

## Sullivan County Job Fair





Hosted by: The Center for Workforce Development Sponsored by: Resorts World Catskills





May 4th 2023 · 11-3pm
Resorts World Catskills · Sky Box Level (2nd Floor)

A Special Section of the Sullivan County Democrat • April 28, 2023

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#### SULLIVAN COUNTY JOB FAIR

Hosted by the Center for Workforce Development

May 4, 2023 11:00 a.m. – 3:00 p.m.

Resorts World Catskills 888 Resorts World Drive Monticello, NY 12701



Visit our booth or apply for open positions at careers.garnethealth.org.

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## Tips for someone returning to the workforce



- **1.** Build a solid resume. Utilize skills that you learned and used during your period away from the workforce to add more substance to a resume.
- **2.** Sit with a career counselor. A career counselor can help you decide what career field you may be interested in, and can review resumes.
- **3.** Do career exploration. A good career exploration website is www.onetonline.org, where you can learn about different careers and opportunities.
- **4.** Do job search. Utilize job search websites, such as www. indeed.com, to see what opportunities are available in your community!
- **5.** Practice interviewing. After time away from the workforce,

- your interviewing skills may be rusty. Practice interviewing with nysdol.interviewstream.com, or get tips online at www.careeronestop.org.
- **6.** Revamp your wardrobe. Make sure you have clothing appropriate to interview in for attending job fairs, networking events, and interviews.
- **7.** Be prepared to explain why you have been out of the workforce to prospective employers. A career counselor can help you develop good answers to tough questions.
- **8**. Be diligent. Follow up on interviews with a "thank you" letter, and contact employers if you don't hear back from them after applying.
- **9.** Have childcare and transportation figured out. If you have chil-

- dren, make sure you have childcare arranged for you to return to work. Plan your transportation options if you do not own a car to get to and from work.
- **10.** Take some continuing education. Coursera, www.coursera.org, can help you brush up on skills, and even learn new ones!
- **11.** Look into training opportunities. The Center for Workforce Development offers funding for many trainings depending on eligibility. Call 845-794-3340 to get more information about what local or online trainings that may be available to you.
- **12.** Sit with an employment counselor. The Sullivan County Career Center offers employment counseling as a free service to interested job seekers.



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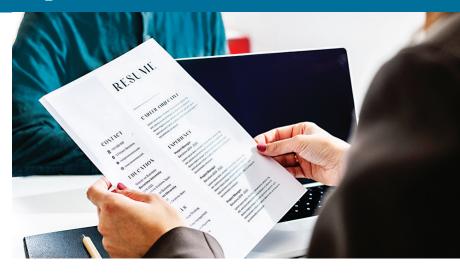
Check out the entire range of jobs in Sullivan County Gov't at https://sullivan-portal.mycivilservice.com/jobopps

## Effective resume writing tips

esumes are an individual summary of your background, experience, training, and skills. They are a way to tell employers what you have accomplished in the past and what you can do for a company now. A well-written resume will stand out to employers and encourage them to offer an interview. Resumes are needed when attending networking events, like job fairs, and can be used as a guide for interviews.

- **1.** Utilize the correct type of resume for your background. Functional, Chronological, and Combination resumes are all common and good choices.
- **a.** Someone with a solid, steady work background with several years at each position should aim for a chronological resume, where work experience is listed from most recent and back with job duties listed.

- **b.** A job seeker with gaps in their work history, such as someone returning to the workforce, should use a functional resume, where emphasis is placed on skills rather than work experience.
- 2. Use a professional email in your contact information. For example, using an email that has your name instead of a phrase can reflect better upon hiring managers.
- 3. Update your phone voicemail with a more formal greeting; if you miss an employer's call, you want to sound professional and encourage employers to leave a message. If your voicemail greeting is silly, employers may not get the right first impression.
- **4.** Use the correct wording. For past jobs, use past tense phrasing. For current jobs, use present



tense phrasing. If doing a skills section on the resume, use present tense wording.

- **5.** Search some action words. Use action words in your job descriptions to take them to the next level.
- **6.** Keep resumes to two pages maximum. Ideally, your history

should fit on one page, but two is acceptable if you have the experience, skills, and education to require two pages.

7. Sit with an employment counselor or someone qualified to review and assist in editing a resume. The Sullivan County Career Center offers resume services to interested job seekers.

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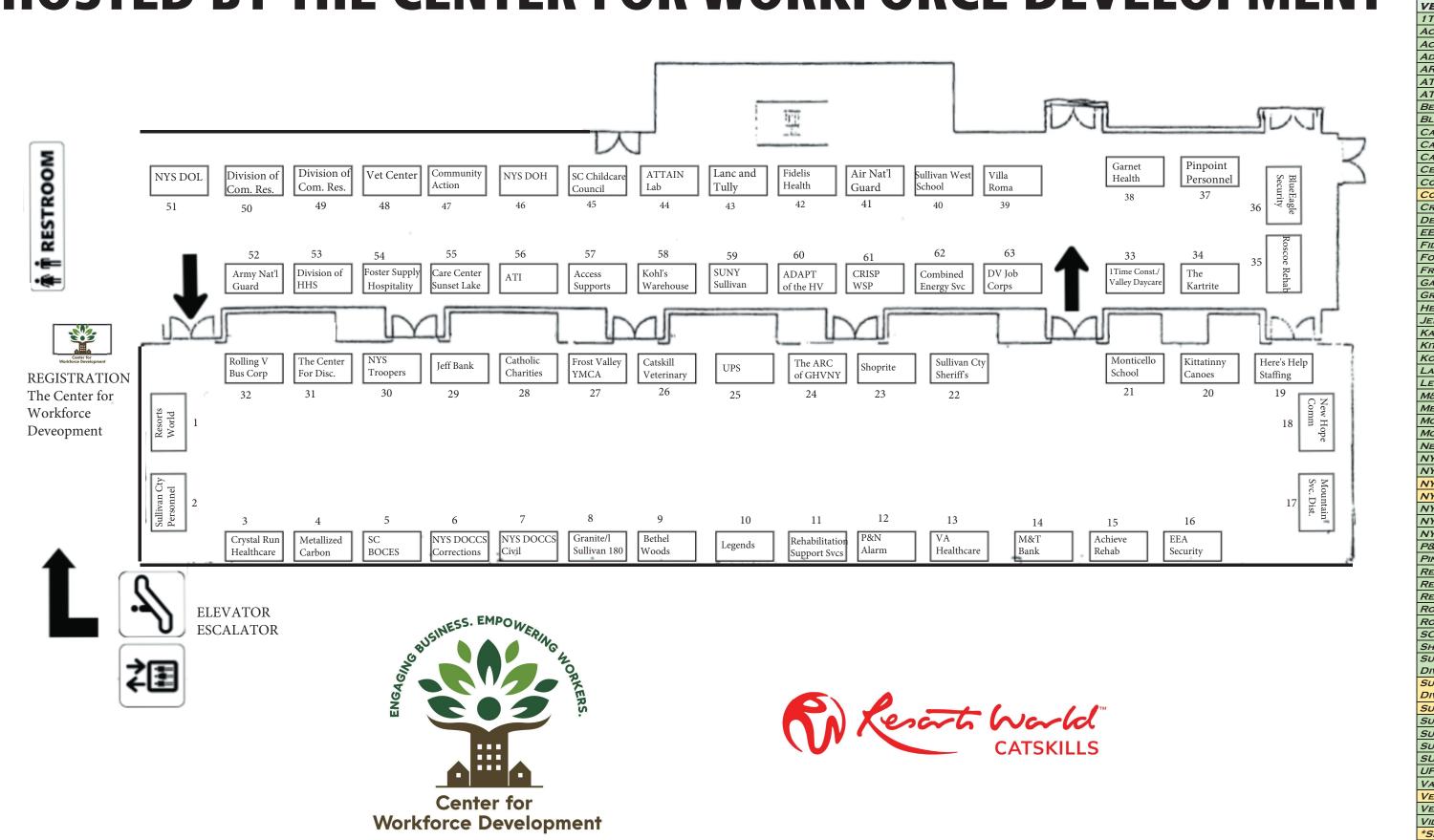
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## **SULLIVAN COUNTY JOB FAIR 2023** HOSTED BY THE CENTER FOR WORKFORCE DEVELOPMENT





**Center for Workforce Development** 





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CATSKILL VETERINARY SERVICES CENTER FOR DISCOVERY COMBINED ENERGY SERVICES	26 31 62
CENTER FOR DISCOVERY COMBINED ENERGY SERVICES	31 62
OMBINED ENERGY SERVICES	62
OMMUNITY ACTION	47
RYSTAL RUN HEALTHCARE	3
PELAWARE VALLEY JOB CORPS	<i>53</i>
EA SECURITY	16
IDELIS	42
OSTER SUPPLY HOSPITALITY	54
ROST VALLEY YMCA	27
ARNET HEALTH	38
RANITE ASSOCIATES/SULLIVAN 180	8
IERE'S HELP	19
EFF BANK  ARTRITE	
TITTATINNY CANOES	20
OHL'S	58
ANC AND TULLY	43
EGENDS AT BETHEL WOODS	10
1&T BANK	14
TETALLIZED CARBON	4
MONTICELLO CSD	21
MOUNTAIN SERVICE DISTRIBUTORS	17 18
IEW HOPE COMMUNITY IY AIR NATIONAL GUARD	41
IY ARMY NATIONAL GUARD	52
IYS DEPT OF HEALTH	46
IYS DEPT OF LABOR	51
IYS DOCCS CORRECTIONS	6
IYS DOCCS WOODBOURNE	7
IYS TROOPERS	30
RAN ALARM	12
PINPOINT PERSONNEL - NONNIS PEHAB SUPPORT SERVICES	37 11
ESEARCH FOUNDATION FOR SUNY ONEONTA	61
PESORTS WORLD CATSKILLS	1
OLLING V	32
OSCOE REHABILITATION AND NURSING CENTER	35
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HOPRITE MONTI/LIBERTY	23
ULIVAN COUNTY	<b>5</b> 0
ULLIVAN COUNTY	53
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ULLIVAN WEST CENTRAL SCHOOL DISTRICT	40
UNY SULLIVAN	59
IPS	25
VALLEY DAYCARE	33
ET CENTER  ETERANG ASSOCIATION (VA)	
TETERANS ASSOCIATION (VA)  TILLA ROMA	39
SERVICE VENDORS	39

## Steps to prepare for an interview

- 1. Know your strengths and skills. Be familiar with what you have to offer businesses, and the contents of your resume.
- **2.** Always be prepared to provide an example of how you demonstrated skills and how they can contribute to an organization.
- 3. Research the employer. Employers will often ask if you have any questions towards the end of an interview. When doing research, including reading company mission statements, you may come across questions that are appropriate to ask.
- **4.** Be ready to identify what about you makes you unique

from other jobseekers and specific skills you can bring to the table.

- **5.** Use your resume as a guide. Do not read your resume wordfor-word, but make sure you bring a copy for yourself to reference in case of forgetting facts or dates.
- **6.** Dress professionally. Ideally, dress one level above how the company expects its employees to dress. A good general reference point is to aim for business professional.
- **7.** Perform practice interviews with friends and family members. Look up some potential answers to common interview



questions ahead of the interview to prepare.

8. Don't be too casual; use pro-

fessional language and stay on the topic of the company and the position you are being interviewed for.





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2nd Place, Agricultural Story Series, Daily and Non-Daily Division, 6,000 or more, Kathy Daley, 2019

3rd Place, Best Multiple Advertiser Section, Daily and Non-Daily Division, circ. 5,000 to 9,000, Bethel Destination Guide, 2020

#### **NEW YORK PRESS ASSN. AWARDS**

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Spot News Coverage, 2021
Special Sections/Niche
Publications-Newsprint, 2021
Past Presidents' Award, 2021
Best News or Feature Series, 2020
Special Sections/Niche
Publications/Glossy, 2019

#### 3rd Place

Best Special Section Cover, 2022 Best Art Photo, 2021 Best Small Space Ad, 2021

#### 3rd Place

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Best Public Service
or Non-Profit Section, 2020
Best Spot News Photo, 2020

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General Excellence, 2020
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Best Special Section,
Niche Publication, 2020
Best House Ad Campaign, 2020

Box Office

Logistics

**Facilities** 

Overnight

Cleanup

## Attending a job fair



- 1. Expect businesses of all types, big and small, from all different fields.
- 2. Consider the job fair as an interview, and dress accordingly. Aim for business casual; avoid jeans, any clothing that is dirty or ripped, hoodies, and sneakers.
- 3. Bring multiple copies of your resume. At a job fair, there will usually be more than one business in attendance. It is a good idea to have multiple copies of a resume to hand to businesses on the spot.
- 4. In some cases, employers will offer interviews on the spot at a

job fair. Be prepared to discuss your strengths and skills, as well as the content of your resume.

- **5.** Expect to spend some time at the job fair. You may end up talking to multiple businesses for lengths of time; budgeting the full duration of the event should you need it is better than having an interview cut short for timing reasons.
- **6.** Think outside the box; some companies may be hiring for positions you may not expect. The Department of Corrections, for example, has multiple civilian positions in administration, not just corrections officers.

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### Job Fair

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## How to master modern job hunting

uitting a job might never seem like the best option for established professionals, but it's a route that was taken by an incredibly high number of workers in recent years. According to the Job Openings and Labor Turnover Survey from the U.S. Bureau of Labor Statistics, 50.5 million people quit their jobs in 2022. Improved job prospects undoubtedly contributed to that high turnover, but professionals who left their jobs without another one already lined up may need some help finding their next gig. Significant layoffs in the early months of 2023 coupled with tens

of millions of individuals leaving their jobs voluntarily in 2022 could potentially make the competition for new jobs more competitive. Professionals confronting that situation can consider these tips as they seek to master the art of modern job hunting.

• Use LinkedIn to your advantage. The professional social media platform LinkedIn is an invaluable resource, especially for professionals looking for a new job. Even professionals who are still working but hoping to land a new job can utilize LinkedIn to their advantage, as many recruiters

embrace the strategy of passive recruiting, which involves scouring LinkedIn for professionals who are not actively looking for a new job but might be interested if the right opportunity presents itself. Professionals who aren't already on LinkedIn should join and create a profile that highlights their experience and skills. Workers who are already on LinkedIn can periodically update their profiles and use the platform to stay up-to-date on the latest trends in their industries.

•Create a portfolio of your work. Landing an interview may be the first goal, but professionals also must be ready to master that interview should the opportunity arise. A portfolio that showcases past work and accomplishments can help candidates present themselves in the best light possible. Utilize a free or inexpensive service like WordPress that hiring managers and others can visit quickly and easily to see your work.

- Identify who you want to work for. Experienced professionals who are still working may have the luxury of patience when beginning their job search. That luxury ensures professionals can wait for opportunities at companies they want to work for. Targeting specific companies can take some of the frustration out of modern job hunting, which often requires scouring a seemingly endless string of job openings. Out-ofwork professionals can still target specific firms, but they also can utilize down time to research other organizations in an effort to widen and expedite their search.
- Work with a recruitment agency. Much like job seekers grow frustrated at sifting through job postings, organizations may not have the will or the resources to devote to finding worthy candidates for their openings. That's why organizations often turn to recruitment professionals, who do the leg work when companies are looking to hire new people. Recruitment professionals earn their money from the companies doing the hiring, not the person getting hired. So there's no downside to utilizing recruiting professionals in your search. Modern job hunting can be dif-

ficult. But various strategies can help talented professionals land

rewarding jobs

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