OF A COVERED INDIVIDUAL AS DEFINED IN SECTION 24-50-603 (6.5);

(d) A GRANDPARENT, GRANDCHILD OR SIBLING (WHETHER A BIOLOGICAL, FOSTER, ADOPTIVE OR STEP RELATIONSHIP) OF THE COVERED INDIVIDUAL OR COVERED INDIVIDUAL'S SPOUSE OR DOMESTIC PARTNER; OR

(e) AS SHOWN BY THE COVERED INDIVIDUAL, ANY OTHER INDIVIDUAL WITH WHOM THE COVERED INDIVIDUAL HAS A SIGNIFICANT PERSONAL BOND THAT IS OR IS LIKE A FAMILY RELATIONSHIP, REGARDLESS OF BIOLOGICAL OR LEGAL RELATIONSHIP.

(12) "FUND" MEANS THE FAMILY AND MEDICAL LEAVE INSURANCE FUND CREATED IN SECTION 8-13.3-418.

(13) "HEALTH CARE PROVIDER" MEANS ANY PERSON LICENSED, CERTIFIED, OR REGISTERED UNDER FEDERAL OR COLORADO LAW TO PROVIDE MEDICAL OR EMERGENCY SERVICES, INCLUDING, BUT NOT LIMITED TO, PHYSICIANS, DOCTORS, NURSES, EMERGENCY ROOM PERSONNEL, AND MIDWIVES.

(14) "LOCAL GOVERNMENT" HAS THE SAME MEANING AS SET FORTH IN SECTION 29-1-304.5(3)(b).

(15) "PAID FAMILY AND MEDICAL LEAVE" MEANS LEAVE TAKEN FROM EMPLOYMENT IN CONNECTION WITH FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4.

(16) "QUALIFYING EXIGENCY LEAVE" MEANS LEAVE BASED ON A NEED ARISING OUT OF A COVERED INDIVIDUAL'S FAMILY MEMBER'S ACTIVE DUTY SERVICE OR NOTICE OF AN IMPENDING CALL OR ORDER TO ACTIVE DUTY IN THE ARMED FORCES, INCLUDING, BUT NOT LIMITED TO, PROVIDING FOR THE CARE OR OTHER NEEDS OF THE MILITARY MEMBER'S CHILD OR OTHER FAMILY MEMBER, MAKING FINANCIAL OR LEGAL ARRANGEMENTS FOR THE MILITARY MEMBER, ATTENDING COUNSELING, ATTENDING MILITARY EVENTS OR CEREMONIES, SPENDING TIME WITH THE MILITARY MEMBER DURING A REST AND RECUPERATION LEAVE OR FOLLOWING RETURN FROM DEPLOYMENT, OR MAKING ARRANGEMENTS FOLLOWING THE DEATH OF THE MILITARY MEMBER.

(17) "RETALIATORY PERSONNEL ACTION" MEANS DENIAL OF ANY RIGHT GUARANTEED UNDER THIS PART 4, INCLUDING, BUT NOT LIMITED TO, ANY THREAT, DISCHARGE, SUSPENSION, DEMOTION, REDUCTION OF HOURS, OR ANY OTHER ADVERSE ACTION AGAINST AN EMPLOYEE FOR THE EXERCISE OF ANY RIGHT GUARANTEED IN THIS PART 4. "RETALIATORY PERSONNEL ACTION" ALSO INCLUDES INTERFERENCE WITH OR PUNISHMENT FOR IN ANY MANNER PARTICIPATING IN OR ASSISTING AN INVESTIGATION, PROCEEDING, OR HEARING UNDER THIS PART 4.

(18) "SAFE LEAVE" MEANS ANY LEAVE BECAUSE THE COVERED INDIVIDUAL OR THE COVERED INDIVIDUAL'S FAMILY MEMBER IS THE VICTIM OF DOMESTIC VIOLENCE, THE VICTIM OF STALKING, OR THE VICTIM OF SEXUAL ASSAULT OR ABUSE. SAFE LEAVE UNDER THIS PART 4 APPLIES IF THE COVERED INDIVIDUAL IS USING THE LEAVE FROM WORK TO PROTECT THE COVERED INDIVIDUAL OR THE COVERED INDIVIDUAL'S FAMILY MEMBER BY:

(a) SEEKING A CIVIL PROTECTION ORDER TO PREVENT DOMESTIC VIOLENCE PURSUANT TO SECTIONS 13-14-104.5, 13-14-106, OR 13-14-108;

(b) OBTAINING MEDICAL CARE OR MENTAL HEALTH COUNSELING OR BOTH FOR HIMSELF OR HERSELF OR FOR HIS OR HER CHILDREN TO ADDRESS PHYSICAL OR PSYCHOLOGICAL INJURIES RESULTING FROM THE ACT OF DOMESTIC VIOLENCE, STALKING, OR SEXUAL ASSAULT OR ABUSE;

(c) MAKING HIS OR HER HOME SECURE FROM THE PERPETRATOR OF THE ACT OF DOMESTIC VIOLENCE, STALKING, OR SEXUAL ASSAULT OR ABUSE, OR SEEKING NEW HOUSING TO ESCAPE SAID PERPETRATOR; OR

(d) SEEKING LEGAL ASSISTANCE TO ADDRESS



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ISSUES ARISING FROM THE ACT OF DOMESTIC VIOLENCE, STALKING, OR SEXUAL ASSAULT OR ABUSE, OR ATTENDING AND PREPARING FOR COURT-RELATED PROCEEDINGS ARISING FROM SAID ACT OR CRIME.

(19) "SERIOUS HEALTH CONDITION" IS AN ILLNESS, INJURY, IMPAIRMENT, PREGNANCY, RECOVERY FROM CHILDBIRTH, OR PHYSICAL OR MENTAL CONDITION THAT INVOLVES INPATIENT CARE IN A HOSPITAL, HOSPICE OR RESIDENTIAL MEDICAL CARE FACILITY, OR CONTINUING TREATMENT BY A HEALTH CARE PROVIDER.

(20) "SEXUAL ASSAULT OR ABUSE" MEANS ANY OFFENSE AS DESCRIBED IN SECTION 16-11-7-102 (3), OR SEXUAL ASSAULT, AS DESCRIBED IN SECTION 18-3-402, COMMITTED BY ANY PERSON AGAINST ANOTHER PERSON REGARDLESS OF THE RELATIONSHIP BETWEEN THE ACTOR AND THE VICTIM.

(21) "STALKING" MEANS ANY ACT AS DESCRIBED IN SECTION 18-3-602.

(22) "STATE AVERAGE WEEKLY WAGE" MEANS THE STATE AVERAGE WEEKLY WAGE DETERMINED IN ACCORDANCE WITH SECTION 8-47-106.

8-13.3-404. Eligibility. BEGINNING JANUARY 1, 2024, AN INDIVIDUAL HAS THE RIGHT TO TAKE PAID FAMILY AND MEDICAL LEAVE, AND TO RECEIVE FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS WHILE TAKING PAID FAMILY AND MEDICAL LEAVE, IF THE INDIVIDUAL:

(1) MEETS THE DEFINITION OF "COVERED INDIVIDUAL" UNDER SECTION 8-13.3-403 (3); AND

(2) MEETS ONE OF THE FOLLOWING REQUIREMENTS:

(a) BECAUSE OF BIRTH, ADOPTION OR PLACEMENT THROUGH FOSTER CARE, IS CARING FOR A NEW CHILD DURING THE FIRST YEAR AFTER THE BIRTH, ADOPTION OR PLACEMENT OF THAT CHILD;

(b) IS CARING FOR A FAMILY MEMBER WITH A SERIOUS HEALTH CONDITION;

(c) HAS A SERIOUS HEALTH CONDITION;

(d) BECAUSE OF ANY QUALIFYING EXIGENCY LEAVE;

(e) HAS A NEED FOR SAFE LEAVE.

8-13.3-405. Duration. (1) THE MAXIMUM NUMBER OF WEEKS FOR WHICH A COVERED INDIVIDUAL MAY TAKE PAID FAMILY AND MEDICAL LEAVE AND FOR WHICH FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS ARE PAYABLE FOR ANY PURPOSE, OR PURPOSES IN AGGREGATE, UNDER SECTION 8-13.3-404 (2) IN AN APPLICATION YEAR IS 12 WEEKS; EXCEPT THAT BENEFITS ARE PAYABLE UP TO AN ADDITIONAL FOUR WEEKS TO A COVERED INDIVIDUAL WITH A SERIOUS HEALTH CONDITION RELATED TO PREGNANCY COMPLICATIONS OR CHILDBIRTH COMPLICATIONS.

(2) THE FIRST PAYMENT OF BENEFITS SHALL BE MADE TO AN INDIVIDUAL WITHIN TWO WEEKS AFTER THE CLAIM IS FILED, AND SUBSEQUENT PAYMENTS SHALL BE MADE EVERY TWO WEEKS THEREAFTER.

(3) A COVERED INDIVIDUAL MAY TAKE INTERMITTENT LEAVE IN INCREMENTS OF EITHER ONE HOUR OR SHORTER PERIODS IF CONSISTENT WITH THE INCREMENTS THE EMPLOYER TYPICALLY USES TO MEASURE EMPLOYEE LEAVE, EXCEPT THAT BENEFITS ARE NOT PAYABLE UNTIL THE COVERED INDIVIDUAL ACCUMULATES AT LEAST EIGHT HOURS OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS.

(4) THE COVERED INDIVIDUAL SHALL MAKE A REASONABLE EFFORT TO SCHEDULE PAID FAMILY AND MEDICAL LEAVE UNDER THIS PART 4 SO AS NOT TO UNDULY DISRUPT THE OPERATIONS OF THE EMPLOYER.

(5) IN ANY CASE IN WHICH THE NECESSITY FOR LEAVE UNDER THIS PART 4 IS FORESEEABLE, AN EMPLOYEE SHALL PROVIDE NOTICE TO THE INDIVIDUAL'S EMPLOYER WITH NOT LESS THAN 30 DAYS' NOTICE BEFORE THE DATE THE LEAVE IS TO BEGIN OF THE INDIVIDUAL'S INTENTION TO TAKE LEAVE UNDER THIS PART 4. IF THE NECESSITY FOR LEAVE IS NOT FORESEEABLE OR PROVIDING 30 DAYS' NOTICE IS NOT POSSIBLE, THE INDIVIDUAL SHALL PROVIDE THE NOTICE AS SOON AS PRACTICABLE.

(6) NOTHING IN THIS SECTION ENTITLES A COVERED INDIVIDUAL TO MORE LEAVE THAN RE-

QUIRED UNDER THIS SECTION.

8-13.3-406. Amount of benefits. (1) THE AMOUNT OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS SHALL BE DETERMINED AS FOLLOWS:

(a) THE WEEKLY BENEFIT SHALL BE DETERMINED AS FOLLOWS:

(I) THE PORTION OF THE COVERED INDIVIDUAL'S AVERAGE WEEKLY WAGE THAT IS EQUAL TO OR LESS THAN 50 PERCENT OF THE STATE AVERAGE WEEKLY WAGE SHALL BE REPLACED AT A RATE OF 90 PERCENT; AND

(II) THE PORTION OF THE COVERED INDIVIDUAL'S AVERAGE WEEKLY WAGE THAT IS MORE THAN 50 PERCENT OF THE STATE AVERAGE WEEKLY WAGE SHALL BE REPLACED AT A RATE OF 50 PERCENT.

(b) THE MAXIMUM WEEKLY BENEFIT IS 90 PERCENT OF THE STATE AVERAGE WEEKLY WAGE, EXCEPT THAT FOR PAID FAMILY AND MEDICAL LEAVE BEGINNING BEFORE JANUARY 1, 2025, THE MAXIMUM WEEKLY BENEFIT IS 1,100 DOLLARS.

(2) THE DIVISION SHALL CALCULATE A COVERED INDIVIDUAL'S WEEKLY BENEFIT AMOUNT BASED ON THE COVERED INDIVIDUAL'S AVERAGE WEEKLY WAGE EARNED FROM THE JOB OR JOBS FROM WHICH THE COVERED INDIVIDUAL IS TAKING PAID FAMILY AND MEDICAL LEAVE, UP TO THE MAXIMUM TOTAL BENEFIT ESTABLISHED IN SECTION 8-13.3-406 (1)(b). IF A COVERED INDIVIDUAL TAKING PAID FAMILY AND MEDICAL LEAVE FROM A JOB CONTINUES WORKING AT AN ADDITIONAL JOB OR JOBS DURING THIS TIME, THE DIVISION SHALL NOT CONSIDER THE COVERED INDIVIDUAL'S AVERAGE WEEKLY WAGE EARNED FROM THE ADDITIONAL JOB OR JOBS WHEN CALCULATING THE COVERED INDIVIDUAL'S WEEKLY BENEFIT AMOUNT. A COVERED INDIVIDUAL WITH MULTIPLE JOBS MAY ELECT WHETHER TO TAKE LEAVE FROM ONE JOB OR MULTIPLE JOBS.

8-13.3-407. Premiums. (1) PAYROLL PREMIUMS SHALL BE AUTHORIZED IN ORDER TO FINANCE THE PAYMENT OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4, AND ADMINISTRATION OF THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM.

(2) BEGINNING ON JANUARY 1, 2023, FOR EACH EMPLOYEE, AN EMPLOYER SHALL REMIT TO THE FUND ESTABLISHED UNDER SECTION 8-13.3-418 PREMIUMS IN THE FORM AND MANNER DETERMINED BY THE DIVISION.

(3) (a) FROM JANUARY 1, 2023, THROUGH DECEMBER 31, 2024, THE PREMIUM AMOUNT IS NINE TENTHS OF ONE PERCENT OF WAGES PER EMPLOYEE.

(b) FOR THE 2025 CALENDAR YEAR, AND EACH CALENDAR YEAR THEREAFTER, THE DIRECTOR SHALL SET THE PREMIUM BASED ON A PERCENT OF EMPLOYEE WAGES AND AT THE RATE NECESSARY TO OBTAIN A TOTAL AMOUNT OF PREMIUM CONTRIBUTIONS EQUAL TO ONE HUNDRED THIRTY-FIVE PERCENT OF THE BENEFITS PAID DURING THE IMMEDIATELY PRECEDING CALENDAR YEAR PLUS AN AMOUNT EQUAL TO ONE HUNDRED PERCENT OF THE COST OF ADMINISTRATION OF THE PAYMENT OF THOSE BENEFITS DURING THE IMMEDIATELY PRECEDING CALENDAR YEAR, LESS THE AMOUNT OF NET ASSETS REMAINING IN THE FUND AS OF DECEMBER 31 OF THE IMMEDIATELY PRECEDING CALENDAR YEAR. THE PREMIUM SHALL NOT EXCEED ONE AND TWO TENTHS OF A PERCENT OF WAGES PER EMPLOYEE. THE DIVISION SHALL PROVIDE PUBLIC NOTICE IN ADVANCE OF JANUARY FIRST OF ANY CHANGES TO THE PREMIUM.

(4) (a) A SELF-EMPLOYED INDIVIDUAL WHO ELECTS COVERAGE UNDER SECTION 8-13.3-414 SHALL PAY ONLY 50 PERCENT OF THE PREMIUM REQUIRED FOR AN EMPLOYEE BY SECTION 8-13.3-407(3) ON THAT INDIVIDUAL'S INCOME FROM SELF-EMPLOYMENT.

(b) AN EMPLOYEE OF A LOCAL GOVERNMENT WHO ELECTS COVERAGE UNDER SECTION 8-13.3-414 SHALL PAY ONLY 50 PERCENT OF THE PREMIUM REQUIRED FOR AN EMPLOYEE BY SECTION 8 13.3 407(3) ON THAT EMPLOYEE'S INCOME FROM THAT LOCAL GOVERNMENT EMPLOYMENT.

(c) AN EMPLOYEE OF A LOCAL GOVERNMENT OR

A SELF-EMPLOYED PERSON WHO ELECTS COVERAGE UNDER SECTION 8-13.3-414 SHALL REMIT THE PREMIUM AMOUNT REQUIRED BY THIS SUBSECTION DIRECTLY TO THE DIVISION, IN THE FORM AND MANNER REQUIRED BY THE DIRECTOR BY RULE.

(5) AN EMPLOYER WITH 10 OR MORE EMPLOYEES MAY DEDUCT UP TO 50 PERCENT OF THE PREMIUM REQUIRED FOR AN EMPLOYEE BY SECTION 8-13.3-407 (3) FROM THAT EMPLOYEE'S WAGES AND SHALL REMIT 100 PERCENT OF THE PREMIUM REQUIRED BY SECTION 8-13.3-407(3) TO THE FUND. AN EMPLOYER WITH FEWER THAN 10 EMPLOYEES MAY DEDUCT UP TO 50 PERCENT OF THE PREMIUM REQUIRED FOR AN EMPLOYEE BY SECTION 8-13.3-407(3) FROM THAT EMPLOYEE'S WAGES AND SHALL REMIT 50 PERCENT OF THE PREMIUM REQUIRED BY SECTION 8-13.3-407(3) TO THE FUND.

(6) PREMIUMS SHALL NOT BE REQUIRED FOR EMPLOYEES' WAGES ABOVE THE CONTRIBUTION AND BENEFIT BASE LIMIT ESTABLISHED ANNUALLY BY THE FEDERAL SOCIAL SECURITY ADMINISTRATION FOR PURPOSES OF THE FEDERAL OLD-AGE, SURVIVORS, AND DISABILITY INSURANCE PROGRAM LIMITS PURSUANT TO 42 U.S.C. SECTION 430.

(7) THE PREMIUMS COLLECTED UNDER THIS PART 4 ARE USED EXCLUSIVELY FOR THE PAYMENT OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS AND THE ADMINISTRATION OF THE PROGRAM. PREMIUMS ESTABLISHED UNDER THIS SECTION ARE FEES AND NOT TAXES.

(8) AN EMPLOYER WITH AN APPROVED PRIVATE PLAN UNDER SECTION 8-13.3-421 SHALL NOT BE REQUIRED TO REMIT PREMIUMS UNDER THIS SECTION TO THE FUND.

(9) NOTWITHSTANDING SECTION 8-13.3-407(2), IF A LOCAL GOVERNMENT HAS DECLINED PARTICIPATION IN THE PROGRAM IN ACCORDANCE WITH SECTION 8-13.3-422:

(a) THE LOCAL GOVERNMENT IS NOT REQUIRED TO PAY THE PREMIUMS IMPOSED IN THIS SECTION OR COLLECT PREMIUMS FROM EMPLOYEES WHO HAVE ELECTED COVERAGE PURSUANT TO SECTION 8-13.3-414; AND

(b) AN EMPLOYEE OF THE LOCAL GOVERNMENT IS NOT REQUIRED TO PAY THE PREMIUMS IMPOSED IN THIS SECTION UNLESS THE EMPLOYEE HAS ELECTED COVERAGE PURSUANT TO SECTION 8-13.3-414.

8-13.3-408. Division of family and medical leave insurance. (1) THERE IS HEREBY CREATED IN THE DEPARTMENT OF LABOR AND EMPLOYMENT THE DIVISION OF FAMILY AND MEDICAL LEAVE INSURANCE, THE HEAD OF WHICH IS THE DIRECTOR OF THE DIVISION.

(2)(a) THE DIVISION CONSTITUTES AN ENTERPRISE FOR PURPOSES OF SECTION 20 OF ARTICLE X OF THE COLORADO CONSTITUTION, AS LONG AS THE DIVISION RETAINS AUTHORITY TO ISSUE REVENUE BONDS AND THE DIVISION RECEIVES LESS THAN TEN PERCENT OF ITS TOTAL ANNUAL REVENUES IN GRANTS, AS DEFINED IN SECTION 24-77-102(7), FROM ALL COLORADO STATE AND LOCAL GOVERNMENTS COMBINED. FOR AS LONG AS IT CONSTITUTES AN ENTERPRISE PURSUANT TO THIS SECTION, THE DIVISION IS NOT SUBJECT TO SECTION 20 OF ARTICLE X OF THE COLORADO CONSTITUTION.

(b) THE ENTERPRISE ESTABLISHED PURSUANT TO THIS SECTION HAS ALL THE POWERS AND DUTIES AUTHORIZED BY THIS PART 4 PERTAINING TO FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS. THE FUND CONSTITUTES PART OF THE ENTERPRISE ESTABLISHED PURSUANT TO THIS SECTION.

(c) NOTHING IN THIS SECTION LIMITS OR RESTRICTS THE AUTHORITY OF THE DIVISION TO EXPEND ITS REVENUES CONSISTENT WITH THIS PART 4.

(d) THE DIVISION IS HEREBY AUTHORIZED TO ISSUE REVENUE BONDS FOR THE EXPENSES OF THE DIVISION, WHICH BONDS MAY BE SECURED BY ANY REVENUES OF THE DIVISION. REVENUE FROM THE BONDS ISSUED PURSUANT TO THIS SUBSECTION SHALL BE DEPOSITED INTO THE FUND.

8-13.3-409. Leave and employment protection. (1) ANY COV-



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ERED INDIVIDUAL WHO HAS BEEN EMPLOYED WITH THE COVERED INDIVIDUAL'S CURRENT EMPLOYER FOR AT LEAST 180 DAYS PRIOR TO THE COMMENCEMENT OF THE COVERED INDIVIDUAL'S PAID FAMILY AND MEDICAL LEAVE WHO EXERCISES THE COVERED INDIVIDUAL'S RIGHT TO FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS SHALL BE ENTITLED, UPON RETURN FROM THAT LEAVE, TO BE RESTORED BY THE EMPLOYER TO THE POSITION HELD BY THE COVERED INDIVIDUAL WHEN THE LEAVE COMMENCED, OR TO BE RESTORED TO AN EQUIVALENT POSITION WITH EQUIVALENT EMPLOYMENT BENEFITS, PAY AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT. NOTHING IN THIS SECTION ENTITLES ANY RESTORED EMPLOYEE TO:

(a) THE ACCRUAL OF ANY SENIORITY OR EMPLOYMENT BENEFITS DURING ANY PERIOD OF LEAVE; OR

(b) ANY RIGHT, BENEFIT, OR POSITION OF EMPLOYMENT OTHER THAN ANY RIGHT, BENEFIT, OR POSITION TO WHICH THE EMPLOYEE WOULD HAVE BEEN ENTITLED HAD THE EMPLOYEE NOT TAKEN THE LEAVE. NOTHING IN THIS SECTION RELIEVES AN EMPLOYER OF ANY OBLIGATION UNDER A COLLECTIVE BARGAINING AGREEMENT.

(2) DURING ANY PAID FAMILY AND MEDICAL LEAVE TAKEN PURSUANT TO THIS PART 4, THE EMPLOYER SHALL MAINTAIN ANY HEALTH CARE BENEFITS THE COVERED INDIVIDUAL HAD PRIOR TO TAKING SUCH LEAVE FOR THE DURATION OF THE LEAVE AS IF THE COVERED INDIVIDUAL HAD CONTINUED IN EMPLOYMENT CONTINUOUSLY FROM THE DATE THE INDIVIDUAL COMMENCED THE LEAVE UNTIL THE DATE THE FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS TERMINATE. THE COVERED INDIVIDUAL SHALL CONTINUE TO PAY THE COVERED INDIVIDUAL'S SHARE OF THE COST OF HEALTH BENEFITS AS REQUIRED PRIOR TO THE COMMENCEMENT OF THE LEAVE.

(3) IT IS UNLAWFUL FOR AN EMPLOYER OR ANY OTHER PERSON TO INTERFERE WITH, RESTRAIN, OR DENY THE EXERCISE OF, OR THE ATTEMPT TO EXERCISE, ANY RIGHT PROTECTED UNDER THIS PART 4.

(4) AN EMPLOYER, EMPLOYMENT AGENCY, EMPLOYEE ORGANIZATION OR OTHER PERSON SHALL NOT TAKE RETALIATORY PERSONNEL ACTION OR OTHERWISE DISCRIMINATE AGAINST A PERSON BECAUSE THE INDIVIDUAL EXERCISED RIGHTS PROTECTED UNDER THIS PART 4. SUCH RIGHTS INCLUDE, BUT ARE NOT LIMITED TO, THE RIGHT TO: REQUEST, FILE FOR, APPLY FOR OR USE BENEFITS PROVIDED FOR UNDER THIS PART 4; TAKE PAID FAMILY AND MEDICAL LEAVE FROM WORK UNDER THIS PART 4; COMMUNICATE TO THE EMPLOYER OR ANY OTHER PERSON OR ENTITY AN INTENT TO FILE A CLAIM, A COMPLAINT WITH THE DIVISION OR COURTS, OR AN APPEAL; TESTIFY OR ASSIST IN ANY INVESTIGATION, HEARING OR PROCEEDING UNDER THIS PART 4, AT ANY TIME, INCLUDING DURING THE PERIOD IN WHICH THE PERSON RECEIVES FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4; INFORM ANY PERSON ABOUT ANY EMPLOYER'S ALLEGED VIOLATION OF THIS PART 4; AND INFORM ANY PERSON OF HIS OR HER RIGHTS UNDER THIS PART 4.

(5) IT IS UNLAWFUL FOR AN EMPLOYER TO COUNT PAID FAMILY AND MEDICAL LEAVE TAKEN UNDER THIS PART 4 AS AN ABSENCE THAT MAY LEAD TO OR RESULT IN DISCIPLINE, DISCHARGE, DEMOTION, SUSPENSION OR ANY OTHER ADVERSE ACTION.

(6) (a) AN AGGRIEVED INDIVIDUAL UNDER THIS SECTION MAY BRING A CIVIL ACTION IN A COURT OF COMPETENT JURISDICTION.

(b) AN EMPLOYER WHO VIOLATES THIS SECTION IS SUBJECT TO THE DAMAGES AND EQUITABLE RELIEF AVAILABLE UNDER 29 U.S.C. SECTION 2617(a)(1).

(c) EXCEPT AS PROVIDED IN SECTION 8-13.3-409 (6)(d), A CLAIM BROUGHT IN ACCORDANCE WITH THIS SECTION MUST BE FILED WITHIN TWO YEARS AFTER THE DATE OF THE LAST EVENT CONSTITUTING THE ALLEGED VIOLATION FOR WHICH THE ACTION IS BROUGHT.

(d) IN THE CASE OF SUCH ACTION BROUGHT FOR A WILLFUL VIOLATION OF THIS SECTION, SUCH ACTION MAY BE BROUGHT WITHIN 3 YEARS OF

THE DATE OF THE LAST EVENT CONSTITUTING THE ALLEGED VIOLATION FOR WHICH SUCH ACTION IS BROUGHT.

(7) THE DIRECTOR, BY RULE, SHALL ESTABLISH A FINE STRUCTURE FOR EMPLOYERS WHO VIOLATE THIS SECTION, WITH A MAXIMUM FINE OF \$500 PER VIOLATION. THE DIRECTOR SHALL TRANSFER ANY FINES COLLECTED PURSUANT TO THIS SECTION TO THE STATE TREASURER FOR DEPOSIT IN THE FUND. THE DIRECTOR, BY RULE, SHALL ESTABLISH A PROCESS FOR THE DETERMINATION, ASSESSMENT, AND APPEAL OF FINES UNDER THIS SUBSECTION.

(8) THIS SECTION DOES NOT APPLY TO AN EMPLOYEE OF A LOCAL GOVERNMENT THAT HAS ELECTED COVERAGE PURSUANT TO SECTION 8-13.3-414.

8-13.3-410. Coordination of benefits. (1)(a) LEAVE TAKEN WITH WAGE REPLACEMENT UNDER THIS PART 4 THAT ALSO QUALIFIES AS LEAVE UNDER THE "FAMILY AND MEDICAL LEAVE ACT," AS AMENDED, PUB. L. 103-3, CODIFIED AT 29 U.S.C. SEC. 2601 ET. SEQ., OR PART 2 OF ARTICLE 13.3 OF TITLE 8 RUNS CONCURRENTLY WITH LEAVE TAKEN UNDER THE "FAMILY AND MEDICAL LEAVE ACT" OR PART 2 OF ARTICLE 13.3 OF TITLE 8, AS APPLICABLE.

(b) AN EMPLOYER MAY REQUIRE THAT PAYMENT MADE OR PAID FAMILY AND MEDICAL LEAVE TAKEN UNDER THIS PART 4 BE MADE OR TAKEN CONCURRENTLY OR OTHERWISE COORDINATED WITH PAYMENT MADE OR LEAVE ALLOWED UNDER THE TERMS OF A DISABILITY POLICY, INCLUDING A DISABILITY POLICY CONTAINED WITHIN AN EMPLOYMENT CONTRACT, OR A SEPARATE BANK OF TIME OFF SOLELY FOR THE PURPOSE OF PAID FAMILY AND MEDICAL LEAVE UNDER THIS PART 4, AS APPLICABLE. THE EMPLOYER SHALL GIVE ITS EMPLOYEES WRITTEN NOTICE OF THIS REQUIREMENT.

(c) NOTWITHSTANDING SECTION 8-13.3-410 (1) (b), UNDER NO CIRCUMSTANCES SHALL AN EMPLOYEE BE REQUIRED TO USE OR EXHAUST ANY ACCRUED VACATION LEAVE, SICK LEAVE, OR OTHER PAID TIME OFF PRIOR TO OR WHILE RECEIVING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4. HOWEVER, AN EMPLOYEE AND AN EMPLOYER MAY MUTUALLY AGREE THAT THE EMPLOYEE MAY USE ANY ACCRUED VACATION LEAVE, SICK LEAVE, OR OTHER PAID TIME OFF WHILE RECEIVING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4, UNLESS THE AGGREGATE AMOUNT A COVERED INDIVIDUAL WOULD RECEIVE WOULD EXCEED THE COVERED INDIVIDUAL'S AVERAGE WEEKLY WAGE. NOTHING IN THIS SUBSECTION REQUIRES AN EMPLOYEE TO RECEIVE OR USE, OR AN EMPLOYER TO PROVIDE, ADDITIONAL PAID TIME OFF AS DESCRIBED IN THIS SUBSECTION.

(2)(a) THIS PART 4 DOES NOT DIMINISH:

(I) THE RIGHTS, PRIVILEGES, OR REMEDIES OF AN EMPLOYEE UNDER A COLLECTIVE BARGAINING AGREEMENT, EMPLOYER POLICY, OR EMPLOYMENT CONTRACT;

(II) AN EMPLOYER'S OBLIGATION TO COMPLY WITH A COLLECTIVE BARGAINING AGREEMENT, EMPLOYER POLICY, OR EMPLOYMENT CONTRACT, AS APPLICABLE, THAT PROVIDES GREATER LEAVE THAN PROVIDED UNDER THIS PART 4; OR

(III) ANY LAW THAT PROVIDES GREATER LEAVE THAN PROVIDED UNDER THIS PART 4.

(b) AFTER THE EFFECTIVE DATE OF THIS PART 4, AN EMPLOYER POLICY ADOPTED OR RETAINED SHALL NOT DIMINISH AN EMPLOYEE'S RIGHT TO BENEFITS UNDER THIS PART 4. ANY AGREEMENT BY AN EMPLOYEE TO WAIVE THE EMPLOYEE'S RIGHTS UNDER THIS PART 4 IS VOID AS AGAINST PUBLIC POLICY.

(3) THE DIRECTOR SHALL DETERMINE BY RULE THE INTERACTION OF BENEFITS OR COORDINATION OF LEAVE WHEN A COVERED INDIVIDUAL IS CONCURRENTLY ELIGIBLE FOR PAID FAMILY AND MEDICAL LEAVE AND BENEFITS UNDER THIS PART 4 WITH:

(a) LEAVE PURSUANT TO SECTION 24-34-402.7; OR

(b) WORKERS' COMPENSATION BENEFITS UNDER ARTICLE 42 OF TITLE 8.

8-13.3-411. Notice. THE DIVISION SHALL DEVELOP A PROGRAM NOTICE THAT DETAILS THE PROGRAM REQUIREMENTS, BENEFITS, CLAIMS PROCESS, PAYROLL DEDUCTION REQUIREMENTS, THE RIGHT TO JOB PROTECTION AND BENEFITS CONTINUATION UNDER SECTION 8-13.3-409, PROTECTION AGAINST RETALIATORY PERSONNEL ACTIONS OR OTHER DISCRIMINATION, AND OTHER PERTINENT PROGRAM INFORMATION. EACH EMPLOYER SHALL POST THE PROGRAM NOTICE IN A PROMINENT LOCATION IN THE WORKPLACE AND NOTIFY ITS EMPLOYEES OF THE PROGRAM, IN WRITING, UPON HIRING AND UPON LEARNING OF AN EMPLOYEE EXPERIENCING AN EVENT THAT TRIGGERS ELIGIBILITY PURSUANT TO SECTION 8-13.3-404. THE DIVISION SHALL PROVIDE THE INFORMATION REQUIRED BY THIS SECTION IN A MANNER THAT IS CULTURALLY COMPETENT AND LINGUISTICALLY APPROPRIATE.

8-13.3-412. Appeals. (1) THE DIRECTOR SHALL ESTABLISH A SYSTEM FOR ADMINISTRATIVE REVIEW AND DETERMINATION OF CLAIMS, AND APPEAL OF SUCH DETERMINATIONS, INCLUDING DENIAL OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS. IN ESTABLISHING SUCH SYSTEM, THE DIRECTOR MAY UTILIZE ANY AND ALL PROCEDURES AND APPEALS MECHANISMS ESTABLISHED UNDER SECTIONS 8-4-111.5(5), 8-74-102, AND 8-74-103.

(2) JUDICIAL REVIEW OF ANY DECISION WITH RESPECT TO FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS SECTION IS PERMITTED IN A COURT OF COMPETENT JURISDICTION AFTER A COVERED INDIVIDUAL AGGRIEVED THEREBY HAS EXHAUSTED ALL ADMINISTRATIVE REMEDIES ESTABLISHED BY THE DIRECTOR. IF A COVERED INDIVIDUAL FILES A CIVIL ACTION IN A COURT OF COMPETENT JURISDICTION TO ENFORCE A JUDGMENT MADE UNDER THIS SECTION, ANY FILING FEE UNDER ARTICLE 32 OF TITLE 13 SHALL BE WAIVED.

8-13.3-413. Erroneous payments and disqualification for benefits. (1) A COVERED INDIVIDUAL IS DISQUALIFIED FROM FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS FOR ONE YEAR IF THE INDIVIDUAL IS DETERMINED BY THE DIRECTOR TO HAVE WILLFULLY MADE A FALSE STATEMENT OR MISREPRESENTATION REGARDING A MATERIAL FACT, OR WILLFULLY FAILED TO REPORT A MATERIAL FACT, TO OBTAIN BENEFITS UNDER THIS PART 4.

(2) IF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS ARE PAID ERRONEOUSLY OR AS A RESULT OF WILLFUL MISREPRESENTATION, OR IF A CLAIM FOR FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS IS REJECTED AFTER BENEFITS ARE PAID, THE DIVISION MAY SEEK REPAYMENT OF BENEFITS FROM THE RECIPIENT. THE DIRECTOR SHALL EXERCISE HIS OR HER DISCRETION TO WAIVE, IN WHOLE OR IN PART, THE AMOUNT OF ANY SUCH PAYMENTS WHERE THE RECOVERY WOULD BE AGAINST EQUITY AND GOOD CONSCIENCE.

8-13.3-414. Elective coverage. (1) AN EMPLOYEE OF A LOCAL GOVERNMENT THAT HAS DECLINED PARTICIPATION IN THE PROGRAM PURSUANT TO SECTION 8-13.3-422 OR A SELF-EMPLOYED PERSON, INCLUDING AN INDEPENDENT CONTRACTOR, SOLE PROPRIETOR, PARTNER OR JOINT VENTURER, MAY ELECT COVERAGE UNDER THIS PART 4 FOR AN INITIAL PERIOD OF NOT LESS THAN THREE YEARS. THE SELF-EMPLOYED PERSON OR EMPLOYEE OF A LOCAL GOVERNMENT MUST FILE A NOTICE OF ELECTION IN WRITING WITH THE DIRECTOR, AS REQUIRED BY THE DIVISION. THE ELECTION BECOMES EFFECTIVE ON THE DATE OF FILING THE NOTICE. AS A CONDITION OF ELECTION, THE SELF-EMPLOYED PERSON OR EMPLOYEE OF A LOCAL GOVERNMENT MUST AGREE TO SUPPLY ANY INFORMATION CONCERNING INCOME THAT THE DIVISION DEEMS NECESSARY.

(2) A SELF-EMPLOYED PERSON OR AN EMPLOYEE OF A LOCAL GOVERNMENT WHO HAS ELECTED COVERAGE MAY WITHDRAW FROM COVERAGE WITHIN 30 DAYS AFTER THE END OF THE THREE-YEAR PERIOD OF COVERAGE, OR AT SUCH OTHER TIMES AS THE DIRECTOR MAY PRESCRIBE BY RULE, BY FILING WRITTEN NOTICE WITH THE DIRECTOR, SUCH WITHDRAWAL TO TAKE EFFECT NOT SOONER THAN 30 DAYS AFTER FILING THE NOTICE.

8-13.3-415. Reimbursement of advance payments. (1) EXCEPT AS PROVIDED IN SECTION 8-13.3-415 (2), IF AN



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EMPLOYER HAS MADE ADVANCE PAYMENTS TO AN EMPLOYEE THAT ARE EQUAL TO OR GREATER THAN THE AMOUNT REQUIRED UNDER THIS PART 4, DURING ANY PERIOD OF PAID FAMILY AND MEDICAL LEAVE FOR WHICH SUCH EMPLOYEE IS ENTITLED TO THE BENEFITS PROVIDED BY THIS PART 4, THE EMPLOYER IS ENTITLED TO BE REIMBURSED BY THE FUND OUT OF ANY BENEFITS DUE OR TO BECOME DUE FOR THE EXISTING PAID FAMILY AND MEDICAL LEAVE, IF THE CLAIM FOR REIMBURSEMENT IS FILED WITH THE FUND PRIOR TO THE FUND'S PAYMENT OF THE BENEFITS TO THE EMPLOYEE.

(2) IF AN EMPLOYER THAT PROVIDES FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS THROUGH A PRIVATE PLAN APPROVED PURSUANT TO SECTION 8-13.3-421 MAKES ADVANCE PAYMENTS TO AN EMPLOYEE THAT ARE EQUAL TO OR GREATER THAN THE AMOUNT REQUIRED UNDER THIS PART 4, DURING ANY PERIOD OF PAID FAMILY AND MEDICAL LEAVE FOR WHICH SUCH EMPLOYEE IS ENTITLED TO THE BENEFITS PROVIDED BY THIS PART 4, THE ENTITY THAT ISSUED THE PRIVATE PLAN SHALL REIMBURSE THE EMPLOYER OUT OF ANY BENEFITS DUE OR TO BECOME DUE FOR THE EXISTING PAID FAMILY AND MEDICAL LEAVE, IF THE CLAIM FOR REIMBURSEMENT IS FILED WITH THE ENTITY THAT ISSUED THE PRIVATE PLAN PRIOR TO THE PRIVATE PLAN'S PAYMENT OF THE BENEFITS UNDER THE PRIVATE PLAN TO THE EMPLOYEE.

(3) THE DIRECTOR, BY RULE, SHALL ESTABLISH A PROCESS FOR REIMBURSEMENTS UNDER THIS SECTION.

8-13.3-416. Family and medical leave insurance program. (1) BY JANUARY 1, 2023, THE DIVISION SHALL ESTABLISH AND ADMINISTER A FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM AND BEGIN COLLECTING PREMIUMS AS SPECIFIED IN THIS PART 4. BY JANUARY 1, 2024, THE DIVISION SHALL START RECEIVING CLAIMS FROM AND PAYING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS TO COVERED INDIVIDUALS.

(2) THE DIVISION SHALL ESTABLISH REASONABLE PROCEDURES AND FORMS FOR FILING CLAIMS FOR BENEFITS UNDER THIS PART 4 AND SHALL SPECIFY WHAT SUPPORTING DOCUMENTATION IS NECESSARY TO SUPPORT A CLAIM FOR BENEFITS, INCLUDING ANY DOCUMENTATION REQUIRED FROM A HEALTH CARE PROVIDER FOR PROOF OF A SERIOUS HEALTH CONDITION AND ANY DOCUMENTATION REQUIRED BY THE DIVISION WITH REGARDS TO A CLAIM FOR SAFE LEAVE.

(3) THE DIVISION SHALL NOTIFY THE EMPLOYER WITHIN FIVE BUSINESS DAYS OF A CLAIM BEING FILED PURSUANT TO THIS PART 4.

(4) THE DIVISION SHALL USE INFORMATION SHARING AND INTEGRATION TECHNOLOGY TO FACILITATE THE DISCLOSURE OF RELEVANT INFORMATION OR RECORDS SO LONG AS AN INDIVIDUAL CONSENTS TO THE DISCLOSURE AS REQUIRED UNDER STATE LAW.

(5) INFORMATION CONTAINED IN THE FILES AND RECORDS PERTAINING TO AN INDIVIDUAL UNDER THIS PART 4 ARE CONFIDENTIAL AND NOT OPEN TO PUBLIC INSPECTION, OTHER THAN TO PUBLIC EMPLOYEES IN THE PERFORMANCE OF THEIR OFFICIAL DUTIES. HOWEVER, THE INDIVIDUAL OR AN AUTHORIZED REPRESENTATIVE OF AN INDIVIDUAL MAY REVIEW THE RECORDS OR RECEIVE SPECIFIC INFORMATION FROM THE RECORDS UPON THE PRESENTATION OF THE INDIVIDUAL'S SIGNED AUTHORIZATION.

(6) THE DIRECTOR SHALL ADOPT RULES AS NECESSARY OR AS SPECIFIED IN THIS PART 4 TO IMPLEMENT AND ADMINISTER THIS PART 4. THE DIRECTOR SHALL ADOPT RULES INCLUDING, BUT NOT LIMITED TO:

(a) CONFIDENTIALITY OF INFORMATION RELATED TO CLAIMS FILED OR APPEALS TAKEN;

(b) GUIDANCE ON THE FACTORS USED TO DETERMINE WHETHER AN INDIVIDUAL IS A COVERED INDIVIDUAL'S FAMILY MEMBER;

(c) THE FORM AND MANNER OF FILING CLAIMS FOR BENEFITS AND PROVIDING RELATED DOCUMENTATION PURSUANT TO SECTION 8-13.3-416 (2); AND

(d) THE FORM AND MANNER OF SUBMITTING AN APPLICATION WITH A CLAIM FOR BENEFITS TO THE DIVISION OR TO THE ENTITY THAT ISSUED

A PRIVATE PLAN APPROVED PURSUANT TO SECTION 8-13.3-421.

(7) INITIAL RULES AND REGULATIONS NECESSARY FOR IMPLEMENTATION OF THIS PART 4 SHALL BE ADOPTED BY THE DIRECTOR AND PROMULGATED BY JANUARY 1, 2022.

8-13.3-417. Income Tax. (1) IF THE INTERNAL REVENUE SERVICE DETERMINES THAT FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4 ARE SUBJECT TO FEDERAL INCOME TAX, THE DIVISION OR A PRIVATE PLAN APPROVED UNDER SECTION 8-13.3-421 SHALL INFORM AN INDIVIDUAL FILING A NEW CLAIM FOR FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS, AT THE TIME OF FILING SUCH CLAIM, THAT:

(a) THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT BENEFITS ARE SUBJECT TO FEDERAL INCOME TAX; AND

(b) REQUIREMENTS EXIST PERTAINING TO ESTIMATED TAX PAYMENTS.

(2) BENEFITS RECEIVED PURSUANT TO THIS PART 4 ARE NOT SUBJECT TO STATE INCOME TAX.

(3) THE DIRECTOR, IN CONSULTATION WITH THE DEPARTMENT OF REVENUE, SHALL ISSUE RULES REGARDING TAX TREATMENT AND RELATED PROCEDURES REGARDING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS, AS WELL AS THE SHARING OF NECESSARY INFORMATION BETWEEN THE DIVISION AND THE DEPARTMENT OF REVENUE.

8-13.3-418. Family and medical leave insurance fund – establishment and investment. (1) THERE IS HEREBY CREATED IN THE STATE TREASURY THE FAMILY AND MEDICAL LEAVE INSURANCE FUND. THE FUND CONSISTS OF PREMIUMS PAID PURSUANT TO SECTION 8-13.3-407 AND REVENUES FROM REVENUE BONDS ISSUED IN ACCORDANCE WITH SECTION 8-13.3-408(2)(d). MONEY IN THE FUND MAY BE USED ONLY TO PAY REVENUE BONDS; TO REIMBURSE EMPLOYERS WHO PAY FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS DIRECTLY TO EMPLOYEES IN ACCORDANCE WITH SECTION 8-13.3-415(1); AND TO PAY BENEFITS UNDER, AND TO ADMINISTER, THE PROGRAM PURSUANT TO THIS PART 4, INCLUDING TECHNOLOGY COSTS TO ADMINISTER THE PROGRAM AND OUTREACH SERVICES DEVELOPED UNDER SECTION 8-13.3-420. INTEREST EARNED ON THE INVESTMENT OF MONEY IN THE FUND REMAINS IN THE FUND. ANY MONEY REMAINING IN THE FUND AT THE END OF A FISCAL YEAR REMAINS IN THE FUND AND DOES NOT REVERT TO THE GENERAL FUND OR ANY OTHER FUND. STATE MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE DIVISION FOR THE PURPOSE OF THIS SECTION. THE GENERAL ASSEMBLY SHALL NOT APPROPRIATE MONEY FROM THE FUND FOR THE GENERAL EXPENSES OF THE STATE.

(2) THE DIVISION MAY SEEK, ACCEPT, AND EXPEND GIFTS, GRANTS, AND DONATIONS, INCLUDING PROGRAM-RELATED INVESTMENTS AND COMMUNITY REINVESTMENT FUNDS, TO FINANCE THE COSTS OF ESTABLISHING AND IMPLEMENTING THE PROGRAM.

8-13.3-419. Reports. NOTWITHSTANDING SECTION 24-1-136 (11)(a)(I), BEGINNING JANUARY 1, 2025, THE DIVISION SHALL SUBMIT A REPORT TO THE LEGISLATURE BY APRIL 1 OF EACH YEAR THAT INCLUDES, BUT IS NOT LIMITED TO, PROJECTED AND ACTUAL PROGRAM PARTICIPATION BY SECTION 8-13.3-404(2) PURPOSE, GENDER OF BENEFICIARY, AVERAGE WEEKLY WAGE OF BENEFICIARY, OTHER DEMOGRAPHICS OF BENEFICIARY AS DETERMINED BY THE DIVISION, PREMIUM RATES, FUND BALANCES, OUTREACH EFFORTS, AND, FOR LEAVES TAKEN UNDER SECTION 8-13.3-404(2)(b), FAMILY MEMBERS FOR WHOM LEAVE WAS TAKEN TO PROVIDE CARE.

8-13.3-420. Public education. BY JULY 1, 2022, AND FOR AS LONG AS THE PROGRAM CONTINUES, THE DIVISION SHALL DEVELOP AND IMPLEMENT OUTREACH SERVICES TO EDUCATE THE PUBLIC ABOUT THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM AND AVAILABILITY OF PAID FAMILY AND MEDICAL LEAVE AND BENEFITS UNDER THIS PART 4 FOR COVERED INDIVIDUALS. THE DIVISION SHALL PROVIDE THE INFORMATION REQUIRED BY THIS SECTION IN A MANNER THAT IS CULTURALLY COMPETENT AND LINGUISTICALLY APPROPRIATE. THE DIVISION MAY, ON ITS OWN OR THROUGH A CONTRACT WITH AN OUTSIDE

VENDOR, USE A PORTION OF THE MONEY IN THE FUND TO DEVELOP, IMPLEMENT, AND ADMINISTER OUTREACH SERVICES.

8-13.3-421. Substitution of private plans. (1) EMPLOYERS MAY APPLY TO THE DIVISION FOR APPROVAL TO MEET THEIR OBLIGATIONS UNDER THIS PART 4 THROUGH A PRIVATE PLAN. IN ORDER TO BE APPROVED, A PRIVATE PLAN MUST CONFER ALL OF THE SAME RIGHTS, PROTECTIONS AND BENEFITS PROVIDED TO EMPLOYEES UNDER THIS PART 4, INCLUDING, BUT NOT LIMITED TO:

(a) ALLOWING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS TO BE TAKEN FOR ALL PURPOSES SPECIFIED IN SECTION 8-13.3-404(2);

(b) PROVIDING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS TO A COVERED INDIVIDUAL FOR ANY OF THE PURPOSES, INCLUDING MULTIPLE PURPOSES IN THE AGGREGATE, AS SET FORTH IN SECTION 8-13.3-404(2), FOR THE MAXIMUM NUMBER OF WEEKS REQUIRED IN SECTION 8-13.3-405(1) IN A BENEFIT YEAR;

(c) ALLOWING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER SECTION 8-13.3-404(2)(b) TO BE TAKEN TO CARE FOR ANY FAMILY MEMBER;

(d) ALLOWING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER SECTION 8-13.3-404(2)(c) TO BE TAKEN BY A COVERED INDIVIDUAL WITH ANY SERIOUS HEALTH CONDITION;

(e) ALLOWING FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER SECTION 8-13.3-404(2)(e) TO BE TAKEN FOR ANY SAFE LEAVE PURPOSES;

(f) PROVIDING A WAGE REPLACEMENT RATE FOR ALL FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS OF AT LEAST THE AMOUNT REQUIRED BY SECTION 8-13.3-406(1)(a);

(g) PROVIDING A MAXIMUM WEEKLY BENEFIT FOR ALL FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS OF AT LEAST THE AMOUNT SPECIFIED IN SECTION 8-13.3-406(1)(b);

(h) ALLOWING A COVERED INDIVIDUAL TO TAKE INTERMITTENT LEAVE AS AUTHORIZED BY SECTION 8-13.3-405(3);

(i) IMPOSING NO ADDITIONAL CONDITIONS OR RESTRICTIONS ON FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS, OR PAID FAMILY AND MEDICAL LEAVE TAKEN IN CONNECTION THEREWITH, BEYOND THOSE EXPLICITLY AUTHORIZED BY THIS PART 4 OR REGULATIONS ISSUED PURSUANT TO THIS PART 4;

(j) ALLOWING ANY EMPLOYEE COVERED UNDER THE PRIVATE PLAN WHO IS ELIGIBLE FOR FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS UNDER THIS PART 4 TO RECEIVE BENEFITS AND TAKE PAID FAMILY AND MEDICAL LEAVE UNDER THE PRIVATE PLAN; AND

(k) PROVIDING THAT THE COST TO EMPLOYEES COVERED BY A PRIVATE PLAN SHALL NOT BE GREATER THAN THE COST CHARGED TO EMPLOYEES UNDER THE STATE PLAN UNDER SECTION 8-13.3-407.

(2) IN ORDER TO BE APPROVED AS MEETING AN EMPLOYER'S OBLIGATIONS UNDER THIS PART 4, A PRIVATE PLAN MUST ALSO COMPLY WITH THE FOLLOWING PROVISIONS:

(a) IF THE PRIVATE PLAN IS IN THE FORM OF SELF-INSURANCE, THE EMPLOYER MUST FURNISH A BOND TO THE STATE, WITH SOME SURETY COMPANY AUTHORIZED TO TRANSACT BUSINESS IN THE STATE, IN THE FORM, AMOUNT, AND MANNER REQUIRED BY THE DIVISION;

(b) THE PLAN MUST PROVIDE FOR ALL ELIGIBLE EMPLOYEES THROUGHOUT THEIR PERIOD OF EMPLOYMENT; AND

(c) IF THE PLAN IS IN THE FORM OF A THIRD PARTY THAT PROVIDES FOR INSURANCE, THE FORMS OF THE POLICY MUST BE ISSUED BY AN INSURER APPROVED BY THE STATE.

(3) THE DIVISION SHALL WITHDRAW APPROVAL FOR A PRIVATE PLAN GRANTED UNDER SECTION 8-13.3-421(1) WHEN TERMS OR CONDITIONS OF THE PLAN HAVE BEEN VIOLATED. CAUSES FOR PLAN TERMINATION SHALL INCLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING:

(a) FAILURE TO PAY BENEFITS;

(b) FAILURE TO PAY BENEFITS TIMELY AND IN A MANNER CONSISTENT WITH THIS PART 4;



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(c) FAILURE TO MAINTAIN AN ADEQUATE SURETY BOND UNDER SECTION 8-13.3-421(2)(a);

(d) MISUSE OF PRIVATE PLAN MONEY;

(e) FAILURE TO SUBMIT REPORTS OR COMPLY WITH OTHER COMPLIANCE REQUIREMENTS AS REQUIRED BY THE DIRECTOR BY RULE; OR

(f) FAILURE TO COMPLY WITH THIS PART 4 OR THE REGULATIONS PROMULGATED PURSUANT TO THIS PART 4.

(4) AN EMPLOYEE COVERED BY A PRIVATE PLAN APPROVED UNDER THIS SECTION SHALL RETAIN ALL APPLICABLE RIGHTS UNDER SECTION 8-13.3-409.

(5) A CONTESTED DETERMINATION OR DENIAL OF FAMILY AND MEDICAL LEAVE INSURANCE BENEFITS BY A PRIVATE PLAN IS SUBJECT TO APPEAL BEFORE THE DIVISION AND ANY COURT OF COMPETENT JURISDICTION AS PROVIDED BY SECTION 8-13.3-412.

(6) THE DIRECTOR, BY RULE, SHALL ESTABLISH A FINE STRUCTURE FOR EMPLOYERS AND ENTITIES OFFERING PRIVATE PLANS THAT VIOLATE THIS SECTION, WITH A MAXIMUM FINE OF \$500 PER VIOLATION. THE DIRECTOR SHALL TRANSFER ANY FINES COLLECTED PURSUANT TO THIS SUBSECTION TO THE STATE TREASURER FOR DEPOSIT INTO THE FUND. THE DIRECTOR, BY RULE, SHALL ESTABLISH A PROCESS FOR THE

DETERMINATION, ASSESSMENT, AND APPEAL OF FINES UNDER THIS SUBSECTION.

(7) THE DIRECTOR SHALL ANNUALLY DETERMINE THE TOTAL AMOUNT EXPENDED BY THE DIVISION FOR COSTS ARISING OUT OF THE ADMINISTRATION OF PRIVATE PLANS. EACH ENTITY OFFERING A PRIVATE PLAN PURSUANT TO THIS SECTION SHALL REIMBURSE THE DIVISION FOR THE COSTS ARISING OUT OF THE PRIVATE PLANS IN THE AMOUNT, FORM, AND MANNER DETERMINED BY THE DIRECTOR BY RULE. THE DIRECTOR SHALL TRANSFER PAYMENTS RECEIVED PURSUANT TO THIS SECTION TO THE STATE TREASURY FOR DEPOSIT IN THE FUND.

8-13.3-422. Local government employers' ability to decline participation in program - rules. (1) A LOCAL GOVERNMENT MAY DECLINE PARTICIPATION IN THE FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM IN THE FORM AND MANNER DETERMINED BY THE DIRECTOR BY RULE.

(2) AN EMPLOYEE OF A LOCAL GOVERNMENT THAT HAS DECLINED PARTICIPATION IN THE PROGRAM IN ACCORDANCE WITH THIS SECTION MAY ELECT COVERAGE AS SPECIFIED IN SECTION 8-13.3-414.

(3) THE DIRECTOR SHALL PROMULGATE REASONABLE RULES FOR THE IMPLEMENTATION OF THIS SECTION. AT A MINIMUM, THE RULES MUST INCLUDE:

(a) THE PROCESS BY WHICH A LOCAL GOVERNMENT MAY DECLINE PARTICIPATION IN THE PROGRAM;

(b) THE PROCESS BY WHICH A LOCAL GOVERNMENT THAT HAS PREVIOUSLY DECLINED PARTICIPATION IN THE PROGRAM MAY SUBSEQUENTLY ELECT COVERAGE IN THE PROGRAM; AND

(c) THE NOTICE THAT A LOCAL GOVERNMENT IS REQUIRED TO PROVIDE ITS EMPLOYEES REGARDING WHETHER THE LOCAL GOVERNMENT IS PARTICIPATING IN THE PROGRAM, THE ABILITY OF THE EMPLOYEES OF A LOCAL GOVERNMENT THAT HAS DECLINED PARTICIPATION TO ELECT COVERAGE PURSUANT TO SECTION 8-13.3-414, AND ANY OTHER NECESSARY REQUIREMENTS.

8-13.3-423. Severability. IF ANY PROVISION OF THIS PART 4 OR ITS APPLICATION TO ANY PERSON OR CIRCUMSTANCE IS HELD INVALID, THE REMAINDER OF PART 4 OR THE APPLICATION OF THE PROVISION TO OTHER PERSONS OR CIRCUMSTANCES IS NOT AFFECTED.

8-13.3-424. Effective date. THIS PART 4 TAKES EFFECT UPON OFFICIAL DECLARATION OF THE GOVERNOR AND IS SELF-EXECUTING.

Valley Publishing weekly print readers and active social media followers by county.

CENTER POST-DISPATCH
Volume 119, Number 41
Thursday, October 8, 2020

Hikers discover human remains in western Saguache County
By Travis Brown & Patricia Basso
A group of hikers in western Saguache County discovered human remains in a wooded area near the town of Hartsburg. The remains were found in a shallow hole in the ground, and the hikers immediately reported the discovery to local law enforcement. The remains are believed to be those of a person who died in the area in the late 19th or early 20th century. The discovery has led to a search for the remains' identity and a possible investigation into the circumstances of the death.

Candidates join Saguache County Republican Party
By Travis Brown & Patricia Basso
A group of candidates for the upcoming Saguache County election joined the Saguache County Republican Party. The candidates include several individuals who are running for various offices in the county. The party is pleased to have their support and is committed to providing them with the resources and support they need to succeed in their campaigns.

Saguache County Jail aging gracefully
By Travis Brown & Patricia Basso
The Saguache County Jail is undergoing a major renovation project to modernize the facility and improve the conditions for inmates. The project is being completed in several phases, and the jail is expected to be fully renovated by the end of the year. The new facility will feature updated security systems, improved ventilation, and enhanced inmate services. The renovation is a testament to the county's commitment to providing a safe and secure environment for all.

THE Monte Vista JOURNAL
Wednesday, October 7, 2020
Monte Vista, Colorado 81444

Football is a go for the Monte Vista Pirates
By Travis Brown & Patricia Basso
The Monte Vista Pirates football team is set to begin their season this fall. The team is excited to have a new coach and a group of talented players. They are looking forward to competing in the local league and representing their school with pride. The team's success will depend on their ability to work together and stay focused throughout the season.

Monte Vista thanks Ray and Colette Skeff
By Travis Brown & Patricia Basso
The Monte Vista community is grateful to Ray and Colette Skeff for their generous donation to the local library. The donation includes a collection of books and educational materials that will be available to all community members. The library is excited to have the new collection and is looking forward to providing a great reading experience for everyone.

Rio Grande County attorney and airport director leave county to pursue passions
By Travis Brown & Patricia Basso
Two key officials from Rio Grande County have announced their departure from the county to pursue other opportunities. The attorney and the airport director have both secured positions in other parts of the state. The county is grateful for their service and wishes them the best in their new endeavors.

The Mineral County Miner
Volume 40, Number 41
Creede, Colo. 81130
Thursday, October 8, 2020

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Meet the 2020 Mineral County Commissioner Candidates Friday, Oct. 9, at 5:30 p.m. on the courthouse lawn.
By Travis Brown & Patricia Basso
The Mineral County Board of Commissioners is pleased to announce the candidates for the upcoming election. The candidates will be meeting with the public on Friday, October 9, at 5:30 p.m. on the courthouse lawn. This is an opportunity for the public to ask questions and learn more about the candidates and their platforms.

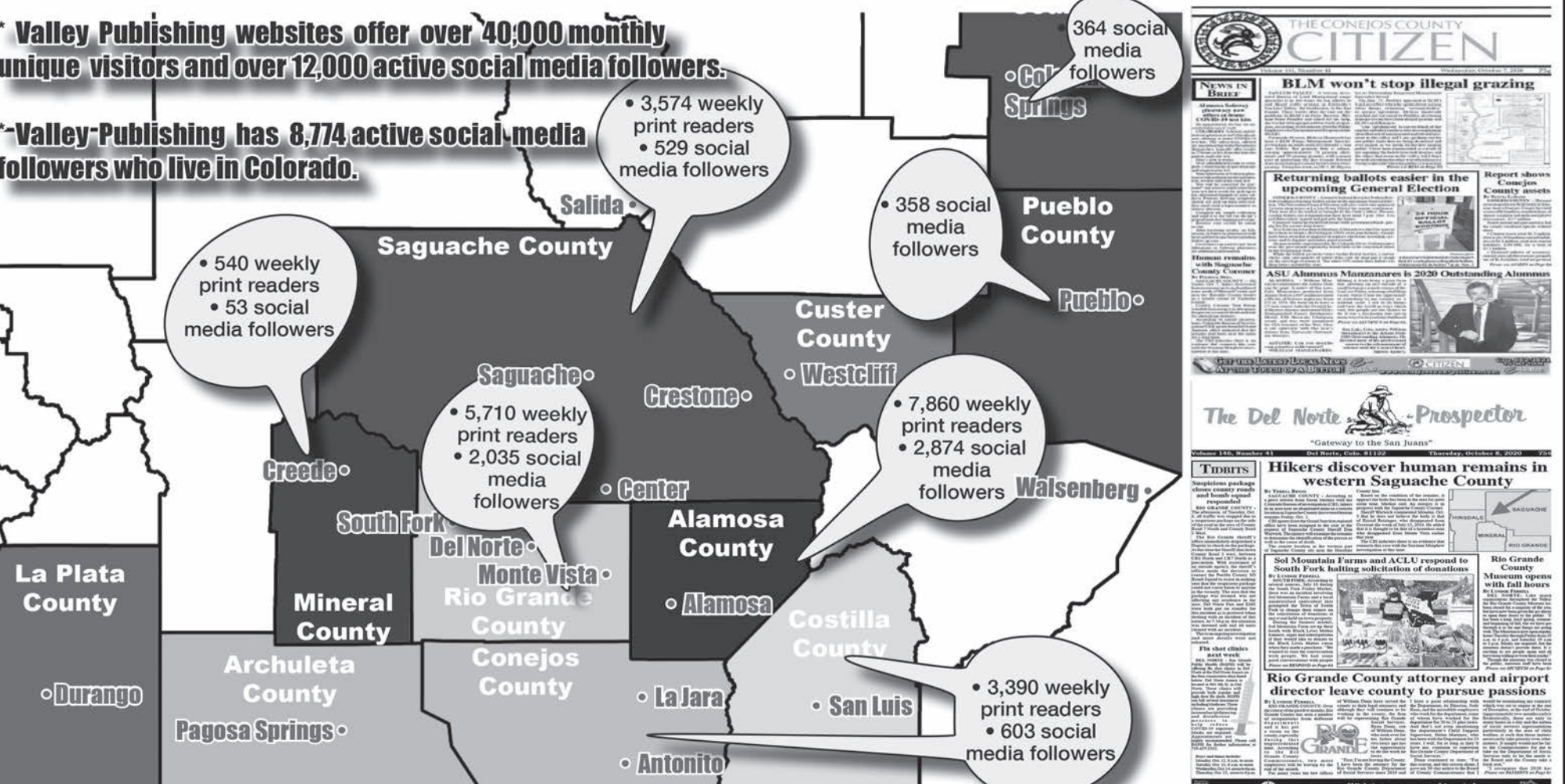
Mineral County signs resolution to purchase landfill
By Travis Brown & Patricia Basso
The Mineral County Board of Commissioners has signed a resolution to purchase a landfill site. The site is located in the western part of the county and is expected to be used for the disposal of solid waste. The purchase is a necessary step in ensuring that the county has a secure and environmentally sound location for its landfill operations.

THE SOUTH FORK TINES
Gateway to the Silver Thread
Thursday, October 8, 2020
South Fork, Colorado 81444

Sol Mountain Farms and ACLU respond to South Fork halting solicitation of donations
By Travis Brown & Patricia Basso
Sol Mountain Farms and the American Civil Liberties Union (ACLU) have responded to the South Fork community's decision to halt the solicitation of donations. The community has expressed concerns about the impact of the donations on the local economy and the environment. Sol Mountain Farms and the ACLU are committed to supporting the community's decision and are looking for alternative ways to provide support.

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Two key officials from Rio Grande County have announced their departure from the county to pursue other opportunities. The attorney and the airport director have both secured positions in other parts of the state. The county is grateful for their service and wishes them the best in their new endeavors.



THE CONEJOS COUNTY CITIZEN
Wednesday, October 7, 2020

BLM won't stop illegal grazing
By Travis Brown & Patricia Basso
The Bureau of Land Management (BLM) has announced that it will not be stopping illegal grazing on public lands. The BLM is committed to protecting the land and the resources that it contains, but it is also committed to supporting the local economy and the interests of the community. The BLM is looking for alternative ways to manage the land and the resources that it contains.

Returning ballots easier in the upcoming General Election
By Travis Brown & Patricia Basso
The state is implementing new measures to make it easier for voters to return their ballots in the upcoming General Election. These measures include providing more drop boxes and extending the hours of operation for the drop boxes. The state is committed to ensuring that all voters have the opportunity to participate in the election.

ASU Alumnus Manzanares is 2020 Outstanding Alumnus
By Travis Brown & Patricia Basso
An Alumnus of Arizona State University (ASU) has been named the 2020 Outstanding Alumnus. The alumnus has achieved significant success in his career and has made a positive impact on the community. The ASU Board of Regents is proud to recognize his achievements and the contributions that he has made to the university and the world.



Asuntos de la Balota Estatal de 2020

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La Constitución de Colorado (Artículo V, Sección 1(7.3)) exige que el Consejo Legislativo de Colorado publique el título y el texto legal de la balota de cada medida de balota a nivel estatal.

Un voto de "SÍ/PRO" sobre cualquier asunto de balota es un voto a favor de cambiar las leyes actuales o circunstancias existentes, y un voto de "NO/CONTRA" sobre cualquier asunto de balota es un voto en contra de cambiar las leyes actuales o circunstancias existentes.

Enmienda B Derogar la Enmienda Gallagher

El título de la balota a continuación es un resumen redactado por el personal jurídico profesional para la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en la constitución de Colorado. El texto de la medida que aparecerá en la constitución de Colorado a continuación fue remitido a los votantes porque se aprobó un voto con dos tercios de la mayoría del senado estatal y la cámara de representantes estatal.

Título de la balota:

Sin aumentar las tasas de los impuestos a la propiedad, para ayudar a preservar financiamiento destinado a los distritos locales que aportan protección de bomberos, policía, ambulancias, hospitales, educación desde kindergarten hasta el grado doce, y otros servicios, y para evitar aumentos automáticos en milésimos de dólar, ¿debe haber una enmienda a la constitución de Colorado para derogar el requisito de que la asamblea general cambie periódicamente la tarifa de tasación residencial a fin de mantener la proporción estatal de propiedades residenciales en comparación con todas las otras propiedades gravables valoradas para fines del impuesto a la propiedad y derogar la tarifa de tasación a las propiedades no residenciales de veintinueve por ciento?

Texto de la medida:

Resuelve el Senado en la Asamblea General Nro. Setenta y dos del Estado de Colorado, acordando también aquí la Cámara de Representantes:

SECCIÓN 1. En la elección efectuada el 3 de noviembre de 2020, el secretario de estado presentará a los electores registrados del estado el título de balota estipulado en la sección 2 para la siguiente enmienda de la constitución estatal:

En la constitución del estado de Colorado, la sección 3 del artículo X, enmendar (1)(b) de la siguiente manera:

Sección 3. Gravamen uniforme - exenciones. (1) (b) Los bienes raíces residenciales, que incluirán todas las unidades de vivienda residencial y el terreno, tal como lo define la ley, sobre el cual se sitúan dichas unidades, y parques de casas rodantes, pero no incluirán hoteles ni moteles, se valorarán para fines de tasación, al veintinueve por ciento de su valor real. Para el año fiscal del impuesto a la propiedad que comienza el 1 de enero de 1985, la asamblea general determinará el porcentaje de la valoración global estatal para la tasación que sea atribuible a bienes raíces residenciales. En cada año subsiguiente, la asamblea general determinará de nuevo el porcentaje de la valoración global estatal para tasación que sea atribuible a cada clase de propiedad gravable, después de sumar la valoración aumentada por tasación atribuible a nueva construcción y al mayor valor de producción de minerales y petróleo y gas. En cada año donde haya un cambio en el nivel del valor utilizado para determinar el valor real, la asamblea general ajustará la relación de la valoración para la tasación de bienes raíces residencial que se estipula en este párrafo (b) según sea necesario para asegurar que el porcentaje de la valoración global estatal para fines de tasación que sea atribuible a bienes raíces residenciales siga igual como estaba en el año inmediatamente anterior al año en que ocurra dicho cambio. Dicha relación ajustada será la relación de valoración para la tasación de bienes raíces residenciales en aquellos años en que se usó dicho nuevo nivel de valor. Al determinar el ajuste a efectuar en la relación de valoración para la tasación de bienes raíces residenciales, se calculará la valoración global estatal para la tasación que es atribuible a bienes raíces residenciales como si el valor real total de todas las residencias primarias ocupadas por el propietario que están parcialmente exentas de gravamen conforme a la sección 3.5 de este artículo estuviera sujeto a impuesto. Toda otra propiedad gravable se valorará para fines de tasación, al veintinueve por ciento de su valor real. Sin embargo, La valoración para la tasación de minas en producción, tal como lo define la ley, y los terrenos o propiedades arrendadas que produzcan petróleo o gas, tal como lo define la ley, será una parte de la producción anual promedio o real de ellas, basándose en el valor del material sin procesar, conforme a los procedimientos estipulados por ley para distintos tipos de minerales. Las concesiones mineras sin patente e improductivas, que sean derechos posesorios de bienes raíces en virtud de arrendamientos de los Estados Unidos de América, estarán exentas de impuesto a la propiedad.

SECCIÓN 2. Cada elector que vote en la elección puede votar "Sí/A Favor" o "No/En Contra" en el siguiente título de la balota: "Sin aumentar las tasas de los impuestos a la propiedad, para ayudar a preservar financiamiento destinado a los distritos locales que aportan protección de bomberos, policía, ambulancias, hospitales, educación desde kindergarten hasta el grado doce, y otros servicios, y para evitar aumentos automáticos en milésimos de dólar, ¿debe haber una enmienda a la constitución de Colorado para derogar el requisito de que la asamblea general cambie periódicamente la tarifa de tasación residencial a fin de mantener la proporción estatal de propiedades residenciales en comparación con todas las otras propiedades gravables valoradas para fines del impuesto a la propiedad y derogar la tarifa de tasación a las propiedades no residenciales de veintinueve por ciento?"

SECCIÓN 3. Salvo según se estipule de otro modo en la sección 1-40-123, de los Estatutos Revisados de Colorado, si una mayoría de los electores que vota en el título de la balota vota "Sí/A Favor", la enmienda pasará a formar parte de la constitución estatal.

Enmienda C Conducción de juegos de azar con fines de caridad

El título de la balota a continuación es un resumen redactado por el personal jurídico profesional para la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en la constitución de Colorado. El texto de la medida que aparecerá en la constitución de Colorado a continuación fue remitido a los votantes porque se aprobó un voto con dos tercios de la mayoría del senado estatal y la cámara de representantes

estatal.

Título de la balota:

¿Debe haber una enmienda a la constitución de Colorado referente a la conducción de actividades de juegos de azar con fines caritativos, y, en relación con ello, permitir a los titulares de licencias de bingo-sorteos contratar gerentes y operadores de juegos de azar y reducir el periodo requerido de la existencia continua de una organización de caridad antes de obtener una licencia de juegos de azar con fines de caridad?

Texto de la medida:

Resuelve la Cámara de Representantes Nro. Setenta y dos de la Asamblea General del Estado de Colorado, acordando aquí el Senado:

SECCIÓN 1. En la elección efectuada el 3 de noviembre de 2020, el secretario de estado presentará a los electores registrados del estado el título de balota estipulado en la sección 2 para la siguiente enmienda de la constitución estatal:

En la constitución del estado de Colorado, la sección 2 del artículo XVIII, enmendar (2) y (4) de la siguiente manera:

Sección 2. Loterías prohibidas - excepciones. (2) Ningún juego de azar conforme a este inciso (2) y los incisos (3) y (4) de esta sección será efectuado por ninguna persona, firma u organización, a menos que se haya emitido una licencia como se estipula en este inciso (2) a la firma u organización que realiza dichos juegos de azar. Ante la solicitud para ello en los formularios que disponga el secretario de estado, y al pagar un cargo anual según lo determine la asamblea general, el secretario de estado emitirá una licencia para efectuar dichos juegos de azar a cualquier rama constituida de buena fe o logia o división de una organización nacional o estatal o cualquier organización de buena fe ya sea religiosa, caritativa, laboral, fraternal, educativa, de bomberos voluntarios o veteranos de guerra, que LA CUAL opere sin fines de lucro para sus miembros y que QUE ESTÉ REGISTRADA ANTE EL SECRETARIO DE ESTADO Y haya existido continuamente por un periodo de cinco TRES años inmediatamente antes de efectuar dicha SU solicitud de tal licencia O, EL 1 DE ENERO DE 2024 O DESPUÉS, POR UN PERIODO DIFERENTE QUE LA ASAMBLEA GENERAL PUEDA ESTABLECER CONFORME A ESTE INCISO (5) DE ESTA SECCIÓN, y haya tenido durante todo el periodo de cinco años DE SU EXISTENCIA una membresía que pague cuotas dedicadas a llevar a cabo los objetivos de dicha empresa u organización, venciendo dicha licencia al terminar cada año calendario en que haya sido emitida.

(4) Dichos juegos de azar estarán sujetos a las siguientes restricciones:

(a) La totalidad de las ganancias netas de cualquier juego de azar se dedicará exclusivamente a los fines legales de las organizaciones autorizadas para efectuar dichos juegos de azar.

(b) Ninguna persona salvo un miembro de buena fe de alguna organización puede participar en la gestión o la operación de tales juegos de azar.

(c) Ninguna persona puede recibir ninguna remuneración o ganancias QUE SUPERE EL SUELDO MÍNIMO APLICABLE por participar en la gestión o en la operación de tales juegos de azar.

SECCIÓN 2. Cada elector que vote en la elección puede votar "Sí/A Favor" o "No/En Contra" en el siguiente título de la balota: ¿Debe haber una enmienda a la constitución de Colorado referente a la conducción de actividades de juegos de azar con fines caritativos, y, en relación con ello, permitir a los titulares de licencias de bingo-sorteos contratar gerentes y operadores de juegos de azar y reducir el periodo requerido de la existencia continua de una organización de caridad antes de obtener una licencia de juegos de azar con fines de caridad?

SECCIÓN 3. Salvo según se estipule de otro modo en la sección 1-40-123, de los Estatutos Revisados de Colorado, si al menos el cincuenta y cinco por ciento de los electores que votan en el título de la balota vota "Sí/A Favor", la enmienda pasará a formar parte de la constitución estatal.

Enmienda 76 Calificación de ciudadanía de los votantes

El título de la balota a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en la constitución de Colorado. El texto de la medida que aparecerá en la constitución de Colorado a continuación fue redactado por los proponentes de la iniciativa. La medida iniciada está incluida en la balota como cambio propuesto a la ley actual porque los proponentes reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber una enmienda a la constitución de Colorado exigiendo que para calificar a fin de votar en cualquier elección una persona debe ser ciudadano de los Estados Unidos?

Texto de la medida:

Sección 1 del Art. VII de la Const. de Colo. En la constitución del estado de Colorado, enmendar la sección 1 del artículo 7 de la siguiente manera:

~~Todo ciudadano~~ SOLO UN CIUDADANO de los Estados Unidos que haya cumplido dieciocho años de edad, haya residido en este estado por el tiempo que pueda estipular la ley, y haya sido registrado debidamente como votante si así lo requiere la ley, estará calificado para votar en todas las elecciones.

Enmienda 77

Aprobación de los votantes locales sobre límites de apuestas en casinos y juegos de azar en Black Hawk, Central City y Cripple Creek

El título de la balota indicado a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en la constitución de Colorado ni en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en la constitución de Colorado y en los Estatutos Revisados de Colorado a continuación fue redactado por quienes proponen la iniciativa. Se incluye la medida iniciada en la balota como cambio propuesto a la ley actual porque quienes la proponen reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber una enmienda a la constitución de Colorado y un cambio a los Estatutos Revisados de Colorado con respecto a cambios aprobados por los votantes en juegos de azar limitados, y, en relación con ello, permitir a los votantes de Central City, Black Hawk y Cripple Creek, aprobar para sus ciudades individuales, otros juegos de azar además de aquellos permitidos actualmente y aumentar la apuesta individual máxima a cualquier cantidad; y permitir que se utilice el ingreso recaudado de juegos de azar para apoyar servicios que mejoren la retención y graduación de estudiantes inscritos en los institutos técnicos de educación superior?

Texto de la medida:

Promúlguese por el Pueblo del Estado de Colorado:

SECCIÓN 1. En la sección 9, artículo XVIII de la constitución del estado de Colorado, enmendar (7)(a)(II), (III) de la siguiente manera:

(7) Elecciones locales para revisar los límites aplicables a los juegos de azar – elecciones en todo el estado para aumentar los impuestos de los juegos de azar.

(a) A través de elecciones locales, los votantes de las ciudades de Central City, Black Hawk y Cripple Creek están autorizados a revisar los límites de los juegos de azar que corresponden a quienes tienen licencia para operar en el distrito de juegos de azar de su ciudad para ampliar:

(II) Los juegos de azar aprobados a fin de incluir ruleta o craps, o ambos; y
(III) Las apuestas individuales hasta cien dólares.

SECCIÓN 2. En los Estatutos Revisados de Colorado, 44-30-103, enmendar (22) de la siguiente manera:

44-30-103. Definiciones.

(22) "Juegos de cartas y máquinas tragamonedas limitados", "juegos de azar limitados" o "juegos de azar" se refiere a versiones físicas y electrónicas de máquinas tragamonedas, craps, ruleta y los juegos de cartas como póker y blackjack autorizados por este artículo 30, ASÍ COMO OTROS JUEGOS DE AZAR APROBADOS POR LOS VOTANTES DE CENTRAL CITY, BLACK HAWK O CRIPPLE CREEK EN UNA ELECCIÓN LOCAL LLEVADA A CABO EN CADA CIUDAD PARA CONTROLAR LA CONDUCCIÓN DE LOS JUEGOS DE AZAR EN DICHA JURISDICCIÓN, y definidos y regulados por la comisión, teniendo cada juego una apuesta individual máxima de cien dólares SEGÚN SEA APROBADO POR LOS VOTANTES DE CENTRAL CITY, BLACK HAWK O CRIPPLE CREEK EN UNA ELECCIÓN LOCAL LLEVADA A CABO EN CADA CIUDAD PARA CONTROLAR LA CONDUCCIÓN DE JUEGOS DE AZAR EN DICHA JURISDICCIÓN.

SECCIÓN 3. En los Estatutos Revisados de Colorado, 44-30-702, enmendar (3)(c)(I) de la siguiente manera:

44-30-702. Recaudaciones atribuibles a revisiones locales de los límites en los juegos de azar - fondo ampliado de juegos de azar limitados - identificación - administración separada - distribución - definiciones.

(3) Utilizando el fondo, el tesorero estatal pagará:

(c) De las restantes recaudaciones de impuestos sobre los juegos de azar, distribuciones en las siguientes proporciones:

(I) Setenta y ocho por ciento a los institutos técnicos públicos estatales, institutos superiores e institutos superiores de distritos locales para suplementar el financiamiento estatal existente destinado a programas de ayuda financiera para estudiantes y programas de instrucción en aulas, incluidos PROGRAMAS PARA MEJORAR LA RETENCIÓN Y GRADUACIÓN DE ESTUDIANTES, ASÍ COMO la preparación de la fuerza laboral para mejorar el crecimiento de la economía estatal, preparando así a los residentes de Colorado para un empleo significativo, y ofreciendo a las empresas de Colorado empleados bien capacitados. El ingreso recaudado se distribuirá a los institutos superiores que estaban operando el 1 de enero de 2008 y después de dicha fecha, en la proporción de sus respectivas matrículas de estudiantes a tiempo completo equivalentes en el año fiscal anterior. Para los fines de la distribución, el tesorero estatal utilizará las cifras disponibles más recientes sobre la matrícula de estudiantes a tiempo completo equivalentes calculada por la comisión de Colorado sobre la educación superior conforme al inciso (4)(c) de esta sección.

SECCIÓN 4. En los Estatutos Revisados de Colorado, 44-30-816, enmendar de la siguiente manera:

44-30-816. Cantidad autorizada de apuestas.

La cantidad de una apuesta según este artículo 30 no será más; de cien dólares de la apuesta inicial o la apuesta subsiguiente; DE LAS CANTIDADES APROBADAS POR LOS VOTANTES DE CENTRAL CITY, BLACK HAWK O CRIPPLE CREEK EN UNA ELECCIÓN LOCAL LLEVADA A CABO EN CADA CIUDAD PARA CONTROLAR LA CONDUCCIÓN DE LOS JUEGOS DE AZAR EN DICHA JURISDICCIÓN, sujeto a las reglas promulgadas por la comisión.

SECCIÓN 5. En los Estatutos Revisados de Colorado, 44-30-818, enmendar (1) de la siguiente manera:

44-30-818. Aprobación de reglas para ciertos juegos.

(1) Las reglas específicas para blackjack, póker, craps, y ruleta; ASÍ COMO OTROS JUEGOS DE AZAR QUE APRUEBEN LOS VOTANTES DE CENTRAL CITY, BLACK HAWK O CRIPPLE CREEK EN UNA ELECCIÓN LOCAL LLEVADA A CABO EN CADA CIUDAD PARA CONTROLAR LA CONDUCCIÓN DE JUEGOS DE AZAR EN DICHA JURISDICCIÓN serán aprobadas por la comisión y publicadas claramente a la vista cerca de los juegos.

SECCIÓN 6. Estas enmiendas entran en vigencia el 1 de mayo de 2021.

Propuesta EE Impuestos sobre los productos de nicotina

Pregunta:

¿DEBIERAN AUMENTARSE LOS IMPUESTOS ESTATALES EN \$294,000,000 ANUALMENTE AL GRAVAR UN IMPUESTO SOBRE LOS LÍQUIDOS NICOTINOSOS EMPLEADOS EN CIGARRILLOS ELECTRÓNICOS Y OTROS PRODUCTOS DE VAPOR QUE SEA IGUAL AL IMPUESTO ESTATAL TOTAL SOBRE LOS PRODUCTOS DE TABACO CUANDO SE CUMPLAN TODAS LAS FASES DE IMPLEMENTACIÓN, AUMENTANDO INCREMENTALMENTE EL IMPUESTO A LOS PRODUCTOS DE TABACO HASTA EN UN 22% DEL PRECIO DE LISTA DEL FABRICANTE, AUMENTANDO INCREMENTALMENTE EL IMPUESTO A LOS CIGARRILLOS HASTA EN 9 CENTAVOS POR CIGARRILLO, EX-



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PANDIENDO LOS IMPUESTOS EXISTENTES A LOS CIGARRILLOS Y EL TABACO PARA APLICAR A LAS VENTAS A CONSUMIDORES DE FUERA DEL ESTADO, ESTABLECIENDO UN IMPUESTO MÍNIMO PARA PRODUCTOS DE TABACO ASPIRABLE, CREANDO UN IMPUESTO DE INVENTARIO APLICABLE A FUTUROS AUMENTOS DEL IMPUESTO A LOS CIGARRILLOS, E INICIALMENTE UTILIZANDO EL INGRESO DE LOS IMPUESTOS PRINCIPALMENTE PARA FINANCIAR ESCUELAS PÚBLICAS A FIN DE AYUDAR A COMPENSAR EL INGRESO PERDIDO A CAUSA DE LOS EFECTOS ECONÓMICOS RELACIONADOS CON EL COVID-19 Y LUEGO PARA PROGRAMAS QUE REDUZCAN EL USO DE PRODUCTOS DE TABACO Y NICOTINA, MEJORAR EL PROGRAMA VOLUNTARIO DE JARDINES INFANTILES DE COLORADO Y PONERLO A AMPLIA DISPOSICIÓN GRATUITAMENTE, Y MANTENER EL FINANCIAMIENTO PARA LOS PROGRAMAS QUE ACTUALMENTE RECIBEN INGRESO DE IMPUESTOS DEL TABACO, CONSERVANDO Y GASTANDO EL ESTADO TODO EL INGRESO DEL NUEVO IMPUESTO COMO CAMBIO DE INGRESO APROBADO POR LOS VOTANTES?

Propuesta 113
Adoptar acuerdo para elegir al Presidente de los EE. UU.
por voto popular nacional

Título de la balota:

¿Debe aprobarse la siguiente Ley de la Asamblea General: Una Ley referente a adoptar un acuerdo entre los estados para elegir al Presidente de los Estados Unidos por voto popular nacional, siendo el Proyecto de Ley del Senado Núm. 19-042?

Texto de la medida:

Promúlguese por la Asamblea General del Estado de Colorado:

SECCIÓN 1. En los Estatutos Revisados de Colorado, agregar inciso 40 al artículo 60 del título 24 de la siguiente manera:

INCISO 40
ACUERDO ENTRE LOS ESTADOS PARA ELEGIR AL PRESIDENTE POR VOTO POPULAR NACIONAL

24-60-4001. Título corto. EL TÍTULO CORTO DE ESTE INCISO 40 ES EL "ACUERDO ENTRE LOS ESTADOS PARA ELEGIR AL PRESIDENTE POR VOTO POPULAR NACIONAL".

24-60-4002. Ejecución del acuerdo. EL ACUERDO ENTRE LOS ESTADOS PARA ELEGIR AL PRESIDENTE POR VOTO POPULAR NACIONAL SE PROMULGA COMO LEY Y SE CELEBRA CON TODAS LAS JURISDICCIONES INTEGRÁNDOSE LEGALMENTE EN ELLO, SUSTANCIALMENTE EN LA FORMA INDICADA A CONTINUACIÓN:

ARTÍCULO I -- MEMBRESÍA

CUALQUIER ESTADO DE LOS ESTADOS UNIDOS Y EL DISTRITO DE COLUMBIA PUEDE CONVERTIRSE EN MIEMBRO DE ESTE ACUERDO AL PROMULGAR EL PRESENTE ACUERDO.

ARTÍCULO II -- DERECHO DEL PUEBLO EN LOS ESTADOS MIEMBROS PARA VOTAR POR PRESIDENTE Y VICEPRESIDENTE

CADA ESTADO MIEMBRO EFECTUARÁ UNA ELECCIÓN POPULAR EN TODO EL ESTADO PARA PRESIDENTE Y VICEPRESIDENTE DE LOS ESTADOS UNIDOS.

ARTÍCULO III -- MANERA DE EFECTUAR NOMBRAMIENTOS ELECTORES PRESIDENCIALES EN LOS ESTADOS MIEMBROS

ANTES DEL MOMENTO ESTABLECIDO POR LEY PARA LA JUNTA Y VOTACIÓN DE ELECTORES PRESIDENCIALES, EL FUNCIONARIO PRINCIPAL ELECTORAL DE CADA ESTADO MIEMBRO DETERMINARÁ EL NÚMERO DE VOTOS PARA CADA LISTADO PRESIDENCIAL EN CADA ESTADO DE LOS ESTADOS UNIDOS Y EN EL DISTRITO DE COLUMBIA EN DONDE SE HAN VOTADO EN UNA ELECCIÓN POPULAR EN TODO EL ESTADO Y AGREGARÁ DICHOS VOTOS JUNTOS PARA PRODUCIR UN "TOTAL DEL VOTO POPULAR NACIONAL" CORRESPONDIENTE A CADA LISTADO PRESIDENCIAL.

EL FUNCIONARIO PRINCIPAL ELECTORAL DE CADA ESTADO MIEMBRO DESIGNARÁ EL LISTADO PRESIDENCIAL CON EL MAYOR TOTAL DEL VOTO POPULAR NACIONAL COMO EL "GANADOR DEL VOTO POPULAR NACIONAL".

EL FUNCIONARIO CERTIFICADOR ELECTORAL PRESIDENCIAL DE CADA ESTADO MIEMBRO CERTIFICARÁ EL NOMBRAMIENTO EN EL PROPIO ESTADO DE DICHO FUNCIONARIO DEL LISTADO ELECTORAL NOMINADO EN DICHO ESTADO EN RELACIÓN CON EL GANADOR DEL VOTO POPULAR NACIONAL.

AL MENOS SEIS DÍAS ANTES DEL DÍA FIJADO POR LEY PARA LA JUNTA Y LA VOTACIÓN POR LOS ELECTORES PRESIDENCIALES, CADA ESTADO MIEMBRO EFECTUARÁ UNA DETERMINACIÓN DEFINITIVA DEL NÚMERO DE VOTOS POPULARES EMITIDOS EN EL ESTADO POR CADA LISTADO PRESIDENCIAL Y COMUNICARÁ UNA DECLARACIÓN OFICIAL DE DICHA DETERMINACIÓN DENTRO DE UN PLAZO DE 24 HORAS AL FUNCIONARIO PRINCIPAL ELECTORAL DE CADA UNO DE LOS OTROS ESTADOS MIEMBROS.

EL FUNCIONARIO PRINCIPAL ELECTORAL DE CADA ESTADO MIEMBRO CONSIDERARÁ CONCLUSIVA UNA DECLARACIÓN OFICIAL QUE CONTenga EL NÚMERO DE VOTOS POPULARES EN UN ESTADO POR CADA LISTADO PRESIDENCIAL EFECTUADA PARA EL DÍA ESTABLECIDO POR LA LEY FEDERAL PARA REALIZAR UNA DETERMINACIÓN DEFINITIVA CONCLUSIVA EN LO QUE RESPECTA AL RECUENTO DE VOTOS ELECTORALES POR PARTE DEL CONGRESO.

EN CASO DE HABER UN EMPATE EN CUANTO AL GANADOR DEL VOTO POPULAR NACIONAL, EL FUNCIONARIO CERTIFICADOR ELECTORAL PRESIDENCIAL DE CADA ESTADO CERTIFICARÁ EL NOMBRAMIENTO DEL LISTADO ELECTORAL NOMINADO EN RELACIÓN CON EL LISTADO PRESIDENCIAL QUE RECIBE EL MAYOR NÚMERO DE VOTOS POPULARES DENTRO DEL PROPIO ESTADO DE DICHO FUNCIONARIO.

SI, POR ALGÚN MOTIVO, EL NÚMERO DE ELECTORES PRESIDENCIALES NOMINADOS EN UN ESTADO MIEMBRO EN RELACIÓN CON EL GANADOR DEL VOTO POPULAR NACIONAL ES MENOR O MAYOR QUE EL NÚMERO DE VOTOS ELECTORALES DE DICHO ESTADO, EL CANDIDATO PRESIDENCIAL DEL LISTADO PRESIDENCIAL QUE HAYA SIDO DESIGNADO COMO GANADOR DEL VOTO POPULAR NACIONAL TENDRÁ LA FACULTAD DE NOMINAR A LOS ELECTORES PRES-

IDENCIALES DE ESE ESTADO Y EL FUNCIONARIO CERTIFICADOR ELECTORAL PRESIDENCIAL CERTIFICARÁ EL NOMBRAMIENTO DE DICHOS NOMINADOS.

EL FUNCIONARIO PRINCIPAL ELECTORAL DE CADA ESTADO MIEMBRO COMUNICARÁ INMEDIATAMENTE AL PÚBLICO TODOS LOS RECUENTOS DE VOTOS O DECLARACIONES DE VOTOS A MEDIDA QUE SEAN DETERMINADOS U OBTENIDOS.

ESTE ARTÍCULO REGIRÁ EL NOMBRAMIENTO DE ELECTORES PRESIDENCIALES EN CADA ESTADO MIEMBRO EN CUALQUIER AÑO QUE SEA ESTE ACUERDO, EL 20 DE JULIO, EN VIGOR EN ESTADOS QUE POSEEN ACUMULATIVAMENTE UNA MAYORÍA DE LOS VOTOS ELECTORALES.

ARTÍCULO IV -- OTRAS DISPOSICIONES

ESTE ACUERDO ENTRARÁ EN VIGENCIA CUANDO LOS ESTADOS QUE POSEEN ACUMULATIVAMENTE UNA MAYORÍA DE LOS VOTOS ELECTORALES HAYAN PROMULGADO EL PRESENTE ACUERDO SUSTANCIALMENTE EN LA MISMA FORMA Y CUANDO LAS PROMULGACIONES DE DICHOS ESTADOS HAYAN ENTRADO EN VIGOR EN CADA ESTADO.

CUALQUIER ESTADO MIEMBRO PUEDE RETIRARSE DEL PRESENTE ACUERDO, SALVO QUE UNA RETIRADA QUE OCURRA SEIS MESES O MENOS ANTES DEL TÉRMINO DE UNA PRESIDENCIA NO ENTRARÁ EN VIGOR HASTA QUE UN PRESIDENTE O VICEPRESIDENTE HAYA SIDO CALIFICADO PARA DESEMPEÑARSE EN EL SIGUIENTE PERIODO.

EL PRINCIPAL EJECUTIVO DE CADA ESTADO MIEMBRO NOTIFICARÁ RÁPIDAMENTE AL PRINCIPAL EJECUTIVO DE TODOS LOS OTROS ESTADOS CUANDO ESTE ACUERDO SE HAYA PROMULGADO Y HAYA ENTRADO EN VIGOR EN EL ESTADO DE DICHO FUNCIONARIO, CUANDO EL ESTADO SE HAYA RETIRADO DEL PRESENTE ACUERDO Y CUANDO ESTE ACUERDO ENTRE EN VIGOR GENERALMENTE.

EL PRESENTE ACUERDO TERMINARÁ SI EL COLEGIO ELECTORAL ES ABOLIDO.

SI ALGUNA DISPOSICIÓN DE ESTE ACUERDO SE CONSIDERA NO VÁLIDA, LAS DISPOSICIONES RESTANTES NO SE VERÁN AFECTADAS.

ARTÍCULO V -- DEFINICIONES

PARA LOS FINES DE ESTE ACUERDO,

"PRINCIPAL EJECUTIVO" SE REFIERE AL GOBERNADOR DE UN ESTADO DE LOS ESTADOS UNIDOS O AL ALCALDE DEL DISTRITO DE COLUMBIA;

"LISTADO ELECTORAL" SE REFIERE A UN LISTADO DE CANDIDATOS QUE HAN SIDO NOMINADOS EN UN ESTADO PARA EL CARGO DE ELECTOR PRESIDENCIAL EN RELACIÓN CON UN LISTADO PRESIDENCIAL;

"FUNCIONARIO PRINCIPAL ELECTORAL" SE REFIERE AL FUNCIONARIO O ENTIDAD ESTATAL CON AUTORIZACIÓN PARA CERTIFICAR EL NÚMERO TOTAL DE VOTOS POPULARES PARA CADA LISTADO PRESIDENCIAL;

"ELECTOR PRESIDENCIAL" SE REFIERE A UN ELECTOR PARA PRESIDENTE Y VICEPRESIDENTE DE LOS ESTADOS UNIDOS;

"FUNCIONARIO CERTIFICADOR ELECTORAL PRESIDENCIAL" SE REFIERE AL FUNCIONARIO O ENTIDAD ESTATAL CON AUTORIZACIÓN PARA CERTIFICAR EL NOMBRAMIENTO DE LOS ELECTORES PRESIDENCIALES DEL ESTADO;

"LISTADO PRESIDENCIAL" SE REFIERE A UN LISTADO DE DOS PERSONAS, LA PRIMERA DE LAS CUALES HA SIDO NOMINADA COMO CANDIDATO PARA PRESIDENTE DE LOS ESTADOS UNIDOS Y LA SEGUNDA DE LAS CUALES HA SIDO NOMINADA COMO CANDIDATO PARA VICEPRESIDENTE DE LOS ESTADOS UNIDOS, O CUALQUIER SUCESOR LEGAL DE DICHAS PERSONAS, INDEPENDIENTEMENTE DE QUE AMBOS NOMBRES APAREZCAN EN LA BALOTA PRESENTADA AL VOTANTE EN UN ESTADO EN PARTICULAR;

"ESTADO" SE REFIERE A UN ESTADO DE LOS ESTADOS UNIDOS Y EL DISTRITO DE COLUMBIA; Y

"ELECCIÓN POPULAR EN TODO EL ESTADO" SE REFIERE A UNA ELECCIÓN GENERAL EN DONDE LOS VOTANTES INDIVIDUALES EMITEN VOTOS PARA LISTADOS PRESIDENCIALES, CONTÁNDOSE DICHOS VOTOS EN TODO EL ESTADO.

24-60-4003. Reafirmación de la ley de Colorado. CUANDO EL ACUERDO ENTRE LOS ESTADOS PARA ELEGIR AL PRESIDENTE POR VOTO POPULAR NACIONAL ENTRE EN VIGOR SEGÚN SE ESTIPULA EN EL ARTÍCULO IV DEL ACUERDO Y RIJA EL NOMBRAMIENTO DE LOS ELECTORES PRESIDENCIALES COMO SE ESTIPULA EN EL ARTÍCULO III DEL ACUERDO, CADA ELECTOR PRESIDENCIAL VOTARÁ POR EL CANDIDATO PRESIDENCIAL Y, MEDIANTE BALOTA SEPARADA, EL CANDIDATO VICEPRESIDENCIAL NOMINADO POR EL PARTIDO POLÍTICO O LA ORGANIZACIÓN POLÍTICA QUE NOMINÓ AL ELECTOR PRESIDENCIAL.

24-60-4004. Disposiciones legales en conflicto. CUANDO EL ACUERDO ENTRE LOS ESTADOS PARA ELEGIR AL PRESIDENTE POR VOTO POPULAR NACIONAL ENTRE EN VIGOR COMO SE ESTIPULA EN EL ARTÍCULO IV DEL ACUERDO Y RIJA EL NOMBRAMIENTO DE LOS ELECTORES PRESIDENCIALES COMO SE ESTIPULA EN EL ARTÍCULO III DEL ACUERDO, ESTE INCISO 40 PREVALECE SOBRE CUALQUIER DISPOSICIÓN EN CONFLICTO DE LA LEY DE COLORADO.

SECCIÓN 2. Ley sujeta a petición - fecha de vigencia. Esta ley entra en vigor a las 12:01 a.m. del día siguiente al vencimiento del periodo de noventa días después de la suspensión final de la asamblea general (2 de agosto de 2019, si la suspensión indefinida es el 3 de mayo de 2019); salvo que, si se presenta una petición de referéndum según la sección 1 (3) del artículo V de la constitución del estado contra esta ley o un ítem, una sección o un inciso de esta ley dentro de dicho periodo, entonces la ley, el ítem, la sección o el inciso no entrará en vigor a menos que lo apruebe el pueblo en la elección general que se llevará a cabo en noviembre de 2020 y, en tal caso, entrará en vigor en la fecha de la declaración oficial del voto sobre ello por parte del gobernador.

Propuesta 114
Reintroducción y gestión de lobos grises

El título de la balota a continuación es un resumen redactado por el per-

sonal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en los Estatutos Revisados de Colorado a continuación fue redactado los proponentes de la iniciativa. La medida iniciada está incluida en la balota como cambio propuesto a la ley actual porque los proponentes reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber un cambio a los Estatutos Revisados de Colorado en lo que respecta a la reintroducción de lobos grises al reintroducirlas en terrenos designados en Colorado situados al oeste de la línea divisoria continental y, en relación con ello, exigir a la comisión de parques y fauna de Colorado, después de llevar a cabo audiencias en todo el estado y utilizar datos científicos, para implementar un plan destinado a reintroducir y gestionar a los lobos grises; prohibiendo a la comisión que imponga restricciones de terreno, agua o recursos a los terratenientes privados para facilitar el plan; y exigiendo a la comisión que remunere de manera equitativa a los propietarios por pérdidas de ganado que causen los lobos grises?

Texto de la medida:

Promúlguese por el Pueblo del Estado de Colorado:

SECCIÓN 1. En los Estatutos Revisados de Colorado, **agregar** 33-2-105.8 de la siguiente manera:

33-2-105.8. Reintroducción de lobos grises en terrenos designados al oeste de la línea divisoria continental - opinión pública en el desarrollo de la comisión del plan de reintroducción - remuneración a los propietarios de ganado - definiciones.

(1) LOS VOTANTES DE COLORADO ENCUESTRAN Y DECLARAN QUE:

(a) HISTÓRICAMENTE, LOS LOBOS ERAN UNA PARTE ESENCIAL DEL HÁBITAT SILVESTRE DE COLORADO PERO FUERON EXTERMINADOS Y HAN ESTADO FUNCIONALMENTE EXTINGUIDOS DURANTE SETENTA Y CINCO AÑOS EN EL ESTADO;

(b) EL LOBO GRIS APARECE COMO ESPECIE EN PELIGRO EN LA LISTA DE ESPECIES EN PELIGRO O AMENAZADAS QUE TIENE LA COMISIÓN;

(c) UNA VEZ REINTRODUCIDOS EN COLORADO, LOS LOBOS GRIS AYUDARÁN A RESTAURAR UN EQUILIBRIO CRUCIAL EN LA NATURALEZA; Y

(d) LA REINTRODUCCIÓN DEL LOBO GRIS EN EL ESTADO DEBE ESTAR DISEÑADA PARA RESOLVER CONFLICTOS CON LAS PERSONAS DEDICADAS A LA AGRICULTURA Y GANADERÍA EN ESTE ESTADO.

(2) NO OBSTANTE CUALQUIER DISPOSICIÓN DE LA LEY ESTATAL EN CONTRARIO, INCLUIDA LA SECCIÓN 33- 2-105.5 (2), Y A FIN DE REINTRODUCIR A LOS LOBOS GRIS EN EL ESTADO, LA COMISIÓN:

(a) DESARROLLARÁ UN PLAN PARA REINTRODUCIR Y GESTIONAR A LOS LOBOS GRIS EN COLORADO, UTILIZANDO LOS MEJORES DATOS CIENTÍFICOS DISPONIBLES;

(b) SOSTENDRÁ AUDIENCIAS EN TODO EL ESTADO PARA ADQUIRIR INFORMACIÓN A CONSIDERAR EN EL DESARROLLO DE DICHO PLAN, INCLUIDAS LAS CONSIDERACIONES CIENTÍFICAS, ECONÓMICAS Y SOCIALES REFERENTES A TAL REINTRODUCCIÓN;

(c) OBTENDRÁ PERIÓDICAMENTE COMENTARIOS DEL PÚBLICO PARA ACTUALIZAR DICHO PLAN;

(d) TOMARÁ LAS MEDIDAS NECESARIAS PARA COMENZAR LAS REINTRODUCCIONES DE LOBOS GRIS PARA EL 31 DE DICIEMBRE DE 2023, SOLO EN TERRENOS DESIGNADOS; Y

(e) SUPERVISARÁ LA REINTRODUCCIÓN Y GESTIÓN DE LOBOS GRIS, INCLUIDA LA DISTRIBUCIÓN DE FONDOS ESTATALES QUE SE PONEN A DISPOSICIÓN PARA:

(I) ASISTIR A LOS PROPIETARIOS DE GANADO EN LA PREVENCIÓN Y RESOLUCIÓN DE CONFLICTOS ENTRE LOS LOBOS GRIS Y EL GANADO; Y

(II) PAGAR UNA REMUNERACIÓN EQUITATIVA A LOS PROPIETARIOS DE GANADO POR CUALQUIER PÉRDIDA DE GANADO CAUSADA POR LOS LOBOS GRIS, SEGÚN SE VERIFIQUE CONFORME A LOS PROCEDIMIENTOS DE RECLAMACIÓN AUTORIZADOS POR LAS SECCIONES 33-3-107 A 33-3-110 Y, EN LA MEDIDA QUE ESTÉN DISPONIBLES, UTILIZANDO DINEROS DENTRO DEL FONDO DE EFECTIVO PARA LA FAUNA SEGÚN SE ESTIPULA EN LA SECCIÓN 33-3-107 (2.5).

(3) (a) EL PLAN DE LA COMISIÓN DEBE CUMPLIR CON LA SECCIÓN 33-2-105.7 (2), (3) Y (4), DEBIENDO INCLUIR:

(I) LA SELECCIÓN DE POBLACIONES DONANTES DE LOBOS GRIS;

(II) LOS LUGARES, LA MANERA Y LA PROGRAMACIÓN DE REINTRODUCCIONES DE LOBOS GRIS POR PARTE DE LA DIVISIÓN, ESTANDO DICHAS REINTRODUCCIONES RESTRINGIDAS A LOS TERRENOS DESIGNADOS;

(III) DETALLES PARA LA REINTRODUCCIÓN Y GESTIÓN DE LOBOS GRIS, INCLUIDAS MEDIDAS NECESARIAS O BENEFICIOSAS PARA ESTABLECER Y MANTENER UNA POBLACIÓN AUTOSOSTENIBLE, SEGÚN LO AUTORIZA LA SECCIÓN 33-2-104; Y

(IV) METODOLOGÍAS PARA DETERMINAR CUÁNDO LA POBLACIÓN DE LOBOS GRIS ESTÁ SOSTENIÉNDOSE POR SÍ SOLA SATISFACTORIAMENTE Y CUÁNDO RETIRAR AL LOBO GRIS DE LA LISTA DE ESPECIES EN PELIGRO O AMENAZADAS, COMO SE ESTIPULA EN LA SECCIÓN 33-2-105 (2).

(b) LA COMISIÓN NO IMPONDRÁ NINGUNA RESTRICCIÓN DE USO DE TIERRAS, AGUA O RECURSOS A LOS TERRATENIENTES PRIVADOS PARA FACILITAR EL PLAN.

(4) PARA LA APLICACIÓN DE ESTA SECCIÓN Y LA INTENCIÓN EXPRESA DE LOS VOTANTES, LA ASAMBLEA GENERAL:

(a) EFECTUARÁ LAS ASIGNACIONES QUE SEAN NECESARIAS PARA FINANCIAR LOS PROGRAMAS AUTORIZADOS Y LAS OBLIGACIONES, INCLUIDA LA REMUNERACIÓN EQUITATIVA POR PÉRDIDAS DE GANADO QUE AUTORICE ESTA SECCIÓN, PERO NO PUEDE PAGARSE UTILIZANDO LOS DINEROS DENTRO DEL FONDO DE EFEC-



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TIVO PARA LA FAUNA, SEGÚN LO IMPONE ESTA SECCIÓN; Y

(b) PUEDE ADOPTAR OTRAS LEGISLACIONES QUE FACILITEN LA IMPLEMENTACIÓN DE LA REINTRODUCCIÓN DE LOS LOBOS GRISES EN COLORADO.

(5) TAL COMO SE UTILIZA EN ESTA SECCIÓN, A MENOS QUE EL CONTEXTO LO EXIJA DE OTRO MODO:

(a) "TERRENOS DESIGNADOS" SE REFIERE A AQUELLOS TERRENOS AL OESTE DE LA LÍNEA DIVISORIA CONTINENTAL EN COLORADO QUE LA COMISIÓN DETERMINE CONCUERDAN CON SU PLAN PARA REINTRODUCIR Y GESTIONAR LOBOS GRISES.

(b) "LOBO GRIS" SE REFIERE A FAUNA QUE NO ES PARA CAZAR, DE LA ESPECIE CANIS LUPUS.

(c) "GANADO" SE REFIERE A GANADO, CABALLOS, MULAS, BURROS, OVEJAS, CORDEROS, CERDOS, LLAMAS, ALPACAS Y CABRAS.

(d) "REINTRODUCIR" O "REINTRODUCCIÓN" SE REFIERE A TODA REINTRODUCCIÓN, COMO SE ESTIPULA EN LA SECCIÓN 33-2-105.7 (1)(a), ASÍ COMO LA GESTIÓN DEL LOBO GRIS POSTERIOR A SU LIBERACIÓN DE TAL MODO QUE PROMUEVA LA CAPACIDAD DE LA ESPECIE PARA SOSTENERSE POR SÍ SOLA SATISFACTORIAMENTE.

Propuesta 115

Prohibir abortos después de 22 semanas

El título de la balota a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la votación. No aparecerá el título de la balota en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en los Estatutos Revisados de Colorado a continuación fue redactado por los proponentes de la iniciativa. Se incluye la medida iniciada en la balota como cambio propuesto a la ley actual porque los proponentes reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber un cambio en los Estatutos Revisados de Colorado en cuanto a prohibir un aborto cuando la edad de gestación del feto es por lo menos de veintidós semanas y, en relación con ello, hacer delito menor castigable con una multa realizar o intentar realizar un aborto prohibido, salvo cuando el aborto sea requerido inmediatamente para salvar la vida de la madre embarazada cuando su vida se ve amenazada físicamente, pero no exclusivamente por una afección psicológica o emocional; definir los términos relacionados con la medida como "edad de gestación probable" y "aborto", y exceptuar de la definición de "aborto" los procedimientos médicos relacionados con interrupciones espontáneas del embarazo o embarazo ectópico; especificando que a una mujer a quien se realice un aborto no se le puede imputar un delito en relación con un aborto prohibido; y requerir que el Colegio Médico de Colorado suspenda por lo menos tres años la licencia de un titular de licencia que el colegio encuentre que haya realizado o intentado realizar un aborto prohibido?

Texto de la medida:

PROMÚLGUESE POR EL PUEBLO DEL ESTADO DE COLORADO:

SECCIÓN 1. EN LOS ESTATUTOS REVISADOS DE COLORADO, AGREGAR APARTADO 9 AL ARTÍCULO 6 DEL TÍTULO 18 DE LA SIGUIENTE MANERA:

Apartado 9
ABORTOS TARDÍOS PROHIBIDOS

18-6-901. Declaración del Pueblo.

(1) EL PUEBLO DEL ESTADO DE COLORADO ENCUENTRA Y DECLARA QUE:

(a) ACTUALMENTE, EN EL ESTADO DE COLORADO UN ABORTO PUEDE REALIZARSE EN CUALQUIER MOMENTO DURANTE EL EMBARAZO.

(b) ESTA INICIATIVA PROHIBIRÍA UN ABORTO DESPUÉS DE 22 SEMANAS DE EDAD DE GESTACIÓN DEL FETO.

18-6-902. Definiciones. TAL COMO SE UTILIZAN EN ESTE APARTADO 9:

(1) "ABORTO" SE REFIERE AL ACTO DE UTILIZAR O RECETAR UN INSTRUMENTO, MEDICAMENTO, FÁRMACO O CUALQUIER OTRA SUSTANCIA, DISPOSITIVO O MEDIO CON LA INTENCIÓN DE TERMINAR EL EMBARAZO DE UNA MUJER QUE SE SABE QUE ESTÁ EMBARAZADA O CON LA INTENCIÓN DE MATAR AL NIÑO POR NACER DE UNA MUJER QUE SE SABE QUE ESTÁ EMBARAZADA. TAL USO, PRESCRIPCIÓN O MEDIO NO ES UN ABORTO SI SE REALIZA CON LA INTENCIÓN DE:

(a) SALVAR LA VIDA O PRESERVAR LA SALUD DEL EMBRIÓN O DEL FETO;

(b) ELIMINAR UN EMBRIÓN O FETO MUERTO CAUSADO POR INTERRUPTIÓN ESPONTÁNEA DEL EMBARAZO; O

(c) ELIMINAR UN EMBARAZO ECTÓPICO.

(2) "EDAD DE GESTACIÓN" SE REFIERE AL TIEMPO TRANSCURRIDO DESDE EL PRIMER DÍA DEL ÚLTIMO PERIODO MENSTRUAL DE LA MUJER.

(3) "EDAD DE GESTACIÓN PROBABLE" SE REFIERE A LA QUE SERÁ, A JUICIO DEL MÉDICO UTILIZANDO LAS PRÁCTICAS MÉDICAS ÓPTIMAS, CON UNA PROBABILIDAD RAZONABLE LA EDAD DE GESTACIÓN DEL NIÑO POR NACER EN EL MOMENTO EN QUE SE PLANEA REALIZAR UN ABORTO."

(4) "VEINTIDÓS SEMANAS" SE REFIERE A VEINTIDÓS SEMANAS, CERÓ DÍAS DE EDAD DE GESTACIÓN.

18-6-903. Se prohíbe el aborto después de 22 semanas de edad de gestación.

(1) **CONDUCTA ILÍCITA.** A PESAR DE CUALQUIER OTRA DISPOSICIÓN DE LA LEY, SALVO SEGÚN SE ESTIPULE EN 18-6-903 (3), ES ILÍCITO QUE UNA PERSONA INTENCIONAL O DESCUIDADAMENTE REALICE O INTENTE REALIZAR UN ABORTO A CUALQUIER OTRA PERSONA SI LA EDAD DE GESTACIÓN PROBABLE DEL FETO ES DE AL MENOS 22 SEMANAS.

(2) **EVALUACIÓN DE LA EDAD DE GESTACIÓN.** UN MÉDICO QUE REALICE O INTENTE REALIZAR UN ABORTO HARÁ PRIMERO UNA

DETERMINACIÓN DE LA EDAD DE GESTACIÓN PROBABLE. AL EFECTUAR DICHA DETERMINACIÓN, EL MÉDICO HARÁ INDAGACIONES A LA EMBARAZADA Y REALIZARÁ O HARÁ QUE SE REALICEN LOS EXÁMENES MÉDICOS Y PRUEBAS QUE UN MÉDICO RAZONABLEMENTE PRUDENTE, CONOCEDOR DEL CASO Y EN LAS CONDICIONES MÉDICAS CORRESPONDIENTES, CONSIDERARÍA NECESARIAS PARA DETERMINAR CORRECTAMENTE LA EDAD DE GESTACIÓN.

(3) **EXCEPCIÓN.** SI, A JUICIO RAZONABLE DEL MÉDICO, SE REQUIERE UN ABORTO INMEDIATO PARA SALVAR LA VIDA DE UNA EMBARAZADA, EN VEZ DE UN PARTO ACELERADO DEL FETO VIVO, Y SI LA VIDA DE LA EMBARAZADA SE VE AMENAZADA POR UN TRASTORNO FÍSICO, ENFERMEDAD FÍSICA O LESIÓN FÍSICA, COMO UNA AFECCIÓN FÍSICA DE VIDA O MUERTE CAUSADA O DEBIDA AL EMBARAZO EN SÍ, INCLUSO AFECCIONES PSICOLÓGICAS O EMOCIONALES, NO ES ILÍCITO DICHO ABORTO. EN TALES CIRCUNSTANCIAS, UN MÉDICO PUEDE BASARSE RAZONABLEMENTE EN LA EDAD DE GESTACIÓN QUE DETERMINE OTRO MÉDICO EN VEZ DE ACATAR LAS DISPOSICIONES DE 18-6-903 (2).

(4) **SANCIONES.** TODA PERSONA QUE INTENCIONAL O DESCUIDADAMENTE REALICE O REALICE O INTENTE REALIZAR UN ABORTO EN CONTRAVENCIÓN DE ESTE APARTADO 9 ES CULPABLE DE UN DELITO MENOR CLASE 1 PERO PUEDE ESTAR SUJETA SOLO A CASTIGO MEDIANTE MULTA Y NO PRISIÓN.

(5) **SIN SANCIONES PENALES PARA LAS MUJERES.** UNA MUJER A QUIEN SE REALICE UN ABORTO O UNA PERSONA QUE SURTA UNA RECETA O ENTREGUE EQUIPO UTILIZADO EN UN ABORTO NO CONTRAVIENE ESTE APARTADO 9 Y NO PUEDE IMPUTÁRSELE UN DELITO EN RELACIÓN CON ELLO.

SECCIÓN 2. EN LOS ESTATUTOS REVISADOS DE COLORADO, 12-240-121, AGREGAR (1)(nn) DE LA SIGUIENTE MANERA:

12-240-121. Conducta no profesional - definiciones. (1) "Conducta no profesional" como se utiliza en este Artículo 240 significa:

(nn) UNA CONTRAVENCIÓN DE LA SECCIÓN 18-6-903.

SECCIÓN 3. EN LOS ESTATUTOS REVISADOS DE COLORADO, 12-240-125, AGREGAR (9.5) DE LA SIGUIENTE MANERA:

12-240-125. Medidas disciplinarias del colegio - inmunidad - reglas.

(8.5) SI EL COLEGIO ENCUENTRA QUE UN MÉDICO TITULAR DE LICENCIA COMETIÓ UNA CONDUCTA NO PROFESIONAL EN CONTRAVENCIÓN DE LA SECCIÓN 12-240-121 (1)(nn), EL COLEGIO SUSPENDERÁ LA LICENCIA DEL TITULAR POR LO MENOS DURANTE TRES AÑOS.

SECCIÓN 4. Fecha de vigencia - aplicabilidad - autoejecutable. (1) Esta ley entra en vigencia desde y después de la fecha de la declaración del voto al respecto por proclamación del gobernador, y corresponde a delitos cometidos en dicha fecha o después de ella.

(2) Las disposiciones de esta iniciativa son autoejecutables.

Propuesta 116

Reducción de la tasa del impuesto estatal sobre la renta

El título de la balota indicado a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en los Estatutos Revisados de Colorado a continuación fue redactado por quienes proponen la iniciativa. Se incluye la medida iniciada en la balota como cambio propuesto a la ley actual porque quienes la proponen reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber un cambio en los Estatutos Revisados de Colorado que reduzca la tasa del impuesto estatal sobre la renta de 4.63% a 4.55%?

Texto de la medida:

Promúlguese por el Pueblo del Estado de Colorado:

SECCIÓN 1. En los Estatutos Revisados de Colorado, 39-22-104, enmendarse (1.7) de la siguiente manera:

39-22-104. Impuesto sobre la renta gravado a individuos, sucesiones y fondos fiduciarios - tasa única - declaración legislativa - definiciones - derogación.

(1.7) (a) Salvo según se estipule de otro modo en la sección 39-22-627, sujeto al inciso (2) de esta sección, con respecto a los años imposables a partir del 1 de enero de 2000 o después, PERO ANTES DEL 1 DE ENERO DE 2020, se grava un impuesto de cuatro punto sesenta y tres por ciento sobre el ingreso imponible federal, según se determine conforme a la sección 63 del código de impuestos internos, de cada individuo, sucesión y fondo fiduciario.

(b) SALVO SEGÚN SE ESTIPULE DE OTRO MODO EN LA SECCIÓN 39-22-627, SUJETO AL INCISO (2) DE ESTA SECCIÓN, CON RESPECTO A LOS AÑOS IMPONIBLES A PARTIR DEL 1 DE ENERO DE 2020 O DESPUÉS, SE GRAVA UN IMPUESTO DE CUATRO PUNTO CINCUENTA Y CINCO POR CIENTO SOBRE LA RENTA IMPONIBLE FEDERAL, SEGÚN SE DETERMINE CONFORME A LA SECCIÓN 63 DEL CÓDIGO DE IMPUESTOS INTERNOS, DE CADA INDIVIDUO, SUCESIÓN Y FONDO FIDUCIARIO.

SECCIÓN 2. En los Estatutos Revisados de Colorado, 39-22-301, enmendarse (1)(d)(l)(j); y agregar (1)(d)(l)(j) de la siguiente manera:

39-22-301. Impuesto corporativo gravado. (1) (d) (l) Se grava un impuesto a cada corporación C nacional y corporación C extranjera que tenga actividades comerciales en Colorado anualmente por una suma del ingreso neto de dicha corporación C durante el año derivado de fuentes dentro de Colorado como se estipula en la siguiente escala de tasas:

(l) Salvo según se establezca en la sección 39-22-627, para los años de impuesto sobre la renta que comiencen el 1 de enero de 2000 o después, PERO ANTES DEL 1 DE ENERO DE 2020, cuatro punto sesenta y tres por ciento del ingreso neto en Colorado;

(j) SALVO SEGÚN SE ESTABLEZCA DE OTRO MODO EN LA SECCIÓN 39-22-627, PARA LOS AÑOS DEL IMPUESTO SOBRE LA RENTA QUE COMIENCEN EL 1 DE ENERO DE 2020 O DESPUÉS, CUATRO PUNTO CINCUENTA Y CINCO POR CIENTO DEL INGRESO NETO EN COLO-

RADO.

SECCIÓN 3 En los Estatutos Revisados de Colorado, 39-22-604, enmendarse la introducción (18)(a) y (18)(b) de la siguiente manera:

39-22-604. Impuesto de retención - requisito de retención - gravamen impositivo - exención de gravamen - definiciones. (18) (a) Toda persona que efectúe un pago por servicios a cualquier persona natural que no esté de otro modo sujeta a retención del impuesto sobre la renta estatal pero que requiera que declare información, incluido entre otros todo pago por el cual se requiera formulario del servicio de impuestos internos 1099-B, 1099-DIV, 1099-INT, 1099-MISC, 1099-OID o 1099-PATR, permitiendo la emisión de cualquiera de ellos verificar el número de identificación del contribuyente a través del programa de concordancia de números de identificación de contribuyentes administrado por el servicio de impuestos internos, o cualquier otra versión del formulario 1099, deducirá y retendrá el impuesto sobre la renta estatal con una tasa cuatro punto sesenta y tres por ciento ESTIPULADA EN LA SECCIÓN 39-22-104 O 39-22-301 si la persona que prestó los servicios:

(b) Toda persona fuera de una persona natural y toda persona natural que en el transcurso de efectuar un comercio o negocio como único propietario efectúe un pago por servicios a una persona natural que no sea reportado en alguna declaración de información deducirá y retendrá el impuesto sobre la renta estatal con una tasa cuatro punto sesenta y tres por ciento ESTIPULADA EN LA SECCIÓN 39-22-104, a menos que el empleador que efectúe el pago tenga un número de identificación de contribuyente validado de la persona a la cual se realiza el pago.

SECCIÓN 4. Fecha de vigencia. ESTA ACTA ENTRARÁ EN VIGENCIA TRAS LA PROCLAMACIÓN DEL GOBERNADOR.

Propuesta 117

Aprobación de los votantes para ciertas nuevas empresas estatales

El título de la balota indicado a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la balota. No aparecerá el título de la balota en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en los Estatutos Revisados de Colorado a continuación fue redactado por quienes proponen la iniciativa. Se incluye la medida iniciada en la balota como cambio propuesto a la ley actual porque quienes la proponen reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber un cambio en los Estatutos Revisados de Colorado que exija la aprobación de los votantes en todo el estado en la próxima elección de año par acerca de toda empresa estatal creada o calificada recientemente que esté exenta de la Sección 20 del Artículo X del Acta de derechos del contribuyente de la constitución de Colorado, si el ingreso proyectado o real combinado y los recargos de la empresa, y toda otra empresa creada dentro de los últimos cinco años que sirva principalmente para el mismo fin, es mayor de \$100 millones en los primeros cinco años fiscales de la creación o calificación de la nueva empresa?

Texto de la medida:

Promúlguese por el Pueblo del Estado de Colorado:

SECCIÓN 1. En los Estatutos Revisados de Colorado, agregar 24-77-108 de la siguiente manera:

24-77-108. Creación de una nueva empresa basada en cobros. A fin de aportar transparencia y supervisión a los cobros que ordena el gobierno, el pueblo del Estado de Colorado encuentra y declara que:

(1) Después del 1 de enero de 2021, toda empresa estatal calificada o creada, como se define en la sección 20(2)(d) del Art. X de la Const. de Colo. con ingreso anual proyectado o real de los cobros y recargos que totalice sobre \$100,000,000 en sus primeros cinco años fiscales debe ser aprobada en una elección general en todo el estado. Los títulos de balotas para las empresas comenzarán así "¿DEBE CREARSE UNA EMPRESA PARA RECAUDAR INGRESO QUE TOTALICE (recaudación total en dólares durante los primeros cinco años fiscales) EN SUS PRIMEROS CINCO AÑOS...?"

(2) El ingreso recaudado por empresas creadas simultáneamente o dentro de los cinco años precedentes que sirven principalmente para el mismo fin serán consolidadas al calcular la aplicabilidad de esta sección.

Propuesta 118

Programa de seguro de permiso de ausencia familiar y médico

El título de la balota a continuación es un resumen redactado por el personal profesional de las oficinas del secretario de estado, el procurador general, y el personal jurídico de la asamblea general solo para los fines de la votación. No aparecerá el título de la balota en los Estatutos Revisados de Colorado. El texto de la medida que aparecerá en los Estatutos Revisados de Colorado a continuación fue redactado por quienes proponen la iniciativa. Se incluye la medida iniciada en la balota como cambio propuesto a la ley actual porque quienes la proponen reunieron la cantidad requerida de firmas para la petición.

Título de la balota:

¿Debe haber un cambio en los Estatutos Revisados de Colorado con respecto a la creación de un programa de permiso familiar y médico en Colorado, y, en relación con ello, autorizar el pago de un permiso familiar y médico para un empleado cubierto que haya tenido una afección grave de salud, esté encargado del cuidado de un recién nacido o adoptado o de un familiar con una afección grave de salud, o que tenga necesidad de permiso relacionado con el servicio militar de un familiar o de permiso de protección; establecer un máximo de 12 semanas de permiso familiar y médico, con 4 semanas adicionales por complicaciones de embarazo o de parto, con un tope en cuanto a la cantidad semanal del beneficio; requerir protección laboral y prohibir represalias contra un empleado que utilice el permiso pagado familiar y médico; permitir a un gobierno local optar por no participar en el programa; permitir a los empleados de dicho gobierno local y personas con negocio propio participar en el programa; eximir a los empleadores que ofrecen un plan aprobado privado de permiso pagado familiar y médico; para pagar el programa, requerir una prima de 0.9% del salario de cada empleado, hasta un tope, hasta el 31 de diciembre de 2024, y como se establezca en lo sucesivo, hasta 1.2% del salario de cada empleado, por parte del director de la división de seguro de permiso famil-



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iar y médico; autorizar a un empleador a deducir hasta 50% de la cantidad de la prima del salario de un empleado y requerir que el empleador pague el resto de la prima, con la exención de empleadores con menos de 10 empleados; crear la división de seguro de permiso familiar y médico como empresa dentro del departamento de trabajo y empleo para administrar el programa; y establecer un proceso para hacerlo respetar y presentar apelaciones por represalias y reclamaciones denegadas?

Texto de la medida:

Promúlguese por el Pueblo del Estado de Colorado:

SECCIÓN 1. En los Estatutos Revisados de Colorado, **agregar** el apartado 4 al artículo 13.3 del título 8 de la siguiente manera:

8-13.3-401. Título corto. ESTE APARTADO 4 SE CONOCERÁ Y PUEDE CITARSE COMO "LEY DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO".

8-13.3-402. Propósitos y determinaciones. EL PUEBLO DEL ESTADO DE COLORADO ENCUENTRA Y DECLARA AQUÍ QUE:

(1) LOS TRABAJADORES EN COLORADO POSEEN UNA VARIEDAD DE OBLIGACIONES PERSONALES Y FAMILIARES DE PRESTAR CUIDADOS, PERO PUEDE SER DIFÍCIL O IMPOSIBLE RESPONDER ADECUADAMENTE A DICHAS NECESIDADES SIN TENER ACCESO A PERMISO PAGADO.

(2) EL ACCESO AL SEGURO DE PERMISO FAMILIAR Y MÉDICO AYUDA A LOS EMPLEADORES EN COLORADO REDUCIENDO EL RECAMBIO DE PERSONAL, RECLUTANDO TRABAJADORES Y PROMOVENDO UN AMBIENTE SALUDABLE DE NEGOCIOS, ASEGURANDO A LA VEZ QUE LOS EMPLEADORES DE MENOR TAMAÑO PUEDAN COMPETIR CON LOS GRANDES EMPLEADORES AL OFRECER BENEFICIOS DE PERMISO PAGADO A SUS TRABAJADORES MEDIANTE UN PROGRAMA DE SEGURO ASEQUIBLE.

(3) EL SEGURO DE PERMISO FAMILIAR Y MÉDICO TAMBIÉN PROPORCIONARÁ UNA SEGURIDAD A TODOS LOS TRABAJADORES DE COLORADO CUANDO TENGAN NECESIDADES PERSONALES O FAMILIARES DE PRESTAR CUIDADOS, INCLUIDOS TRABAJADORES DE BAJOS INGRESOS QUE VIVEN AL DÍA, RESULTANDO SER DESPROPORCIONADAMENTE MÁS PROBABLE EN SU CASO QUE CAREZCAN DE ACCESO A PERMISO PAGADO Y NO PUEDAN DARSE EL LUJO DE PEDIR PERMISO SIN SUELDO.

(4) DEBIDO A LA NECESIDAD DE OFRECER TIEMPO LIBRE PAGADO A LOS TRABAJADORES DE COLORADO A FIN DE ABORDAR NECESIDADES FAMILIARES Y MÉDICAS, TALES COMO LA LLEGADA DE UN HIJO, NECESIDADES MILITARES FAMILIARES, Y AFECCIONES GRAVES DE SALUD PERSONALES O FAMILIARES, INCLUIDOS LOS EFECTOS DE LA VIOLENCIA DOMÉSTICA Y LAS AGRESIONES SEXUALES, ES NECESARIO CREAR UNA EMPRESA DE SEGURO PAGADO DE PERMISO FAMILIAR Y MÉDICO EN TODO EL ESTADO Y AUTORIZAR QUE ESTA EMPRESA:

(a) COBRE PRIMAS DE SEGURO A LOS EMPLEADORES Y EMPLEADOS CON TARIFAS CALCULADAS RAZONABLEMENTE PARA SOLVENTAR LOS COSTOS DE BRINDAR LOS BENEFICIOS DE PERMISO DEL PROGRAMA A LOS TRABAJADORES; Y

(b) RECIBA E INVIERTA RECAUDACIONES GENERADAS POR LAS PRIMAS Y OTROS DINEROS, EMITA BONOS DE HACIENDA Y OTRAS OBLIGACIONES, GASTE LA RECAUDACIÓN GENERADA POR LAS PRIMAS PARA PAGAR BENEFICIOS DE SEGURO PAGADO FAMILIAR Y MÉDICO Y LOS COSTOS ASOCIADOS ADMINISTRATIVOS Y DEL PROGRAMA, ADEMÁS EJERCER OTRAS FACULTADES NECESARIAS Y ADECUADAS PARA LLEVAR A CABO ESTOS FINES.

(5) LA ESTRATEGIA FISCAL DE ESTE APARTADO 4 HA SIDO INFORMADA POR LA EXPERIENCIA DE OTROS PROGRAMAS DE SEGURO ESTATAL FAMILIAR Y MÉDICO, MODELADA BASÁNDOSE EN LA FUERZA LABORAL DE COLORADO Y OPINIONES DE UNA VARIEDAD DE INTERESADOS EN COLORADO.

(6) LA CREACIÓN DE UNA EMPRESA ESTATAL DE SEGURO PAGADO DE PERMISO FAMILIAR Y MÉDICO FAVORECE AL PÚBLICO Y PROMOVERÁ LA SALUD, LA PROTECCIÓN Y EL BIENESTAR DE TODOS LOS RESIDENTES DE COLORADO, FOMENTANDO A LA VEZ UN AMBIENTE EMPRESARIAL Y CRECIMIENTO ECONÓMICO.

8-13.3-403. Definiciones. TAL COMO SE UTILIZA EN ESTE APARTADO 4, A MENOS QUE EL CONTEXTO LO EXIJA DE OTRO MODO:

(1) "AÑO DE SOLICITUD" SE REFIERE AL PERIODO DE 12 MESES A PARTIR DEL PRIMER DÍA DE LA SEMANA CALENDARIO EN QUE UNA PERSONA PRESENTE UNA SOLICITUD DE BENEFICIOS DE SEGURO DE PERMISO FAMILIAR Y MÉDICO.

(2) "SALARIO SEMANAL PROMEDIO" SE REFIERE A UN TRECEAVO DEL SALARIO PAGADO DURANTE EL TRIMESTRE DEL PERIODO BASE DE LA PERSONA, COMO SE DEFINE EN LA SECCIÓN 8-70-103 (2), O EL PERIODO BASE ALTERNATIVO, COMO SE DEFINE EN LA SECCIÓN 8-70-103 (1.5), CUANDO EL SALARIO TOTAL FUE MÁS ALTO. PARA FINES DE CALCULAR EL SALARIO SEMANAL PROMEDIO, EL SALARIO INCLUYE, ENTRE OTROS, SUELDO, PROPINAS, COMISIONES Y OTRA REMUNERACIÓN SEGÚN LO DETERMINE EL DIRECTOR MEDIANTE REGLA.

(3) "PERSONA CUBIERTA" SE REFIERE A CUALQUIER PERSONA QUE:

(a)(I) GANÓ AL MENOS \$2,500 DE SALARIO SUJETO A PRIMAS SEGÚN ESTE APARTADO 4 DURANTE EL PERIODO BASE DE LA PERSONA, COMO SE DEFINE EN LA SECCIÓN 8-70-103 (2), O EN EL PERIODO BASE ALTERNATIVO, COMO SE DEFINE EN LA SECCIÓN 8-70-103 (1.5); O

(II) ELIGE COBERTURA Y CUMPLE CON LOS REQUISITOS DE LA SECCIÓN 8-13.3-414;

(b) REÚNE LOS REQUISITOS ADMINISTRATIVOS INDICADOS EN ESTE APARTADO 4 Y EN LAS REGLAMENTACIONES; Y

(c) PRESENTA UNA SOLICITUD CON UNA RECLAMACIÓN DE BENEFICIOS SEGÚN LA SECCIÓN 8-13.3-416(6)(d).

(4) "DIRECTOR" SE REFIERE AL DIRECTOR DE LA DIVISIÓN.

(5) "DIVISIÓN" SE REFIERE A LA DIVISIÓN DE SEGURO FAMILIAR Y MÉDICO CREADA EN LA SECCIÓN 8-13.3-408.

(6) "VIOLENCIA DOMÉSTICA" SE REFIERE A TODA CONDUCTA QUE CONSTITUYA "VIOLENCIA DOMÉSTICA" COMO SE ESTIPULA EN LA SECCIÓN 18-6-800.3(1) O EN LA SECCIÓN 14-10-124 (1.3)(a) O "ABUSO DOMÉSTICO" COMO SE ESTIPULA EN LA SECCIÓN 13-14-101(2).

(7) "EMPLEADO" SE REFIERE A TODA PERSONA, INCLUIDO UN TRABAJADOR MIGRATORIO, QUE REALICE TRABAJOS O SERVICIOS A BENEFICIO DE OTRO, SIN IMPORTAR SI EXISTE LA RELACIÓN DE DERECHO CONSUEUDINARIO ENTRE AMO Y SIRVIENTE. PARA LOS FINES DE ESTE APARTADO 4, UNA PERSONA PRINCIPALMENTE LIBRE DE CONTROL Y DIRECCIÓN EN EL DESEMPEÑO DEL TRABAJO O LOS SERVICIOS, TANTO SEGÚN EL CONTRATO DE LA PERSONA PARA EFECTUAR EL TRABAJO O LOS SERVICIOS Y DE HECHO, Y QUE HABITUALMENTE PARTICIPE EN UN OFICIO INDEPENDIENTE, OCUPACIÓN, PROFESIÓN O NEGOCIO RELACIONADO CON EL TRABAJO O LOS SERVICIOS REALIZADOS NO ES UN "EMPLEADO". "EMPLEADO" NO INCLUYE A UN "EMPLEADO" COMO SE DEFINE EN LA SECCIÓN 351(d) DEL TÍTULO 45 DEL CÓDIGO DE LOS EE. UU. QUE ESTÁ SUJETO A LA LEY FEDERAL "SEGURO DE DESEMPLEO FERROVIARIO", SECCIÓN 351 Y SIGUIENTES DEL TÍTULO 45 DEL CÓDIGO DE LOS EE. UU.

(8)(a) "EMPLEADOR" SE REFIERE A CUALQUIER PERSONA QUE PARTICIPE EN COMERCIO O EN UNA INDUSTRIA O ACTIVIDAD QUE AFECTA EL COMERCIO QUE:

(I) EMPLEA AL MENOS UNA PERSONA CADA JORNADA LABORAL O MÁS SEMANAS CALENDARIO DE TRABAJO EN EL AÑO CALENDARIO ACTUAL O INMEDIATAMENTE PRECEDENTE; O

(II) SALARIO PAGADO DE MIL QUINIENTOS DÓLARES O MÁS DURANTE CUALQUIER TRIMESTRE CALENDARIO EN EL AÑO CALENDARIO PRECEDENTE.

(b) "EMPLEADOR" INCLUYE:

(I) UNA PERSONA QUE ACTÚA, DIRECTA O INDIRECTAMENTE, POR INTERÉS DE UN EMPLEADOR CON RESPECTO A CUALQUIERA DE LOS EMPLEADOS DEL EMPLEADOR;

(II) UN SUCESOR EN INTERÉS DE UN EMPLEADOR QUE ADQUIERA LA TOTALIDAD DE LA ORGANIZACIÓN, COMERCIO O NEGOCIO O SUSTANCIALMENTE TODOS LOS BIENES DE UNO O MÁS EMPLEADORES; Y

(III) EL ESTADO O UNA SUBDIVISIÓN POLÍTICA DEL ESTADO.

(c) "EMPLEADOR" NO INCLUYE AL GOBIERNO FEDERAL.

(9) "BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO" O "BENEFICIOS" SE REFIERE A LOS BENEFICIOS PROVISTOS SEGÚN LOS TÉRMINOS DE ESTE APARTADO 4.

(10) "PROGRAMA DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO" O "PROGRAMA" SE REFIERE AL PROGRAMA CREADO EN LA SECCIÓN 8-13.3-416.

(11) "FAMILIAR" SE REFIERE A:

(a) INDEPENDIEMENTE DE EDAD, UN HIJO BIOLÓGICO, ADOPTADO O ADOPTIVO, HIJASTRO O BAJO TUTELA LEGAL, UN HIJO DE UN CONVIVIENTE, UN NIÑO PARA QUIEN LA PERSONA CUBIERTA REPRESENTA IN LOCO PARENTIS, O UNA PERSONA PARA QUIEN LA PERSONA CUBIERTA REPRESENTÓ IN LOCO PARENTIS CUANDO LA PERSONA ERA MENOR DE EDAD;

(b) UN PADRE BIOLÓGICO, ADOPTIVO O SUPLENTE, PADRASTRO O TUTOR LEGAL DE UNA PERSONA CUBIERTA O CÓNYUGE O CONVIVIENTE DE LA PERSONA CUBIERTA O UNA PERSONA QUE REPRESENTÓ IN LOCO PARENTIS CUANDO LA PERSONA CUBIERTA O EL CÓNYUGE O CONVIVIENTE DE LA PERSONA CUBIERTA ERA MENOR DE EDAD;

(c) UNA PERSONA CON LA CUAL LA PERSONA CUBIERTA ESTÁ LEGALMENTE CASADA SEGÚN LAS LEYES DE CUALQUIER ESTADO, O UN CONVIVIENTE DE UNA PERSONA CUBIERTA COMO SE DEFINE EN LA SECCIÓN 24-50-603 (6.5);

(d) UN ABUELO(A), NIETO(A) O HERMANO(A) (YA SEA BIOLÓGICO, SUPLENTE, ADOPTIVO O FAMILIA POLÍTICA) DE LA PERSONA CUBIERTA O EL CÓNYUGE O CONVIVIENTE DE LA PERSONA CUBIERTA; O

(e) COMO LO DEMUESTRE LA PERSONA CUBIERTA, CUALQUIER OTRA PERSONA CON QUIEN LA PERSONA CUBIERTA TENGA UN VÍNCULO PERSONAL SIGNIFICATIVO QUE ES O SE ASEMEEJA A UNA RELACIÓN DE FAMILIA, SIN IMPORTAR LA RELACIÓN BIOLÓGICA O LEGAL.

(12) "FONDO" SE REFIERE AL FONDO DE SEGURO DE PERMISO FAMILIAR Y MÉDICO CREADO EN LA SECCIÓN 8-13.3-418.

(13) "PROVEEDOR DE ATENCIÓN MÉDICA" SE REFIERE A CUALQUIER PERSONA CON LICENCIA, CERTIFICACIÓN O REGISTRO CONFORME A LA LEY FEDERAL O LA LEY DE COLORADO PARA PRESTAR SERVICIOS MÉDICOS O DE EMERGENCIA, COMO ENTRE OTROS, MÉDICOS, DOCTORES, ENFERMERAS, PERSONAL DE SALAS DE EMERGENCIA Y MATRONAS.

(14) "GOBIERNO LOCAL" TIENE EL MISMO SIGNIFICADO QUE SE ESTIPULA EN LA SECCIÓN 29-1-304.5(3)(b).

(15) "PERMISO PAGADO FAMILIAR Y MÉDICO" SE REFIERE AL PERMISO QUE SE PIDE DEL EMPLEO EN RELACIÓN CON BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4.

(16) "PERMISO POR EXIGENCIA CALIFICADA" SE REFIERE A PERMISO BASADO EN UNA NECESIDAD QUE SURGE POR EL SERVICIO MILITAR ACTIVO DE UN FAMILIAR DE LA PERSONA O NOTIFICACIÓN DE UNA LLAMADA O DE ÓRDENES INMINENTES PARA SERVICIO ACTIVO EN LAS FUERZAS ARMADAS, COMO ENTRE OTROS, CUIDAR O ENCARGARSE DE OTRAS NECESIDADES DEL HIJO U OTRO FAMILIAR DEL MILITAR, ENCARGARSE DE DISPOSICIONES FINANCIERAS O LEGALES PARA EL MILITAR, ASISTIR A ORIENTACIÓN, ASISTIR A EVENTOS O CEREMONIAS MILITARES, DEDICAR TIEMPO AL MILITAR DURANTE UN PERMISO DE DESCANSO Y RECUPERACIÓN O DESPUÉS DE REGRESAR DEL SERVICIO, O ENCARGARSE DE TRÁMITES TRAS EL FALLECIMIENTO DEL MILITAR.

(17) "MEDIDAS DE REPRESALIA CONTRA EL PERSONAL" SE REFIERE A NEGAR CUALQUIER DERECHO GARANTIZADO SEGÚN ESTE APARTADO 4, PERO SIN LIMITACIONES, CUALQUIER AMENAZA,

DESPIDO, SUSPENSIÓN, DEGRADACIÓN DE CATEGORÍA, REDUCCIÓN DE HORAS O CUALQUIER OTRA MEDIDA ADVERSA CONTRA UN EMPLEADO QUE EJERZA ALGÚN DERECHO GARANTIZADO POR ESTE APARTADO 4. "MEDIDA DE REPRESALIA CONTRA EL PERSONAL" TAMBIÉN INCLUYE INTERFERIR O CASTIGAR DE ALGÚN MODO POR PARTICIPAR O ASISTIR EN UNA INVESTIGACIÓN, PROCESO O AUDIENCIA CONFORME A ESTE APARTADO 4.

(18) "PERMISO DE PROTECCIÓN" SE REFIERE A CUALQUIER PERMISO DEBIDO A QUE LA PERSONA CUBIERTA O UN FAMILIAR DE LA PERSONA CUBIERTA ES VÍCTIMA DE VIOLENCIA DOMÉSTICA, VÍCTIMA DE ACECHO O VÍCTIMA DE AGRESIÓN O ABUSO SEXUAL. EL PERMISO DE PROTECCIÓN SEGÚN ESTE APARTADO 4 ES APLICABLE SI LA PERSONA CUBIERTA UTILIZA EL PERMISO DEL TRABAJO PARA PROTEGER A LA PERSONA CUBIERTA O AL FAMILIAR DE LA PERSONA CUBIERTA:

(a) PROCURAR OBTENER UNA ORDEN DE PROTECCIÓN CIVIL PARA PREVENIR LA VIOLENCIA DOMÉSTICA CONFORME A LAS SECCIONES 13-14-104.5, 13-14-106 O 13-14-108;

(b) OBTENER ATENCIÓN MÉDICA O ASESORAMIENTO DE SALUD MENTAL O AMBOS PARA SÍ MISMO(A) O PARA SUS HIJOS A FIN DE ABORDAR LAS LESIONES FÍSICAS O PSICOLÓGICAS RESULTANTES DEL ACTO DE VIOLENCIA DOMÉSTICA, ACECHO O AGRESIÓN O ABUSO SEXUAL;

(c) HACER SU HOGAR SEGURO CONTRA EL AGRESOR QUE COMETE EL ACTO DE VIOLENCIA DOMÉSTICA, ACECHO O AGRESIÓN O ABUSO SEXUAL, O PROCURAR NUEVA VIVIENDA PARA ESCAPAR DE DICHO AGRESOR; O

(d) PROCURAR OBTENER ASISTENCIA JURÍDICA PARA ABORDAR PROBLEMAS QUE SURJAN POR EL ACTO DE VIOLENCIA DOMÉSTICA, ACECHO O AGRESIÓN O ABUSO SEXUAL, O ASISTIR Y PREPARAR PROCESOS RELACIONADOS CON TRIBUNALES RESULTANTES DE DICHO ACTO O DELITO.

(19) "AFECCIÓN GRAVE DE SALUD" ES UNA ENFERMEDAD, LESIÓN, IMPEDIMENTO, EMBARAZO, RECUPERACIÓN DE PARTO O AFECCIÓN FÍSICA O MENTAL QUE IMPLIQUE CUIDADO COMO PACIENTE INTERNO EN UN HOSPITAL, HOSPICIO PARA DESAHUCIADOS O CENTRO MÉDICO RESIDENCIAL, O TRATAMIENTO CONTINUO POR PARTE DE UN PROVEEDOR DE ATENCIÓN MÉDICA.

(20) "AGRESIÓN O ABUSO SEXUAL" SE REFIERE A CUALQUIER DELITO COMO SE DESCRIBE EN LA SECCIÓN 16-11.7-102 (3), O AGRESIÓN SEXUAL, COMO SE DESCRIBE EN LA SECCIÓN 18-3-402, COMETIDO POR ALGUNA PERSONA CONTRA OTRA SIN IMPORTAR LA RELACIÓN ENTRE EL AGRESOR Y LA VÍCTIMA.

(21) "ACECHAR" SE REFIERE A TODO ACTO DESCRITO EN LA SECCIÓN 18-3-602.

(22) "SALARIO SEMANAL PROMEDIO ESTATAL" SE REFIERE AL SALARIO SEMANAL PROMEDIO DEL ESTADO QUE SE DETERMINA CONFORME A LA SECCIÓN 8-47-106.

8-13.3-404. Elegibilidad. A PARTIR DEL 1 DE ENERO DE 2024, UNA PERSONA TIENE EL DERECHO DE PEDIR PERMISO PAGADO FAMILIAR Y MÉDICO, Y DE RECIBIR BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO MIENTRAS DURE EL PERMISO PAGADO FAMILIAR Y MÉDICO, SI LA PERSONA:

(1) CUMPLE CON LA DEFINICIÓN DE "PERSONA CUBIERTA" SEGÚN LA SECCIÓN 8-13.3-403 (3); Y

(2) REÚNE UNO DE LOS SIGUIENTES REQUISITOS:

(a) DEBIDO A NACIMIENTO, ADOPCIÓN O COLOCACIÓN A TRAVÉS DE CUIDADO SUPLENTE, CUIDA DE UN NUEVO NIÑO DURANTE EL PRIMER AÑO DESPUÉS DE SU NACIMIENTO, ADOPCIÓN O COLOCACIÓN DE DICHO NIÑO;

(b) CUIDA DE UN FAMILIAR QUE TIENE UNA AFECCIÓN GRAVE DE SALUD;

(c) TIENE UNA AFECCIÓN GRAVE DE SALUD;

(d) DEBIDO A CUALQUIER PERMISO POR EXIGENCIA CALIFICADA;

(e) TIENE NECESIDAD DE PERMISO DE PROTECCIÓN.

8-13.3-405. Duración. (1) EL NÚMERO MÁXIMO DE SEMANAS DURANTE LAS CUALES UNA PERSONA CUBIERTA PUEDE PEDIR PERMISO PAGADO FAMILIAR Y MÉDICO Y DURANTE LAS CUALES SE PAGAN BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO PARA CUALQUIER FIN, O FINES EN GENERAL, SEGÚN LA SECCIÓN 8-13.3-404 (2) EN UN AÑO DE SOLICITUD ES DE 12 SEMANAS; SALVO QUE LOS BENEFICIOS SE PAGAN HASTA CUATRO SEMANAS ADICIONALES A UNA PERSONA CUBIERTA QUE TENGA UNA AFECCIÓN GRAVE DE SALUD RELACIONADA CON COMPLICACIONES DEL EMBARAZO O COMPLICACIONES DE PARTO.

(2) EL PRIMER PAGO DE BENEFICIOS SE EFECTUARÁ A UNA PERSONA DENTRO DE UN PLAZO DOS SEMANAS DESPUÉS DE QUE SE PRESENTE LA RECLAMACIÓN, Y SE HARÁN PAGOS SUCESIVOS CADA DOS SEMANAS EN ADELANTE.

(3) UNA PERSONA CUBIERTA PUEDE PEDIR PERMISOS INTERMITENTES EN INCREMENTOS DE YA SEA UNA HORA O PERIODOS MÁS CORTOS SI CONCUERDA CON LOS INCREMENTOS QUE UTILIZA NORMALMENTE EL EMPLEADOR PARA MEDIR LOS PERMISOS DE EMPLEADOS, SALVO QUE NO SE PAGAN BENEFICIOS HASTA QUE LA PERSONA CUBIERTA ACUMULE AL MENOS OCHO HORAS DE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO.

(4) LA PERSONA CUBIERTA HARÁ UN ESFUERZO RAZONABLE POR PROGRAMAR EL PERMISO PAGADO FAMILIAR Y MÉDICO CONFORME A ESTE APARTADO 4 DE TAL MODO QUE NO PERTURBE INDEBIDAMENTE LAS OPERACIONES DEL EMPLEADOR.

(5) EN CUALQUIER CASO EN QUE LA NECESIDAD DE PERMISO SEGÚN ESTE APARTADO 4 SEA PREVISIBLE, UN EMPLEADO DARÁ AVISO AL EMPLEADOR DE LA PERSONA ACERCA DE SU INTENCIÓN DE PEDIR PERMISO NO MENOS DE 30 DÍAS ANTES DE LA FECHA EN QUE COMIENCE EL PERMISO, SEGÚN ESTE APARTADO 4. SI LA NECESIDAD DEL PERMISO NO ES PREVISIBLE O NO ES POSIBLE DAR 30 DÍAS DE AVISO, LA PERSONA DEBE DAR AVISO TAN PRONTO RESULTE PRACTICABLE.

(6) NINGUNA PARTE DE ESTA SECCIÓN DA DERECHO A UNA PERSONA CUBIERTA A MÁS PERMISO QUE LO REQUERIDO SEGÚN ESTA



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SECCIÓN.

8-13.3-406. Cantidad de los beneficios. (1) LA CANTIDAD DE LOS BENEFICIOS DEL SEGURO FAMILIAR Y MÉDICO SE DETERMINARÁ DE LA SIGUIENTE MANERA:

(a) EL BENEFICIO SEMANAL SE DETERMINARÁ ASÍ:

(I) LA PARTE DEL SALARIO SEMANAL PROMEDIO DE LA PERSONA CUBIERTA QUE ES IGUAL O MENOR DEL 50 POR CIENTO DEL SALARIO SEMANAL PROMEDIO ESTATAL SERÁ REEMPLAZADA SEGÚN UNA TASA DEL 90 POR CIENTO; Y

(II) LA PARTE DEL SALARIO SEMANAL PROMEDIO DE LA PERSONA CUBIERTA QUE SEA MAYOR DEL 50 POR CIENTO DEL SALARIO SEMANAL PROMEDIO ESTATAL SE SUSTITUIRÁ SEGÚN UNA TASA DEL 50 POR CIENTO.

(b) EL BENEFICIO SEMANAL MÁXIMO ES DEL 90 POR CIENTO DEL SALARIO SEMANAL PROMEDIO ESTATAL, SALVO QUE PARA EL PERMISO PAGADO FAMILIAR Y MÉDICO QUE COMIENCE ANTES DEL 1 DE ENERO DE 2025, EL BENEFICIO SEMANAL MÁXIMO ES DE 1,100 DÓLARES.

(2) LA DIVISIÓN CALCULARÁ LA CANTIDAD DEL BENEFICIO SEMANAL DE UNA PERSONA CUBIERTA BASÁNDOSE EN EL SALARIO SEMANAL PROMEDIO DE LA PERSONA CUBIERTA EN EL EMPLEO O LOS EMPLEOS DONDE LA PERSONA CUBIERTA PIDE PERMISO PAGADO FAMILIAR Y MÉDICO, HASTA EL BENEFICIO TOTAL MÁXIMO ESTABLECIDO EN LA SECCIÓN 8-13.3-406 (1)(b). SI UNA PERSONA CUBIERTA QUE PIDE PERMISO PAGADO FAMILIAR Y MÉDICO DE UN EMPLEO CONTINÚA TRABAJANDO EN UN EMPLEO(S) ADICIONAL(ES) DURANTE ESTE TIEMPO, LA DIVISIÓN NO CONSIDERARÁ EL SALARIO SEMANAL PROMEDIO DE LA PERSONA CUBIERTA GANADO DEL EMPLEO O LOS EMPLEOS ADICIONALES AL CALCULAR LA CANTIDAD DEL BENEFICIO SEMANAL DE LA PERSONA CUBIERTA. UNA PERSONA CUBIERTA CON MÚLTIPLES EMPLEOS PUEDE ELEGIR SI PIDE EL PERMISO DE UN EMPLEO O DE MÚLTIPLES EMPLEOS.

8-13.3-407. Primas. (1) LAS PRIMAS POR NÓMINA ESTARÁN AUTORIZADAS A FIN DE FINANCIAR EL PAGO DE LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO CONFORME A ESTE APARTADO 4, Y LA ADMINISTRACIÓN DEL PROGRAMA DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO.

(2) A PARTIR DEL 1 DE ENERO DE 2023, POR CADA EMPLEADO, UN EMPLEADOR REMITIRÁ AL FONDO ESTABLECIDO SEGÚN LA SECCIÓN 8-13.3-418 LAS PRIMAS EN LA FORMA Y MANERA QUE DETERMINE LA DIVISIÓN.

(3) (a) DESDE EL 1 DE ENERO DE 2023 HASTA EL 31 DE DICIEMBRE DE 2024, LA CANTIDAD DE LA PRIMA ES DE NUEVE DÉCIMOS DEL UNO POR CIENTO DEL SALARIO POR EMPLEADO.

(b) EN EL AÑO CALENDARIO 2025, Y CADA AÑO CALENDARIO SUCESIVO, EL DIRECTOR FIJARÁ LA PRIMA BASÁNDOSE EN UN PORCENTAJE DEL SALARIO DEL EMPLEADO Y CON LA TASA NECESARIA PARA OBTENER UNA CANTIDAD TOTAL DE APORTES DE LA PRIMA EQUIVALENTES A CIENTO TREINTA Y CINCO POR CIENTO DE LOS BENEFICIOS PAGADOS DURANTE EL AÑO CALENDARIO INMEDIATAMENTE PRECEDENTE MÁS UNA CANTIDAD EQUIVALENTE AL CIENTO POR CIENTO DEL COSTO DE LA ADMINISTRACIÓN DEL PAGO DE DICHS BENEFICIOS DURANTE EL AÑO CALENDARIO INMEDIATAMENTE PRECEDENTE, MENOS LA CANTIDAD DE ACTIVOS NETOS RESTANTES EN EL FONDO AL 31 DE DICIEMBRE DEL AÑO CALENDARIO INMEDIATAMENTE PRECEDENTE. LA PRIMA NO EXCEDERÁ UNA CON DOS DÉCIMAS DE PORCENTAJE DEL SALARIO POR EMPLEADO. LA DIVISIÓN DARÁ AVISO PÚBLICO ANTES DEL PRIMERO DE ENERO DE TODO CAMBIO A LA PRIMA.

(4) (a) UNA PERSONA CON NEGOCIO PROPIO QUE ELIJA COBERTURA SEGÚN LA SECCIÓN 8-13.3-414 PAGARÁ SOLO EL 50 POR CIENTO DE LA PRIMA REQUERIDA PARA UN EMPLEADO POR LA SECCIÓN 8-13.3-407(3) SOBRE EL INGRESO DE DICHA PERSONA EN SU EMPLEO AUTÓNOMO.

(b) UN EMPLEADO DE UN GOBIERNO LOCAL QUE ELIJA COBERTURA BAJO LA SECCIÓN 8-13.3-414 PAGARÁ SOLO EL 50 POR CIENTO DE LA PRIMA REQUERIDA PARA UN EMPLEADO POR LA SECCIÓN 8-13.3-407(3) SOBRE EL INGRESO DE DICHO EMPLEADO DE TAL EMPLEO DEL GOBIERNO LOCAL.

(c) UN EMPLEADO DE UN GOBIERNO LOCAL O UNA PERSONA CON NEGOCIO PROPIO QUE ELIJA COBERTURA SEGÚN LA SECCIÓN 8-13.3-414 REMITIRÁ LA CANTIDAD DE LA PRIMA REQUERIDA POR ESTE INCISO DIRECTAMENTE A LA DIVISIÓN, EN LA FORMA Y LA MANERA QUE LO REQUIERA EL DIRECTOR POR REGLA.

(5) UN EMPLEADOR CON 10 O MÁS EMPLEADOS PUEDE DEDUCIR HASTA EL 50 POR CIENTO DE LA PRIMA REQUERIDA PARA UN EMPLEADO POR LA SECCIÓN 8-13.3-407 (3) DEL SALARIO DE DICHO EMPLEADO Y REMITIRÁ EL 100 POR CIENTO DE LA PRIMA REQUERIDA POR LA SECCIÓN 8-13.3-407(3) AL FONDO. UN EMPLEADOR CON MENOS DE 10 EMPLEADOS PUEDE DEDUCIR HASTA EL 50 POR CIENTO DE LA PRIMA REQUERIDA PARA UN EMPLEADO POR LA SECCIÓN 8-13.3-407 (3) DEL SALARIO DE DICHO EMPLEADO Y REMITIRÁ EL 50 POR CIENTO DE LA PRIMA REQUERIDA POR LA SECCIÓN 8-13.3-407(3) AL FONDO.

(6) NO SE REQUERIRÁN PRIMAS PARA LOS SALARIOS DE EMPLEADOS SOBRE EL LÍMITE DE APORTE Y BASE DE BENEFICIOS ESTABLECIDO ANUALMENTE POR LA ADMINISTRACIÓN FEDERAL DEL SEGURO SOCIAL PARA FINES DE LOS LÍMITES DEL PROGRAMA FEDERAL DE SEGURO DE EDAD AVANZADA, SOBREVIVIENTES Y DISCAPACIDAD CONFORME A LA SECCIÓN 430 DEL TÍTULO 42 DEL CÓDIGO DE LOS EE. UU.

(7) LAS PRIMAS COBRADAS CONFORME A ESTE APARTADO 4 SE UTILIZAN EXCLUSIVAMENTE PARA PAGAR BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO Y ADMINISTRAR EL PROGRAMA. LAS PRIMAS ESTABLECIDAS SEGÚN ESTA SECCIÓN SON TARIFAS Y NO IMPUESTOS.

(8) A UN EMPLEADOR CON UN PLAN PRIVADO APROBADO SEGÚN LA SECCIÓN 8-13.3-421 NO SE LE EXIGIRÁ REMITIR PRIMAS SEGÚN ESTA SECCIÓN AL FONDO.

(9) A PESAR DE LA SECCIÓN 8-13.3-407(2), SI UN GOBIERNO LOCAL

HA OPTADO POR NO PARTICIPAR EN EL PROGRAMA CONFORME A LA SECCIÓN 8-13.3-422:

(a) NO SE EXIGE AL GOBIERNO LOCAL PAGAR LAS PRIMAS IMPUESTAS EN ESTA SECCIÓN NI COBRAR PRIMAS A LOS EMPLEADOS QUE HAN ELEGIDO LA COBERTURA SEGÚN LA SECCIÓN 8-13.3-414; Y

(b) A UN EMPLEADO DEL GOBIERNO LOCAL NO SE LE EXIGE PAGAR LAS PRIMAS IMPUESTAS EN ESTA SECCIÓN A MENOS QUE EL EMPLEADO HAYA ELEGIDO LA COBERTURA SEGÚN LA SECCIÓN 8-13.3-414.

8-13.3-408. División de seguro de permiso de ausencia familiar y médico. (1) SE CREA POR ESTE INTERMEDIO EN EL DEPARTAMENTO DE TRABAJO Y EMPLEO LA DIVISIÓN DE SEGURO DE PERMISO FAMILIAR Y MÉDICO, CUYO JEFE ES EL DIRECTOR DE LA DIVISIÓN.

(2)(a) LA DIVISIÓN CONSTITUYE UNA EMPRESA PARA LOS FINES DE LA SECCIÓN 20 DEL ARTÍCULO X DE LA CONSTITUCIÓN DE COLORADO, SIEMPRE Y CUANDO LA DIVISIÓN RETENGA LA AUTORIDAD PARA EMITIR BONOS DE RECAUDACIÓN Y LA DIVISIÓN RECIBA MENOS DEL DIEZ POR CIENTO DE SUS INGRESOS ANUALES TOTALES EN SUBVENCIONES, COMO SE DEFINE EN LA SECCIÓN 24-77-102(7), DE TODOS LOS GOBIERNOS ESTATALES Y LOCALES DE COLORADO COMBINADOS. MIENTRAS CONSTITUYA UNA EMPRESA SEGÚN ESTA SECCIÓN, LA DIVISIÓN NO ESTÁ SUJETA A LA SECCIÓN 20 DEL ARTÍCULO X DE LA CONSTITUCIÓN DE COLORADO.

(b) LA EMPRESA ESTABLECIDA CONFORME A ESTA SECCIÓN TIENE TODAS LAS FACULTADES Y DEBERES AUTORIZADOS POR ESTE APARTADO 4 REFERENTE A LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO. EL FONDO CONSTITUYE PARTE DE LA EMPRESA ESTABLECIDA SEGÚN ESTA SECCIÓN.

(c) NINGUNA PARTE DE ESTA SECCIÓN LIMITA NI RESTRINGE LA AUTORIDAD DE LA DIVISIÓN PARA GASTAR SUS INGRESOS DE MANERA ACORDE CON ESTE APARTADO 4.

(d) LA DIVISIÓN QUEDA AQUÍ AUTORIZADA A EMITIR BONOS DE RECAUDACIÓN PARA LOS GASTOS DE LA DIVISIÓN, PUDIENDO DICHS BONOS ESTAR GARANTIZADOS POR CUALQUIER INGRESO DE LA DIVISIÓN. LOS INGRESOS GENERADOS POR LOS BONOS EMITIDOS SEGÚN ESTE INCISO SE DEPOSITARÁN EN EL FONDO.

8-13.3-409. Protección de permiso y empleo. (1) CUALQUIER PERSONA CUBIERTA QUE HAYA ESTADO EMPLEADA POR EL EMPLEADOR ACTUAL DE LA PERSONA CUBIERTA DURANTE AL MENOS 180 DÍAS ANTES DE COMENZAR EL PERMISO PAGADO FAMILIAR Y MÉDICO DE LA PERSONA CUBIERTA QUE EJERZA EL DERECHO DE LA PERSONA CUBIERTA A LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO TENDRÁ DERECHO, AL REGRESAR DEL PERMISO, A SER REINTEGRADO POR EL EMPLEADOR AL CARGO QUE TENÍA LA PERSONA CUBIERTA CUANDO COMENZÓ EL PERMISO, O SER REINTEGRADO EN UN CARGO EQUIVALENTE CON BENEFICIOS EQUIVALENTES DE EMPLEO, SALARIO Y OTROS TÉRMINOS Y CONDICIONES DE EMPLEO. NINGUNA PARTE DE ESTA SECCIÓN DA DERECHO A NINGÚN EMPLEADO REINSTITUIDO A:

(a) LA ACUMULACIÓN DE CUALQUIER ANTIGÜEDAD O BENEFICIOS DE EMPLEO DURANTE CUALQUIER PERIODO DE PERMISO; O

(b) NINGÚN DERECHO, BENEFICIO O CARGO DE EMPLEO APARTE DE CUALQUIER DERECHO, BENEFICIO O CARGO A LOS CUALES HABRÍA TENIDO DERECHO EL EMPLEADO SI NO HUBIESE PEDIDO EL PERMISO. NINGUNA PARTE DE ESTA SECCIÓN EXIME AL EMPLEADOR DE NINGUNA OBLIGACIÓN CONFORME A UN CONVENIO DE NEGOCIACIÓN COLECTIVA.

(2) DURANTE CUALQUIER PERMISO PAGADO FAMILIAR Y MÉDICO PEDIDO CONFORME A ESTE APARTADO 4, EL EMPLEADOR MANTENDRÁ TODO BENEFICIOS DE ATENCIÓN MÉDICA QUE TUVIERA LA PERSONA CUBIERTA ANTES DE PEDIR DICHO PERMISO MIENTRAS DURE EL PERMISO COMO SI LA PERSONA CUBIERTA HUBIESE CONTINUADO EN EL EMPLEO CONTINUAMENTE DESDE LA FECHA EN QUE LA PERSONA COMENZÓ EL PERMISO HASTA LA FECHA EN QUE TERMINEN LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO. LA PERSONA CUBIERTA CONTINUARÁ PAGANDO LA PARTE QUE LE CORRESPONDE COMO PERSONA CUBIERTA DEL COSTO DE LOS BENEFICIOS DE SALUD COMO SE REQUERÍA ANTES DE COMENZAR EL PERMISO.

(3) ES ILEGAL QUE UN EMPLEADOR O ALGUNA OTRA PERSONA INTERFIERA, RESTRINJA O DENEGUE EL EJERCICIO, O LA TENTATIVA DE EJERCER ALGÚN DERECHO PROTEGIDO SEGÚN ESTE APARTADO 4.

(4) UN EMPLEADOR, AGENCIA DE EMPLEO, ORGANIZACIÓN DE EMPLEADOS U OTRA PERSONA NO TOMARÁ MEDIDAS DE REPRESALIA DEL PERSONAL NI DISCRIMINARÁ DE OTRO MODO CONTRA UNA PERSONA PORQUE ESTA HAYA EJERCIDO SUS DERECHOS PROTEGIDOS SEGÚN ESTE APARTADO 4. DICHS DERECHOS INCLUYEN, ENTRE OTROS, EL DERECHO DE: SOLICITAR, PRESENTAR, PEDIR O UTILIZAR BENEFICIOS ESTIPULADOS EN ESTE APARTADO 4; TOMAR EL PERMISO PAGADO FAMILIAR Y MÉDICO DEL TRABAJO SEGÚN ESTE APARTADO 4; COMUNICAR AL EMPLEADOR O A CUALQUIER OTRA PERSONA O ENTIDAD UNA INTENCIÓN DE PRESENTAR UNA DENUNCIA, ENTABLAR UNA DEMANDA ANTE LA DIVISIÓN O LOS TRIBUNALES, O UNA APELACIÓN; TESTIFICAR O ASISTIR EN UNA INVESTIGACIÓN, UNA AUDIENCIA O UN PROCESO SEGÚN ESTE APARTADO 4, EN CUALQUIER MOMENTO, INCLUSO DURANTE EL PERIODO EN EL CUAL LA PERSONA RECIBE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4; INFORMAR A CUALQUIER PERSONA ACERCA DE UN EMPLEADOR QUE PRESUNTAMENTE CONTRAVENGA ESTE APARTADO 4; E INFORMAR A CUALQUIER PERSONA DE SUS DERECHOS SEGÚN ESTE APARTADO 4.

(5) ES ILÍCITO QUE UN EMPLEADOR CUENTE EL PERMISO PAGADO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 COMO AUSENCIA QUE PUEDA SER CAUSANTE O RESULTANTE EN MEDIDAS DISCIPLINARIAS, DESPIDO, REDUCCIÓN DE CATEGORÍA, SUSPENSIÓN O CUALQUIER OTRA MEDIDA ADVERSA.

(6) (a) UNA PERSONA AGRAVIADA SEGÚN ESTA SECCIÓN PUEDE ENTABLAR UNA DEMANDA CIVIL EN UN TRIBUNAL DE JURISDICCIÓN COMPETENTE.

(b) UN EMPLEADOR QUE CONTRAVENGA ESTA SECCIÓN QUEDA SUJETO A LOS PERJUICIOS Y LAS RESOLUCIONES EQUITATIVAS

DISPONIBLES CONFORME A LA SECCIÓN 2617(a)(1) DEL TÍTULO 29 DEL CÓDIGO DE LOS EE. UU.

(c) SALVO SEGÚN SE ESTIPULA EN LA SECCIÓN 8-13.3-409 (6)(d), UNA DEMANDA PRESENTADA CONFORME A ESTA SECCIÓN DEBE PRESENTARSE DENTRO DE UN PLAZO DE DOS AÑOS DESPUÉS DE LA FECHA DEL ÚLTIMO EVENTO QUE CONSTITUYA LA PRESUNTA CONTRAVENCIÓN CON MOTIVO DE LA CUAL SE ENTABLA ACCIÓN LEGAL.

(d) EN CASO DE PRESENTAR TAL ACCIÓN LEGAL POR UNA CONTRAVENCIÓN DELIBERADA DE ESTA SECCIÓN, ESTA PUEDE PRESENTARSE DENTRO DE UN PLAZO DE 3 AÑOS DESPUÉS DE LA FECHA DEL ÚLTIMO EVENTO QUE CONSTITUYA LA PRESUNTA CONTRAVENCIÓN CON MOTIVO DE LA CUAL SE ENTABLA ACCIÓN LEGAL.

(7) EL DIRECTOR, POR REGLA, ESTABLECERÁ UNA ESTRUCTURA DE MULTAS PARA LOS EMPLEADORES QUE CONTRAVENGAN ESTA SECCIÓN, CON UNA MULTA MÁXIMA DE \$500 POR CONTRAVENCIÓN. EL DIRECTOR TRANSFERIRÁ TODA MULTA COBRADA SEGÚN ESTA SECCIÓN AL TESORERO ESTATAL PARA DEPOSITARLA EN EL FONDO. EL DIRECTOR, POR REGLA, ESTABLECERÁ UN PROCESO PARA LA DETERMINACIÓN, EVALUACIÓN Y APELACIÓN DE MULTAS CONFORME A ESTE INCISO.

(8) ESTA SECCIÓN NO ES APLICABLE A UN EMPLEADO DE UN GOBIERNO LOCAL QUE HAYA ELEGIDO COBERTURA CONFORME A LA SECCIÓN 8-13.3-414.

8-13.3-410. Coordinación de beneficios. (1)(a) EL PERMISO CON REEMPLAZO DE SALARIO SEGÚN ESTE APARTADO 4 QUE TAMBIÉN CALIFIQUE COMO PERMISO CONFORME A LA "LEY DE PERMISO FAMILIAR Y MÉDICO", CON SUS ENMIENDAS, PUB. L. 103-3, CODIFICADO EN LA SECCIÓN 2601 Y SIGUIENTES DEL TÍTULO 29 DEL CÓDIGO DE LOS EE. UU., O EL APARTADO 2 DEL ARTÍCULO 13.3 DEL TÍTULO 8 TRANSCURRE SIMULTÁNEAMENTE CON EL PERMISO SEGÚN LA "LEY DE PERMISO FAMILIAR Y MÉDICO" O EL APARTADO 2 DEL ARTÍCULO 13.3 DEL TÍTULO 8, SEGÚN CORRESPONDA.

(b) UN EMPLEADOR PUEDE EXIGIR QUE EL PAGO EFECTUADO O EL PERMISO PAGADO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 TENGA LUGAR O SE REALICE SIMULTÁNEAMENTE O SE COORDINE ALTERNATIVAMENTE CON EL PAGO EFECTUADO O EL PERMISO CONCEDIDO SEGÚN LOS TÉRMINOS DE UNA PÓLIZA POR DISCAPACIDAD, INCLUIDA UNA PÓLIZA POR DISCAPACIDAD CONTENIDA DENTRO DE UN CONTRATO DE EMPLEO, O UN TIEMPO LIBRE ACUMULADO POR SEPARADO EXCLUSIVAMENTE PARA LOS FINES DEL PERMISO PAGADO FAMILIAR Y MÉDICO CONFORME A ESTE APARTADO 4, SEGÚN CORRESPONDA. EL EMPLEADOR DARÁ A SUS EMPLEADOS AVISO POR ESCRITO DE ESTE REQUISITO.

(c) NO OBSTANTE LA SECCIÓN 8-13.3-410 (1)(b), BAJO NINGUNA CIRCUNSTANCIA SE EXIGIRÁ AL EMPLEADO UTILIZAR O AGOTAR NINGÚN TIEMPO ACUMULADO DE VACACIONES, LICENCIA MÉDICA U OTRO TIEMPO LIBRE PAGADO ANTES O MIENTRAS RECIBE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4. SIN EMBARGO, UN EMPLEADO Y UN EMPLEADOR PUEDEN ACORDAR MUTUAMENTE QUE EL EMPLEADO PUEDE USAR CUALQUIER TIEMPO ACUMULADO DE VACACIONES, LICENCIA MÉDICA U OTRO TIEMPO LIBRE MIENTRAS RECIBE BENEFICIOS DEL SEGURO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4, A MENOS QUE LA CANTIDAD GLOBAL QUE RECIBIRÍA UNA PERSONA CUBIERTA LLEGARA A SUPERAR EL SALARIO SEMANAL PROMEDIO DE LA PERSONA CUBIERTA. NINGUNA PARTE DE ESTE INCISO REQUIERE QUE UN EMPLEADO RECIBA O USE, O QUE UN EMPLEADOR PROPORCIONE, TIEMPO LIBRE PAGADO ADICIONAL COMO SE DESCRIBE EN ESTE INCISO.

(2)(a) ESTE APARTADO 4 NO DISMINUYE:

(I) LOS DERECHOS, PRIVILEGIOS O REMEDIOS DE UN EMPLEADO SEGÚN UN ACUERDO DE NEGOCIACIÓN COLECTIVA, UNA POLÍTICA DEL EMPLEADOR O UN CONTRATO DE EMPLEO;

(II) LA OBLIGACIÓN DE UN EMPLEADOR DE CUMPLIR CON UN ACUERDO DE NEGOCIACIÓN COLECTIVA, UNA POLÍTICA DEL EMPLEADOR O UN CONTRATO DE EMPLEO, SEGÚN CORRESPONDA, QUE ESTIPULE MÁS PERMISO QUE EL DISPUESTO CONFORME A ESTE APARTADO 4; O

(III) CUALQUIER LEY QUE ESTIPULE MAYOR PERMISO QUE EL DISPUESTO SEGÚN ESTE APARTADO 4.

(b) DESPUÉS DE LA FECHA DE VIGENCIA DE ESTE APARTADO 4, UNA POLÍTICA DEL EMPLEADOR ADOPTADA O RETENIDA NO DISMINUIRÁ EL DERECHO DE UN EMPLEADO A BENEFICIOS SEGÚN ESTE APARTADO 4. TODO ACUERDO DE UN EMPLEADO PARA RENUNCIAR A LOS DERECHOS DEL EMPLEADO SEGÚN ESTE APARTADO 4 QUEDA NULO POR SER CONTRARIO A LA POLÍTICA PÚBLICA.

(3) EL DIRECTOR DETERMINARÁ POR REGLA LA INTERACCIÓN DE BENEFICIOS O COORDINACIÓN DE PERMISOS CUANDO UNA PERSONA CUBIERTA ES SIMULTÁNEAMENTE ELEGIBLE PARA LOS BENEFICIOS Y EL PERMISO PAGADO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 CON:

(a) PERMISO CONFORME A LA SECCIÓN 24-34-402.7; O

(b) BENEFICIOS DEL SEGURO DE COMPENSACIÓN DE TRABAJADORES SEGÚN EL ARTÍCULO 42 DEL TÍTULO 8.

8-13.3-411. Aviso. LA DIVISIÓN DESARROLLARÁ UN AVISO DEL PROGRAMA QUE DETALLE LOS REQUISITOS, BENEFICIOS, PROCESO DE RECLAMACIONES, REQUISITOS DE DEDUCCIÓN POR NÓMINA, EL DERECHO A LA PROTECCIÓN DEL EMPLEO Y LA CONTINUACIÓN DE LOS BENEFICIOS DEL PROGRAMA SEGÚN LA SECCIÓN 8-13.3-409, LA PROTECCIÓN CONTRA MEDIDAS DE REPRESALIAS CONTRA EL PERSONAL U OTRA DISCRIMINACIÓN, Y OTRA INFORMACIÓN PERTINENTE DEL PROGRAMA. CADA EMPLEADOR PUBLICARÁ EL AVISO DEL PROGRAMA EN UN LUGAR PROMINENTE EN EL LUGAR DE TRABAJO Y NOTIFICARÁ A SUS EMPLEADOS ACERCA DEL PROGRAMA, POR ESCRITO, AL CONTRATAR Y AL ENTERARSE DE QUE UN EMPLEADO TIENE UN EVENTO QUE LO HACE ELEGIBLE CONFORME A ESTA SECCIÓN 8-13.3-404. LA DIVISIÓN PROPORCIONARÁ LA INFORMACIÓN REQUERIDA POR ESTA SECCIÓN DE TAL MODO QUE SEA COMPETENTE Y ADECUADA EN LOS ASPECTOS CULTURALES Y LINGÜÍSTICOS.

8-13.3-412. Apelaciones. (1) EL DIRECTOR ESTABLECERÁ UN SISTE-



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MA PARA EVALUAR Y DETERMINAR ADMINISTRATIVAMENTE LAS RECLAMACIONES Y APELACIONES ANTE DICHAS DETERMINACIONES, INCLUSO LA DENEGACIÓN DE BENEFICIOS DEL SEGURO FAMILIAR Y MÉDICO. AL ESTABLECER TAL SISTEMA, EL DIRECTOR PUEDE UTILIZAR TODO PROCEDIMIENTO Y MECANISMO DE APELACIONES ESTABLECIDO SEGÚN LAS SECCIONES 8-4-111.5(5), 8-74-102 y 8-74-103.

(2) LA EVALUACIÓN JUDICIAL DE CUALQUIER DECISIÓN CON RESPECTO A LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTA SECCIÓN ESTÁ PERMITIDA EN UN TRIBUNAL CON JURISDICCIÓN COMPETENTE DESPUÉS DE QUE UNA PERSONA CUBIERTA AGRAVIADA HAYA AGOTADO TODOS LOS REMEDIOS ADMINISTRATIVOS ESTABLECIDOS POR EL DIRECTOR. SI UNA PERSONA CUBIERTA PRESENTA UNA ACCIÓN JUDICIAL EN UN TRIBUNAL DE JURISDICCIÓN COMPETENTE PARA HACER RESPETAR UN FALLO EFECTUADO SEGÚN ESTA SECCIÓN, SE EXIMIRÁ DE TODO GASTO JURÍDICO DE LA PRESENTACIÓN SEGÚN EL ARTÍCULO 32 DEL TÍTULO 13.

8-13.3-413. Pagos errados y descalificación para los beneficios. (1) UNA PERSONA CUBIERTA QUEDA DESCALIFICADA DE LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO POR UN AÑO SI EL DIRECTOR DETERMINA QUE LA PERSONA DELIBERADAMENTE HIZO UNA DECLARACIÓN FALSA O ENGAÑÓ EN CUANTO A UN HECHO MATERIAL, O SI DELIBERADAMENTE NO REPORTÓ UN HECHO MATERIAL, A FIN DE OBTENER BENEFICIOS SEGÚN ESTE APARTADO 4.

(2) SI SE PAGAN ERRADAMENTE LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO O A CONSECUENCIA DE ENGAÑO DELIBERADO, O SI SE RECHAZA UNA RECLAMACIÓN DE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO DESPUÉS DE HABER PAGADO LOS BENEFICIOS, LA DIVISIÓN PUEDE PROCURAR OBTENER DEL BENEFICIARIO LA RESTITUCIÓN DE LOS BENEFICIOS. EL DIRECTOR EJERCERÁ SU CRITERIO PARA EXIMIR, EN SU TOTALIDAD O EN PARTE, LA CANTIDAD DE DICHOS PAGOS EN CASOS DONDE RECUPERARLOS SERÍA CONTRARIO A LA EQUIDAD Y LA BUENA CONCIENCIA.

8-13.3-414. Cobertura optativa. (1) UN EMPLEADO DE UN GOBIERNO LOCAL QUE HAYA OPTADO POR NO PARTICIPAR EN EL PROGRAMA SEGÚN LA SECCIÓN 8-13.3-422 O UNA PERSONA CON NEGOCIO PROPIO, INCLUIDO UN CONTRATISTA INDEPENDIENTE, PROPIETARIO ÚNICO, SOCIO O PARTICIPANTE EN UN PROYECTO CONJUNTO, PUEDE ELEGIR LA COBERTURA CONFORME A ESTE APARTADO 4 POR UN PERIODO INICIAL QUE NO SEA MENOR DE TRES AÑOS. LA PERSONA CON NEGOCIO PROPIO O SEA EMPLEADO DE UN GOBIERNO LOCAL DEBE ENVIAR UN AVISO DE ELECCIÓN POR ESCRITO AL DIRECTOR, TAL COMO LO REQUIERE LA DIVISIÓN. LA ELECCIÓN ENTRA EN VIGENCIA EN LA FECHA EN QUE SE PRESENTE EL AVISO. COMO CONDICIÓN DE LA ELECCIÓN, LA PERSONA CON NEGOCIO PROPIO O EL EMPLEADO DE UN GOBIERNO LOCAL DEBE ACEPTAR ENTREGAR TODA INFORMACIÓN REFERENTE A INGRESO QUE ESTIME NECESARIA LA DIVISIÓN.

(2) UNA PERSONA CON NEGOCIO PROPIO O UN EMPLEADO DE UN GOBIERNO LOCAL QUE HAYA ELEGIDO LA COBERTURA PUEDE RETIRARSE DE LA COBERTURA DENTRO DE UN PLAZO DE 30 DÍAS DESPUÉS DE QUE TERMINE EL PERIODO DE COBERTURA DE TRES AÑOS, O EN LOS MOMENTOS EN QUE EL DIRECTOR PUEDA PRESCRIBIR POR REGLA, ENVIANDO UN AVISO POR ESCRITO AL DIRECTOR, ENTRANDO EN VIGENCIA DICHA RETIRADA NO ANTES DE 30 DÍAS DESPUÉS DE ENVIAR EL AVISO.

8-13.3-415. Reembolso de pagos anticipados. (1) SALVO SEGÚN SE ESTIPULA EN LA SECCIÓN 8-13.3-415 (2), SI UN EMPLEADOR HA EFECTUADO PAGOS ANTICIPADOS A UN EMPLEADO QUE SON EQUIVALENTES O MAYORES A LA CANTIDAD REQUERIDA SEGÚN ESTE APARTADO 4, DURANTE CUALQUIER PERIODO DE PERMISO FAMILIAR Y MÉDICO POR EL CUAL TIENE DERECHO DICHO EMPLEADO A LOS BENEFICIOS ESTIPULADOS EN ESTE APARTADO 4, EL EMPLEADOR TIENE DERECHO A SER REEMBOLSADO POR EL FONDO EN CASO DE BENEFICIOS ADEUDADOS O QUE SERÁN ADEUDADOS POR EL PERMISO PAGADO FAMILIAR Y MÉDICO EXISTENTE, SI LA RECLAMACIÓN DE REEMBOLSO ES PRESENTADA AL FONDO PARA QUE EL FONDO PAGUE LOS BENEFICIOS AL EMPLEADO.

(2) SI UN EMPLEADOR QUE PROPORCIONA BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO A TRAVÉS DE UN PLAN PRIVADO APROBADO SEGÚN LA SECCIÓN 8-13.3-421 HACE PAGOS ANTICIPADOS A UN EMPLEADO QUE SON EQUIVALENTES O MAYORES A LA CANTIDAD REQUERIDA SEGÚN ESTE APARTADO 4, DURANTE CUALQUIER PERIODO DE PERMISO FAMILIAR Y MÉDICO POR EL CUAL TIENE DERECHO DICHO EMPLEADO A LOS BENEFICIOS ESTIPULADOS EN ESTE APARTADO 4, LA ENTIDAD QUE EMITIÓ EL PLAN PRIVADO REEMBOLSARÁ AL EMPLEADOR LOS BENEFICIOS ADEUDADOS O QUE SERÁN ADEUDADOS POR EL PERMISO PAGADO FAMILIAR Y MÉDICO EXISTENTE, SI LA RECLAMACIÓN DE REEMBOLSO ES PRESENTADA A LA ENTIDAD QUE EMITIÓ EL PLAN PRIVADO PARA QUE EL PLAN PRIVADO PAGUE LOS BENEFICIOS DEL MISMO AL EMPLEADO.

(3) EL DIRECTOR, POR REGLA, ESTABLECERÁ UN PROCESO PARA LOS REEMBOLSOS SEGÚN ESTA SECCIÓN.

8-13.3-416. Programa de seguro de permiso de ausencia familiar y médico. (1) AL 1 DE ENERO DE 2023, LA DIVISIÓN ESTABLECERÁ Y ADMINISTRARÁ UN PROGRAMA DE SEGURO DE PERMISO FAMILIAR Y MÉDICO Y COMENZARÁ A COBRAR PRIMAS COMO SE ESPECIFICA EN ESTE APARTADO 4. AL 1 DE ENERO DE 2024, LA DIVISIÓN COMENZARÁ A RECIBIR RECLAMACIONES Y PAGARÁ LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO A LAS PERSONAS CUBIERTAS.

(2) LA DIVISIÓN ESTABLECERÁ PROCEDIMIENTOS RAZONABLES Y FORMULARIOS PARA PRESENTAR RECLAMACIONES DE BENEFICIOS SEGÚN ESTE APARTADO 4 Y ESPECIFICARÁ CUÁL ES LA DOCUMENTACIÓN JUSTIFICATIVA NECESARIA PARA APOYAR UNA RECLAMACIÓN DE BENEFICIOS, INCLUIDA TODA DOCUMENTACIÓN QUE SE REQUIERA DE UN PROVEEDOR DE ATENCIÓN MÉDICA COMO EVIDENCIA DE UNA AFECCIÓN GRAVE DE SALUD Y CUALQUIER DOCUMENTACIÓN QUE EXIJA LA DIVISIÓN CON RESPECTO A UNA RECLAMACIÓN DE PERMISO DE PROTECCIÓN.

(3) LA DIVISIÓN NOTIFICARÁ AL EMPLEADOR DENTRO DE UN PLAZO DE CINCO DÍAS LABORABLES DE UNA RECLAMACIÓN QUE SE PRESENTE CONFORME A ESTE APARTADO 4.

(4) LA DIVISIÓN UTILIZARÁ TECNOLOGÍA DE INFORMACIÓN COMPARTIDA E INTEGRACIÓN PARA FACILITAR LA DIVULGACIÓN DE INFORMACIÓN PERTINENTE O REGISTROS SIEMPRE Y CUANDO UNA PERSONA CONSENTA A LA DIVULGACIÓN COMO LO EXIGE LA LEY ESTATAL.

(5) LA INFORMACIÓN CONTENIDA EN LOS ARCHIVOS Y REGISTROS PERTENECIENTES A UNA PERSONA SEGÚN ESTE APARTADO 4 ES CONFIDENCIAL Y NO ESTÁ ABIERTA PARA INSPECCIÓN DEL PÚBLICO, APARTE DE LOS EMPLEADOS PÚBLICOS EN EL CUMPLIMIENTO DE SUS DEBERES OFICIALES. SIN EMBARGO, LA PERSONA O UN REPRESENTANTE AUTORIZADO DE UNA PERSONA PUEDE VER LOS REGISTROS Y RECIBIR INFORMACIÓN ESPECÍFICA DE LOS REGISTROS AL PRESENTAR LA AUTORIZACIÓN FIRMADA DE LA PERSONA. (6) EL DIRECTOR ADOPTARÁ LAS REGLAS QUE SEAN NECESARIAS O SEGÚN SE ESPECIFIQUE EN ESTE APARTADO 4 PARA IMPLEMENTAR Y ADMINISTRAR ESTE APARTADO 4. EL DIRECTOR ADOPTARÁ REGLAS COMO, ENTRE OTRAS:

(a) CONFIDENCIALIDAD DE LA INFORMACIÓN RELACIONADA CON RECLAMACIONES PRESENTADAS O APELACIONES ADMITIDAS;

(b) GUÍA SOBRE LOS FACTORES UTILIZADOS PARA DETERMINAR SI UNA PERSONA ES FAMILIAR DE UNA PERSONA CUBIERTA;

(c) LA FORMA Y LA MANERA DE PRESENTAR RECLAMACIONES DE BENEFICIOS Y ENTREGAR DOCUMENTACIÓN RELACIONADA SEGÚN LA SECCIÓN 8-13.3-416 (2); Y

(d) LA FORMA Y LA MANERA DE PRESENTAR UNA SOLICITUD CON UNA RECLAMACIÓN DE BENEFICIOS A LA DIVISIÓN O A LA ENTIDAD QUE EMITIÓ UN PLAN PRIVADO APROBADO SEGÚN LA SECCIÓN 8-13.3-421.

(7) EL DIRECTOR ADOPTARÁ REGLAS INICIALES Y REGLAMENTACIONES NECESARIAS PARA IMPLEMENTAR ESTE APARTADO 4 Y SE PROMULGARÁN ANTES DEL 1 DE ENERO DE 2022.

8-13.3-417. Impuesto a la renta. (1) SI EL SERVICIO DE IMPUESTOS INTERNOS DETERMINA QUE LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 ESTÁN SUJETOS AL IMPUESTO A LA RENTA FEDERAL, LA DIVISIÓN O UN PLAN PRIVADO APROBADO SEGÚN LA SECCIÓN 8-13.3-421 INFORMARÁ A UNA PERSONA QUE PRESENTE UNA NUEVA RECLAMACIÓN DE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO, EN EL MOMENTO DE PRESENTAR DICHA RECLAMACIÓN, QUE:

(a) EL SERVICIO DE IMPUESTOS INTERNOS HA DETERMINADO QUE LOS BENEFICIOS ESTÁN SUJETOS AL IMPUESTO A LA RENTA FEDERAL; Y

(b) EXISTEN REQUISITOS ACERCA DE LOS PAGOS ESTIMADOS DE IMPUESTOS.

(2) LOS BENEFICIOS RECIBIDOS SEGÚN ESTE APARTADO 4 NO ESTÁN SUJETOS AL IMPUESTO A LA RENTA ESTATAL.

(3) EL DIRECTOR, EN CONSULTA CON EL DEPARTAMENTO DE HACIENDA, EMITIRÁ REGLAS ACERCA DEL TRATAMIENTO TRIBUTARIO Y LOS PROCEDIMIENTOS RELACIONADOS REFERENTES A LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO, ASÍ COMO COMPARTIRÁ LA INFORMACIÓN NECESARIA ENTRE LA DIVISIÓN Y EL DEPARTAMENTO DE HACIENDA.

8-13.3-418. Fondo del seguro de permiso de ausencia familiar y médico – establecimiento e inversión. (1) SE CREA POR ESTE INTERMEDIO EN LA TESORERÍA ESTATAL EL FONDO DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO. EL FONDO CONSTA DE LAS PRIMAS PAGADAS CONFORME A LA SECCIÓN 8-13.3-407 Y LAS RECAUDACIONES DE LOS BONOS DE HACIENDA EMITIDOS SEGÚN LA SECCIÓN 8-13.3-408(2)(d). EL DINERO DEL FONDO PUEDE USARSE SOLO PARA PAGAR BONOS DE HACIENDA; PARA REEMBOLSAR A LOS EMPLEADORES QUE PAGUEN BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO DIRECTAMENTE A LOS EMPLEADOS CONFORME A LA SECCIÓN 8-13.3-415(1); Y PARA PAGAR BENEFICIOS Y ADMINISTRAR EL PROGRAMA SEGÚN ESTE APARTADO 4, INCLUIDOS LOS COSTOS TECNOLÓGICOS PARA ADMINISTRAR EL PROGRAMA Y SERVICIOS DE DIFUSIÓN DESARROLLADOS CONFORME A LA SECCIÓN 8-13.3-420. EL INTERÉS GANADO SOBRE LA INVERSIÓN DE DINERO EN EL FONDO PERMANECE EN EL FONDO. TODO DINERO RESTANTE EN EL FONDO AL TERMINAR EL AÑO FISCAL PERMANECE EN EL FONDO Y NO REVIERTE AL FONDO GENERAL NI A NINGÚN OTRO FONDO. EL DINERO ESTATAL EN EL FONDO SE ASIGNA CONTINUAMENTE A LA DIVISIÓN PARA LOS FINES DE ESTA SECCIÓN. LA ASAMBLEA GENERAL NO ASIGNARÁ DINEROS DEL FONDO PARA GASTOS GENERALES DEL ESTADO.

(2) LA DIVISIÓN PUEDE PROCURAR OBTENER, ACEPTAR Y GASTAR OBSEQUIOS, SUBVENCIONES Y DONACIONES, INCLUIDAS INVERSIONES RELACIONADAS CON EL PROGRAMA Y FONDOS DE REINVERSIÓN COMUNITARIA, PARA FINANCIAR LOS COSTOS DE ESTABLECER E IMPLEMENTAR EL PROGRAMA.

8-13.3-419. Informes. NO OBSTANTE LA SECCIÓN 24-1-136 (11)(a)(I), A PARTIR DEL 1 DE ENERO DE 2025, LA DIVISIÓN PRESENTARÁ UN INFORME A LOS LEGISLADORES AL 1 DE ABRIL DE CADA AÑO QUE INCLUYE, ENTRE OTROS DETALLES, LA PARTICIPACIÓN PROYECTADA Y REAL EN EL PROGRAMA POR PROPÓSITO DE LA SECCIÓN 8-13.3-404(2), GÉNERO DEL BENEFICIARIO, SALARIO SEMANAL PROMEDIO DEL BENEFICIARIO, OTROS DATOS DEMOGRÁFICOS DEL BENEFICIARIO SEGÚN LO DETERMINE LA DIVISIÓN, TASAS DE PRIMAS, SALDOS DEL FONDO, LABOR DE DIFUSIÓN Y, PARA PERMISOS OTORGADOS SEGÚN LA SECCIÓN 8-13.3-404(2)(b), FAMILIARES POR QUIENES SE OTORGÓ EL PERMISO PARA PODER CUIDARLOS.

8-13.3-420. Educación pública. AL 1 DE JULIO DE 2022, Y MIENTRAS CONTINÚE EL PROGRAMA, LA DIVISIÓN DESARROLLARÁ E IMPLEMENTARÁ SERVICIOS DE DIFUSIÓN PARA EDUCAR AL PÚBLICO ACERCA DEL PROGRAMA DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO Y LA DISPONIBILIDAD DE LOS BENEFICIOS Y EL PERMISO PAGADO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 PARA LAS PERSONAS CUBIERTAS. LA DIVISIÓN PROPORCIONARÁ LA INFORMACIÓN REQUERIDA POR ESTA SECCIÓN DE TAL MODO QUE SEA

COMPETENTE Y ADECUADA EN LOS ASPECTOS CULTURALES Y LINGÜÍSTICOS. LA DIVISIÓN PUEDE, POR SÍ SOLA O A TRAVÉS DE UN CONTRATO CON UN PROVEEDOR EXTERNO, USAR UNA PARTE DEL DINERO DEL FONDO PARA DESARROLLAR, IMPLEMENTAR Y ADMINISTRAR SERVICIOS DE DIFUSIÓN.

8-13.3-421. Sustitución de planes privados. (1) LOS EMPLEADORES PUEDEN SOLICITAR A LA DIVISIÓN LA APROBACIÓN PARA CUMPLIR CON SUS OBLIGACIONES SEGÚN ESTE APARTADO 4 A TRAVÉS DE UN PLAN PRIVADO. A FIN DE SER APROBADO, UN PLAN PRIVADO DEBE CONFERIR TODOS LOS MISMOS DERECHOS, PROTECCIONES Y BENEFICIOS QUE OFRECE A LOS EMPLEADOS ESTE APARTADO 4, INCLUIDOS, ENTRE OTROS:

(a) PERMITIR QUE SE RECIBAN BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO PARA TODOS LOS FINES ESPECIFICADOS EN LA SECCIÓN 8-13.3-404(2);

(b) PROPORCIONAR BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO A UNA PERSONA CUBIERTA PARA CUALQUIERA DE LOS FINES, INCLUIDOS MÚLTIPLES FINES EN GENERAL, COMO SE ESTIPULA EN LA SECCIÓN 8-13.3-404(2), POR EL MÁXIMO NÚMERO DE SEMANAS REQUERIDAS EN LA SECCIÓN 8-13.3-405(1) EN UN AÑO DE BENEFICIOS;

(c) PERMITIR QUE SE RECIBAN BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN LA SECCIÓN 8-13.3-404(2)(b) PARA PODER CUIDAR DE CUALQUIER FAMILIAR;

(d) PERMITIR QUE UNA PERSONA CUBIERTA RECIBA BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN LA SECCIÓN 8-13.3-404(2)(c) SI TIENE CUALQUIER AFECCIÓN GRAVE DE SALUD;

(e) PERMITIR QUE SE RECIBAN BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN LA SECCIÓN 8-13.3-404(2)(e) PARA CUALQUIER FIN DE PERMISO DE PROTECCIÓN;

(f) PROPORCIONAR UNA TASA DE REEMPLAZO DEL SALARIO PARA TODOS LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO COMO MÍNIMO DE LA CANTIDAD REQUERIDA EN LA SECCIÓN 8-13.3-406(1)(a);

(g) PROPORCIONAR UN BENEFICIO SEMANAL MÁXIMO PARA TODOS LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO COMO MÍNIMO DE LA CANTIDAD ESPECIFICADA EN LA SECCIÓN 8-13.3-406(1)(b);

(h) PERMITIR A UNA PERSONA CUBIERTA PEDIR PERMISO INTERMITENTE SEGÚN LO AUTORIZA LA SECCIÓN 8-13.3-405(3);

(i) NO IMPONER CONDICIONES O RESTRICCIONES ADICIONALES PARA LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO O EL PERMISO PAGADO FAMILIAR Y MÉDICO OTORGADO EN RELACIÓN CON, O QUE SUPEREN LOS AUTORIZADOS EXPLÍCITAMENTE EN ESTE APARTADO 4 O EN REGLAMENTACIONES EMITIDAS CONFORME A ESTE APARTADO 4;

(j) PERMITIR A CUALQUIER EMPLEADO CUBIERTO POR EL PLAN PRIVADO QUE SEA ELEGIBLE PARA LOS BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO SEGÚN ESTE APARTADO 4 RECIBIR BENEFICIOS Y PERMISO PAGADO FAMILIAR Y MÉDICO SEGÚN EL PLAN PRIVADO; Y

(k) SIEMPRE Y CUANDO EL COSTO PARA LOS EMPLEADOS CUBIERTOS POR UN PLAN PRIVADO NO SEA MAYOR QUE EL COSTO COBRADO A LOS EMPLEADOS CON EL PLAN ESTATAL SEGÚN LA SECCIÓN 8-13.3-407.

(2) A FIN DE SER APROBADO COMO QUE CUMPLE LAS OBLIGACIONES DEL EMPLEADOR SEGÚN ESTE APARTADO 4, UN PLAN PRIVADO DEBE CUMPLIR TAMBIÉN CON LAS DISPOSICIONES SIGUIENTES:

(a) SI EL PLAN PRIVADO ES EN FORMA DE AUTOSEGURO, EL EMPLEADOR DEBE ENTREGAR UN BONO AL ESTADO, CON ALGUNA COMPAÑÍA DE FIANZA AUTORIZADA PARA HACER NEGOCIOS EN EL ESTADO, EN LA FORMA, CANTIDAD Y MANERA QUE LO EXIJA LA DIVISIÓN;

(b) EL PLAN DEBE ABARCAR A TODOS LOS EMPLEADOS ELEGIBLES A LO LARGO DE SU PERIODO DE EMPLEO; Y

(c) SI EL PLAN SE ENTREGA A TRAVÉS DE UN TERCERO CONTRATADO POR LA ASEGURADORA, LOS FORMULARIOS DE LA PÓLIZA DEBEN SER EMITIDOS POR UN ASEGURADOR APROBADO POR EL ESTADO.

(3) LA DIVISIÓN RETIRARÁ LA APROBACIÓN DE UN PLAN PRIVADO OTORGADA SEGÚN LA SECCIÓN 8-13.3-421(1) CUANDO SE HAN CONTRAVENIDO LOS TÉRMINOS O CONDICIONES DEL PLAN. LAS CAUSAS PARA TERMINAR EL PLAN INCLUIRÁN, PERO NO SE LIMITAN A, LAS SIGUIENTES:

(a) NO PAGAR BENEFICIOS;

(b) SI NO SE PAGAN BENEFICIOS OPORTUNAMENTE Y DE LA MANERA INDICADA EN ESTE APARTADO 4;

(c) SI NO SE MANTIENE UN BONO DE FIANZA SEGÚN LA SECCIÓN 8-13.3-421(2)(a);

(d) USO INDEBIDO DEL DINERO PRIVADO DEL PLAN;

(e) SI NO SE PRESENTAN INFORMES NI SE ACATAN OTROS REQUISITOS DE CUMPLIMIENTO SEGÚN LO REQUIERA EL DIRECTOR POR REGLA; O

(f) SI NO SE CUMPLE CON ESTE APARTADO 4 O CON LAS REGLAMENTACIONES PROMULGADAS CONFORME A ESTE APARTADO 4.

(4) UN EMPLEADO CUBIERTO POR UN PLAN PRIVADO APROBADO SEGÚN ESTA SECCIÓN RETENDRÁ TODOS LOS DERECHOS APLICABLES SEGÚN LA SECCIÓN 8-13.3-409.

(5) UNA DETERMINACIÓN OBJETADA O DENEGACIÓN DE BENEFICIOS DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO POR PARTE DE UN PLAN PRIVADO ESTÁ SUJETA A APELACIÓN ANTE LA DIVISIÓN Y CUALQUIER TRIBUNAL DE JURISDICCIÓN COMPETENTE COMO SE ESTIPULA EN LA SECCIÓN 8-13.3-412.

(6) EL DIRECTOR, POR REGLA, ESTABLECERÁ UNA ESTRUCTURA DE MULTAS PARA LOS EMPLEADORES Y ENTIDADES QUE OFREZCAN PLANES PRIVADOS QUE CONTRAVENGAN ESTA SECCIÓN, CON UNA MULTA MÁXIMA DE \$500 POR CONTRAVENCIÓN. EL DI-



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RECTOR TRANSFERIRÁ TODA MULTA COBRADA SEGÚN ESTE INCISO AL TESORERO ESTATAL PARA DEPOSITARLA EN EL FONDO. EL DIRECTOR, POR REGLA, ESTABLECERÁ UN PROCESO PARA LA DETERMINACIÓN, EVALUACIÓN Y APELACIÓN DE MULTAS CONFORME A ESTE INCISO.

(7) EL DIRECTOR DETERMINARÁ ANUALMENTE LA CANTIDAD TOTAL GASTADA POR LA DIVISIÓN EN COSTOS QUE SURJAN DE LA ADMINISTRACIÓN DE PLANES PRIVADOS. CADA ENTIDAD QUE OFREZCA UN PLAN PRIVADO CONFORME A ESTA SECCIÓN REEMBOLSARÁ A LA DIVISIÓN POR LOS COSTOS QUE SURJAN DE LOS PLANES PRIVADOS EN LA CANTIDAD, FORMA Y MANERA QUE DETERMINE EL DIRECTOR POR REGLA. EL DIRECTOR TRANSFERIRÁ TODO PAGO RECIBIDO SEGÚN ESTA SECCIÓN AL TESORERO ESTATAL PARA DEPOSITARLO EN EL FONDO.

8-13.3-422. Capacidad de los empleadores de gobiernos locales para optar por no participar en el programa - reglas. (1) UN GOBIERNO

LOCAL PUEDE OPTAR POR NO PARTICIPAR EN EL PROGRAMA DEL SEGURO DE PERMISO FAMILIAR Y MÉDICO EN LA FORMA Y MANERA QUE DETERMINE EL DIRECTOR POR REGLA.

(2) UN EMPLEADO DE UN GOBIERNO LOCAL QUE HAYA OPTADO POR NO PARTICIPAR EN EL PROGRAMA EN CONFORMIDAD CON ESTA SECCIÓN PUEDE ELEGIR COBERTURA COMO SE ESPECIFICA EN LA SECCIÓN 8-13.3-414.

(3) EL DIRECTOR PROMULGARÁ REGLAS RAZONABLES PARA IMPLEMENTAR ESTA SECCIÓN. COMO MÍNIMO, LAS REGLAS DEBEN INCLUIR LO SIGUIENTE:

(a) EL PROCESO MEDIANTE EL CUAL UN GOBIERNO LOCAL PUEDE OPTAR POR NO PARTICIPAR EN EL PROGRAMA;

(b) EL PROCESO MEDIANTE EL CUAL UN GOBIERNO LOCAL QUE ANTES HA OPTADO POR NO PARTICIPAR EN EL PROGRAMA PUEDE POSTERIORMENTE ELEGIR LA COBERTURA DEL PROGRAMA; Y

(c) EL AVISO QUE DEBE DAR EL GOBIERNO LOCAL A SUS EMPLEADOS EN CUANTO A SI EL GOBIERNO LOCAL PARTICIPA EN EL PROGRAMA, LA CAPACIDAD DE LOS EMPLEADOS DE UN GOBIERNO LOCAL QUE HA OPTADO POR NO PARTICIPAR PARA ELEGIR COBERTURA CONFORME A LA SECCIÓN 8-13.3-414, Y CUALQUIER OTRO REQUISITO NECESARIO.

8-13.3-423. Divisibilidad. SI ALGUNA DISPOSICIÓN DE ESTE APARTADO O SU APLICACIÓN A CUALQUIER PERSONA O CIRCUNSTANCIA SE CONSIDERA NO VÁLIDA, NO SE VERÁN AFECTADOS POR ELLO EL RESTO DE ESTE APARTADO NI DE LA APLICACIÓN DE LA DISPOSICIÓN A OTRAS PERSONAS O CIRCUNSTANCIAS.

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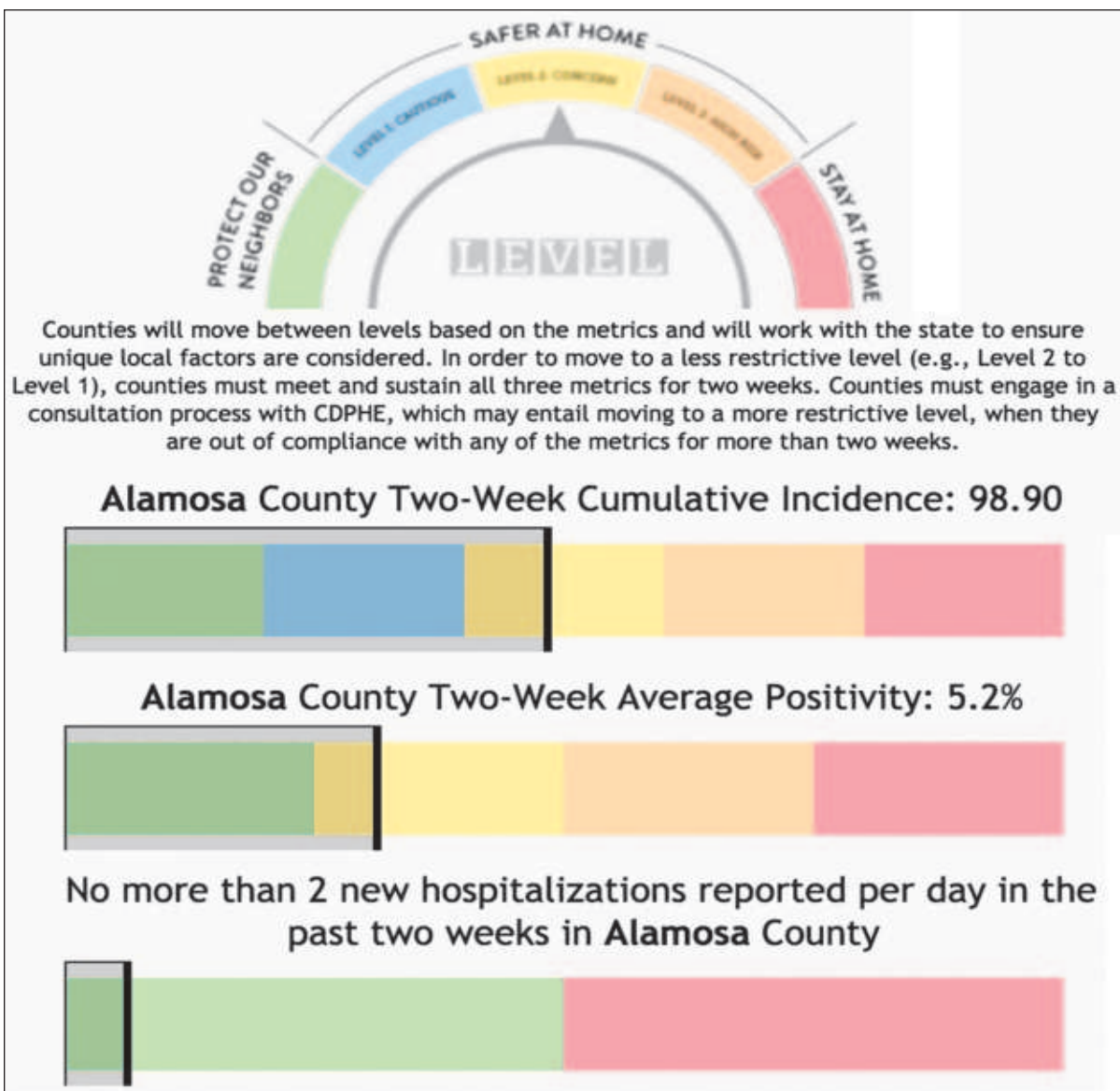
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SLV is experiencing a rapid increase in COVID-19 cases

SAN LUIS VALLEY - The SLV currently has 39 known active COVID-19 cases. The past two weeks Alamosa County has surpassed the state's 5% positivity threshold with 5.2% of test coming back positive. Active cases by county Oct. 8, 2020. *Please see COVID on Page 7*



'Leaf Peeping' season in Colorado is on; please peep responsibly

COLORADO - As fall officially begins and the aspens start putting on a spectacular show, Colorado's "leaf peeping" season also kicks into high gear. While the stunning display is worthy of the annual crowds drawn to some of the state's most scenic trails, Colorado Parks and Wildlife reminds those on the search for the state's specific autumn gold to keep trail etiquette and caring for Colorado top of mind.

"It's one of the busiest times of year at our park, as we head into peak 'Peeping Season,'" said Todd Farrow, Park Manager at Golden Gate Canyon State Park. "We ask that people plan ahead, be patient and understand that some parking areas will fill up quickly and that you may need to find another spot to explore." When heading out to the vast

outdoors to find the perfect view of colorful Colorado, it's important to note that many of the Care for Colorado principles apply before you make the drive.

Know Before You Go - Spend some time planning your trip and avoid any potential disappointment. Think about the following questions and do some research before heading out to our parks and trails.

- Are the colors at their prime?
 - Where is the best spot for your abilities and available timeframes for viewing?
 - Will you need a daily vehicle pass or permit?
 - If the parking area is full, move on to the next designated parking area.
 - Ensure you've downloaded the Colorado Trail Explorer (COTREX)
- Please see PEEPING on Page 2*

Religious Reflections

I was sittin' in the back row of a beautiful little church in a mountain town in the Rockies. I was there for the wedding of a daughter of good friends.

As the service progressed, my attention was drawn to a banner that hung on the wall. It was handmade, cut from cloth and intended to be inspiring. It read, Mount Up With Winos.

Many thoughts went through my mind as I tried to absorb the full meaning of this elaborate banner. I had come to realize over the years that many Protestant churches have become more liberal in their teachings. Acceptance of alternative lifestyles, less moral browbeating, less blatant emphasis on money, more convenient schedules and greater tolerance of lesser sins; i.e. fall football, alcohol, sex and non-Christian religions.

And there is something to be said for that religious creed. After all, Jesus himself never discriminated.



Bein' a thinker myself, I began to concoct other potential banner slogans that might be acceptable in this New Age congregation; Ride with the Risque, Sail with Sinners, Lie Down with the Licentious, Commune with the Immoral, Huddle with the Homeless, Do

Lunch with the Offender.

The wedding audience was mostly ranch people, men with sunburned faces wearin' new jeans and uncomfortable in their ties. The women wore their best dresses and the kids were glad to be anywhere off the ranch. We all squirmed quietly in our pews as the preacher read the vows, told them marriage was forever and lent dignity and tradition to what we all hoped would be a union made in Heaven. We were happy for the parents and appreciated the page turning in their life. We'd all been there or soon would be.

I'd come with my family to pay tribute to the parents... my friends. But I admit my distraction with the banner had consumed a good part of my attention during the service. I began to think that it was inappropriate.

When the soloist rose and sang the final George Strait love song while the bride and groom escaped, she was positioned right below the banner. Poor planning, I thought,

or at least in poor taste.

As we were filing out I asked my daughter what she thought of the banner.

"Which one?" she asked.

"The one right above the singer," I answered.

She studied it and read aloud, "Mount up with Wings. Kinda cool, I guess. Why?"

"Oh," I said, vowing silently to start wearing my glasses more often, "Just curious."

Baxter Black, former large animal veterinarian and irregular commentator on National Public Radio, is America's best-selling cowboy poet. He is a frequent performer at national stock shows and rodeos as well as in many smaller local events. He is author of several books, including Cactus Tracks, Croutons on a Cow Pie, Hey, Cowboy, Wanna Get Lucky? and Dunny and the Duck. Baxter Black can be contacted via e-mail at: vikki@baxterblack.com

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PEEPING

Continued from Page 1

app to find a great Plan B if you need one!

Stick To Trails - While it's tempting to find a new and unique spot to photograph, or to move to areas with a few less people, it's important for our plants, trails and visitors that you stay the trail.

Help natural areas stay natural by sticking to designated trails.

Respect trails closed for maintenance, vegetation projects or wildlife reasons. We all love our flora and fauna, so keep them healthy for your family's future hikes!

Don't be tempted to take shortcuts - that extra time in nature is what you are there to enjoy.

Trash Your Trash - If you'll be spending time wandering through Colorado's colors, you're likely to need a drink, a snack or to tend to your pet's needs. Don't bring anything with you that you can't pack out.

Peeping for color doesn't include wrappers or bottles along the trail. Put litter, dog waste, and even crumbs, peels and cores in the nearest waste/recycling bin - or pack it out until you can find one.

Bring an extra bag or two to help leave the area better than you found it.

Leave It As You Find It - In this busy season, it's especially important to only park in designated areas - undesignated parking destroys vegetation and encourages those coming up behind you to continue the trend. With over 40,000 miles of trails in Colorado, you can be sure to find the right spot by planning ahead.

Leave plants, rocks and historical items as you find them so others can experience the same joy of discovery.

Carving or hacking plants and trees may kill or disfigure them, and also impacts the experiences of your fellow hikers and leaf peepers for years to come!

Keep Wildlife Wild - While you may be hoping to spot the perfect cascade of yellow aspens, part of your experience may include seeing wildlife in their homes. Enjoy the moment by keeping your distance, using your zoom and letting our wildlife be wild!

Never feed wild animals - from the smallest chipmunk to the largest bear, feeding them human food alters natural behaviors and can make them sick or dependent.

Harassing wild animals may also increase the chance of a poor interaction including charges or attacks, feeding wildlife may expose animals to predators, and either case may even lead to euthanasia.

Share Our Trails and Parks - Please be courteous and patient when on your journey! This is one of the busiest times of the year on our trails, so please be patient with other visitors and the staff working to help everyone have a great experience outdoors.

You're out to mine gold, not to people watch, so try out some new or lesser-known paths and sites found on the COTREX app.

Be considerate when passing others on the trails and yield to the uphill hiker and biker - they need the momentum and good etiquette is always in season.

Remember to bring face coverings and hand sanitizer, and try to move to single file or take your time to leave 6' of space between hikers if possible. "We want everyone to have a great time experiencing the colors and the natural resources our whole state has to offer," said Farrow. "No matter where you plan to peep, be respectful of those resources, the staff helping you have a great experience, and your fellow recreationists out searching for Colorado gold." For additional tips on planning for fall's color changes in Colorado, visit cpw.state.co.us.



Alamosa Safeway pharmacy now offers at-home COVID-19 test kits

No appointment, no line, no uncomfortable nasal swab

COLORADO - Safeway and Albertsons pharmacies in Colorado are now offering at-home COVID-19 test kits. The saliva tests, offered in partnership with Phosphorus Diagnostics, typically offer results in 72 hours or less from the time the patient mails the test.

Here's how it works: Visit scheduletest.com to complete a short medical questionnaire

and request your test.

Your Albertsons or Safeway pharmacist will authenticate the information, review and order your test.

You will be contacted for payment* and receive notification that your test kit is ready for pick-up or has delivered/shipped to your address. Patients showing symptoms should not pick up their own test; they must send a representative or choose delivery.

Complete the sample collection and send it to the lab via the kit's prepaid next-day shipping envelope.

Receive your results by email or text.

After receiving results, an Albertsons or Safeway pharmacist will be available for questions regarding follow-up care.

Customers can contact any local Albertsons or Safeway pharmacy for additional information.



SIMPLE WAYS to add years to a vehicle's life

Getting more for your money is a popular trend among consumers. As economic uncertainty reigns, smart consumers are looking for the best values in an effort to get the most out of each and every dollar they spend.

One of the best ways to stretch a dollar is to take better care of your vehicle. Buying a home and financing a college. Drivers who want to keep their cars going strong for years to come can do so in a handful of ways.

PREVENT, PREVENT, PREVENT. Preventive maintenance might seem like a boring way to spend a weekend morning or afternoon, but the efforts will be well worth it. Oil changes and filter replacements are quick and easy jobs but pay major dividends over the long haul. Drivers who aren't comfortable performing these tasks themselves need not worry about costly trips to the mechanic. Routine jobs like an oil change or air filter replacement are relatively inexpensive, and today's vehicles can go much longer between oil changes and filter replacements. Each vehicle manufacturer is different, so drivers should consult their owner's manual and adhere to the recommended maintenance schedule.

STAY BALANCED. Balanced tires are tires that will last longer. But an out of balance tire will not only shorten the life of tires, it can also do damage to the rest of the vehicle while simultaneously making riding in the car much less comfortable. When a tire is properly balanced, its mass is uniformly distributed around the axle, making for a smooth, vibration-free ride. However, an out of balance tire shortens the life expectancy of suspension components, including bearings and shocks. Repairs that result from an unbalanced tire can prove costly. Should a vibration occur as the vehicle accelerates (typically, this vibration will be noticeable when the car reaches speeds of 40-45 mph), chances are the tires are not properly balanced.

LOOK GOOD, FEEL GOOD. The credo of "look good, feel good" isn't only applicable to humans. In fact, a car that looks good likely feels good as well. Washing and waxing a car regularly helps avoid rust under the carriage and in the wheel wells. The longer a car goes between washes, the more likely it is to rust, and the paint is likely to corrode as well. There is no quick fix to either of these problems, but preventive maintenance, like routinely washing and waxing the vehicle, can keep these potentially menacing issues from ever rearing their rusty heads. Preventing rust and corrosion is also a good way to ensure a car's resale value does not diminish over time.

GET OUT AND DRIVE. Cars that spend most of their life in stop-and-go traffic likely won't last as long as those that routinely get out and go. That's because city driving with lots of stopping and going is very taxing on an engine. On a highway, air flow to the radiator, oil flow to the engine and everything that makes a car run is much more consistent, reducing the stress on the engine as a result. Constantly accelerating and decelerating is hard on an engine, while the consistent speeds of highway driving offer a welcome respite to the engine. City dwellers should get out and drive their car on a highway at least once a month for no less than 30 minutes. This is also a good way to get rid of potentially harmful condensation that can negatively impact engine performance.

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How human and animal cancers compare

Companion animals and their owners usually face very different medical concerns. While humans rarely worry about developing kennel cough and pets have no concern of catching chickenpox, cancer is unique in that nearly every species can develop it and that it may present similarly across species lines.

Dr. Shay Bracha, an associate professor at the Texas A&M College of Veterinary Medicine & Biomedical Sciences, says that 1 in 3 dogs and 1 in 4 cats will be diagnosed in their lifetime with cancer, compared to 1 in 5 humans diagnosed.

In addition to chemotherapy and radiation, humans may receive targeted therapies that are not widely available to animals, a result of extensive research into drugs that effectively fight specific types of cancer. However, Bracha says that veterinary researchers are working to develop similar targeted therapies for animals.

In the meantime, most pets are treated with the same chemotherapy drugs or radiation humans receive.

“We do use many of the same medications—same drugs, same chemotherapy, radiation and so on—to treat animals that we use in human

medicine,” Bracha said. “So, many of the medications are pretty much the same. The differences are in the dose and the frequency that we give our animals versus humans.”

Animals receive more conservative doses to reduce toxicity and side effects, since pets can’t communicate with their doctor the same way a person can. Oftentimes, this lower dose leads to fewer side effects from treatment, such as decreased nausea, diarrhea and bone marrow suppression.

Unrelated to treatment dose, Bracha says that most pets won’t lose their fur during chemotherapy, as animal fur doesn’t grow continuously like human hair does. However, some breeds that grow hair instead of fur, such as poodles, might still lose their fluffy coat.

Like humans, pets may also be affected by similar mutagens, or cancer-causing agents, such as air pollution, and pets living in polluted urban areas may be at higher risk for certain types of cancers as a result of their environment.

“There’s enough evidence for other cancers that are associated with mutagens. For example, specific herbicides and pesticides are known to be linked to bladder cancer in dogs,” he said. “Dogs that live in rural areas and run

into fields that have been sprayed with an herbicide can develop bladder cancer at a higher frequency than dogs that don’t live in this environment”

Certain breeds may also carry genetic risks for certain types of cancers, as well. For example, terriers are at higher risk for bladder cancer than other breeds. Large dog breeds also tend to have higher rates of osteosarcoma, or bone cancer, than smaller breeds.

In addition to the shared phenomenon of genetic risk, canine cancer often develops very similarly to human cancer.

“The progression of osteosarcoma is very, very similar between humans and animals,” he said. “They start in the same locations in the body, they metastasize to the lungs, and they oftentimes have a very aggressive course of disease.”

Other forms of cancer, including bladder cancer, Non-Hodgkin lymphoma and soft tissue sarcomas, also share similarities between the two species.

Canine cancers are so similar to human malignancies that the National Institutes of Health (NIH) has designated research into canine cancers a priority, using them as a model for human cancers to improve treatment



outcomes in both species.

“Our pets live with us and, therefore, are exposed to the same toxins and environmental stressors, which makes the disease closer to their human counterparts,” he said. “There are a lot of efforts to learn new therapies in the dog and try to move with that model to the human side of healing.”

Although cancer is a tragic disease in both our furry friends and their human owners, veterinary and medical researchers are working hard to better understand this disease and develop a more effective fight against it. In the coming years, we can look forward to more targeted and effective therapies for humans and pets alike.

The first steps: Cancer diagnosis in pets

Although any illness in a beloved pet is stressful for their owner, cancer holds an especially alarming stigma that may be a point of fear for many. However, the veterinary field is continuously improving the treatment of this disease, leading to more favorable outcomes.

Dr. Christopher Dolan, an oncology resident at the Texas A&M College of Veterinary Medicine & Biomedical Sciences, says that the first step to fixing this problem is diagnosing it and that knowing when to take a pet in for screening can be difficult, as cancer can present in a variety of different ways.

“One of the more common symptoms that owners will report is that their pet is losing weight, even if they’re eating the same amount of food and performing at the same level of activity,” Dolan said. “Sometimes we also see animals that are slowing down and don’t have as much energy as they used to.”

Dolan also says owners may observe more alarming symptoms, such as swollen lymph nodes or limping, before bringing their pet in



for a screening. However, the diverse ways in which cancer presents itself means that owners shouldn’t discount less obvious symptoms, such as lethargy.

When pet owners bring in their animal for a screening, their veterinarian will first try to assess the overall systemic health of their animal, which may include less invasive tests such as bloodwork. They may also conduct a physical exam to direct their diagnostics toward any areas that appear to be abnormal.

“Your veterinarian might next try to do some degree of diagnostic imaging, either with chest x-rays or

abdominal ultrasound, or sometimes even CT scans or MRIs to see if they find anything alarming,” he said. “If we do see a tumor or something *Please see PETS on Page 9*



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slvbhg.org/covid-19

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slvbhg.org/mobile

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For a full list of recyclable items see www.mds
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www.mds-wasteandrecycle.com

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Stacked and Regular Washers & Dryers \$100.00-\$800.00 Gas Range \$100.00. Truckbed Toolbox \$250.00, Scooter \$1,350.00 719-588-0573. (10-15)

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36 Miscellaneous

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Propane Refrigerators Sold Here. Call For Options and Prices. We Also Stock Solar Powered Refrigerators and Freezers. Bontrager's Variety Store, 9726 S. County Road 3E, Monte Vista. (719)852-0500 (10/29)

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Husky Pro-Air Compressor, Cast Iron Pump, 2.0 HP Motor, 26 gallon, 132 Max PSI. Leave Message (719)285-4995 (11/04)

39 Sporting Goods

WANTED TO BUY: Black powder firearms, working or not. Will repair. Join SLV Renegades (480)236-6727. (12/02)

44 Farm Services

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46 Pasture for Rent

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47 Horses & Cattle

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48 Pets & Supplies

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7 Week Designer Puppies Very Cute \$250.00 719-849-5252. (10/21)

50 Livestock

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59 Vehicles Wanted

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2 Vans

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63 Trucks

2014 Chevrolet Silverado 2500 Crewcab 4 X 4 Flatbed Truck Very good condition Z71 package with Ranch Hand front bumper \$24 500 719 221 9977. (10/21)

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THE BLIND GUY window coverings. Free measuring, free estimates. Professional installation. Guaranteed lowest prices. Call Tony, 970-903-1403. (12/31/2020 TFN)

Human remains in western Saguache County identified

SAGUACHE COUNTY - According to a press release from Susan Medina with the Colorado Bureau of investigation (CBI), hikers in an area near an abandoned mine in a remote location in Saguache County discovered human remains Friday, Oct. 2.

On Monday, Oct. 5, 2020, agents with the Colorado Bureau of Investigation (CBI) and the Saguache County Coroner conducted an autopsy to determine the cause of death as well as further investigate the identity of the person.

Follow-up by members of the CBI's Forensic Services Section were able to identify the person as Jesus R. Silva born May 7, 1981, a recent resident of Mineral County.

At this time, foul play is not suspected, but further toxicology testing is being conducted. The body may have been in the area for approximately one year before being discovered.

The investigation remains ongoing.



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SUDOKU

		3				1		8
1	9		7	4		5		
8	5		2			9		
	3	8						4
5		7	8	9			1	
2			3	5				
7	8		4			2	9	
		1			2	8		
6	2	9	1		5			

Level: Beginner

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Solution to last week's puzzle

N	O	H		P	A	W	N	S		P	O	E	M	S	
A	M	A		A	G	A	N	A		A	R	R	A	U	
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C	H	A		I	R	S		L	I	M	O	S			
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T	O	L		U	S		E	A	S	E	S		N	O	R
S	L	E		E	P		F	O	O	N	S		T	S	H

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BUY 3 GET 1

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Sol Mountain Farms and ACLU respond to South Fork halting solicitation of donations

By **LYNDSIE FERRELL**

SOUTH FORK- According to several sources, July 10 during the South Fork Friday Market, there was an incident involving Sol Mountain Farms and a local unidentified individual that prompted the Town of South Fork to change their stance on the solicitation of donations at any event held on town property.

During the farmers market, Sol Mountain Farm set up their booth with Black Lives Matter banners, signs and asked patrons if they would like to donate to the Black Lives Matter cause when they made a purchase. "We wanted to start the conversation with people. We had some good conversations with people before one local individual became openly upset about the request for donations. It was obvious that other customers were upset about it, others were willing to discuss the topic," said Sol Mountain Farm owner Wes O'Rourke.

In the following days, according to Town Manager Dan Hicks, the town received several complaints from residents and guests about the solicitation of donations from Sol Mountain Farms and options to send a letter to all vendors at the market asking them to not solicit donations during the market. "This situation is really very simple. We felt at the town that no one should be soliciting donations for any organization because the market should be a peaceful place and there should not be any politics. It is supposed to be for everyone. The people complaining were upset that the town would even allow vendors to solicit donations during the market and so we made a decision," said Hicks.

Hicks continued to state that, "We didn't want things to escalate. We decided that the market was not a place to do this because we didn't want a problem to develop. Black Lives Matter was not the reason we made our decision. We wanted to prevent controversy and wanted to keep the market a peaceful place for all visitors," said Hicks.

O'Rourke stated that they received the letter from the town stating that they were no longer allowed to solicit donations during the market and that if they did not comply, the town would not allow them to return as vendors to the market. "We tried to contact the town and ask for details pertaining to the new policy. We were told that there was not a written policy or ordinance but that the decision was made during a special meeting to not allow solicitation of donations and that we would not be allowed back at the market if we did not comply. That is context discrimination, and the policy was arbitrary."

O'Rourke then reached out to the American Civil Liberties Union (ACLU) who listened to Sol Mountain Farm's plight and responded to the town with a letter of their own. In the letter it states, "Solicitation of donations is constitutionally protected speech, and a broad policy banning all such solicitation on all town property violates the First Amendment. The Supreme Court has concluded that charitable solicitations are unquestionably protected under the First Amendment. Moreover, as the new Town Policy came on the heels of a complaint made against solicitation on behalf of a movement which is apparently controversial or unpopular in South Fork, but is currently com-

manding national and global attention, the speech at issue is certainly that of public importance. Solicitation for Black Lives Matter is afforded the same protection under the First Amendment as solicitation for the South Fork Table and Chair Fund."

Hicks stated that after the town received the letter from ACLU, the town opted to not respond until South Fork Town Attorney Gene Farish had time to review the claims made in the letter and that the South Fork Town Board would respond during the next appropriate meeting. "This is not as big of a deal as it has been made out to be. Black Lives Matter protests are not occurring here, yet after the mainstream media got ahold of the story, they are using pictures that depict otherwise. There was one used in an article printed a week ago that showed a gentleman walking in front of a banner reading Black Lives Matter, but you can see the Washington Monument in the background. That is not what is happening here. We are merely trying to protect what is considered a peaceful, non-political farmers market and keep all visitors and guests happy."

O'Rourke and Hicks both stated that no other solicitation of donations have occurred in past markets. "Our hope is that the town will admit it was wrong and I want an apology. It was unconstitutional and we want to be sure it doesn't happen again. From what I understand from their letter, there will be no solicitation of donations by any organization in South Fork unless approved by the town and that could potentially be harmful to the community," said O'Rourke. "If someone, like the Greater South Fork Community Foundation wants to col-



lect donations for community projects, the town is saying they can't. That is not OK."

Hicks stated that the town invited Sol Mountain Farms to a meeting to speak to the board about the incident, but that they did not show. O'Rourke stated that they were asking for a copy of the minutes of the meeting where the verbal policy was adopted but was told that because it was a special work session, minutes were not recorded. "We wanted to be prepared for the meeting and asked for the policy or ordinance and the minutes for the meeting and were told that it was a verbal policy and that there was no actual ordinance or policy."

When asked if Sol Mountain Farm was soliciting donations for the Black Lives Matter cause in any other form, O'Rourke stated that they were not. "We had the idea that we wanted to start conversations with people about this cause and so we chose the market as the place to do that. We are not asking for donations through our online sales or website."

"Black Lives Matter is real life, real oppression. Regardless of who you are, the town's choice of words was disrespectful. We have the right to be respected. We believe in this community and want to help the community grow. The policy was arbitrary and there was no need for threats of retaliation," said O'Rourke.

ACLU ended their letter to the town with the following statement, "We therefore request that the Town of South Fork immediately rescind the Policy that prohibits Sol Mountain Farm from soliciting donations anywhere on Town property. We also request your written assurance that it will not carry out Mr. Teders' threat to remove the Farm from its role as organizers and vendors of the Friday Market. Please respond to this letter by Oct. 15, 2020."

"We want to keep the market a peaceful place where everyone feels welcome and that was our only intention. The town will respond appropriately during the next meeting and hopefully we can put this behind us," said Hicks.

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COVID

Continued from Page 1

- Alamosa County: 17
- Conejos County: 8
- Costilla County: 2
- Mineral County: 0
- Rio Grande County: 6
- Saguache County: 6

The San Luis Valley is experiencing a rapid increase in COVID-19 cases. One week ago, we had 15 known active cases in our region, and today we are at 39. The high number of contacts represents potential for much higher spread of COVID-19 illness in the com-

ing weeks. Public health agencies strongly encourage everyone to maintain social distancing, avoid large gatherings, wash your hands, and wear a mask when you are in public spaces where social distancing may be difficult, especially indoors.

As we move into the cooler months, other infectious illnesses such as influenza also tend to rise. That, combined with increasing COVID-19, presents an additional concern regarding stress on our

healthcare system. "In some ways this first week of October has been similar to our first week in May. We may see a continued upward trend. Our previous record high was in the fourth week of May, when we had over a hundred new cases," says Regional Epidemiologist Lilian Coll.

There have been many discussions among public health agencies, local governments, and healthcare partners recently as we have prepared to apply to cer-

tify for moving into Protect Our Neighbors status, which would allow gradual expansion of business and other capacities. We continue to prepare for that in order to be ready to submit an application after our COVID-related numbers have dropped back to the appropriate low levels.

The San Luis Valley Public Health Partnership encourages everyone to get your flu vaccination. Flu vaccination is recommended for all people who are

six months of age and older. Talk to your primary care provider or visit your local pharmacy today to see if influenza vaccination is right for you.

To pursue testing for COVID-19, or for medical questions, call:

- Rio Grande Hospital 719-657-4990
- SLV Health Respiratory Clinic 719-589-2511 ext. 9
- Valley-Wide Health Systems 719-589-3658 ext. 9 (M-F), 719-589-2562 (Sa/Su)

October Is

Bullying Prevention Month

New School Year.
A New Start to END BULLYING.



Because every child deserves to feel safe, make sure the kids in your life know that bullying is unacceptable, and that standing up for others and ourselves is the best way to end bullying behavior. If telling a bully to stop feels unsafe or too difficult, advise kids to walk away and let an adult know what happened. As parents, teachers and fellow students, it's up to us to team up against bullying.

What Is Bullying?

Bullying is unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting problems.

In order to be considered bullying, the behavior must be aggressive and include:

- An Imbalance of Power: Kids who bully use their power—such as physical strength, access to embarrassing information, or popularity—to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.
- Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

(www.stopbullying.gov)

Be an Upstander not a bystander! Stand up and speak out!

Bystander- Witness bullying and doesn't get involved
Upstander- Someone who knows something is happening and does something to make things right
It takes courage to speak up and protect our friends & our school
We all play a role in stopping bullying

Sargent School District
(719) 852-4025
www.sargent.k12.co.us



Fitting In Is Hard.

Turning Your Back on Bullying Isn't.

Bullying can make kids feel isolated, sad and hopeless, but a kind word or gesture from a classmate can make a world of difference. Help fight bullying by setting an example of kindness and caring with your words and actions at home, and encouraging your child to do the same at school.

San Luis Centennial School District R-1
672-3322 www.centennial.k12.co.us

What Is Bullying and how do I stop it?

Bullying
 An imbalance of Power
 Bully has no remorse
 Bully does not see need for resolution
 Is ongoing
 Can be a serious emotional or Physical threat.

The target of the bully should not feel like it's their fault.

How to stop Bullying
 Tell the bully to Stop!
 Tell an adult about the Problem.
 Ask for help

Made by Brooklyn Schrader, 4th Grade

587-1600 • www.alamosa.k12.co.us



RGNF extends Stage 1 fire restrictions

SAN LUIS VALLEY – The Rio Grande National Forest will continue with Stage 1 fire restrictions despite the Colorado statewide fire restriction order expiring. The persistent drought and lack of significant moisture have created uncommonly dry conditions for October in the foothills and mountains that surround the San Luis Valley. “We recognize that September snow may linger in isolated pockets of the forest,” said Chad Lewis, fire management officer for the Rio Grande National Forest. “However, the increasingly dry conditions and unfavorable October forecast offer little confidence our conditions will recover enough to allow the restricted uses anytime soon.” In addition, nationally available firefighting resources are expected to remain scarce due to numerous large fires across the west.

Stage 1 fire restrictions prohibit: Igniting, building, maintaining, attending or using a fire (including fires fueled by charcoal or briquettes) outside of a permanent metal or concrete fire pit or grate that the Forest Service has installed and maintained at its developed recreation sites (campgrounds and picnic areas). 36 CFR § 261.52(a). Smoking, except in an enclosed vehicle or building, a developed recreation site, or while stopped in

an area at least 3 feet in diameter that is barren or cleared of all flammable materials. 36 CFR § 261.52(d).

Operating a chain saw without an effective and properly installed USDA or Society of Automotive Engineers (SAE) approved spark arrestor, a chemical pressurized fire extinguisher (with a minimum 8 oz. capacity and rating of 2A) kept with the operator, and a round point shovel with an overall length of at least 35 inches readily available for use. 36 CFR § 261.52(j).

Blasting, welding, or operating acetylene or other torch with open flame without being in a cleared area of at least 10 feet in diameter and keeping a chemical pressurized fire extinguisher (with a minimum 8 oz. capacity and rating of 2A) with the operator. 36 CFR § 261.52(i).

As a reminder, the use of explosives and incendiary devices, including fireworks and targets, are prohibited on all federal lands. In addition to criminal penalties, those found responsible for starting wildfires may also face restitution costs of suppressing any fire caused by forest users.

For more information, contact the Rio Grande National Forest at (719) 852-5941. Please also follow us on Facebook at www.facebook.com/USFSRGNF and Twitter twitter.com/RioGrandeUSFS.

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-JRM, Google

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Foreign actors and cybercriminals likely to spread disinformation regarding 2020 election results

The Federal Bureau of Investigation (FBI) and the Cybersecurity and Infrastructure Security Agency (CISA) are issuing this announcement to raise awareness of the potential threat posed by attempts to spread disinformation regarding the results of the 2020 elections. Foreign actors and cybercriminals could create new websites, change existing websites, and create or share corresponding social media content to spread false information in an attempt to discredit the electoral process and undermine confidence in U.S. democratic institutions.

State and local officials typically require several days to weeks to certify elections' final results in order to ensure every legally cast vote is accurately counted. The increased use of mail-in ballots due to COVID-19 protocols could leave officials with incomplete results on election night. Foreign actors and cybercriminals could exploit the time required to certify and announce

elections' results by disseminating disinformation that includes reports of voter suppression, cyberattacks targeting election infrastructure, voter or ballot fraud, and other problems intended to convince the public of the elections' illegitimacy.

The FBI and CISA urge the American public to critically evaluate the sources of the information they consume and to seek out reliable and verified information from trusted sources, such as state and local election officials. The public should also be aware

that if foreign actors or cybercriminals were able to successfully change an election-related website, the underlying data and internal systems would remain uncompromised.

RECOMMENDATIONS:

Seek out information from trustworthy sources, such as state and local election officials; verify who produced the content; and consider their intent.

Verify through multiple reliable sources any reports about problems in voting or election results and consider searching for other reliable sources before sharing such information via social media or other avenues.

For information about final election results, rely on state and local government election officials.

Report potential election crimes—such as disinformation about the manner, time or place of voting—to the FBI.

If appropriate, make use of in-platform tools offered by social media companies for reporting suspicious posts that appear to be spreading false or inconsistent information about election-related problems or results.

The FBI is responsible for investigating malign foreign influence operations and malicious cyber activity targeting election infrastructure and other U.S. democratic institutions. CISA is responsible for protecting the nation's critical infrastructure from physical and cyber threats. The FBI and CISA provide services and information to uphold the security,

integrity and resiliency of the U.S. electoral processes. Internet Crime Complaint Center (IC3) | Foreign Actors and Cybercriminals Likely to Spread Disinformation Regarding 2020 Election Res. <https://www.ic3.gov/media/2020/200922.aspx> 2/2

VICTIM REPORTING AND ADDITIONAL INFORMATION:

The FBI encourages victims to report information concerning suspicious or criminal activity to their local field office (www.fbi.gov/contact-us/field-offices).

For additional assistance and best practices, and common terms, please

visit the following websites:

- Protected Voices: www.fbi.gov/investigate/counterintelligence/foreign-influence/protected-voices
- Election Crimes and Security: www.fbi.gov/scams-and-safety/common-scams-and-crimes/election-crimes-and-security

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PETS

Continued from Page 3

else that's concerning, we'll try to get a sample of that to confirm a diagnosis."

This sample, called a tissue biopsy, is the current standard of care. However, some groups are developing tests using liquid biopsies, or samples of blood tested for circulating signs of tumors in a less invasive procedure. Researchers at Texas A&M, including Dolan and his team, are among those at the forefront of cancer research working to improve the diagnostic process.

"A lot of these tools are still in the research-and-development stage, but I think it's an exciting path forward," he said. "We might be able to use them to aid in our diagnosis. We can use them to see what kind of treatments could be useful to treat cancer. We also can use them to monitor response to therapies, or you can even sometimes use them to monitor remission status in these dogs and cats as well."

For now, pet owners should consult their veterinarians and trust that they will provide the best care available to their furry friend in difficult times. If pet owners are concerned about the health of their animal, taking them in for a visit is the first step to keeping them as healthy as possible.

"If you're going through this, take it one step at a time. We all know this is a lot of information to take in. Ask questions; talk to your veterinarian about what your concerns are," Dolan said. "We're very open to working within whatever the goals of therapy may be. Being com-

municative with the treatment team or with any of your veterinarians is important, and then just take it one step at a time and trying to figure out what's best for you and your family."

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Saguache County Jail aging gracefully

By PATRICK SHEA

SAGUACHE — In dog years, the Saguache County Jail is 268. In Colorado, it's the oldest jail in the state. Built in 1957, the building has a tiny floorplan for the Andy Griffith era when a few arrested suspects awaited legal proceedings and release or transfer.

Today, the Saguache County Jail can only expand within itself. When they added a long-overdue office for deputies in the 1980s, they lost an exercise yard that inmates helped build years earlier. They also lost fresh airflow for one of the overcrowded cells. To provide ventilation now, Jail Commander Ken Wilson opens the outside door in the library next to the cell.

Enclosed by a cinder-block wall, the old exercise yard featured a Ping-Pong table, weights, and enough space for jumping rope and other activities. With the yard gone, walks through the streets surrounding the facility became the only option for exercise and fresh air.

Out of necessity, inmates walk chained together with supervision, innocent until proven guilty but exposed to the community in orange suits, nonetheless.

Occupying the same space where the first sheriff and his family once lived, today's department is more a function of people than it is an underfunded, under-sized building. Sheriff Dan Warwick, Wilson, other staff members, and most of the inmates can easily hear each other through the walls and vents. The narrow hallways require more co-worker intimacy than most corporate offices allow. Despite regulations looser than the Department of Corrections requires (an eight-square-foot minimum per person), Wilson and inmates agree it's too tight.

The jail has 21 beds. Wilson said they occasionally need floorspace to accommodate unusual situations. Sometimes they house inmates from other agencies, space permitting. But the building does not meet Americans with Disabilities Act requirements. Wilson described a difficult evening when they had to transport a person in a wheelchair to another facility because the old jailhouse is not ADA-compliant.

The jail also lacks an intercom system, a secondary camera feed, and power doors. Locking some of the ancient doors requires a shoulder charge and key twist that would make NFL linemen proud. The nurse's office used to be a storage closet.

Lacking resources, Wilson says the Sheriff's Department thinks creatively to solve problems by changing methods when space must stay the same. For example, after six suicides in 63 years, new procedures patch problems that a new facility could solve all at once. Newly installed lights illuminate cells better now, microphones relay more detailed sound, and new cameras can capture more clarity in darkness. A new, significantly larger monitor provides 16 separate simultaneous feeds at a higher resolution than previous displays. Before, each camera view was smaller than a business card.

Another improvement leverages personnel. Sheriff Warwick said increased training and policy enhancements have clarified procedures for handling sensitive bookings. Staff members routinely revisit policies and refine processes when necessary. Perhaps the biggest asset for the Sheriff's Office is consistent humanity for the inmates. Wilson and deputies address people with respect, and the routine walks around the building are conducted with dignity despite the obvious flight risk. The screen door that sneaks a breeze to inmates is no match for an escapee, and the chain-link fence outside it is an easy climb. The fence does not keep inmates inside. Its purpose is to prevent outsiders from delivering contraband.

share the long view for building a new facility. Given limited funding options in Saguache County, the department previously pushed for the Public Safety Tax. Voters approved the 1.5% sales tax, which has funded some of the new equipment and procedures at the jail. Paying for new jail construction, however, requires more money and time.

Wasting no time, the department sought guidance and has already created floorplans, budgets and enhanced systems. If an estimated \$10-20 million fell from the sky this week and landed in county coffers, construction could begin immediately.

Plans include indoor and outdoor exercise facilities that ensure inmate privacy. Expanded space will allow room for every individual, and maintenance and long-term strategies will extend the life of the building while providing guidance for future generations who might face a similar predicament if the facility no longer meets the needs of the county.

When Wilson provides a bed for an inmate from another agency, Saguache County receives payment. The Jail Commander originally estimated \$3,500 in revenue from hosting other inmates this past year. Surprisingly, these beds yielded almost \$50,000 instead. According to the new jail design, beds will accommodate between 50 and 75 people. However, this is not a revenue stream. This capacity could buffer the budget hit Saguache County takes today when 21 beds are full and taxpayers need to cover transport and

payment to another agency.

Courtesy of the Public Safety Tax, the Sheriff's Department has made other improvements without expanding space. For example, a new communication service supports voice calls, video calls and messaging for visits, and it saves money for Saguache County, inmates and families.

"You can get on the phone and say, 'hey dad, how are you?' and talk to them or do FaceTime," Wilson explained. "That's what Homeway does."

Compared to driving from Saguache to Alamosa for a Skype session (the previous practice), calls from the jail are much more efficient now. For visitors, connecting over the phone saves gas money and travel time too.

Budget concerns always constrict decisions, and physical space limitations force even more restricted decision-making. Until a new building can accommodate changes that have been accumulating since 1957, the Sheriff's



Office has no choice but to continue adopting innovative ways to fulfill their mission for inmates, staff, and all of Saguache County.

Assuming voters approve jail construction at the end of 2021 and the first shovel does not hit the ground immediately after the polls close, the current building will celebrate a 277th dog-year birthday before calls about dog bites and all other county agency activities will transfer to a new facility where inmates and staff can share a safer, better place.



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Conejos County Anthology accepting written entries

SANFORD — Volume X of The Circle Book: A Conejos County Anthology will be published in the spring of 2021. We are currently accepting the following until Dec. 1, 2020: We are currently accepting the following:

Written Entries- Poetry, short stories, essays, song lyrics. Submit up to two pieces of original written work no longer than 1500 words each, saved as Word documents.

Artwork- Photographs, drawings, paintings, digital art, or photos of 3D work. Submit up to two original photographs or works of art as a .jpeg with at least 300 dpi or submit on a flash drive or hardcopy. Hardcopies will not be returned.

How to submit: Please read these instructions carefully.

Send us an email with your entry or entries attached (see requirements above). In the subject line of the email, type "Circle Book 2021 Submission." In the body of the email, list the following information:

Your name and your phone number
Title(s) of each submission you are attaching to the email

Bio- Two or three sentences about yourself

Email entries are preferred. If you cannot send us your submission by email, send it by snail mail with all of the above information enclosed to Conejos Writers

Circle, 695 Main St., Sanford, CO 81151.

ADDITIONAL INFORMATION

Theme - This year our theme is "2020: A Year Like No Other." As in other years, the general goal is to share quality work from writers and artists who live in, or are inspired by, the San Luis Valley. Entries not following the theme will still be considered.

Copyright - Authors/writers/artists retain copyright and all subsequent publication rights

Fees and payments - We do not charge a submission fee, and we do not pay artists/writers upon publication. (We donate our labor and come out about even on printing costs, so this is a labor of love more than an income-producing enterprise).

Previously published work - We will consider previously published work, if it is not recently published in another local publication. If your submission has been submitted or published elsewhere, please specify when and where and confirm that there are no limits on you having it published again.

Selection - Submissions go through a blind review by a panel that includes at least one reviewer who is not part of Conejos Writers Circle. The panel looks for material of technical and artistic quality that is in keeping with the mission of the book.

Editing - We reserve the right to make minor editorial changes, primarily in punctuation, spelling, and grammar. However, please send us your best work. For more information, please call (719) 580-4114.

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We would like to express our deepest gratitude and appreciation to all those who have contributed to the success of the Upper Rio Grande Animal Society by contributions, donations, volunteering and general support at Conour Animal Shelter.

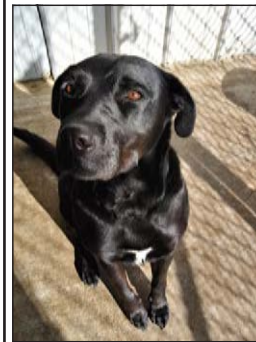
Chris Redfield is a 1 yr old male, Lab/AmStaff mix. He has lots of energy, and needs lots of exercise. He gets along with some dogs, and we are unsure about cats. He loves all people and children. He is very vocal and loves to play with toys all day.



Phillip is a 4 yr old Shepherd. He can be cautious of new people and dogs, but opens up quickly. He's got loads of energy and needs lots of exercise. He loves getting attention and sometimes can be vocal if he doesn't feel he's gotten enough. He also really enjoys playing fetch.



Shadow is a 2 year old pit mix. Ms. Shadow has very special and specific requirements. If interested on more info for her please call us at 719-852-3366 or come by to see us. We are open Tuesday-Friday 11am-4pm, Saturday-Sunday 1:30pm-5pm. Monday's and non-business hours are by appointment only.



Lady is a 3 year old female, Lab Retriever. She is highly active and needs lots of exercise. She is quite the escape artist so she requires special fencing. She is scared of new people but opens up after a few meetings. She does not do well with other animals especially small ones or female dogs. She can be very vocal.



Rosie is a 4 yr old pit bull. She can be cautious/protective when you first meet her, but she warms up quickly. She however does not do well with other animals. So she would have to be the only animal in the home. She loves chewing on tough toys and bones.

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- **Brush for a full 2 to 3 minutes at least twice a day.**
- **Gently floss at least once a day. Ask a dentist or dental hygienist to demonstrate proper flossing technique for you.**
- **When brushing, hold the toothbrush at a 45-degree angle against the gum line, and gently brush the entire tooth in short strokes.**
- **Gently brush the tongue and roof of the mouth using a forward-sweeping motion.**

NATIONAL DENTAL HYGIENE MONTH

Cottonwood Dental Center
Dr. Darrell Jackson
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Autumn Blast

How to find the right replacement windows

Replacing old windows is often a worthwhile investment for homeowners. Energy-efficient windows can prevent heating and cooling loss and keep homes more comfortable throughout the year. Such windows also can improve a home's resale value, proving a good return on investment for homeowners who want to upgrade their homes before putting them on the market.

According to the U.S. Department of Energy, homeowners might find it more cost-effective to replace very old and/or inefficient windows to improve their energy efficiency. Such an upgrade can save homeowners substantial amounts of money on heating and cooling costs.

Window replacement projects can be costly, so it pays to get the job right the first time. Before beginning a window replacement project, homeowners should research which windows will meet their specific needs, learning the subtleties between finishes and features, as well as comparing prices for the windows and installation.

Choose the right time of year

The best time of year to plan window replacement is when the weather will

be warm, ideally in the spring or early summer. However, homeowners do not want conditions to be too warm, as each room where new windows will be installed will temporarily be exposed to the elements. Furthermore, caulk adheres better in warmer weather and will dispense easily.

Consider available features

When replacing windows, homeowners may want to install the same style windows they currently have. But the problems that led to the need to replace windows may still exist even when new windows are installed. When replacing windows, consider energy performance ratings based on the locations of the windows in the house. To make sure they make the most educated decision, homeowners can investigate the solar heat gain coefficient, U-factor, visible transmittance and light-to-solar gain. Explanations of these ratings are available at Energy.gov.

Don't ignore maintenance needs

Maintenance costs involved with cleaning, repairs and painting can add up. When shopping for windows, consider the amount of maintenance they

will need. Wood-framed windows may require more upkeep than aluminum, fiberglass or vinyl. Also, consider if certain window types, such as double-hung windows, casement windows, awning windows, or slider windows, would be practical.

Keep home style in mind

A poor match between windows and the style of the home can produce unwanted changes in the appearance of the home. Replacement windows should match the style and appearance desired.

Expect minimal disruption

When homeowners hire professionals who are good at their craft, window replacement projects should not be a terrible inconvenience. According to American Window Products, Inc., seasoned professionals will be able to complete a replacement window upgrade in a short amount of time depending on the size of the home and the number of windows being replaced.

Replacing windows can be a costly task, but one that will provide a more energy efficient home that can help homeowners save money in the long run. SH172787



Replacement windows can be a smart investment in comfort and design appeal of a home.

~VINYL WINDOWS~

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Signs your gutters are in need of repair

Fall is a great time to tackle projects around the house. The weather each fall allows homeowners to make improvements to their homes' exteriors without worrying about extreme heat or cold, while interior projects like painting are made easier because homeowners can open the windows to allow for proper ventilation.

Fall also marks a great time to prepare for upcoming projects that can make winter work that much easier. For example, fall is a great time to take stock of your gutters so you can address any issues before leaves begin to fall or the first snowstorm touches down. Compromised gutters can contribute to water issues in basements and adversely affect a home's foundation if not addressed immediately, so it behooves homeowners to learn the signs that gutters are in need of repair or replacement.

Gutters hanging off the home: Gutters were once installed predominantly with spikes. However, many industry professionals now install gutters with hanger brackets. Why the change? Spikes loosen over time, leading to the gutters hanging off the home. That can contribute to serious issues if left untreated. Gutters hanging off the home need not necessarily be replaced, but rather secured to the home, ideally with hanger brackets instead of spikes. Brackets hook into the fascia of a home. A professional who specializes in gutter repair can perform this task relatively quickly, and it's an inexpensive yet highly effective solution.

Gutter separation: Gutters that are no longer fastened together can leak and contribute to issues that affect the home's foundation, siding and appearance. Clogs and the accumulation of debris can cause gutters to separate because they are not designed to hold too much weight. Replacement of separated gutters may or may not be necessary depending on how big the problem is and the condition of the existing gutters. If

replacement is not necessary, separated gutters may be remedied by securing the joints, another relatively simple and inexpensive fix.

Peeling exterior paint: Paint that appears to be peeling off of your home may indicate that water is seeping over the edge of the gutter closest to your home. When that happens, water is coming down the side of the house, causing the paint to peel. In such instances, replacing the gutters is often necessary.

Basement flooding: Not all signs of deteriorating gutters are outside a home. Many a homeowner has been flummoxed by flooding in their basements, and such flooding can be caused by ag-



ing, ineffective gutters. That's because deteriorating gutters sometimes allow water to leak near the foundation of a home, contributing to basement flooding.

October Sale!

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- SCRATCHGUARD® PAINT FINISH

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Public Notices



Delinquent Real Estate Tax Lien Notices for 2019

Published in The Monte Vista Journal Wednesday, October 14, 21, and 28, 2020
and in The Del Norte Prospector Thursday, October 22, 2020

COMMUNITY MEETING ROOM COUNTY ANNEX DEL NORTE, RIO GRANDE COUNTY STATE OF COLORADO

Public notice is hereby given that I will according to law offer at Public Sale, at the Community Meeting Room, Rio Grande County Annex, of the County of Rio Grande, State of Colorado on the **17th day of November, A.D. 2020** and on succeeding days, commencing at the hour of **Nine O'Clock A.M.** on said days, the following described real estate situated in said County on which taxes for the year **2019** and prior have not been paid. I will sell a tax lien on each lot, tract, parcel or group as described to the person who shall pay, therefore the taxes, interest, advertising, city services, paving and other charges due thereon and will deliver to the purchaser a Certificate of Purchase, all as provided by law.

Witness my Hand and Official Seal this 30th Day of September, 2020

Cherilyn K. Rue
Rio Grande County Treasurer

PUBLIC NOTICES

1 26E
1104000044 R \$2,129.26*
 HERNANDEZ SERGIO & HERNANDEZ JACI
 MV
 SECTION: 04 TOWNSHIP: 40
 RANGE: 8 FR NE4NW4 SEC
 4-40-8 DESC AS FOLLOWS:
 BEG AT NE COR OF TR,
 WHENCE PT OF INTERS OF W
 LIMIT OF R/W FOR S/L CEN
 RR WITH N LINE NW4 SEC 4
 BEARS N 51 DEG 2.5' E
 1018.58 FT; TH S 00 DEG
 11' W 227 FT; TH S 89 DEG
 45' W 383.8 FT; TH N 00
 DEG 11' E 227 FT; TH N 89
 DEG 45' E 383.8 FT TO POB
 CONT 2 AC M/L.
 SLV IRRIGATION

2 26E
1104000105 R \$1,807.88*
 HERNANDEZ SERGIO & HERNANDEZ JACI
 HWY 112 CENTER
 SECTION: 4 TOWNSHIP: 40
 RANGE: 8 FR NE4NW4 BEG @
 NE COR OF TR WH PT OF
 INTERS OF W/LIM OF RTY OF
 S/L CEN RR W/N LINE NW4
 SEC 4 BEARS N 62 DEG 25
 MIN E 892.8 FT TH S 0 DEG
 11 MIN W 227 FT TH S 89
 DEG 45 MIN W 383.8 FT TH N
 0 DEG 11 MIN E 227 FT TH N
 89 DEG 45 MIN E 383.8 FT
 TO POB CONT 2 AC M/L
 FORMERLY
 1104000077/1104000099
 SLV IRRIGATION

3 26E
1104001029 R \$837.65*
 WAGAR JOSH
 CENTER
 IMP ONLY: BIN #28 CANON
 SPUD GROWERS ASSO

4 33D
1123200461 R \$838.86*
 BEIRIGER DALE A
 CO RD 4 E 8772 N CENTER
 SECTION: 23 TOWNSHIP: 40
 RANGE: 8 FR W2NW4 SEC
 23-40-8 BEG SW COR FR WH
 W4 COR SEC 23 BEARS S 01
 DEG 44' 17" W 1181.23 FT;
 TH N 00 DEG 17' 00" E ON
 LIN // TO & 30 FT E CENLIN
 N RD 4 E 341.44 FT TO NW
 COR; TH S 89 DEG 43' 00" E
 270.47 FT TO NE COR; TH S
 00 DEG 34' 43" W 341.44 FT
 TO SE COR; TH N 89 DEG
 43' 00" W 268.71 FT TO POB
 CONT 2.11 AC M/L
 RIO GRANDE DRAINAGE

5 33D
1124100397 R \$1,032.24*
 HERNANDEZ SERGIO
 CO RD 6 E 8517 N MV
 SECTION: 24 TOWNSHIP: 40
 RANGE: 8 FR SE4NE4 SEC
 24-40-8 FR NE4SE4 SEC
 24-40-8 BEG @ SE COR OF
 PAR A PT ON E LINE SE4 SEC
 24 WH SE COR SEC 24 BEARS
 S 0 DEG 18' W 2604.45 FT
 TH N 88 DEG 13.5' W 696.12
 FT TH NWLY 95.1 FT ON ARC
 OF CURVE TO LEFT W/RADIUS
 OF 1420 FT CHORD OF WHICH
 CURVE IS N 64 DEG 40' W
 95.10 FT TH NELY 268.8 FT
 ON ARC OF CURVE TO LEFT/W
 RADIUS OF 1390 FT CHORD OF
 WHICH CURVE IS N 61 DEG
 16.5' E 268.42 FT TH S 89
 DEG 39.5' E 547.46 FT A PT
 ON E LINE NE4 SEC 24 TH S
 0 DEG 18' W 38 FT AL E
 LINE SE4 TO POB CONT 2.78
 A M/L
 SLV IRRIGATION

6 33B
1334200451 R \$1,286.30*
 PAULSON DIANNA L, PAULSON RODNEY
 CO RD 7 N W MV
 SECTION: 34 TOWNSHIP: 40
 RANGE: 7 FR NE4NW4 SEC
 34-40-7 DESC BY M&B AS
 FOLS: COM @ NW COR SD SEC
 34; TH S 76 DEG 15' 26" E
 154.33 FT TO PT ON S LIM
 RGC RD 7 N; TH N 89 DEG
 56' 32" E AL SD S LIM
 1793.34 FT TO POB BEING NW
 COR PAR HEREIN DESC; TH N
 89 DEG 56' 32" E CONT AL S
 LIM 662.36 FT TO PT ON N-S
 CENLIND SEC 34, BEING THE
 NE COR OF PAR HEREIN DESC;
 TH S 00 DEG 04' 02" E ALSD
 N-S CENLIN 679.27 FT TO SE
 COR PAR HEREIN DESC; TH
 247.88 FT AL ARC OF NON
 TANG CURV TO L SD CURV HAV
 CEN ANG OF 9 DEG 53' 50" &
 RAD OF 1435 FT; TH S 55
 DEG 04' 03" W 35 FT; TH
 224.70 FT AL ARC OF CURTO
 L SD CURV HAV CEN ANG 9
 DEG 11' 46" & RAD 1400 FT;
 TH N 45 DEG 52' 17" E 35
 FT; TH 488.83 FT AL ARC
 CUR TO L, SD CURV HAV CEN
 ANG OF 19 DEG 31' 03" & RAD
 OF 1435 FT TO POB FORMERLY
 1334200430

7 07C
1518400352 R \$3,333.88*
 EDWARDS JIM & DEBBIE
 CO RD 22 693 DN
 SECTION: 18 TOWNSHIP: 40
 RANGE: 6 FR SE4SE4 SEC
 18-40-6 BEG @ NE COR OF TR
 WH E4 COR SEC 18 BEARS N 2
 DEG 56' 10" E 1531.72 FT
 TH S 0 DEG 19' W 200 FT TH
 S 16 DEG 48' 25" W 106.91
 FT TH N 71 DEG 4' 42" W 500
 FT TH N 0 DEG 19' E 137.79
 FT TH N 89 DEG 43' 33" E
 504.24 FT TO POB CONT 2.57
 AC M/L FORMERLY 1518100185

8 07C
1529400005 R \$1,154.80*
 EDELMAN KRISTEN
 HWY 160 13319 DN
 SECTION: 29 TOWNSHIP: 40
 RANGE: 6 FR SW4SE4 SEC
 29-40-6 BEG @ NW COR
 SW4SE4; TH E AL SUB LIN
 718 FT; TH S // W/W LINE
 1/4 SEC 740 FT TO CEN CO
 WAGON RD; TH WLY AL CEN OF
 RD TO N-S 1/4 LINE OF SEC
 29; TH N AL 1/4 SEC LINE
 TO POB LESS 9.117 AC BK
 214 PG 137 CONT 0.78 AC
 M/L

9 07C
1529400023 R \$838.86*
 GATES SHAUBIN MARIE, GATES JUSTIN
 HWY 160 12887 DN
 SECTION: 29 TOWNSHIP: 40
 RANGE: 6 FR SE4SE4 SEC
 29-40-6 BEG @ PT WH SE COR
 SEC 29-40-6 BEARS S 73 DEG
 27' E 250.02 FT TH N 75
 DEG 40' W 338.8 FT (AL N
 BNDRY LIN HWY 160 AS
 FENCED) TH N 00 DEG 8' W
 292.85 FT TH S 68 DEG 25'
 E 220.52 FT TH S 44 DEG
 23' E 226.03 FT TH S 14
 DEG 20' W 138.36 FT TO POB
 CONT 2 AC M/L

10 07E
1530004002 R \$61.08*
 TORREZ EPIFANO A
 4TH ST DN
 BLOCK 04 QUARTER: 0
 SECTION: 30 S 50 FT LOT 17
 BLK 5 COONS

11 07E
1530004009 R \$172.19*
 TORREZ EPIFANO A
 5TH ST DN
 SUBDIVISION COON'S
 ADDITION LOT 16 BLOCK 05 W
 25 FT LOT 14
12 07E
1530004013 R \$61.99*
 GARCIA CHRISTINA IRENE
 5TH ST 270 DN
 SUBDIVISION COON'S
 ADDITION BLOCK 05 FR LOT
 10 BLK 5 COONS LY N OF LOT
 LINE OF LOT 5 BLK 113 DEL
 NORTE EXWLY THRU LOT 10

13 07E PARTIAL AMT
1530409003 R \$332.59*
 DIAZ KATHY
 FRONT ST 380 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 7 BLOCK
 92
 DEL NORTE CITY SERVICES

14 07E PARTIAL AMT
1530445006 R \$110.05*
 MARTINEZ DIEGO S
 4TH ST 750 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 7-9 BLOCK
 36 W 1/3 E 2/3 LOTS 7-8-9

15 07E
1530446027 R \$135.45*
 VILLA ABELARDO & GLENNA
 COLUMBIA AVE 300 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 1 BLOCK
 55

16 07E
1530447004 R \$310.18*
 VELASQUEZ CORA E & ROXANNE C, VEL
 COLUMBIA AVE 355 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 9 BLOCK
 66

17 07E
1530447005 R \$196.91*
 VELASQUEZ CORA E &, VELASQUEZ ROX
 COLUMBIA AVE 345 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 10 BLOCK
 66

18 07E
1530451023 R \$121.12*
 GARCIA TIMOTHY P
 5TH ST 270 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 5-6 BLOCK
 113 FR LOTS 5-6 DEL NORTE
 COM @ SW COR OF BLK 113 TH
 S 84 DEG 0' E 32.96 FT AL
 S LINE LOT 6 TH N 6 DEG 0'
 E 100 FT TH N 84 DEG 0' W
 45.45 FT AL N LINE LOT 5
 TO PT ON W TOWN LIM TH S 1
 DEG 10' E AL W TOWN LIM TO
 POB

19 07E
1530451028 R \$91.37*
 LOPEZ CHRISTINE
 5TH ST 270 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 4 BLOCK
 113 N 25 FT LOT 4 E 113 FT
 S 25 FT LOT 4

20 07E
1530454008 R \$284.43*
 GARCIA BERT T, GARCIA ROXANNE MIC
 COLUMBIA AVE 435 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 10 BLOCK
 67

21 07E
1530456023 R \$183.41*
 SILVA DEBBIE F, SILVA ANTHONY M &
 OAK ST 415 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 11 BLOCK
 37 FORMERLY 1530456018

22 07E
1530468007 R \$1,509.83*
 CAMPBELL ANGELIA & RICHARD A
 GRAND AVE 650 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 7 BLOCK
 53 W 30 FT LOT 7

23 07E
1530468019 R \$467.78*
 CAMPBELL ANGELIA & RICHARD A
 SPRUCE ST 525 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 10 BLOCK
 53

24 07E
1530469013 R \$246.10*
 TRUJILLO CLAUDE A & VICTORIA
 COLUMBIA AVE 505 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 12 BLOCK
 68

25 07E
1530470009 R \$279.75*
 ORTIZ LINDA KAY
 PINE ST 505 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 12 BLOCK
 83 N 30 FT LOT 12
 DEL NORTE CITY SERVICES

26 07E
1530472005 R \$837.17*
 TRUJILLO MANUEL & ANNA
 ALDER ST 525 DN
 SUBDIVISION DEL NORTE
 NORTH OF HWY LOT 10 BLOCK
 112 LOT 10 EXCEPT 25 FT
 OFF W END
 DEL NORTE CITY SERVICES

27 07E PARTIAL AMT
1531001004 R \$648.23*
 MEDINA JOANN CRYSTAL
 ALDER ST 595 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 10-11
 BLOCK 111 E2 LOT 11
 DEL NORTE CITY SERVICES

28 07E
1531002013 R \$896.24*
 TRUJILLO MANUEL & ANNA
 6TH ST 340 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 7-9 BLOCK
 99 E 50 FT LOTS 7-8-9
 FORMERLY 1531002006
 DEL NORTE CITY SERVICES

29 07E
1531022004 R \$280.31*
 PARTELOW LISA M
 ALDER ST 615 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 10-11
 BLOCK 110 E 84 FT LOT 10 E
 125 FT S2 LOT 11 E 60 FT
 N2 LOT 11

30 07E
1531024001 R \$207.13*
 SMITH JIMMY E
 7TH ST 325 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 1-2 BLOCK
 101 E2E2 LOTS 1-2

31 07E
1531037003 R \$89.84*
 KENIMER DONNA BROWN, KENIMER BARR
 CHERRY ST 830 DN
 SUBDIVISION GREDIGS LOT
 4-5 BLOCK 12 LOTS 4-5 E 90
 FT LOT 6 W 8 FT VACATED
 ALLEY LY E LOTS 4-5-6

32 07E PARTIAL AMT
1531042001 R \$218.82*
 MOCK TERRIE LEANNE
 8TH ST 445 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 1 BLOCK
 79 FR LOTS 1 BEG @ SE COR
 OF LOT 1 TH W 35 FT TH N
 60 FT TH E 35 FT TH S 60
 FT TO POB

33 07E PTL
1531065004 R \$116.52*
 BARTON JOHN R
 11TH ST 855 DN
 SUBDIVISION DEL NORTE
 SOUTH OF HWY LOT 1, 12
 BLOCK 16 E 88.47 FT LOT 1
 FR LOT 12 ALSO PART OF N-S
 ALLEY LYING BETWEEN ABOVE
 DESC LOTS VACATED BY TOWN
 OF DEL NORTE

34 07E PARTIAL AMT
1531067026 R \$840.67*
 GLOVER MICHAEL GENE
 FRENCH ST 1245 DN
 SUBDIVISION DEL NORTE
 HEIGHTS LOT 53-54 BLOCK 2

35 07E
1531067033 R \$724.87*
 RODRIGUEZ SALLY M & NARSISO
 CHICO DR 140 DN
 SUBDIVISION DEL NORTE
 HEIGHTS LOT 14 BLOCK 2

36 07E
1531067060 R \$274.58*
 SIERRA FELIX E & CHARLENE M
 CHICO DR 290 DN
 SUBDIVISION DEL NORTE
 HEIGHTS LOT 29 BLOCK 2

37 07C PARTIAL AMT
1531100199 R \$159.80*
 DUGGINS BLAINE H
 SUBDIVISION DEL NORTE
 SOUTH OF HWY SECTION: 31
 TOWNSHIP: 40 RANGE: 6 UND
 1/2 INT: FR S2NE4 SEC
 31-40-6 COMM @ PT IN CEN
 SPRUCE ST ON S BNDRY LINE
 OF DN WH NE COR SE4NE4 SEC
 31 BEARS S 89 DEG 25' E
 1027 FT TH N 89 DEG 25' W
 500 FT ALG S BNDRY LINE DN
 TH S 6 DEG 25' W 871.2 FT
 TH S 89 DEG 25' E 500 FT TH
 N 6 DEG 25' E 871.2 FT AL
 CEN LINE OF SPRUCE ST DEL
 NORTE EX TO POB CONT 10 AC
 M/L LESS .86 AC BK 204 PT
 407

38 07E PARTIAL AMT
1532201009 R \$602.01*
 RISTER TRAVIS DAVD & SAWYERS HEAT
 FRISCO CREEK DR 23 DN
 SUBDIVISION LA MESA TRACT
 1

39 07C
1533000003 R \$1,005.87*
 MCEWEN ANDREW LEE, & CLAUDIA C
 HWY 160 12225 DN
 SECTION: 33 TOWNSHIP: 40
 RANGE: 6 FR W2NE4 SEC
 33-40-6 ASSUMING THAT THE
 C/L OF RTY FOR D&RGW RR CO
 BEARS N 60 DEG 25 MIN W-S
 60 DEG 25 MIN E TH BEG AT
 THE SE COR OF TR HEREIN
 DESC WH TH E SE COR OF SD
 SEC 33 BEARS S 27 DEG 32
 MIN E 4336.75 FT DISTANT
 TH N 60 DEG 25 MIN W
 631.85 FT // TO AND 40.00
 FT NLY OF THE NLY LIMIT OF
 SD RR RTY TO SW CO R OF TR
 HEREIN DESC TH N 18 DEG 54
 MIN E 337.72 FT TO NW COR
 OF TR HEREIN DESC TH S 73
 DEG 51 MIN E 458.20 FT TO
 NE COR OF TR HEREIN DESC
 TH S 504.00 FT TO PT OF
 BEG CONT 4.95 AC M/L

PUBLIC NOTICES

Continued from Page 2

40 07C
1708006002 R \$707.42*
 BLUMENSHINE LEONARD J
 CO RD 71 153 DN
 SUBDIVISION RIO GRANDE
 RANCHOS SECTION: 08
 TOWNSHIP: 40 RANGE: 5
 SE4SW4SE4NE4 SEC 8-40-5
 SW4SE4SE4NE4 SEC 8-40-5
 CONT 4.94 AC

41 07C
1709200096 R \$512.91*
 HAHN RANDALL W
 SE4NW4 SEC 9-40-5

42 07C
1715300487 R \$521.41*
 COSMAN RICHARD JOHN IRA, ENTRUST
 CO RD 15 DN
 SECTION: 15 TOWNSHIP: 40
 RANGE: 5 NW4SW4

43 07C
1716401007 R \$548.37*
 FAIRCHILD DEANNA
 CO RD 15 DN
 SUBDIVISION TWIN MOUNTAIN
 RANCHETTES PARCEL 4 CONT
 10.15 AC

44 07C
1716401008 R \$548.37*
 FAIRCHILD DEANNA
 CO RD 15 13793 DN
 SUBDIVISION TWIN MOUNTAIN
 RANCHETTES PARCEL 3 CONT
 10.15 AC

45 07I
1717200683 R \$65.87*
 PANAYIOTIS KATELARIS
 SF
 SECTION: 17 TOWNSHIP: 40
 RANGE: 5 NW4NW4 FORMERLY
 1717200659

46 07J
1908300538 R \$172.99*
 MEDINA J DESI FAMILY TRUST
 CO RD 63 SF
 SECTION: 08 TOWNSHIP: 40
 RANGE: 4 FR S2S2SW4 SEC
 8-40-4 DESC AS FOLL: SQ
 PARCEL OF LAND THE SE COR
 OF WHICH IS 100 YDS W OF
 SE COR OF S2S2SW4 CONT 3
 AC M/L S2SW4 SEC 8-40-4
 LESS 11.88 AC BK 485 PG
 664 NW4SW4 SEC 8-40-4 LESS
 1.722 AC M/L @ BK 291 PG
 47 LESS 5.54 AC M/L TO
 EASE @ BK 335 PG 436 LESS
 6.91 AC BK 492 PG 384 LESS
 31.047 AC M/L BK 545 PG
 2232 FORMERLY 1908300506

47 07J
1917100471 R \$950.37*
 MEDINA J DESI FAMILY TRUST
 CO RD 63 SF
 SECTION: 17 TOWNSHIP: 40
 RANGE: 4 E2NE4 SEC 17-40-4
 NE4SE4 SEC 17-40-4 LESS 1
 A NE4SE4 @ BK 198 PG 303

48 07J
1917400017 R \$732.87*
 MEDINA J DESI FAMILY CO TRUST
 CO RD 63 1291 SF
 SECTION: 17 TOWNSHIP: 40
 RANGE: 4 NW4SE4 SEC
 17-40-4

49 07J
1920201002 R \$652.78*
 FOX RUN LIVING LLC
 VALLEY VIEW RD 750 SF
 SUBDIVISION AGUA RAMON
 MEADOWS LOT 2 CONT 43.02
 AC PLAT DR 11 MAP 193
 07/21/03 ROW BK 535 PG 52
 09/04/07 EASEMENT BK 535
 PG 1032 09/27/07

50 07J
1930101035 R \$510.94*
 DANIEL KACI JO
 ELK RIDGE TRL 727 SF
 SUBDIVISION ALPINE VISTA
 LOT 27-30 BLOCK 01

51 07J
1930108015 R \$88.81*
 BOYD BRENDA
 TRINCHERA RD 523 SF
 SUBDIVISION ALPINE VISTA
 LOT 15-16 BLOCK 08
 FORMERLY 1930108009

52 07J
1930108016 R \$88.81*
 BOYD BRENDA JO
 TRINCHERA RD 523 SF
 SUBDIVISION ALPINE VISTA
 LOT 17-18 BLOCK 08
 FORMERLY 1930108009

53 07J
1930114008 R \$420.91*
 HINE NICHOLAS P
 CASTLE ROCK RD 407 DN
 SUBDIVISION ALPINE VISTA
 LOT 1-6 & 11-13 BLOCK 14
 FORMERLY
 1930114003/1930114004/19301
 14007

54 07JPTL
1930117005 R \$55.01*
 TIETIG EDWARD C
 CHEHALLIS RD 394 SF
 SUBDIVISION ALPINE VISTA
 LOT 5 BLOCK 17

55 07JPTL
1930117006 R \$55.01*
 TIETIG EDWARD C
 CHEHALLIS RD 386 SF
 SUBDIVISION ALPINE VISTA
 LOT 6 BLOCK 17

56 07J
1930120007 R \$84.56*
 DETZER RICHARD LIVING TRUST
 CAMERON PASS RD 312 SF
 SUBDIVISION ALPINE VISTA
 LOT 18-19 BLOCK 20

57 07JPTL
1930124005 R \$35.34*
 TIETIG EDWARD C
 BERTHOUD PASS RD 255 SF
 SUBDIVISION ALPINE VISTA
 LOT 1 BLOCK 24

58 07JPTL
1930124007 R \$35.34*
 TIETIG EDWARD C
 BERTHOUD PASS RD 233 SF
 SUBDIVISION ALPINE VISTA
 LOT 2 BLOCK 24

59 07JPTL
1930125014 R \$84.56*
 THOMAS TWYLA L
 BERTHOUD PASS RD 196 SF
 SUBDIVISION ALPINE VISTA
 LOT 5-6 BLOCK 25

60 07J
1930125018 R \$55.01*
 GOLD ALICE H
 LOVELAND PASS RD 217 SF
 LOT 13 BLOCK 25 FORMERLY
 1930125006

61 07J
1930135002 R \$251.85*
 BROWN CLIFTON
 BERTHOUD PASS RD 38 SF
 SUBDIVISION ALPINE VISTA
 LOT 13 BLOCK 35

62 07J
1930202010 R \$55.01*
 ROBERTSON DANIEL LEE
 BLACKHAWK RD 554 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 11 BLOCK 02

63 07J
1930207012 R \$55.01*
 CLIFTON L H
 NAVAJO RD 775 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 2 BLOCK 07

64 07J
1930208016 R \$55.01*
 RACHELS MARK E, WEATHERLY KATHLEE
 BLACKHAWK RD 713 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 7 BLOCK 08

65 07J
1930209015 R \$55.01*
 STONE JAMES
 BLACKHAWK RD 869 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 5 BLOCK 09

66 07J
1930225017 R \$88.81*
 BILLINGSLEY ANGELA
 BLACKHAWK RD 435 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 9-10 BLOCK
 25

67 07J
1930225019 R \$55.01*
 TOLLER KENETT OR LARRY, NIXON DAN
 BLACKHAWK RD 489 SF
 SUBDIVISION ALPINE
 VILLAGE #4 LOT 4 BLOCK 25

68 07J
1930305016 R \$59.26*
 HUNT HELEN
 NEAL RD 162 SF
 BLOCK 05 QUARTER: 3
 SECTION: 30 LOT 19 BLK 5
 ALPINE VILLAGE NO 7

69 07J
1930315010 R \$59.26*
 POWERS FAMILY TRUST
 COMMANCHE PEAK RD 222 SF
 BLOCK 15 QUARTER: 3
 SECTION: 30 LOT 14 BLK 15
 ALPINE VILLAGE NO 7

70 07J
1930317001 R \$39.59*
 BERRY CHARLES GLEN
 NAVAJO RD 341 SF
 BLOCK 17 QUARTER: 3
 SECTION: 30 LOT 1 BLK 17
 ALPINE VILLAGE NO 7

71 07J
1930329001 R \$347.79*
 LONG CLAUDE BRYSON
 COMMANCHE PEAK RD 22 SF
 BLOCK 29 QUARTER: 3
 SECTION: 30 LOTS 1 BLK 30
 ALPINE VILLAGE NO 7

72 07J
1930402010 R \$59.26*
 SNYDER DONALD H
 HUBBARDS TRL 1025 SF
 BLOCK 02 QUARTER: 4
 SECTION: 30 LOT 8 BLK 2
 ALPINE VILLAGE NO 5

73 07JPTL
1930402011 R \$59.26*
 SWANN SMOKEY
 HUBBARDS TRL 1013 SF
 BLOCK 02 QUARTER: 4
 SECTION: 30 LOT 9 BLK 2
 ALPINE VILLAGE NO 5

74 07JPTL
1930403004 R \$59.26*
 MCGRAW WADE & LORI
 HUBBARDS TRL 1093 SF
 BLOCK 03 QUARTER: 4
 SECTION: 30 LOT 9 BLK 3
 ALPINE VILLAGE NO 5

75 07J
1930406019 R \$88.81*
 MOORE CHARLES W & CAROL ETR, MOO
 RED FEATHER RD 304 SF
 BLOCK 06 QUARTER: 4
 SECTION: 30 LOTS 22-23 BLK
 5 ALPINE VILLAGE NO 5

76 07J
1930406024 R \$48.60*
 HERNDON DONALD E
 RED FEATHER RD 258 SF
 SUBDIVISION ALPINE
 VILLAGE #5 LOT 18-19 BLOCK
 5 FORMERLY 1934-06-015 &
 016

77 07J
1930413006 R \$59.26*
 WILLMON A L MR, LEICHLITER-HARRIS
 ORONDOA RD 166 SF
 BLOCK 13 QUARTER: 4
 SECTION: 30 LOT 14 BLK 11
 ALPINE VILLAGE NO 5

78 07J
1930418016 R \$59.26*
 ROBLEDOR ARTHUR, MCCALLUM JANELLE
 CHEHALLIS RD 262 SF
 BLOCK 18 SECTION: 30 LOT
 22 BLK 14 ALPINE VILLAGE
 NO 5

79 07J
1930418025 R \$387.55*
 HILLMAN JARROLD & JENNY
 TRINCHERA RD 255 SF
 SUBDIVISION ALPINE
 VILLAGE #5 LOT 5-6 BLOCK
 14 FORMERLY 19304-18-004 &
 005

80 07J
1930431011 R \$59.26*
 RIDENNOURE JANICE R
 MICA RD 62 SF
 BLOCK 31 QUARTER: 4
 SECTION: 30 LOT 8 BLK 23
 ALPINE VILLAGE NO 5

81 07J
1930441010 R \$39.59*
 CERFOGLIO ALTURO V TRUSTEE, CERFO
 TOQUIMA DR 364 SF
 BLOCK 41 SECTION: 30 LOT
 23 BLK 35 ALPINE VILLAGE
 NO 5

82 07JPTL
1930442001 R \$59.26*
 COCHRELL MARK DAVID
 ALPINE RD 294 SF
 BLOCK 42 QUARTER: 4
 SECTION: 30 LOT 1 BLK 34
 ALPINE VILLAGE NO 5

83 07JPTL
1930442002 R \$59.26*
 COCHRELL MARK
 ALPINE RD 288 SF
 BLOCK 42 QUARTER: 4
 SECTION: 30 LOT 2 BLK 34
 ALPINE VILLAGE NO 5

84 07J
1930443005 R \$39.59*
 CULLINGFORD HATICE S
 RIO GRANDE RD 289 SF
 BLOCK 43 QUARTER: 4
 SECTION: 30 LOT 16 BLK 38
 ALPINE VILLAGE NO 5

85 07J
1931004015 R \$374.19*
 BOYD BRENDA
 COMANCHE TRL SF
 BLOCK 04 QUARTER: 0
 SECTION: 31 LOT 9 BLK 4
 INDIAN TRAILS DEV NO 1

86 07J
1931006011 R \$83.98*
 DANIELS CHARLES LINDY, DANIELS AT
 KIOWA TRL SF
 BLOCK 06 QUARTER: 0
 SECTION: 31 LOT 6 BLK 6
 INDIAN TRAILS DEV NO 1

87 07J
1931011007 R \$520.37*
 FILIPPI MICHAEL A & JUDA P
 SHOSHONE TRL 58 SF
 BLOCK 11 QUARTER: 0
 SECTION: 31 LOT 4 BLK 11
 INDIAN TRAILS DEV NO 1
 FORMERLY 1931011006

88 07J
1931200408 R \$135.99*
 CHAPMAN ALFRED ORVILLE
 HWY 160 SF
 BLOCK 00 QUARTER: 2
 SECTION: 31 PARCEL B: FR
 NW4 SEC 31-40-4 BEG @ SW
 COR OF PAR WH W4 COR SEC
 31 BEARS N 89 DEG 1082 FT
 TH N 0 DEG 1775.78 FT TO
 NW COR OF PAR A PT ON S
 LIM HWY 160 RYTH S 89
 DEG 8'E 859.60 FT ALS
 LIM S HWY RYTH S 0 DEG
 35'W 1771.53 FT TO SE COR
 OF PAR A PT ON S LINE NW4
 SEC 31 TH N 89 DEG 25'W
 859.60 FT ALS LINE NW4
 SEC 31 TO POB CONT 35 AC
 M/L

89 07J
1931200430 R \$3,067.87*
 SILVERTON THE CLUB LLC
 HWY 160 DN
 BLOCK 00 SECTION: 31 FR
 N2NW4 SEC 31-40-4 FR
 NE4NE4 SEC 36-40-3 BEG @
 NE COR OF PAR WHICH COR IS
 ID/W N4 COR SEC 31-40-4 TH
 S 0 DEG 23.5'E 649.73 FT
 AL E LINE N2NW4 SEC 31 TO
 PT OF INTERSEC/W NLY LIM
 CREEDE BRANCH OF D&RGW RR
 RYTH WHICH PT IS SE COR OF
 PARTH N 89 DEG 9'W
 2976.57 FT AL NLY RR RYTH
 TH 416.1 FT ON ARC OF
 CURVE TO RIGHT W/RADIUS OF
 2815 FT CHORD OF WHICH
 CURVE IS N 84 DEG 53.4'W
 415.76 FT AL NLY LIM RR
 RYTH N 80 DEG 40'W
 430.48 FT AL NLY LIM RR
 RYTH TO PT OF INTERSEC
 W/WEST LINE NE4NE4 SEC 36
 WHICH PT IS ID/W SW COR OF
 PARTH N 0 DEG 7'E 76.24
 FT AL W LINE NE4NE4 SEC 36
 TO NW COR OF PARTH S 81
 DEG 26'E 16.85 FT TO SW
 COR ALPINE VILLAGE NO 7 TH
 AL SLY LINE A V 7 FOL
 COURSES: S 81 DEG 26'E
 178.49 FT N 87 DEG 12'E
 140.02 FT S 86 DEG 12'E
 264.04 FT N 89 DEG 2'E
 125.41 FT N 85 DEG 50'E
 142.32 FT S 83 DEG 26'E
 113.23 FT N 83 DEG 15'E
 280.37 FT N 82 DEG 44'E
 221.38 FT N 70 DEG 23'E
 446.32 FT N 42 DEG 58'E
 278.41 FT N 50 DEG 28'E
 123.96 FT & N 53 DEG 30'E
 2.66 FT TO PT OF INTER
 SEC/W N LINE N2NW4 SEC 31
 TH S 88 DEG 52'E 1628.62
 FT AL N LINE N2NW4 SEC 31
 TO POB CONT 35.40 AC M/L
 LESS 4.77 AC BK 504 PG 463
 LESS 4.40 AC

90 07J
2119000105 R \$356.54*
 ROBERTS EDWARD J
 FORD LN 162 SF
 BLOCK 00 SECTION: 19 IMP
 ONLY: LOTS 273-271 MASONIC
 PARK E2 LOT 275 MASONIC
 PARK

91 07J
2119000107 R \$463.44*
 HAMMETT DIXIE
 FORD LN 174 SF
 SUBDIVISION MASONIC PARK
 LOT W2 275 & ALL 277 BLOCK
 00

92 07J
2119000121 R \$857.76*
 TOWNS SALLY H
 MT MORIAH RD 18 SF
 BLOCK 00 SECTION: 19 IMP
 ONLY: LOTS 120-121-122
 MASONIC PARK

93 07G
2121403015 R \$887.54*
 COSMAN RICHARD JOHN IRA, ENTRUST
 RIO GRANDE CLUB TRL 580 SF
 BLOCK 03 QUARTER: 4
 SECTION: 21 LOT 29 SOUTH
 FORK RANCHES FAIRWAY GLEN
 CONT 0.46 AC M/L PLAT DR
 11 MAPS 147/151 08-22-01
 FORMERLY
 2127300215/2121400217

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PUBLIC NOTICES

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94 07J
2125003015 R \$49.43*
 FANGMEIER PAUL F
 SUNRISE RD 222 SF
 BLOCK 03 QUARTER: 0
 SECTION: 25 LOT 18-19 BLK
 3 ALPINE VILLAGE NO 3

95 07J
2125009002 R \$35.34*
 ANDERSON LARRY D & ROBIN
 PIKES PEAK RD 283 SF
 SUBDIVISION ALPINE
 VILLAGE #3 LOT 2 BLOCK 9

96 07J
2125010005 R \$59.26*
 CULLINGFORD HATICE S
 ASPEN RD 381 SF
 BLOCK 10 QUARTER: 0
 SECTION: 25 LOT 5 BLK 10
 ALPINE VILLAGE NO 3

97 07JPTL
2125011003 R \$117.33*
 SALYERS WILLIAM L
 BEAR CREEK RD 503 SF
 BLOCK 11 QUARTER: 0
 SECTION: 25 LOT 3 BLK 11
 ALPINE VILLAGE NO 3

98 07J
2125011018 R \$59.26*
 VEDRAL HARLAN
 ASPEN RD 430 SF
 BLOCK 11 QUARTER: 0
 SECTION: 25 LOT 20 BLK 11
 ALPINE VILLAGE NO 3

99 07J
2125013011 R \$59.26*
 DORSETT NEIL
 PIKES PEAK RD 56 SF
 BLOCK 13 QUARTER: 0
 SECTION: 25 LOT 12 BLK 13
 ALPINE VILLAGE NO 3

100 07J
2125020012 R \$39.59*
 REYNOLDS RICHARD DEAN, REYNOLDS V
 SUNRISE RD 28 SF
 BLOCK 20 QUARTER: 0
 SECTION: 25 LOT 13 BLK 20
 ALPINE VILLAGE NO 3

101 07J
2125101003 R \$59.26*
 FANGMEIER KATHRYN ANNE
 ELK RIDGE TRL 189 SF
 BLOCK 01 QUARTER: 1
 SECTION: 25 LOT 3 BLK 1
 ALPINE VILLAGE NO 1

102 07J
2125103006 R \$88.81*
 GUY CARL
 ARAPAHO RD 955
 BLOCK 03 QUARTER: 1
 SECTION: 25 LOTS 6-7 BLK 3
 ALPINE VILLAGE NO 1

103 07J
2125104022 R \$55.01*
 FANGMEIER ROBERT HENRY, FANGMEIER
 VAIL PASS RD 934
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 12 BLOCK 04

104 07J
2125106012 R \$59.26*
 WITHROW LESLIE
 KENOSHA RD 932 SF
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 12 BLOCK 06
 SECTION: 25

105 07J
2125114007 R \$55.01*
 FANGMEIER ROBERT HENRY, FANGMEIER
 UTE TRL 557 SF
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 7 BLOCK 14

106 07J
2125121008 R \$55.01*
 JONES O BRUCE & PATRICIA
 LOVELAND PASS RD 787
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 10 BLOCK 21

107 07J
2125121012 R \$55.01*
 BOOTH BETTY R &/OR KAROLYN K
 KENOSHA RD 820 SF
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 14 BLOCK 21

108 07J
2125121018 R \$55.01*
 YAKEL RONALD D, ESTES MICHELLE, S
 KENOSHA RD 884 SF
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 20 BLOCK 21

109 07J
2125123003 R \$55.01*
 CHASTAIN ROBERT C & EMMA C
 RABBIT EARS RD 859
 SUBDIVISION ALPINE
 VILLAGE #1 LOT 3 BLOCK 23

110 07JPTL
2125204014 R \$55.01*
 FEESE RICKEY DANIEL
 HIGH RIDGE TRL 362 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 18 BLOCK 04

111 07J
2125205007 R \$35.34*
 MINTZLAFF CRAIG
 SUNRISE RD 405 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 7 BLOCK 05

112 07J
2125206012 R \$55.01*
 FANGMEIER PAUL F
 SUNRISE RD 476 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 16 BLOCK 06

113 07J
2125206022 R \$293.81*
 WADE WILLIAM D & MARY ELLEN
 WILD HORSE TRL 463 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 2-5 BLOCK
 06 FORMERLY
 2125206002/003/005/015

114 07JPTL
2125207004 R \$49.43*
 TIETIG EDWARD C
 WILD HORSE TRL 349 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 4-17 BLOCK
 07

115 07J
2125207008 R \$35.34*
 FANGMEIER ROBERT HENRY, FANGMEIER
 WILD HORSE TRL 295 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 8 BLOCK 07

116 07J
2125208014 R \$35.34*
 FANGMEIER PAUL F
 WILD HORSE TRL 336 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 16 BLOCK 08

117 07JPTL
2125210006 R \$55.01*
 MCGRAW WADE & LORI
 CACTUS RD 417 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 6 BLOCK 10

118 07J
2125211002 R \$55.01*
 KINZEL INGRID MRS
 CACTUS RD 355 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 3 BLOCK 11

119 07JPTL
2125212017 R \$55.01*
 TIETIG KRIS V
 CACTUS RD 362 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 19 BLOCK 12

120 07J
2125213006 R \$55.01*
 MOORE CHARLES W & CAROL ETR, MOO
 UTE TRL 443 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 6 BLOCK 13

121 07J
2125219001 R \$55.01*
 HENDRICKS CLAUDE JR, HENDRICKS SA
 PIKES PEAK RD 417 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 1 BLOCK 19

122 07J
2125221015 R \$55.01*
 FANGMEIER PAUL FREDERCK, FANGMEIE
 PIKES PEAK RD 516 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 18 BLOCK 21

123 07J
2125222011 R \$55.01*
 SINGER LAND FUND LLC
 ASPEN RD 582 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 12 BLOCK 22

124 07J
2125225011 R \$35.34*
 FANGMEIER ROBERT HENRY, FANGMEIER
 BEAR CREEK RD 666 SF
 SUBDIVISION ALPINE
 VILLAGE #2 LOT 11 BLOCK 25

125 07JPTL
2125303003 R \$88.81*
 MONETTE LIZA & JONATHAN
 PIKES PEAK RD 33 SF
 SUBDIVISION ALPINE
 VILLAGE #8 LOT 3-4 BLOCK
 03

126 07JPTL
2125312001 R \$45.18*
 WAGNER FAMILY TRUST
 KENOSHA RD 407 SF
 SUBDIVISION ALPINE
 VILLAGE #6 LOT 1-2 BLOCK 6

127 07J
2125312006 R \$55.01*
 KINSEY BETTY JO REV TR
 BEAR CREEK RD 300 SF
 SUBDIVISION ALPINE
 VILLAGE #6 LOT 11 BLOCK 6

128 07J
2125312007 R \$55.01*
 KINSEY BETTY JO REV TR
 BEAR CREEK RD 312 SF
 SUBDIVISION ALPINE
 VILLAGE #6 LOT 12 BLOCK 6

129 07J
2125314008 R \$114.07*
 MOORE CHARLES W & CAROL ETR, MOO
 SUBDIVISION ALPINE
 VILLAGE #6 LOT 15-17 BLOCK
 8

130 07JPTL
2125407022 R \$133.62*
 GLENN PETER
 LOVELAND RD 16
 SUBDIVISION ALPINE
 VILLAGE #7 LOT 13-14 BLOCK
 36 FORMERLY 2125407012 /
 2125407013

131 07J
2125410009 R \$411.28*
 GARCIA HERMAN L JR
 RIO GRANDE DR 99 SF
 SUBDIVISION ALPINE
 VILLAGE #7 LOT 32 BLOCK 39

132 07G
2126101016 R \$2,807.80*
 STANLEY MARILYN M
 BEAR CREEK CIR 4684 SF
 SUBDIVISION BEAR CREEK #3
 LOT 103 CONT 12.95 AC M/L
 FORMERLY 2125200210

133 07G
2126201033 R \$1,027.42*
 NEW DIRECTION IRA INC, FBO MARY B
 SOARING EAGLE LN 833 SF
 SUBDIVISION BEAR CREEK #1
 LOT 33 BLOCK 01 CONT 7.48
 AC PLAT DR 11 MAP 97
 08-18-99 FORMERLY
 21143-00-204

134 07GPTL
2126301005 R \$1,552.50*
 MINTZLAFF CRAIG M
 CADDIS CIR 165 SF
 SUBDIVISION RIVERFRONT @
 SF RANCHES LOT 19 BLOCK 01
 CONT 2.01 AC PLAT DR 11
 MAP 113 05-10-00 FORMERLY
 21263-00-203

135 07GPTL
2127302001 R \$879.04*
 COX BRIAN & JOHN C
 ALDER CREEK LN 71 N SF
 SUBDIVISION ALDER CREEK
 MEADOWS LOT 22 CONT 0.35
 AC PLAT DR 11 MAPS 136
 /137 03-21-01 FORMERLY
 21214-00-217

136 07G
2127302026 R \$879.04*
 MAHONEY LARRY J 50%, SCHNEIDER DA
 FAIRWAY DR 33 SF
 SUBDIVISION ALDER CREEK
 MEADOWS LOT 4 CONT 0.28 AC
 PLAT DR 11 MAPS 136/137
 03-21-01 FORMERLY
 21273-00-215

137 07G
2128101019 R \$1,507.46*
 SMITH GRANT & D E
 BLANCA VISTA DR 55 SF
 SUBDIVISION THE TIMBERS
 LOT 14 CONT 2.33 AC PLAT
 DR 11 MAP 176 08-28-02
 FORMERLY 21273-00-229

138 07D
2128301021 R \$428.68*
 VDR LLC
 VISTA DEL RIO DR SF
 SUBDIVISION VISTA DEL RIO
 LOT S13 CONT 0.51 AC M/L
 PLAT DR 11 MAP 310-312
 08-14-07 EASE BK 534 PG
 2187 08-14-07 FORMERLY
 21283-00-253

139 07G
2128402018 R \$767.25*
 GUARDIAN TAX CO LLC
 MOJAVE CT 40 SF
 SUBDIVISION SF RANCHES
 THE RIDGE #1, 2, 3 LOT 3
 THE RIDGE FILING NO 1 CONT
 .70 AC FORMERLY
 21284-00-238

140 07J
2130100011 R \$3,754.63*
 TAYLOR REV TR DECLARATION, TAYLOR
 ELK CREEK LN 130 W SF
 SUBDIVISION ELK CREEK
 SECTION: 30 TOWNSHIP: 40
 RANGE: 3 FR NW4NW4 SEC
 29-40-3 FR NE4NE4 SEC
 30-40-3 BEG @ NW COR OF TR
 WH N COR COMM TO SECS 29 &
 30 BEARS N 16 DEG 8'10" E
 836.47 FT; TH S 54 DEG
 30'E 363 FT TO NE COR OF
 TR; TH S 35 DEG 30'W 120
 FT TO SE COR OF TR; TH N
 54 DEG 30'W 363 FT TO SW
 COR OF TR; TH N 35 DEG
 30'E 120 FT TO POB CONT 1
 AC M/L

141 07D
2133002014 R \$1,082.50*
 WOLF CREEK RANCH SKI LODGE LLC
 ASPEN DR 253 SF
 BLOCK 02 QUARTER: 0
 SECTION: 33 LOT 4 BLK 2
 PONDEROSA ESTATES

142 07D
2133006001 R \$1,103.18*
 SHG THE TRUST U/A
 COTTONWOOD DR 7 SF
 BLOCK 06 QUARTER: 0
 SECTION: 33 FR LOT 1 BLK 6
 PONDEROSA ESTATES A/K/A
 PARCEL D BEG AT NE COR OF
 LOT 1 TH S 0 DEG 54' E 70.
 85 FT AL E LINE OF LOT 1
 TO SE COR OF TR TH S 88
 DEG 4 8'W 192.03 FT TO SW
 COR OF TR TH N 1 DEG 12'W
 119.70 FT TO NW COR OF TR
 TH SELY 41.50 FT AL ARC OF
 CURVE WITH RADIUS 3035.78
 FT CHORD OF WHICH IS S 76
 DEG 38 1/2' E 41.34 FT TH
 S 77 DEG 02' E 157.17 FT
 AL N LINE LOT 1 TO POB
 CONT 0.42 AC M/L

143 07D
2133400009 R \$1,010.18*
 TRELA JOHN A
 BIRCH ST 396 SF
 SECTION: 33 TOWNSHIP: 40
 RANGE: 3 FR SE4SE4 SEC
 33-40-3 BEG AT PT WH SW
 COR SE4SE4 SEC 33 BEARS S
 51 DEG 14'W 960.15 FT TH
 S 51 DEG 45.5'E 45 FT TH
 N 38 DEG 14.5'E 108.62 FT
 TH S 51 D EG 45.5'E 45 FT
 TH S 38 DEG 14.5'W
 108.62 FT TH N 51 DEG
 45.5'W 45 FT TO POB CONT
 0.12 AC FORMERLY
 21330-00-104

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PUBLIC NOTICES

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144 07G
2134000175 R \$16,463.19*
 WEST POINTE AT ALDER CREEK LLC
 CO RD 15 SF
 SECTION: 34 TOWNSHIP: 40
 RANGE: 3 FR NW4NE4 SEC
 34-40-3 FR NE4NW4 SEC
 34-40-3 BEG @ PT ON S RTY
 CO RD 15 FROM WHICH N4 COR
 SEC 34 BEARS N 70 DEG 41'
 25"W 540.42 FT TH S 22
 DEG 43' 47"E AL W LINE
 SOUTH FORK RANCHES LA
 LOMITA PHASE 1 627.51 FT
 TH S 32 DEG 36' 57"W
 624.22 FT TH FOL ARC OF
 CURVE TO LEFT (CEN ANG= 28
 DEG 38' 25" RAD=174 FT
 CHORD BEAR=S 18 DEG
 17' 01"W CHORD=86.07 FT
 86.98 FT TH AL NON-TANGENT
 LINE S 60 DEG 0' W 60.01 FT
 TH AL NON TANGENT CURVE TO
 LEFT (CEN ANG=21 DEG
 57' 10" RAD=100 FT CHORD
 BEAR=N 62 DEG 21' 46"W
 CHORD LENGTH=38.08 FT
 038.31 FT TH N 73 DEG 20'
 27"W 858.12 FT TH N 41
 DEG 56' 58"W 757.93 FT TO
 PT ON S RTY LINE CO RD 15
 TH FOL RTY FOL 8 COURSES:
 N 60 DEG E 31.32 FT TH FOL
 ARC OF CURVE TO RIGHT (CEN
 ANG=3 DEG 0' RAD=3460 FT
 CHORD BEAR=N 61 DEG 30'E
 CHORD LENGTH= 181.14 FT)
 181.17 FT TH N 63 DEG 0'E
 257.95 FT TH FOL ARC OF
 CURVE TO RIGHT (CEN ANG=37
 DEG 0' RAD=460 FT CHORD
 BEARING N 81 DEG 30'E
 CHORD LENGTH=291.92 FT)
 297.06 FT TH S 80 DEG 0'E
 133.07 FT TH AL ARC OF
 CURVE TO LEFT (CEN ANG=10
 DEG 0' RAD=1040 FT CHORD
 BEAR=S 85 DEG 0'E CHORD
 LEN=181.28 FT) 181.51 FT
 TH N 90 DEG E 129.94 FT TH
 AL ARC OF CURVE TO LEFT
 (CEN ANG=46 DEG 5' 19" RAD=
 540 FT CHORD BEAR=N 66 DEG
 57' 21"E CHORD LEN=422.76
 FT 434.37 FT TO POB CONT
 29.995 A M/L LESS 13.51 A
 A VILLAGE @ ALDER CREEK
 WEST
145 07D
2134000237 R \$5,831.80*
 ROCKAWAY LLC
 HWY 160 30333 SF
 SECTION: 34 TOWNSHIP: 40
 RANGE: 3 FR NW4SW4 SEC
 34-40-3 BEG @ NW COR OF
 PAR WH W4 COR SEC 34 BEARS
 N 68 DEG 30' W 647.22 FT
 TH S 59 DEG 48' E 251.5 FT
 TH S 15 DE 47 MIN W 250.5
 FT; TH WLY 64.4 FT ON ARC
 OF CURVE TO RIGHT WITH
 RADIUS OF 1850. FT ALG NLY
 LIMIT OF RTY FOR STATE HWY
 149; TH N 21 DEG 55 MIN E,
 27.4 FT; TH N 68 DEG 05
 MIN W, 215.7 FT; TH N 21
 DEG 51 MIN E, 282.3 FT TO
 PT OF BEG. ELY 7 FT OF SLY
 60 FT IS RESERVED AS
 ACCESS EASEMENT CONT 1.60
 AC M/L
146 07D
2134000246 R \$654.53*
 VINYARD JASON W & VICKI L
 HWY 160 29956 SF
 IMP ONLY: THE MALT SHOPPE
 OF SOUTH FORK

147 07D
2134007028 R \$897.96*
 SPELKE CAROLL S 33% INT, SPELKE C
 RIVERSIDE CT 20 W SF
 SUBDIVISION SF RANCHES
 RIVER GREENS #1 LOT 29
148 07G
2134201005 R \$532.87*
 BRUSUELAS RICHARD A & ANDREA B
 CLIFFSIDE CT 133 SF
 SUBDIVISION SF RANCHES
 CLIFFSIDE LOT 15 CONT 0.44
 AC M/L PLAT DR 11 MAP
 167/168 FORMERLY
 2127300229
149 07G
2134202007 R \$678.09*
 SMITH DAVID E & GRANT W
 CLIFFSIDE CT 68 SF
 SUBDIVISION SF RANCHES
 CLIFFSIDE LOT 7 CONT 0.39
 AC M/L PLAT DR 11 MAP
 167/168 04-18-02 FORMERLY
 2127300229
150 07G
2134202008 R \$678.09*
 OGLE TRAVIS L & CATHERINE E
 CLIFFSIDE CT 56 SF
 SUBDIVISION SF RANCHES
 CLIFFSIDE LOT 8 CONT 0.39
 AC M/L PLAT DR 11 MAP
 167/168 04-18-02 FORMERLY
 2127300229
151 07G
2134203002 R \$236.72*
 WEST POINTE AT ALDER CREEK LLC
 SF
 SECTION: 34 TOWNSHIP: 40
 RANGE: 3 FR NE4NW4 SEC
 34-40-3 BEG @ NE COR OF
 PAR WH N4 COR SEC 34 BEARS
 N 43 DEG 48' 14"E 1077 FT
 TH S 63 DE G 27' 11"E 22.60
 FT TH S 26 DEG 39' 53"W
 36.99 FT TO PT IN CEN OF
 COMMON WALL TH S 26 DEG
 39' 53"W AL CEN OF COMMON
 WALL 22.64 FT TH S 72 DEG
 50' 45"W 4.68 FT TH N 62
 DEG 38' 53"W 7.78 FT TH N
 19 DEG 15' 53"W 4.69 FT
 TH N 28 DEG 33' 51"E 4.83
 FT TH N 62 DEG 56' 11"W
 5.09 FT TH S 28 DEG 35' W
 3.17 FT TH N 63 DEG 44' 56"
 W 12.24 FT TH N 27 DEG 7'
 43"E 6.68 FT TH N 61 DEG
 29' 9"W 1.47 FT TH N 17 DEG
 26' 48"W 3.76 FT TH N 25
 DEG 3' 49"E 6.47 FT TH N 74
 DEG 44' 27"E 3.80 FT TH N
 18 DEG 7' 51"E 5.18 FT TH N
 26 DEG 52' 28"E 9.85 FT TH
 N 71 DEG 30' 26"E 5.01 FT
 TH N 63 DEG 25' 32"W 5.49
 FT TH N 26 DEG 20' 47"E
 11.36 FT TH S 63 DEG
 0' 48"E 13.17 FT TH N 26
 DEG 59' 12"E 3.17 FT TH S
 63 DEG 0' 48"E 3 FT TH N
 26 DEG 59' 12"E 7.64 FT TO
 TRUE POB CONT 1989.2 SQ
 FT/0.046 AC M/L PLAT DR 11
 MAP 218 08-03-04 VILLAGE
 AT ALDER CREEK WEST

152 07G PARTIALAMT
2134203151 R \$7,044.80*
 WEST POINTE AT ALDER CREEK LLC
 MASTER'S DR SF
 SUBDIVISION VILLAGE @
 ALDER CREEK WEST SECTION:
 34 TOWNSHIP: 40 RANGE: 3
 FR W2NE4 SEC 34-40-3 FR
 NW4 SEC 34-40-3 CONT 13.51
 AC M/L LESS 0.059 AC BK
 515 PG 1990 LESS 0.046 AC
 BK 519 PG 2867 PLAT DR 11
 MAP 218 08-03-04 LESS
 0.065 AC BK 527 PG 239
 LESS 0.038 AC BK 527 PG
 2315 LESS 0.061 AC BK 536
 PG 126 LESS 0.076 AC BK
 536 PG 128 LESS 0.052 AC
 BK 527 PG 2346 FORMELRY
 2134203150
153 07D
2135202021 R \$1,739.85*
 PITTS WILLIAM R & NANCY L
 RIO VISTA CIR 203 SF
 SUBDIVISION RIVIERE
 ESTATES #2 LOT 7 BLOCK 1
 RESUBD
154 07J
2135401029 R \$92.03*
 EDWARDS JAMES & DEBBIE
 RICKEL CIR 302 SF
 SUBDIVISION WILLOW PARK
 FILING #1 LOT 24 CONT 9 AC
155 07J
2136100167 R \$16,676.02*
 CGMG INC
 HWY 160 27680 W SF
 SECTION: 36 TOWNSHIP: 40
 RANGE: 3 FR NW4NE4 SEC
 36-40-3 BEG AT NW COR OF
 PAR WHICH COR IS ID W/ SLY
 LIM OF HWY 160 RTY WH N4
 COR SEC 36 BEARS N 1 DEG
 03'E 626.22 FT AL SLY LIM
 HWY RTY TH N 9 DEG 56'E
 25 FT AL SLY HWY RTY TH S
 80 DEG 4'E 696.42 FT AL
 HWY RTY TO PT OF INTERSEC
 W/E LINE NW4NE4 SEC 36 TH
 S 0 DEG 3' W 168.03 FT AL E
 LINE NW4NE4 SEC 36 TH S 77
 DEG 6' W 63.68 FT TH S 0
 DEG 48'E 357.70 FT TH N
 88 DEG 34' W 1206.06 FT TH
 N 1 DEG 3'E 703.38 FT AL
 W LINE NW4NE4 SEC 36 TO
 POB CONT 17.50 FT FR
 NW4NE4 SEC 36-40-3 BEG AT
 NE COR OF PARCEL DESC
 BEING A PT ON THE SLY ROW
 FOR HWY 160 WHENCE N1/16TH
 SEC 36 BEARS S 42 DEG 28
 MIN 53 SEC W 834.07 FT TH
 S 09 DEG 08 MIN 21 SEC W
 25.29 FT TH N 80 DEG 00
 MIN 08 SEC W 63.07 FT TH N
 09 DEG 58 MIN 52 SEC E
 25.25 FT TH S 80 DEG 03
 MIN 04 SEC E 63.70 FT TO
 POB CONT 1589 SF OR 0.04
 AC M/L
156 07J
2301402005 R \$3,324.61*
 HAMILTON STANLEY & BETH
 RIDGE RUNNER CT 151 SF
 SUBDIVISION WILLOW PARK
 FILING #3 LOT 130 CONT
 7.61 AC
157 07J
2301403006 R \$67.76*
 HAHN ROBERT D, REVOCABLE LIVING T
 ROCK RIDGE CT 77 SF
 SUBDIVISION WILLOW PARK
 FILING #3 LOT 112 CONT
 5.14 AC

158 07J
2301403018 R \$64.80*
 WILLOUR SHALIMAR A LIVING TRUST
 WILLOW PARK DR 2102 SF
 SUBDIVISION WILLOW PARK
 FILING #3 LOT 98
159 07D
2303000004 R \$2,657.48*
 RIO GRANDE COLORADO LLC A, FLORID
 HWY 160 31119 W SF
 SECTION: 03 TOWNSHIP: 39
 RANGE: 3 FR W2NE4 SEC
 3-39-3 BEG @ COR NO 1 WH
 N4 COR SEC 3 BEARS N 4 DEG
 30' W 1611.2 FT & WH COR
 NO 1 TR 41 BEARS S 4 DEG
 30' E 550.96 FT TH N 4 DEG
 30' W 1065.24 FT TO COR #2
 TH S 85 DEG 29'E 302.32 FT
 TO COR #3 TH N 85 DEG 51'
 E 28.71 FT TO COR #4 TH S
 34 DEG 4'E 186.68 FT TO
 COR #5 TH S 1 DEG 20'E
 120.50 FT TO COR #6 TH S
 72 DEG 35'E 119.59 FT TO
 COR #7 TH S 31 DEG 59' W
 88 FT TO COR #8 TH S 65
 DEG 29' W 87.20 FT TO COR
 #9 TH S 30 DEG 7' W 452.40
 FT TO COR #10 TH S 28 DEG
 5' W 257 FT TO COR #1 POB
 CONT 6.983 A LESS 0.98 A
 DESC AS FOL: BEG @ COR #1
 AFORESAID WH W4 COR SEC 3
 BEARS N 4 DEG 30' W 1611.2
 FT TH N 28 DE G 5'E 257
 FT TO COR #10 AFORESAID TH
 N 30 DEG 07'E 12.5 FT TO
 PT ON WLY LIM OF RTY FOR
 HWY 160 TH W TO PT ON W
 BOUND OF TR TH S 4 DEG 30'
 E TO COR #1 POB LESS 0.044
 AC BK 456 PG 48 FORMERLY
 ARROWHEAD BAR
160 07J
2304401010 R \$256.35*
 MURPHY LEE ROBERT
 TROUT CREEK RD 539 SF
 SUBDIVISION JOE MURPHY
 VALLEY TRACT 1 1/3 INT:
 CONT 13.57 AC FORMERLY
 2304401001
161 07J
2309003002 R \$1,261.88*
 BLACK FREDERICK E.
 JOHNSON DR 233 SF
 PARCEL NO 22 ALAMO PARK
 FORMERLY 2309003057
162 07JPTL
2309100097 R \$10,560.36*
 HELFIN CARLA
 BEAVER CREEK RD SF
 TRACT 46 39-3 FR TRACT 42
 39-3 LY S & W OF A LINE
 RUNNING FROM AP 4 OF TR 45
 TO AP 5 LESS 5.931 A BK
 456 PG 54 TRACT 41
 FORMERLY DESC AS: SW4 SEC
 3-39-3 SE4 SEC 4-39-3 NE4
 SEC 9-39-3 NW4 SEC 10-39-3
 LESS 36.80 A M/L FOR S
 FORK RANCHOS LESS 26.39 A
 M/L BK 325 PG 683 LESS POR
 LY INSIDE OF SOUTH FORK
 TOWN LIMITS LESS 19.38 AC
 M/L BK 328 PG 511 LESS 14
 AC M/L BK 328 PG 510 LESS
 13.19 AC M/L LY BET BEAVER
 CREEK RD + E LINE OF TR 42
 FORMERLY 2309100026
163 07J
2312001008 R \$72.63*
 GUSTLIN SCOTT A & ROBIN D
 FOREST CIR 120 SF
 SUBDIVISION WILLOW PARK
 FILING #4 LOT 158 CONT
 9.48 AC FORMERLY
 2301200105

164 07J
2316203014 R \$915.46*
 WILK SARAH
 MILLION LN 31 SF
 SUBDIVISION MILL CREEK
 LOT 14 BLOCK 3 MAP
 170-07-02-85
165 07I
2702200031 R \$818.96*
 MEEPER LLC
 FR W2NW4 & NW4SW4 SEC 2 &
 POR OF TRS 40-41-50 52-55
 & 57, WH POR LOC SEC
 1,2,3,10,11 & 12 IND RESURV
 39-4 & SW4 SEC 35-40-4
 DESC AS FOL: ASSUM SLY POR
 ELY BNDY PINON HILL
 RANCHES TWO BEARS N 03 DEG
 27' 00" W AS SHOWN ON PLAT
 DR 11 MAP 54 BEG @ NW COR
 SD SW4 SEC 35-40-4; TH N
 89 DEG 57' 19"E 1327.03 FT
 AL N LIN SD SW4 SEC 35; TH
 S 00 DEG 02' 41"E 407.12
 FT; TH N 89 DEG 57' 19"E
 264.41 FT; TH N 83 DEG
 56' 07"E 1146.66 FT TO PT
 ON E LIN SD SW4 SEC 35; TH
 S 00 DEG 06' 58"E 2440.10
 FT AL E LIN SD SW4 SEC 35
 TO SE COR; TH N 88 DEG
 05' 59" W 1338.51 FT AL S
 LIN SD SW4 SEC 35 TO NE
 COR SD W2NW4 SEC 2-39-4;
 TH S 00 DEG 08' 44"E
 2560.60 FT AL E LIN SD
 W2NW4 SEC 2 TO SE COR; TH
 S 00 DEG 22' 40"E 1321.04
 FT AL E LIN SD NW4SW4 SEC
 2 TO SE COR; TH N 89 DEG
 43' 45"E 160.66 FT AL N LIN
 S2SW4 SEC 2 TO POINTERS SD
 TR 40; TH S 00 DEG 51' 22"E
 259.41 FT AL SD TR 40 TO TR
 50; TH 89 DEG 40' 56"E
 1372.30 FT AL TR 50; TH S
 89 DEG 12' 46"E 1311.78 FT
 AL TR 50; WH COR ID W SD
 TR 55; TH S 88 DEG 22' 35"E
 1316.45 FT AL TR 55; TH S
 85 DEG 06' 12"E 2494.38 FT
 AL TR 55; WH COR IS ID W/
 TR 57; TH S 86 DEG 02' 25"E
 1255.12 FT AL TR 57; TH S
 00 DEG 34' 36"E 1300.99
 FT AL TR 57; TH N 84 DEG
 34' 30" W 1242.57 FT TO TR
 57; TH N 84 DEG 08' 29" W
 1262.04 FT SD TR 57 WH COR
 ID W/ TR 56; TH N 84 DEG
 04' 00" W 1269.11 FT AL SD
 TR 56 WH COR ID W/ TR 55;
 TH N 89 DEG 45' 22" W
 1262.96 FT SD TR 55 WH COR
 ID W/ TR 50; TH S 89 DEG
 08' 32" W 2710.60 FT OF SD
 TR 50 WH COR ID W/ TR 40;
 TH S 89 DEG 18' 34" W
 1309.46 FT AL SD TR 40; TH
 N 88 DEG 51' 44" W 772.24
 FT SD TR 40 TO SE COR PINON
 HILLS RANCHES TWO; TH N 03
 DEG 27' 00" W 3480.48 FT AL
 ESLY BNDRY PINON HILLS
 RANCHES TWO; TH N 03 DEG
 40' 26"E 2038.50 FT AL SD
 ESLY BNDRY PINON HILLS
 RANCHES TWO TO NE COR PT
 ON N LIN SD SEC 3; TH S 88
 DEG 23' 17"E 569.98 FT AL N
 LIN SD SEC 3 TO SW COR SD
 SW4 SEC 35; TH N 00 DEG
 14' 02" W 2634.40 FT AL W
 LIN SD SW4 SEC 35 TO POB
 CONT 640.00 AC M/L SURVEY
 DR A MAP 972 FORMERLY
 2702200028 LESS SEC 3 &
 10-39-4 ON SCH#
 27031-00-032 (FIRE
 DISTRICT)

Continued on Page 6

PUBLIC NOTICES

Continued from Page 5

166 07J
2703100032 R \$423.44*
 MEEPER LLC
 FR W2NW4 & NW4SW4 SEC 2 &
 POR OF TRS 40-41-50 52-55
 & 57, WH POR LOC SEC
 1,2,3,10,11&12 IND RESURV
 39-4 & SW4 SEC 35-40-4
 DESC AS FOL: ASSUM SLY POR
 ELY BNDY PINON HILL
 RANCHES TWO BEARS N 03 DEG
 27'00"W AS SHOWN ON PLAT
 DR 11 MAP 54 BEG @ NW COR
 SD SW4 SEC 35-40-4; TH N
 89 DEG 57'19"E 1327.03 FT
 AL N LIN SD SW4 SEC 35; TH
 S 00 DEG 02'41"E 407.12
 FT; TH N 89 DEG 57'19"E
 264.41 FT; TH N 83 DEG
 56'07"E 1146.66 FT TO PT
 ON E LIN SD SW4 SEC 35; TH
 S 00 DEG 06'58"E 2440.10
 FT AL E LIN SD SW4 SEC 35
 TO SE COR; TH N 88 DEG
 05'59"W 1338.51 FT AL S
 LIN SD SW4 SEC 35 TO NE
 COR SD W2NW4 SEC 2-39-4;
 TH S 00 DEG 08'44"E
 2560.60 FT AL E LIN SD
 W2NW4 SEC 2 TO SE COR; TH
 S 00 DEG 22'40"E 1321.04
 FT AL E LIN SD NW4SW4 SEC
 2 TO SE COR; TH N 89 DEG
 43'45"E 160.66 FT AL N LIN
 S2SW4 SEC 2 TO POINTERS SD
 TR 40; TH S 00 DEG 51'22"E
 259.41 FT AL SD TR 40 TO TR
 50; TH 89 DEG 40'56"E
 1372.30 FT AL TR 50; TH S
 89 DEG 12'46"E 1311.78 FT
 AL TR 50; WH COR ID W SD
 TR 55; TH S 88 DEG 22'35"E
 1316.45 FT AL TR 55; TH S
 85 DEG 06'12"E 2494.38 FT
 AL TR 55; WH COR IS ID W/
 TR 57; TH S 86 DEG 02'25"E
 1255.12 FT AL TR 57; TH S
 00 DEG 34'36"E 1300.99
 FT AL TR 57; TH N 84 DEG
 34'30"W 1242.57 FT TO TR
 57; TH N 84 DEG 08'29"W
 1262.04 FT SD TR 57 WH COR
 ID W/TR 56; TH N 84 DEG
 04'00"W 1269.11 FT AL SD
 TR 56 WH COR ID W/TR 55;
 TH N 89 DEG 45'22"W
 1262.96 FT SD TR 55 WH COR
 ID W/TR 50; TH S 89 DEG
 08'32"W 2710.60 FT OF SD
 TR 50 WH COR ID W/TR 40;
 TH S 89 DEG 18'34"W
 1309.46 FT AL SD TR 40; TH
 N 88 DEG 51'44"W 772.24
 FT SD TR 40 TO SE COR PINON
 HILLS RANCHES TWO; TH N 03
 DEG 27'00"W 3480.48 FT AL
 E SLY BNDY PINON HILLS
 RANCHES TWO; TH N 03 DEG
 40'26"E 2038.50 FT AL SD
 E SLY BNDY PINON HILLS
 RANCHES TWO TO NE COR PT
 ON N LIN SD SEC 3; TH S 88
 DEG 23'17"E 569.98 FT AL N
 LIN SD SEC 3 TO SW COR SD
 SW4 SEC 35; TH N 00 DEG
 14'02"W 2634.40 FT AL W
 LIN SD SW4 SEC 35 TO POB
 CONT 640.00 AC M/L SURVEY
 DR A MAP 972 FORMERLY
 2702200028 THIS PARCEL SEC
 3 & 10 ONLY FOR FIRE
 DISTRICT

167 07C
2916100022 R \$1,415.96*
 SHIREY RICKIE JOE LIVING TRUS
 CO RD 14 5315 DN
 SECTION: 16 TOWNSHIP: 39
 RANGE: 05 FR NE4NE4 LY W
 OF PINOS CREEK RD EASEMENT
 BK 467 PG 422 07-12-96
168 07C
2916100117 R \$362.59*
 SHIREY RICKIE JOE LIVING TRUS
 CO RD 14 DN
 SECTION: 16 TOWNSHIP: 39
 RANGE: 05 NW4NE4 CONT
 39.42 AC
169 07C PARTIAL AMT
2932002002 R \$522.77*
 CROMWELL WILLIAM L & DONNA L
 YUND DR 401 DN
 SUBDIVISION HIDDEN VALLEY
 ESTATES TRACT 1 PLAT DR 10
 MAP 11
170 07C
2932002048 R \$2,023.89*
 KERR NICKY R & CHERYL D
 YUND DR 1083 DN
 SUBDIVISION HIDDEN VALLEY
 ESTATES TRACT 23 PLAT DR
 10 MAP 11
171 07C
3108000180 R \$78.17*
 BAKER NA DONNA E, JACKSON RHONDA
 MV
 UND 1/2 OF 1/2 INT 40% INT
 ONLY MR ONLY: SEE DESC
 31080-00-079 31080-00-181
172 07C
3117001001 R \$1,922.38*
 AMBLER JULIETTE MICHAUX IR TR
 CATTLE DRIVE RD 1701 DN
 SUBDIVISION SAN FRANCISCO
 CREEK #3 LOT 69 CONT 35.87
 AC FORMERLY 31171-00-082
173 07A
3128100056 R \$255.78*
 SCHOERNER ROBERT & FRANCES, MESSI
 E2E2NW4NE4 SEC 28-39-6
174 07I
3305400786 R \$1,611.77*
 VILLASENOR LIONEL J, MADRID ASHLE
 CO RD 5 N W MV
 S2SE4 SEC 5-39-7 LESS .50
 A SW COR SE4SE4 + LESS TR
 SE4SE4; ALSO: FR SE4SE4
 SEC 5-39-7 DESC AS FOLS:
 BEG AT PT 396 FT S OF NE
 COR OF SE4SE4 SECT 5; TH W
 69 FT; TH S 86 FT; TH E
 003 FT; TH N 86 FT TO POB
 CONT 0.13 AC M/L FR SE4SE4
 SEC 5-39-7 CONT 1/2 AC M/L
 FORMERLY 33054-00-378
175 07C
3307200804 R \$149.07*
 PENA FREDRICK L, MARTINEZ DORIS J
 CO RD 5 N 5648 W DN
 FR NE4NW4 SEC 7-39-7 BEG
 AT COR #1 W N4 COR SEC 7
 BEARS N 87 DEG 51.5'E
 724.17 FT TH S 86 DEG 52'
 W 189.4 FT TH S 10 DEG 10'
 W 230.65 FT TO COR #3 TH N
 86 DEG 02'E 192.91 FT TO
 COR #4 TH N 31 DEG 25.5'E
 146.77 FT TH N 21 DEG 37'
 W 106.27 FT TO POB CONT
 1.12 AC M/L FORMERLY
 33072-00-526
176 08B
3320100041 R \$452.00*
 MANZANARES GREGORY STEPHEN
 FR NW4NE4 SEC 20-39-7 BEG
 @ NE COR OF SEC 20 TH S
 1320 FT TH W 2200 FT TO
 TRUE POB TH N 495 FT TH W
 440 FT TH S 495 FT TH E
 440 FT TO TRUE POB CONT 5
 AC M/L

177 08B
3320100051 R \$648.16*
 CARAVEO PEREZ JOSE SAMUEL
 MANZANARES LN 307 MV
 FR NE4NE4 SEC 20-39-7 BEG
 @ NE COR OF TR WHICH COR
 IS ID/W NE COR OF TR @ BK
 328 PG 708 WH NE COR SEC
 20 BEARS N 62 DEG 15.5'E
 1266.04 FT TH S 0 DEG 43'E
 150 FT AL E LINE OF TR TH
 RUN N 89 DEG 29'W 75 FT
 AL S LINE OF TR TO SW COR
 TH N 0 DEG 43'W 40 FT TH
 N 89 DEG 29'W 15 FT TH N
 0 DEG 43'W 40 FT TH S 89
 DEG 29'E 15 FT TO PT ON W
 LINE OF TR TH N 0 DEG 43'W
 70 FT TO NW COR OF TR TH S
 89 DEG 29'E 75 FT AL N
 LINE OF TR TO POB CONT
 0.27 AC M/L EASE DEED BK
 460 PG 1424 06-29-95
 FORMERLY
 332010008/3320100017
178 08B PARTIAL AMT
3320201006 R \$253.98*
 MCNEELY VICKY, BAUER CHARLES
 HWY 160 5698 W MV
 SUBDIVISION HOLFELTZ
 MINOR SUBDIVISION TRACT 6
 CONT 35.04 AC M/L FORMERLY
 3320200428
179 33B
3324100002 R \$379.09*
 MARQUEZ ENRIQUE JUAREZ, GUTIERREZ
 CO RD 3 N 20 W MV
 FR NE4 OF NE4 SEC 24-39-7
 (APT 2&3) (MAXEYVILLE) DES
 AS FOLLOWS: BEG AT NE COR
 OF SEC 24 TH W ALG N
 LINETHEREOF, 60 FT; TH S +
 //WITH E LINE OF SD SEC
 30 FT; TH W + //WITH N
 LINE O F SD SEC, 63 FT, TO
 NE COR OF TR KNOWN AS APT
 NO 2 TH W + //WITH N LINE
 OF SD SEC 24, 77.5 FT TO
 NW COR O F TR KNOWN AS APT
 NO 3; TH S + //WITH E
 LINE OF SD SEC 24, 58 FT;
 TH E + //WITH N LINE OF
 SD SEC 24 77.5 FT TH N &
 //W/E LINE SEC 24 58 FT
 TO POB
180 33B
3324100004 R \$185.06*
 MARQUEZ ENRIQUE JUAREZ, GUTIERREZ
 CO RD 3 N 20 W MV
 FR NE4NE4 SEC 24-39-7
 (GAR 2 & 3) BEG AT NE COR
 OF NE4 OF SD SEC 24, TH W
 ALG N LINE OF SD SEC 24,
 60 FT; TH S + //WITH E
 LINE OF SD SEC 24 30 FT TO
 HWY MARKER NE COR OF
 MAXEYVILLE TH W + //WIT N
 LINE OF SD SEC, 242.5 FT
 TO NE COR OF TR HEREIN
 CONVEYED; TH S 56 FT; TH W
 23 FT; TH N 56 FT; TH E 23
 FT TO POB CONT 0.03 AC
181 33B
3324200669 R \$18,279.38*
 MERTZ ROBERT W TRUST
 MAXEYVILLE RD 1000 MV
 S2NW4NW4 SEC 24-39-7
 N2SW4NW4 SEC 24-39-7 CONT
 40 AC M/L FORMERLY
 3324200126
 CALL 719-589-6301 FOR ANY
 SUBD 2 ASSESSMENT QUESTIONS

182 08B
3325400021 R \$4,301.69*
 RIOS MICHAEL H
 HWY 285 1635 N MV
 FR SE4NE4 SEC 25-39-7 BEG
 AT SW COR OF TR WHENCE NW
 COR OF SEC 25 BEARS N 68
 DEG 5 3/4'W 5466.68 FT TH
 N O DEG 14MIN E 180.66 FT
 ALG W LINE OF TR DESC BK
 223 PG 301 TO NW COR OF TR
 TH S 89 DEG 49MIN E 199.6
 FT TO NE COR OF TR TH S
 O DEG 1 4MIN W 167.41 FT
 ALG WLY LIMIT OF RTY FOR
 US HWY NO 285 TH S 45 DEG
 14MIN W 50.29 FT ALG WLY
 LIMIT OF HWY RTY TO SE COR
 TR TH N 82 DEG 05MIN W
 165.55 FT ALG NLY LIMIT OF
 RTW FOR SWEDE LANE TO POB
183 08B
3328000095 R \$1,030.79*
 GOSAR KLAYTON P
 CO RD 25 571 MV
 FR SW4SE4 SEC 28-39-7
 CONS S LINE SE4 SEC 28 AS
 BEARING S 89 DEG 30' 12"W
 BEG @ S4 CON SEC 28 TH N 0
 DEG 27'30"W AL N-S
 CEN-LINE SEC 28 545 FT TH
 N 89 DEG 30' 12"E 400 FT
 TH S 0 DEG 27' 30"E 545
 FT TO PT ON S LINE SEC 28
 TH S 89 DEG 30' 12"W AL S
 LINE 400 FT TO POB CONT 5
 AC M/L EASE DEED BK 517 PG
 654 11-16-04
184 07B
3331100420 R \$515.98*
 SALIBA INTERVIVOS REV TRUST
 NE4NE4 SEC 31-39-7
185 08B
3333300619 R \$264.00*
 ZINSSER AUDREY MAY 1/4, MEHR KA
 LARIAT RD MV
 UNT 1/2 INT: SE4SW4 SEC
 33-39-7 LESS E 100 FT CONT
 36.80 AC FORMERLY
 3333300405
186 08B
3333300620 R \$149.03*
 MURPHY DANIEL
 LARIAT RD MV
 UND 1/4 INT: SE4SW4 SEC
 33-39-7 LESS E 100 FT CONT
 36.80 AC FORMERLY
 3333300405
187 08B
3333300621 R \$149.03*
 PORTER PATRICIA MURPHY
 LARIAT RD MV
 UND 1/4 INT: SE4SW4 SEC
 33-39-7 LESS E 100 FT CONT
 36.80 AC FORMERLY
 3333300405
188 08B PARTIAL AMT
3335101005 R \$657.73*
 MEDINA MARIE E
 TROSPER DR 71 MV
 SUBDIVISION M & L ESTATES
 LOT 5 CONT 1.023 AC
 FORMERLY 3335101040
189 08E
3336418002 R \$643.37*
 HIGH DESERT LLC
 DENNIS ST 18 MV
 SUBDIVISION WEST SIDE
 ADDITION LOT 4-5 BLOCK 13
190 08E
3336419007 R \$3,855.10*
 J3121 REVOCABLE TRUST 2017
 BROADWAY ST 25 MV
 SUBDIVISION WEST SIDE
 ADDITION LOT 19-22 BLOCK
 24

191 08E
3336419008 R \$1,310.87*
 J3121 REVOCABLE TRUST 2017
 BROADWAY ST 25 N MV
 SUBDIVISION WEST SIDE
 ADDITION LOT 15-18 BLOCK
 24
192 08E
3336419012 R \$341.14*
 J3121 REVOCABLE TRUST 2017
 BATTERSON ST MV
 SUBDIVISION WEST SIDE
 ADDITION LOT 4-5 BLOCK 24
 FORMERLY 3336419001
193 08E
3336426007 R \$770.18*
 VITERA JERRY L & VIRGINIA E
 MORRIS ST 149 MV
 SUBDIVISION SECOND WEST
 SIDE ADDITION LOT 13-14
 BLOCK 26
194 08E
3336429001 R \$762.95*
 SMITH NICKI C
 2ND AVE 208 MV
 SUBDIVISION SECOND WEST
 SIDE ADDITION LOT 1-2
 BLOCK 35
195 08E
3336434013 R \$3,501.31*
 FAMILY MATTERS CHURCH INC, 53-010
 BROADWAY ST 305 N MV
 SUBDIVISION WEST SIDE
 ADDITION LOT 17-19 BLOCK
 21
196 08E
3336439007 R \$642.80*
 ROBERTS EDWARD JAMES
 MORRIS ST 330 MV
 SUBDIVISION MUHOVICH LOT
 7 BLOCK 29
197 08E
3336440005 R \$337.88*
 ROBERTS BLANCHE AKA, ROBERTS BLAN
 MORRIS ST 339 MV
 SUBDIVISION MUHOVICH LOT
 5 BLOCK 28
198 08E
3336447009 R \$68.72*
 ORTIZ SARA
 SUBDIVISION GLENDALE LOT
 47-48 BLOCK 1
199 08E
3336447021 R \$2,776.24*
 PAULSON DIANNA L
 BROADWAY ST 449 S MV
 SUBDIVISION GLENDALE LOT
 36-42 BLOCK 1
200 08B
3530000006 R \$693.48*
 WIDGER DAVID & KALLI
 HWY 285 1228 N MV
 FR SW4SW4 SEC 30-39-8 BEG
 @ SW COR OF TR WHICH COR
 IS PT ON E LIM OF HWY 285
 RTY & WHICH COR IS LOC 40
 FT E & 1213.95 FT N AL
 HWY RTY TH N 25 FT AL E
 LIM HWY RTY TO NW COR OF
 TR TH E 188.72 FT AT RT
 ANGLE TO HWY RTY TH S 25
 FT // TO HWY RTY TH W
 188.72 FT TO POB CONT 0.11
 A M/L FR SW4SW4 SEC
 30-39-8 COM @ PT ON E LIM
 HWY 285 RTY WHICH COR IS
 LOC 40 FT E & 1173.68 FT N
 AL ELY LIM HWY RTY FROM SW
 COR SEC 30 TH N 40.27 FT
 AL ELY LIM HWY RTY TH E
 188.72 FT AT RT ANGLE TO
 HWY RTY TO POB TH N 25 FT
 TH E 20 FT TH S 25 FT TH W
 20 FT TO POB CONT 0.011 AC
 M/L EASE DEED BK 505 PG
 5461 11-14-02

Continued on Page 7

PUBLIC NOTICES

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201 08B PTL
3530000039 R \$1,359.19*
 LEPLATT JEROME Q JR & THERESA
 HWY 285 1238 N MV
 FR W2SW4 SEC 30-39-8 DESC
 AS FOLLOWS: BEG AT SW COR
 OF TR HEREIN DESC, WH COR
 IS A PT ON E LIMIT OF R/W
 OF US. HWY NO 285 + IS
 LOCATED 40 FT E + 1128.8
 FT N FROM SW COR OF SD SEC
 30; TH N 110.15 FT ALG E
 LIMIT OF U.S. HWY NO 285
 TO PT OF BEG; TH N 40 FT;
 TH E 208.7 2 FT AT RIGHT
 ANGLE TO SD E LIMIT OF
 U.S. HWY NO 285; TH S 40
 FT // TO E LIMIT OF U.S.
 HWY NO 285; TH W 208.7 2
 FT AT A RIGHT ANGLE TO E
 LIMIT OF U.S. HWY 285 TO
 PT OF BEG. CONTG 0.197 AC
 M/L EASE DEED BK 505 PG
 546 11-14-02 FORMERLY
 35300-00-005

202 08E
3531209011 R \$594.75*
 LITTLE MICHAEL JOSEPH
 SICKLES ST 1955 MV
 SUBDIVISION STROUP
 SUBDIVISION LOT
 14-15-16-17 BLOCK 10 ALL
 OF LOTS 15-16, E 7 FT LOT
 14, W 18.75 FT LOT 17
 07-02-96 FORMERLY
 35312-09-007/009

203 08E
3531306015 R \$52.91*
 KAZ3 INVESTMENTS LLC
 SUSAN PL 232 MV
 SUBDIVISION EDWARDS
 ADDITION LOT 9 BLOCK 3

204 08E
3531311018 R \$538.07*
 URBAN DAVID JOSE
 ACEQUIA DR MV
 SUBDIVISION NORTHSIDE
 ADDITION BLOCK 4 PLOT A

205 08E PARTIALAMT
3531311019 R \$191.17*
 GUTIERREZ GILBERT S, GUTIERREZ BL
 SUBDIVISION NORTHSIDE
 ADDITION LOT 2-3 BLOCK 4

206 08E PARTIALAMT
3531312001 R \$73.17*
 CAMP NATHAN
 SUBDIVISION GRANDVIEW ADD
 35-313 35-314 LOT 14 BLOCK
 FW 50 FT LOT 14

207 08E
3531312011 R \$722.88*
 OSTREGA JEANNE
 NEWCOMB AVE 1511 MV
 SUBDIVISION GRANDVIEW ADD
 35-313 35-314 LOT 2-3
 BLOCK D

208 08E
3531312014 R \$524.66*
 JARAMILLO ANGELA
 NEWCOMB AVE 1555 MV
 SUBDIVISION GRANDVIEW ADD
 35-313 35-314 LOT F BLOCK
 C&D BETW BLKS C & D

209 08E
3531314006 R \$1,838.13*
 WIDGER KALLI D
 WASHINGTON ST MV
 SUBDIVISION MONTE VISTA
 LOT 4-7 BLOCK 11 S 1 FT W
 25 FT LOT 4 W 75 FT LOT 5

210 08E
3531314018 R \$611.68*
 THREE GUYS PUBS INC
 ADAMS ST 117 MV
 SUBDIVISION MONTE VISTA
 LOT 21 BLOCK 11

211 08E
3531321008 R \$575.20*
 HAMM JOSEPH & EVELYN FAY
 GRAND AVE 1359 MV
 SUBDIVISION GRANDVIEW ADD
 35-313 35-314 LOT 1-2
 BLOCK F S 40 FT LOT 2

212 08E
3531325013 R \$14,663.56*
 LOCAL BUSINESS ASSIST INCORPORATE
 BROADWAY ST 240 N MV
 SUBDIVISION MONTE VISTA
 LOT 14-16 BLOCK 3 FORMERLY
 3531325005

213 08E
3531327020 R \$1,952.43*
 SANTELLANA ANNA CLAIRE, SANTELLAN
 ADAMS ST 234 MV
 SUBDIVISION MONTE VISTA
 LOT 8 BLOCK 15

214 08E PARTIALAMT
3531328010 R \$342.30*
 MAESTAS LEROY; MAESTAS DONNA; & D
 MADISON ST 235 MV
 SUBDIVISION MONTE VISTA
 LOT 26-27 BLOCK 22

215 08E
3531329005 R \$236.57*
 CARAVEO PEREZ JOSE SAMUEL
 MADISON ST 256 MV
 SUBDIVISION MONTE VISTA
 LOT 14-16 BLOCK 25

216 08E
3531336011 R \$427.65*
 MURPHY LAURA A
 GRAND AVE 1631 MV
 SUBDIVISION GRANDVIEW ADD
 35-313 35-314 LOT 4-5
 BLOCK 6 E2 LOT 4

217 08E
3531340016 R \$510.03*
 RAINES ALEX
 MADISON ST 305 MV
 SUBDIVISION MONTE VISTA
 LOT 17-19 BLOCK 21

218 08E
3531342007 R \$380.77*
 PENA RICHARD T
 MONROE ST 348 MV
 SUBDIVISION MONTE VISTA
 LOT 13-14 BLOCK 31

219 08E
3531342016 R \$211.36*
 ARELLANO ROSE A & DAVID
 JACKSON ST 341 MV
 SUBDIVISION MONTE VISTA
 LOT 26-27 BLOCK 31

220 08E
3531351015 R \$403.84*
 MEDINA CINDY LUE
 MADISON ST 459 MV
 BLOCK 51 SECTION: 31 LOTS
 41-42-43 BLK D HOWARDS

221 08E
3531353003 R \$274.16*
 PEREA ISAAC M & CLAUDE A
 MONROE ST 418 MV
 BLOCK 53 QUARTER: 3
 SECTION: 31 LOTS 5-6 BLK F
 HOWARDS

222 08E
3531358034 R \$381.85*
 TARIN JOSE D
 LYELL ST 458 MV
 BLOCK 58 SECTION: 31 LOTS
 5-6-7 BLK 15 GRANDVIEW

223 08E
3531403003 R \$404.35*
 MOORE LINDA L
 FARADAY ST 128 MV
 BLOCK 03 QUARTER: 4
 SECTION: 31 LOTS 5-6 BLK 1
 MUELLERS

224 08E
3531409008 R \$370.09*
 MAHANNAH BOBBY LEE
 FARADAY ST 329 MV
 BLOCK 09 QUARTER: 4
 SECTION: 31 LOT 9 BLK 9
 GRANDVIEW

225 08E PTL PARTIALAMT
3531412005 R \$279.20*
 KELLER JINA
 COVEY ST 417 MV
 BLOCK 12 QUARTER: 4
 SECTION: 31 S 8 FT LOT 21
 BLK 5 MARSH PARK LOTS
 22-23 BLK 5 MARSH PARK

226 08E
3532300033 R \$1,064.30*
 GRIFFIN ANTHONY JAMES
 EAST DR 2147 MV
 BLOCK 00 SECTION: 32 FR
 NW4SW4 SEC 32-39-8 COM @ A
 PT ON S LINE OF 40 A TR
 1003.7 FT E OF SE CORTH N
 1320 FT // TO W LINE OF 40
 A TR TO N LINE TH E AL N
 LINE OF 40 A TR 333.3 FT
 M/L TO NE CORTH S AL E
 SIDE OF 40 A TR 1320 FT TO
 SE CORTH W AL S LINE OF
 40 A TR 330.8 FT M/L TO
 POB CONT 10 A M/L FR
 NW4SW4 SEC 32-39-8 BEG @
 PT ON S LINE OF 40 A TR
 1003.7 FT E OF SW CORTH N
 1320 FT TO N SIDE OF 40 A
 TR TH W AL N SIDE OF 40 A
 TR 165 FT TH S 1320 FT TO
 S LINE OF 40 A TR TH E 165
 FT TO POB CONT 5 AC M/L
 FORMERLY 3532310012
 MONTE VISTA CITY SERVICES

227 08B
3533001003 R \$521.90*
 ALLEY STEVEN EDGAR
 MOUNTAINVIEW DR 515 MV
 BLOCK 01 SECTION: 33 LOT
 4 BLK 1 ROARK SUBD NO 1

228 08B
3533001005 R \$537.47*
 KAZ3 INVESTMENTS LLC
 MOUNTAIN VIEW DR 535 MV
 BLOCK 01 QUARTER: 0
 SECTION: 33 LOT 6 BLK 1
 ROARK SUBD NO 1

229 33B
3533100384 R \$130,728.68*
 PROXIMITY MALT LLC
 CO RD 3 E 1001 N MV
 SECTION: 33 TOWNSHIP: 39
 RANGE: 8 E2NE4 SEC 33-39-8
 CONT 65.83 AC M/L DESC AS
 FOLS: BEG @ NE COR SD SEC
 33 WH IS ID W/ NE COR OF
 PAR HEREIN DESC; TH N 89
 DEG 44'00"W AL N LIN OF SD
 SEC 1339.95 FT TO NW COR
 OF TR HEREIN DESC; TH S 00
 DEG 02'30"W AL W LIN OF
 E2NE4 SEC 33 1833.68 FT TO
 PT IN MIDDLE OF RG RIVER;
 TH S 58 DEG 26'39"E AL CEN
 RG 121.82 FT; TH S 58 DEG
 13'00"E AL CEN RG 486.47
 FT; TH S 78 DEG 01'01"E AL
 CEN RG 838.32 FT TO SE COR
 OF TR HEREIN DESC A PT ON
 E LIN OF SEC 33; TH N 00
 DEG 06'00"E AL E LIN OF
 SEC 33 2321.50 FT TO TRUE
 POB FR N2NW4 & NW NE4 SEC
 33-39-8 (POR LYS & W OR
 RG RIVER) CONT 77.85 AC
 M/L WH TR IS DESC AS FOLS:
 BEG @ NW COR OF TR HEREIN
 DESC WH COR IS ID W/ PT OF
 INTERS OF N LIN OF SD NW4
 SEC 33 W/ SELY LIM FOR SLC
 RR CO; FR WH NW COR SD SEC
 33 BEARS S 89 DEG 57'00"W
 763.82 FT; TH N 89 DEG
 57'00"E AL N LIN OF SEC 33
 1990.06 FT TO N4 COR OF SD
 SEC 33; TH S 89 DEG
 44'00"E AL N LIN OF SD
 NW4NE4 1339.95 FT TO NE
 COR THEREOF WH COR IS ID
 W/ NE COR OF TR HEREIN
 DESC; TH S 00 DEG 02'30"W
 AL E LIN OF SD NW4NE4
 1330.44 FT TO SE COR
 THEREOF WH COR IS ID W/ SE
 COR OF TR HEREIN DESC; TH
 N 89 DEG 52'30"W AL S LIN
 OF SD NW4NE4 SEC 33 692.20
 FT TO CEN RG; TH AL CEN RG
 FOR FOL 3 COURSES: N 33
 DEG 00'00"W 239.38 FT; TH
 N 79 DEG 30'00"W 340 FT;
 TH N 51 DEG 35'00"W 482.40
 FT; TH LEAVING SD RIVER S
 89 DEG 57'00"W 2269.25 FT
 TO SW COR TR HEREIN DESC
 PT ON E SLY LIM OF SD RR
 ROW; TH NESLY AL ARC OF
 CURV TO R OF SD RR ROW
 (CURVE DATA: CENT ANG 18
 DEG 24'52" RAD 2835 FT CH
 BEAR N 31 DEG 34'30"E CH
 LENGTH 907.24 FT) 911.15
 FT TO TRUE POB
 CALL 719-589-6301 FOR ANY
 SUBD 6 ASSESSMENT QUESTIONS

230 08B PARTIALAMT
3533200383 R \$644.88*
 PROXIMITY MALT LLC
 CO RD 3 E N MV
 BLOCK 00 SECTION: 33 FR
 W2NW4 SEC 33-39-8 LOC NW
 OF NWSLY LIM ROW SLC RR CO
 CONT 8.15 AC M/L DESC AS
 FOL: BEG @ NW COR OF PAR
 HEREIN DESC WH COR IS ID
 W/NW COR SD SEC 33; TH N
 89 DEG 57'E 633.30 FT AL
 N LIN OF SD SEC 33 TO PT
 OF INTERS W/ NW LIM OF SD
 RR ROW WH PT IDS ID W/ E
 COR OF TR HEREIN DESC; TH
 SWLY AL ARC OF CURV TO
 LEFT OF SD RR ROW (CURVE
 DATA; CENTRAL ANG 33 DEG
 45'56" RAD 2935 FT; CH
 BEARING S 22 DEG 14'00" W
 CH LENGTH 1704.74 FT)
 1729.66 FT TO PT OF INTERS
 W/ W LIN SD NW4 SEC 33 WH
 PT IS ID W/ S COR OF THAT
 TR HEREIN DESC; TH N 00
 DEG 25'30" E AL W LIN SD
 NW4 1577.50 FT TO TRUE POB
 FR N2NW4 & NW4NE4 SEC
 33-39-8 CONT 77.85 AC M/L
 DESC AS FOLS: BEG @ NW COR
 OF TR HEREIN DESC WH COR
 IS ID W/ PT OF INTERS OF N
 LIN OF SD NW4 SEC 33 W/
 SELY LIM FOR SLC RR CO FR
 WH NW COR OF SD SEC 33
 BEARS S 89 DEG 57'00" W
 763.82 FT; TH N 89 DEG
 57'00"E AL N LIN OF SEC 33
 1990.06 FT TO N4 COR OF SD
 SEC 33; TH S 89 DEG
 44'00" E AL N LIN OF SD
 NW4NE4 1339.95 FT TO NE
 COR THEREOF, WH COR IS ID
 W/ NE COR OF TR HEREIN
 DESC; TH S 00 DEG 02'30" W
 AL E LIN OF SD NW4NE4
 1330.44 FT TO SE COR
 THEREOF WH COR IS ID W/ SE
 COR OF TR HEREIN DESC; TH
 N 89 DEG 52'30" W AL S LIN
 OF SD NW4NE4 SEC 33 692.20
 FT TO CEN RG; TH AL CEN RG
 FOR THE FOL 3 COURSES: N
 33 DEG 00'00" W 239.38 FT;
 TH N 79 DEG 30'00" W 340
 FT; TH N 51 DEG 35'00" W
 482.40 FT; TH LEAVING SD
 RIVER S 89 DEG 57'00" W
 2269.25 FT TO SW COR TR
 HEREIN DESC PT ON E SLY LIM
 SD RR ROW; TH NESLY AL ARC
 OF CURV TO R OF SD RR
 ROW (CURVE DATA: CEN ANG 18
 DEG 24'52" RAD 2835 FT;
 CH BEAR N 31 DEG 34'30" E
 CH LENGTH 907.24 FT)
 911.15 FT TO TRUE POB

231 08E
3706003001 R \$315.50*
 SANDOVAL FAMILY TRUST
 MV
 BLOCK 03 QUARTER: 0
 SECTION: 06 LOTS 1 THRU 16
 BLK 1 FISCHBACH ADD

232 08E
3706202006 R \$212.45*
 LUCERO ELAINE M
 HARRISON ST 620 MV
 BLOCK 02 QUARTER: 2
 SECTION: 06 LOT 10 BLK 3
 LARIAT

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PUBLIC NOTICES

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233 08E
3706209008 R \$426.51*
 CARDONA JESUS ALONSO, CARDONA JOS
 MONROE ST 661 MV
 BLOCK 09 QUARTER: 2
 SECTION: 06 LOTS 35-36 BLK
 9 SUNNYSIDE

234 08E
3706210003 R \$148.23*
 GARZA JOLEEN
 MONROE ST 648 MV
 BLOCK 10 SECTION: 06 LOTS
 10-11 BLK 12 SUNNYSIDE

235 08E
3706210007 R \$432.50*
 MIRANDA JESUS & MARIA
 7TH AVE 1277 MV
 BLOCK 10 QUARTER: 2
 SECTION: 06 LOTS
 37-38-39-40 BLK 12
 SUNNYSIDE

236 08E
3706210021 R \$405.86*
 GARZA ARTHUR, ARCHULETA THERESA
 MONROE ST 646 MV
 BLOCK 10 QUARTER: 2
 SECTION: 06 LOTS 8 & 9 BLK
 12 SUNNYSIDE

237 08E PTL
3706211009 R \$524.01*
 RODRIGUEZ SIGIFREDO, LOZOYA FRANC
 JACKSON ST 652 MV
 BLOCK 11 QUARTER: 2
 SECTION: 06 LOTS 13-14 BLK
 13 SUNNYSIDE

238 08E
3706212008 R \$160.68*
 MARQUEZ BRIAN ERNEST
 HARRISON ST 649 MV
 BLOCK 12 QUARTER: 2
 SECTION: 06 LOT 1 BLK 5
 LARIAT

239 08E PARTIALAMT
3706213002 R \$259.18*
 HIGH DESERT LLC
 HARRISON ST 638 MV
 BLOCK 13 QUARTER: 2
 SECTION: 06 LOT 9 BLK 6
 LARIAT

240 08E
3706213012 R \$263.90*
 MADRIL GILBERT J, MADRIL ELAINE M
 HARRISON ST 646 MV
 BLOCK 13 SECTION: 06 LOTS
 10-11-12 BLK 6 LARIAT
 FORMERLY 3706213003/010

241 08E
3706216001 R \$226.43*
 KAZ3 INVESTMENTS LLC
 HARRISON ST 705 MV
 BLOCK 16 SECTION: 06 LOTS
 7 & 8 BLK 12 LARIAT

242 08E
3706217016 R \$986.52*
 SUAZO DONALD & LOUISE JANET
 HARRISON ST 710 MV
 BLOCK 17 QUARTER: 2
 SECTION: 06 LOTS 11-12 BLK
 11 LARIAT

243 08E PARTIALAMT
3706219013 R \$846.74*
 SALAZAR ROSALIE
 BROADWAY ST 725 S MV
 BLOCK 19 SECTION: 06 LOT
 1 BLK 9 LARIAT E 52 FT
 LOTS 2-3 BLK 9 LARIAT

244 08E
3706220007 R \$621.23*
 ZAMARRIPA JESUS PAUL
 WASHINGTON ST 725 MV
 BLOCK 20 QUARTER: 2
 SECTION: 06 LOTS 27-28-29
 BLK 2 SUNNYSIDE

245 08E PARTIALAMT
3706221014 R \$1,973.72*
 CARAVEO PEREZ JOSE SAMUEL
 ADAMS ST 701 MV
 SUBDIVISION SUNNYSIDE
 ADDITION LOT 22-25 BLOCK 3
 SECTION: 06
 MONTEVISTA CITY SERVICES

246 08E
3706231026 R \$295.62*
 ARCHULETA JOSE R
 BLOCK 31 QUARTER: 2
 SECTION: 06 LOTS 1-2-3 &
 N2 LOT 4 BLK 11 KERR &
 LEMASTER TRACT 2: S2 MAY
 ST BTWN BLK 11 & 12 KERR &
 LEMASTER BEG @ NE COR BLK
 11 TH N 89 DEG 39'24"W

AL N LINE BLK 11 242 FT TO
 PT ON W BNDRY KERR &
 LEMASTERS TH N O DEG
 7'8"W AL W BNDRY 40 FT TO
 PT ON CEN-LINE MAY ST RTY
 TH S 89 DEG 39'24"E AL
 CEN-LINE 242 FT TO PT ON W
 RTY HARRISON ST TH S O DEG
 8'7"E AL W RTY 40 FT TO
 POB BEING POR ADJ LOT 1
 BLK 11 KERR & LEMASTERS
 CONT 0.111 AC M/L

247 08E PTL
3706234010 R \$199.52*
 GOMEZ GABINO PEREZ, PEREZ GABINO
 BROADWAY ST 911 N MV
 BLOCK 34 QUARTER: 2
 SECTION: 06 LOTS 21-22 BLK
 7 KERR & LEMASTER

248 08E
3706235027 R \$86.67*
 MARQUEZ ROBERT M, ATENCIO ANNETTE
 RAY AVE 310 MV
 BLOCK 35 QUARTER: 2
 SECTION: 06 LOTS 1-2-3-4
 BLK 10 KERR & LEMASTER

249 08E
3706238014 R \$110.82*
 LOZOYA BLANCA
 MORTON ST 1010 MV
 BLOCK 38 SECTION: 06 LOTS
 4-5 BLK 8 KERR & LEMASTER
 FORMERLY 3706238010

250 08B PARTIALAMT
3711300275 R \$1,166.52*
 VEST JOHN M
 HWY 160 4471 E MV
 BLOCK 00 SECTION: 11 FR
 SW4 SEC 11-38-8 BEG AT NE
 COR OF TR WHICH C OR IS PT
 ON NWLY LIM OF EMPIRE
 CANAL RTY TH S 39 DEG
 52.9"W 488.18 FT AL NWLY
 LIM CANAL RTY TO PT OF
 INTERSEC W/ NELY LIM OF US
 HWY 160 & 285 RTY TH N 62
 DEG .03"W 342.54 FT AL
 NELY LIM HWY RTY TH N 24
 DEG 18.6'E 44.35 FT TH N
 73 DEG 47.5'E 622.08 FT
 TO POB CONT 2.12 AC M/L

251 08B
3903100299 R \$14,211.53*
 SCHAEFER MICHAEL JAY, SCHAEFER RH
 CO RD 28 1604 MV
 BLOCK 00 SECTION: 03
 SE4NW4 SEC 2-38-7 NE4SW4
 SEC 2-38-7 NWSW4 SEC
 2-38-7 NE4SE4 W2SE4 SEC
 3-38-7 W2NE4 SEC 2-38-7
 W2NW4 SEC 2-38-7 NE4NW4
 SEC 2-38-7 NE4 SEC 3-38-7
 LESS 2 AC BK 498 PG 330
 LESS 15.6 AC BK 520 PG
 2831 LESS 2.58 AC BK 511
 PG 970 12-18-03 FORMERLY
 3903100293

CALL 719-589-6301 FOR ANY
 SUBD 2 ASSESSMENT QUESTIONS
 CALL 719-589-6301 FOR ANY
 SUBD 6 ASSESSMENT QUESTIONS

252 07C
4512002027 R \$190.75*
 WEEDON SUSAN LESLIE DUNCAN
 CASTLE ROCK RD 12441 DN
 SUBDIVISION NORTH VALLEY
 SITES TRACT 11 UND 1/2 INT

253 07A
5529012004 R \$222.64*
 READING KEVIN ANDREW
 BLOCK 12 QUARTER: 0
 SECTION: 29 TRACT 14
 CORNWALL FORMERLY DESC AS:
 LOTS 4-5-6 BLK 12 CORNWALL
 VACATED ALLEY FROM LOTS 4
 TO 6 & 7 TO 12 BLK 12 FR
 LOTS 7 THRU 12 BLK 12
 CORNWALL LY N OF RD RTY
 FORMERLY 5529012001

254 07A
5529014005 R \$217.75*
 GAROUTTE CARL A & TASHA L
 B FLORIDA RD 728
 SUBDIVISION
 CORNWALL-JASPER BLOCK 14
 TRACT 18 FORMERLY DESC AS:
 LOTS 7 THRU 12 BLK 14
 VACATED ALLEY BETWEEN LOTS
 4 TO 6 & 7 TO 12 CONT 0.57
 AC FORMERLY 5529014002

255 07A PARTIALAMT
5529050002 R \$175.52*
 BERINGER DANIEL
 SUBDIVISION
 CORNWALL-JASPER LOT 1-2-3
 & 10-11-12 BLOCK 50

256 07A
5529053003 R \$422.01*
 WIGGINS MIKE EUGENE
 SUBDIVISION
 CORNWALL-JASPER LOT 4-9
 BLOCK 53 E2 VACATED 12 ST
 LY W LOTS 6 & 7

257 07A
5529060002 R \$430.51*
 NEWBERRY ROGER V
 BLOCK 60 QUARTER: 0
 SECTION: 29 LOTS
 7-8-9-10-11-12 BLK 60
 CORNWALL N2 VACATED ADAMS
 ST LY S LOTS 7 TO 12 BLK
 60 PLAT DR 11 MAP 1 1-18-90

258 07A PARTIALAMT
5529087005 R \$115.36*
 TYRER HARRY WAKELEY III
 BLOCK 87 QUARTER: 0
 SECTION: 29 TRACT 43
 CORNWALL FORMERLY DESC AS:
 LOTS 12 & E 30.42 FT LOT
 11 BLK 87 CORNWALL VAC
 12TH ST BET LOT 12 BLK 87
 & LOT 7 BLK 86

259 07A
5529092008 R \$230.14*
 GAROUTTE CARL
 BLOCK 92 QUARTER: 0
 SECTION: 29 LOTS 1-2-3 BLK
 92 CORNWALL W2N2 8TH ST
 VACATED BK 571 PG 55
 FORMERLY 5529092002

260 08A PARTIALAMT
5904400020 R \$764.38*
 MONDRAGON ANNABEL & STEVE R
 CO RD 28 13501 MV
 BLOCK 00 SECTION: 04 FR
 TR 37 SEC 4-37-6 DESC AS
 FOLS BEG @ NE COR PAR WH
 COR IS ID W/ANG PT 1 OF TR
 37; TH S 4 DEG 26'E
 1065.05 FT AL LINE 1-6 OF
 TR 37 TO ANG PT 6; TH S 89
 DEG 07 1/2'W 537.12 FT AL
 LINE 5-6 OF TR 37; TH N 59
 DEG 51.5'W 1493.84 FT TH N
 O DEG 37.5'W 300.85 FT;
 TH N 89 DEG 22.5'E
 1749.97 FT AL LINE 2-1 OF
 TR 37 TO ANG PT 1 CONT
 32.28 AC M/L

261 08B
6311201002 R \$1,690.89*
 YODER JOSEPH & REGINA
 CO RD 7 S 4250 E MV
 BLOCK 01 SECTION: 11
 TRACT 2 PEASE TRACTS SURVEY
 BOWEN DRAINAGE

262 08B
6311201005 R \$83.38*
 YODER JOSEPH & REGINA
 CO RD 4 E S MV
 BLOCK 01 SECTION: 11
 TRACT 5 PEASE TRACTS SURVEY
 BOWEN DRAINAGE

263 08B
6312400445 R \$9,631.11*
 YODER JOHN A & BARBARA ANN
 CO RD 8 S E MV
 BLOCK 00 SECTION: 12
 TRACT 2R DESC AS: FR S2SE4
 SEC 12-37-8 CONT 42.22 AC
 M/L FORMERLY 6312400399

264 08G
6330200427 R \$6,930.83*
 MILLER EDDIE & LAURA
 HWY 370 28 E MV
 SECTION: 30 TOWNSHIP: 37
 RANGE: 8 NW4 SEC 30-37-8
 LESS: TR NW4 SEC 30-37-8
 BEG @ PT WH IS NW COR SEC
 30 TH S 1 DEG 19'W, AL W
 LINE SEC 30, 2639.8' TO SW
 COR OF NW4 SEC 30; TH S 88
 DEG 43'E, AL S LINE NW4,
 60.0', TH N 1 DEG 19'E,
 2643.1' TO PT ON N LINE
 SEC 30; TH S 88 DEG 11'W
 AL N LINE SEC 30 DIS 60.1'
 M/L TO POB LESS: POR NW4
 SEC 30-37-8 LY N LINE 30'
 S OF & // TO CEN LINE DESC
 AS FOL: BEG @ PT FR WH N4
 COR SEC 30 BEAR N O DEG
 11'15"E A DIS 8'; TH S 87
 DEG 54'15"W AL CEN LINE
 HWY DIS 2524.6' M/L TO PT
 FR WH NW COR SEC 30 BEAR N
 1 DEG 09'15"E DIS 8' M/L
 TOGETHER W/ALL WATER
 RIGHTS LESS 6.26 AC M/L BK
 564 PG 1770 FORMERLY
 6330200338

CALL 719-589-6301 FOR ANY
 SUBD 6 ASSESSMENT QUESTIONS

265 08G
6333200123 R \$437.03*
 VALDEZ RHONDA
 CO RD 11 S 2310 E MV
 BLOCK 00 QUARTER: 2
 SECTION: 33 IMP ONLY:
 TRACT 3 VALDEZ MINOR FR
 E2NW4 SEC 33-37-8

266 08G
6333201003 R \$57.24*
 VALDEZ RHONDA
 CO RD 11 S 2310 E MV
 BLOCK 01 QUARTER: 2
 SECTION: 33 TRACT 3 VALDEZ
 MINOR SUBD CONT 1.00 AC
 PLAT DR 11 MAP 242
 03-23-05 FORMERLY
 6333200089

267 08G
6333201004 R \$217.38*
 VALDEZ RHONDA
 CO RD 11 S E MV
 BLOCK 01 QUARTER: 2
 SECTION: 33 TRACT 4 VALDEZ
 MINOR SUBD CONT 2.00 AC
 PLAT DR 11 MAP 242
 03-23-05 WTY DEED/JT BK
 520 PG 1818 06-03-05 WTY
 DEED/JT BK 527 PG 910
 07-27-06

268 08G
6333201005 R \$650.94*
 VALDEZ RHONDA
 CO RD 11 S 2346 E MV
 BLOCK 01 QUARTER: 2
 SECTION: 33 TRACT 5 VALDEZ
 MINOR SUBD CONT 7.734 AC
 PLAT DR 11 MAP 242 03-23-05

269 08G
6333201009 R \$169.81*
 VALDEZ RHONDA
 CO RD 11 S E MV
 BLOCK 01 QUARTER: 2
 SECTION: 33 TRACT 9 VALDEZ
 MINOR SUBD CONT 8.656 AC
 PLAT DR 11 MAP 242
 03-23-05 FORMERLY
 6333200089

Delinquent Real Estate Tax Lien Notices for 2019

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