



Copper Country News

Volume 42, No. 8

February 19, 2025

Free

Please take one

Distributing over 8,000 copies to Globe, Claypool, Miami, Roosevelt, Punkin Center, Tonto Basin, Young, San Carlos, Superior, Gold Canyon, Apache Junction, Hayden, Winkelman, Kearny

Gila County Regional Spelling Bee



COURTESY PHOTO

The three spelling bee winners with judges



COURTESY PHOTO

Marcelina Olivarez, First Place Winner

Here are the results from the Gila County Regional Spelling Bee

1st place Marcelina Olivarez from High Desert Middle School

2nd Place Norman Uptain from Lee Kornegay

3rd place Eden Moses San Carlos Middle School

Spelling Bee Coordinator/Community Outreach Vanessa Barajas

Judges: Trent Lyon Globe Unified School District, Danielle Madden Globe PD, and Lori Lieder Gila County ESA

Pronouncer: Jaque Sanders

Kismet Foundation extends Thank You



COURTESY PHOTO

The Kismet Foundation extends a huge thanks to Dixon Rocks and Minerals for their generous donation of gravel to support

our upcoming community rejuvenation project in March. This donation will play a vital role in enhancing the local area and

fostering a sense of community pride. We are incredibly grateful for their commitment to making our neighborhood a better

place. To learn more about the Kismet Foundation and our ongoing efforts, visit (<https://www.kismetfoundationaz.org>).



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 CITY OF GLOBE ARIZONA

 : Amanda Moors

COMMUNITY

Globe Active Adult Center News & Menu

Hello from the Globe Active Adult Center. Video Exercise Tuesdays and Thursdays 8am. Stretch and Flex 9:30am on Tuesdays and Thursdays. Wednesdays and Fridays Bingo 9am. Wednesday Ceramics at 9am and Friday Crafts at 9am. Wednesday Biscuits & Gravy 7:30am \$ per bowl. PGCSC/SHIP and Ombudsman Education every 2nd Tuesdays of the month. Alzheimer's Support Group every 2nd Tuesday of the month. Birthday Party every 3rd Thursday of the month.

Benefits Assistance Pinal-Gila Council at 1-800-293-9393. Lunch served Monday thru Friday at 11:45am. 60 and over is \$2.50 per meal, under 60 \$5 per meal, located at 579 S. Broad St. Phone 928-425-9030.

Monday, Feb 24 THEMA Presentation with Gregg Marin 11am

Tuesday, Feb 25 Video Exercise 8am/Stretch & Flex 9:30am

Wednesday, Feb 26 Biscuits/Gravy 7:30am/Bingo 9am/Ceramics 9am

Chicken Alfredo, Baked Beans, Broccoli/Cauliflower, Garlic Bread, Peaches Menus—All meals 2% milk

The Globe Active Adult Center is sponsored by the Older Americans Act, AZ DES Division of Aging, Pinal-Gila Council for Senior Citizens, Gila County and the City of Globe. Globe Active Adult Center does not discriminate regardless of race, color, national origin, sex, age or disability.

Bean Tostada, Lettuce/Tom/Onions, Spanish Rice, Corn, Flour Tortilla, Peaches

Meatloaf w/Gravy, Mashed Potatoes, Carrots, Wheat Bread, Cobbler

Thursday, Feb 20 Video Exercise 8am/Stretch & Flex 9:30am/Birthday Party 11am

Friday, Feb 21 Bingo 9am and Crafts 9am

Tuna Salad Sandwich w/Lettuce/Tom/Onions, Spinach Salad, Wheat Bun, Mixed Fruit/Banana

Sloppy Joes, Ranch Beans, Broccoli Slaw, Wheat Bun, Mixed Fruit

Meet Author Dr. Glen Robinson



The public is invited to attend a meet and greet the author Dr. Glen Robin-

son, on Saturday , March 29th, 2025, at 2:00 o.m. a the Globe Public Library. Dr. Robinson will discuss his book Healthy Dad Sick Dad, There will be a question-and-answer segment. He will also autograph your book at the conclusion of his presentation. The first ten adults to sign in will receive a free copy of Healthy Dad Sick Dad.

The Friends of the Globe Public Library and The Library Book Club

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Copper Country News

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tnixon@silverbelt.com

HOURS:
Tuesday, Wednesday and Thursday 8:30am - 3pm
Closed: Monday, Friday, Saturday, and Sunday
Deadline: Thursdays at 10am

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* Provided By Kandilyn Hunter-Albo

MESSAGE THERAPY

*Britney Boykin
(currently not taking new appointments during 2024)

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*Karolyn Joseph

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GLOBE, AZ – Cobre Valley Regional Medical Center (CVRMC) is excited to announce the future opening of its much-anticipated "Highway 60 Clinic," a walk-in clinic located near Cal Ranch and Walmart. This new facility is set to provide essential healthcare services to the community, offering a convenient option for those seeking immediate medical attention without the need for an appointment.

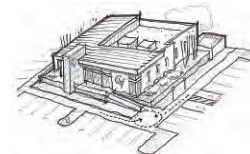
The journey to establish the Highway 60 Clinic has not been without challenges. The initial plans for the clinic encountered an unexpected delay when it was discovered that the proposed location fell within a designated floodway.

Determined to bring this vital service to the community, CVRMC worked with local and federal agencies to reassess the flood maps that impacted the clinic's location. Through extensive modeling, updated maps were drawn to better reflect the actual conditions of the area. CVRMC then submitted a request for a Letter of Map Revision (LOMR) to the Federal Emergency Management Agency (FEMA), requesting an official change to the flood designation.

On July 29, FEMA issued a LOMR, paving the way for the new clinic. The new facility will offer extend hours to walk-in patients, providing a convenient, affordable option for healthcare services. While the specific timeline for construction and opening is still being finalized, the team is working diligently to bring the project to completion as swiftly as possible.

CVRMC is committed to keeping the community informed as progress continues. Updates on the clinic's development will be shared regularly, with a focus on ensuring that residents are aware of the new healthcare options that will soon be available.

The opening of the Highway 60 Clinic represents a significant step forward in CVRMC's mission to provide comprehensive, accessible healthcare to the region. The medical center looks forward to welcoming patients to this new facility and continuing its tradition of high-quality care for the community.



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WORSHIP

Worship Directory

St. Paul's United Methodist Church
Pastor Gary Simons
928-425-2340 • 141 N Hill St, Globe (Cedar & Hill)
Sun. School 9:15am, Service 10:30am Office 9am-12pm
stpaulumglobe@gmail.com

Wheatfields Southern Baptist Church
Pastor Jimmy Powers
928-425-3601 • 276 E Green Ave, Globe
Sun. School 9:45am, Worship 11am
Tue. Bible Study 10am

Globe Christian Center
Pastor John Gooding, 928-425-7846
509 E Maple, Globe (by Globe HS) Sun. School 9:45am
Sun. Worship 10:30am, 5:30pm
Wed. Worship 7pm

Seventh-Day Adventist Church
Pastor David Hakes, 423-314-1686
2407 E Ash St, Globe
Sat. Bible Study 9:30am, Worship 11am

Miami Church of Christ
Minister Robin Verdugo
928-473-3989 • 735 N Sullivan St, Miami
Sun. Worship 10am, Bible Study 6 pm
Thu. Ladies' Night Class 6:30pm

Sovereign Grace Baptist Church
Pastor John Skaggs
928-425-8345 or 928-358-2612
201 E Yuma St, Globe (by Tri-City)
Sun. School 9:45am, Worship 11am
Wed. Worship 6:30pm

Divine Grace Presbyterian Church
Rev. Dr. Valerie DeLaTorre
928-473-3158
305 W Live Oak St, Miami
Sun. Worship 9:30am

Living Waters Community Church
Pastors Jay & Gloria Petty
928-425-9462 or 928-812-4192
125 E Haskins Rd, Globe
Sun. Church: 10am
Tue. Women/Men's Fellowship 6:30pm
Wed. Strive Youth 6:30pm

Family Fellowship Church
Pastors Kenneth, Dennis & Scott Crick
928-425-0181 or 928-961-2466
200 E Oak St, Globe
Sun. Service 10am
Thu. Bible Study 7pm

Roosevelt Baptist Church
Dr. Roger D. Pike
928-467-2349
18653 Hwy 188, Roosevelt, AZ
Sun. Worship 11:00am • Wed. Night Bible Study: 6 p.m.

First Presbyterian Church - PC (USA)
Pastor Troy Agema
928-425-5560
318 S Hill St, Globe & PO Box 1362
Sun. School 9:45am, Worship 11am

Adding the Divine Ingredient into the Recipe of Life

By Greg S. Baker
Pastor of First Baptist Church of Miami.

Life is relationships, wouldn't you agree? After all, everything is richer and more enjoyable when you can do it with someone. Vacations are always fuller when you go with someone. Accomplishments are always sweeter when someone is there to savor them with you. Failures are always less devastating when someone you love can help get you back on your feet.

If this is the case, then your relationships are the key to your earthly happiness, and every relationship is enhanced when you mix in the Divine Ingredient.

What Is the Divine Ingredient?

The Divine Ingredient is the mixing of God's divine nature into your heart, mind, and relationships. This connects you to God's divine power and then adds the euphoric taste of God's goodness into your life.

My wife is a wonderful cook, and she tells me that much of the taste or result of her cooking is dependent upon key ingredients being added. These ingredients then mix in thoroughly and are responsible for the won-

derful taste and aroma she is trying to produce. A recipe instructs a cook on when and how much of an ingredient to add. By themselves, these ingredients aren't so impressive. But when you mix in the right amounts in the right way with other ingredients, then presto! You have a wonderful meal.

This how we should treat the things of God. Unfortunately, too often we take individual ingredients, such as prayer or Bible reading, and we try to digest them separately instead of mixing them with the other aspects of our lives. Taken by themselves, I've always struggled to be consistent, and frankly, sometimes they don't taste so good by themselves. But, for example, when mixed into my relationship with my wife, it produces a wonderful taste and aroma that has only enhanced my marriage.

Mixing prayer with my love for my wife, for example, has helped my marriage in several ways. First, it gets me to think about her needs and not just my own. Second, I try to be more attentive to her perspective. If you are like me, you probably say things that are negative and possibly even hurtful—especially when I'm irritated.

But when I add prayer into my thinking, I am much more aware of what I say. It has helped our communication and made the home environment much more comfortable and enjoyable.

Add the Divine Ingredient into the Recipe of Your Life

Scripture tells us in 2 Peter 1 that we are to add to our faith. Specifically, he lists several ingredients that if added will make us bountiful and fruitful in our relationships and in the knowledge of Jesus Christ:

1. Add virtue to your faith.
2. Add knowledge to virtue.
3. Add self-control to knowledge.
4. Add patience to self-control.
5. Add godliness to patience.
6. Add brotherly kindness to godliness.
7. Add love to godliness.

When we mix these things into each of our relationships so that they affect our hearts and minds, we touch upon the divine nature of God Himself. This gives us access to His divine power and promises.

Your life is a recipe of relationships. When you add these Divine Ingredients into the mix, stir it around so that

See BAKER on page 5

Worship Directory

Pentecostals of Globe , UPC
Pastor David Staten
928-651-2191
425 N Devereaux St, Globe
Sun. Service 10am
Tues Service 6:30 pm
Wed. Prayer 6:30pm

St. Paul's Lutheran Church, LCMC
Pastor Barry Schwenk, 928-425-6006
750 W Paxton Ave, Miami
Sunday School 3:30 - 4:30 p.m.
Wed. night Adult Bible Study 6:30 p.m.
Sun. Worship 10 am • splcaz.org

St. Peter's Lutheran Church
Pastor Eric Hartzell
512-635-1910 | 630 N Devereaux St, Globe
Sun. School 9am, Worship 10am,
Wed. Bible Study 7pm

Trinity Baptist Church
Pastor Dan Rifenoark
928-425-4740 | 1362 S Hagen Rd, Globe
Sun. Worship 11am
contact@trinitybaptistglobeaz.org
trinitybaptistglobeaz.org

Globe Church of the Nazarene
Pastor Mason Cassens
928-200-4358 | 226 Holly Rd., Globe
Sun. School 9:45 am
Sun. Worship 11 a.m.

Central Heights Baptist Church
Pastor Rob Craig,
928-425-5303 | 5468 Apache Ave, Globe
Sun. School (all ages) 9:45am
Sun. Worship Services &
Childrens Church 11am (Nursery available)
Sun. Evening Worship Service 6pm
Wed. Bible Study/Prayer Meeting 6pm
For all other services and events visit:
centralheightsbaptistchurch.org

First Baptist Church of Miami AZ
Pastor Greg S. Baker
3654 Gordon St. Miami, AZ 85539
(928) 351-7799 | fbcmiami.com
facebook.com/firstbaptistmiami/
Sunday School: 10 AM
Sunday Morning Service: 11 AM
Sunday Luncheon Fellowship and Prayer: 12:15 PM
Sunday Afternoon Worship: 1:30 PM
Wednesday Bible Study: 6:30 PM
Saturday Visitation: 10 AM
Nursery provided for all services

Would you like to see your place of worship featured in the directory? Please call use at 928-425-7121



Maranatha Baptist Church
928-425-4198
1320 Saguaro Dr, Globe
Sun. School 9:30am to 10:15 am,
Worship 10:30am to 11:45 am
Maranatha Bible Club for 3yrd old to 6th grade is Sundays at 4 pm to 5:30 pm

First Southern Baptist Church, Miami
Pastor Gary McPherson
928-473-3311
920 Live Oak St, Miami, AZ
Sun. B'fast 9:00am, Sun. School 9:45am
Sun Worship 11am & 6pm
Wed. Prayer Meeting 6pm

WORSHIP

Stuck...or Moving Forward with Hope?



Joyce Meyer
By Joyce Myers
Enjoying Everyday Life

Have you ever felt like you’ve been stuck in the same place for so long it seems like you are going around the same mountain over and over again? I have. For years I wasted a lot of time stuck in the same place—blaming others, feeling sorry for myself, complaining, and the list goes on... I was miserable until I discovered the truth about the life I could have through my relationship with Christ.

I was in my late 30s when my eyes were opened to truth in John 10:10 that I wasn’t living the peaceful, joy-filled life Jesus died for me to have. The problem was I had a very negative mindset because of the abuse I had experienced throughout my childhood.

God showed me that it was holding me back and keeping me from dealing with areas of life that He wanted to heal and restore.

I was stuck in the mindset of, “My future is based on my past and my present.” But God wanted me to have a hopeful attitude, expecting something good to happen to me.

The Bible says in Isaiah 43:18-19: “Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland” (NIV).

Without a doubt, holding on to your past will keep you from looking forward to your future. And sometimes it may even feel like you are being pulled in two different directions because God is trying to pull you forward toward a new thing and you’re holding on to something that’s behind you.

The Israelites did not want to let go of their past either. They stayed in the wilderness for 40 years because they compared everything to their past. In fact, they complained to Moses that they wanted to go back to Egypt and return to a life of slavery because that’s what they knew. But God wanted them to move forward to the Promised Land—a land flowing with milk and honey (Exodus 13:5). They just couldn’t get past their past.

We need a vision—one that goes beyond what we’ve already seen and experienced—if we want to see change happen in our life. The apostle Paul says it

like this in Philippians 3:13, “...But one thing I do: Forgetting what is behind and straining toward what is ahead...”

God has good things planned for us, no matter what has happened in our past. He is looking and longing for someone who’s waiting for Him to be good to them. God wants to be good to you, but you have to be expecting Him to move in your life. I’ve gotten into a habit of regularly saying, “God is good, and something good is going to happen to me today!” I encourage you to do the same.

God can help you set your mind in the right direction. The Bible tells us to set our mind and keep it set on things above, not earthly things (Colossians 3:2).

My husband, Dave, is a great example of what it means to set your mind. Dave loves to play golf, so I asked him one day, “How’s it going to be for you if you ever get to the point where you can’t play golf?” He

said, “I’ve already thought about that and I’ve just made up my mind I can be happy anyway.”

Setting our mind and keeping it set means we keep our focus on where we want to go, not on where we have been or even where we are right now. God wants us to have a vision for our life and trust Him to help us get there.

Remember, God has a good plan for you and He wants to see you live out that plan. But spending too much time looking back or thinking about what’s happening in your life right now can keep you stuck, holding you back from experiencing all that He has for you. Your future has no room in it for the past.

So, don’t get stuck in the past. Let go of what lies behind and press into the great future God has planned for you. I can promise you: God is with you. He wants to lead you, strengthen you, and help you every step of the way!



BAKER, from page 4

they bond with your heart and mind, then you will love the taste and aroma that is the natural result. The Bible tells us to give all diligence to do this and then adds a promise if we do. Amen for that! Follow the recipe and you’ll like what you’ll get!

To learn more, go to fbcmi-ami.com.



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M-Th: 11am-9 pm ~ F-S: 11am-9:30pm ~ Sun: 12pm-9pm

Public Service Announcement

LEi Machining, LLC. Announces Major Expansion of Its 25-Year-Old Company
MIAMI, ARIZONA, Feb 12, 2025-LEi Machining, LLC joins Miami Unified School District Superintendent Dr. Richard Ramos and Miami Town Manager Alexis Rivera in their initiative: Creating a "hub for learning" in Miami.

We are expanding our state-of-the-art trade school, now located at 618 West Sullivan St. in Miami, to include the Los Lomas Campus. The campus is a 25,000-square-foot building on five-and-a-half acres. This partnership with the Miami School District will turn the present liability of the vacant campus into an asset. This action will enable us to expand our quest to provide the young and old in the Copper Corridor with superb education and career choices.

There are many opportunities for the entire community to get involved and support the project.

If you would like to volunteer your skills, talents, or resources for this effort, don't hesitate to get in touch with Elvin Fant, Sr. at (928) 310-7110

Kaleidoscope Scholarship Program

Happy New Year to everyone! The Kaleidoscope Scholarship Platform is now live! Over \$40,000 in scholarships is available through the 4-H Youth Foundation for high school seniors who are planning to enroll in a college, university, or trade school after graduation. There are some scholarships available for current AZ 4-H college students. The deadline for submitting the online application is April 1st this year. We encourage you to start to apply early!

The scholarship applica-



tion link is <https://apply.mykaleidoscope.com/program/AZ4HYouthFoundation2025> or <https://www.support4h.com/>

GILA COUNTY 4-H SMALL STOCK SHOW

Good fun For a good cause- All proceeds will go to the Gila Hoopers 4-H Club

Date: Saturday, March 22, 2025

Door opens at 8:30 am

Show begins at 9:00am

Register on zsuites

Open to all 4-H and FFA members

\$5.00 per entry

Event Location:

Gila County Fair Grounds

900 E. Fairgrounds Rd

Globe, AZ 85501



Non-4-H members
register here



4-H members
register here

Questions: Text Jenni Stevenson
at 928-200-2369

Judges

Mr. Anthony Campbell- Rabbit/Cavy

Mr. Lacy Greer- Poultry

Ms. Marjorie Wells- Goats

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Old Pueblo Archaeology Presentation

Saturday March 15, 2025: Globe, AZ

“Besh Ba Gowah Free Admission Day” including “Old Time Religion? The Salado Phenomenon in the US Southwest” presentation sponsored by the City of Globe and Old Pueblo Archaeology Center (Tucson) at Besh Ba Gowah Archaeological Park and Museum, 1324 S. Jesse Hayes Rd., Globe, Arizona

9 am-4:30 pm; food vendors 11 am-3 pm; presentation 1-2:30 pm. Free Admission.

The Besh Ba Gowah Archaeological Park and Mu-

seum will host a Free Public Admission Day in celebration of Arizona Archaeology and Heritage Awareness Month. Visitors may enjoy self-guided tours of the Archaeological Park and Museum at no cost. Food vendors will be available from 11 am-3 pm, and archaeologist Allen Dart (Old Pueblo Archaeology Center) will present “Old-Time Religion? The Salado Phenomenon in the US Southwest” at 1 pm.

Presentation description: The Besh Ba Gowah archaeological site preserved by the City of Globe

is a prime example of what archaeologists call the “Salado phenomenon.” When first recognized by archaeologists in the early twentieth century, a constellation of peculiar cultural traits – including polychrome (three-colored) pottery, above-ground housing often enclosed in walled compounds, and monumental architecture – at Besh Ba Gowah and some other southwestern US archaeological sites was thought to be indicative of a distinct group of people: “the Salado.” As more and more research was done


and the widespread distribution of Salado material culture became apparent, interpretations of what the Salado phenomenon represents were debated. In this presentation archaeologist Allen Dart illustrates pottery and other cultural attributes of the so-called Salado culture, reviews some of the theories about the Salado, and discusses how Salado related to the Ancestral Pueblo, Mogollon, Hohokam, and Casas Grandes cultures of the “Greater Southwest” (the U.S. Southwest and Mexico’s Northwest).



COURTESY PHOTO

A reconstructed portion of the Besh Ba Gowah pueblo

For more information visit www.globeaz.gov/page/besh-ba-gowah-museum or contact the Museum at 928-425-0320 or besh-ba-gowah@globeaz.gov.



BESH BA GOWAH

Archaeological Park & Museum

Free Admission Day

Saturday, March 15, 2025 9am-4:30pm

Presentation by Allen Dart

Old Time Religion? The Salado Phenomenon

in the US Southwest

Food Trucks

11am-3pm

1pm-2:30pm

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Arizona Archaeology and Heritage

Awareness Month

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GLOBE-MIAMI CHAMBER OF COMMERCE 3RD ANNUAL GOLF TOURNAMENT

March 15, 2025 at the Cobre Valley Recreation Center

To register call the Globe-Miami Chamber
 (928)425-4495
 (928)719-9334
 TEXT (928)961-1303
 visitorinfo@globemiamichamber.com

Early Bird
\$85 per player | \$320 foursome
After March 1st
\$90 per player | \$360 foursome

Tournament Schedule
 *Breakfast (for sale) 7:00-8:00 am
 *Registration 7:00-8:00 am
 *Shotgun 8:30 am

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- ✓ Silent Auction
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Teen Lifeline Call/Text: 602-248-TEEN (8336)
 Website: teenlifeline.org

Teen Lifeline is a crisis hotline for teens, answered by teen peer counselors. Call or text 602-248-8336 for help.

> Call 24/7 > Text 12-9p M-F / 3-9p Sa-Su > Peer Counseling 3-9p

Adult in crisis?

Solari Call/Text: 1-844-534-HOPE (4673)
 Website: crisis.solari-inc.org

24/7/365 crisis hotline and warm line for Arizonans statewide. Solari also takes after-hours calls/texts for Teen Lifeline.

EMPACT Call: 480-784-1500
 Website: lafrontera-empact.org

Arizona-based 24-hour crisis hotline for anyone experiencing a mental health emergency. Mobile crisis intervention teams available.

National Suicide & Crisis Lifeline Call/Text: 988
 Website: 988lifeline.org/chat

988 is the national crisis hotline for mental health emergencies. Call or text 988 anytime; visit 988lifeline.org/chat for online counseling.

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🌱 Vegetable Plants & Seeds



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🌲 Evergreens, Desert Plants, Colorful Annuals & Perennials

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- Congressman Ed Pastor Exhibit
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Send news items, community events or photos to Copper Country News - news@silverbelt.com

HELP WANTED



JOB VACANCY LIST

Applications and copies of job descriptions are available at the Apache Gold Casino Resort Human Resource Office or visit our website at www.apache-gold-casino.com to see our latest vacancy listing. Applications must be submitted to the Human Resources Office by 4:00 P.M. on/or before the closing date listed.


Updated: January 22, 2025

POSITION TITLE	LOCATION	DEPARTMENT	WAGE	AGE REQUIREMENT	OPENING DATE	CLOSING DATE
Slot Tech, Full-Time	Apache Sky	Slots	\$16.04 per hour	21 and Over	1/22/2025	Until Filled
Server, Full-Time	Apache Gold	Convention Center	\$11.35 per hour +Tips	19 and Over	1/22/2025	Until Filled
Maintenance Tech, Full-Time (3)	Apache Gold	Facilities	\$15.24 per hour	21 and Over	1/22/2025	2/11/2025
Revenue Auditor, Full-Time	Apache Sky	Finance	\$14.59 per hour	21 and Over	1/22/2025	Until Filled
Surveillance Technician, Full-Time	Apache Sky	Surveillance	DOE	21 and Over	1/21/2025	Until Filled
Maintenance Tech, Full-Time	Apache Sky	Facilities	\$14.59 per hour	21 and Over	1/17/2025	Until Filled
Cage Cashier, Part-Time	Apache Gold	Cage	\$14.35 per hour +Tips	21 and Over	1/17/2025	Until Filled
Bar tender, Full-Time	Apache Gold	Point Sports Bar	\$11.35 per hour +Tips	21 and Over	1/16/2025	Until Filled
Players Club CSR, Full-Time	Apache Gold	Players Club	\$14.35 per hour	21 and Over	1/14/2025	Until Filled
Count Team Manager, Full-Time	Apache Gold	Count Team	Starting Salary	21 and Over	1/13/2025	Until Filled
Surveillance Officer, Full-Time	Apache Sky	Surveillance	\$14.59 per hour	21 and Over	1/13/2025	Until Filled
Surveillance Supervisor, Full-Time	Apache Sky	Surveillance	\$17.65 per hour	21 and Over	1/13/2025	Until Filled
Night Auditor, Full-Time	Apache Gold	Hotel	\$14.59 per hour	18 and Over	1/13/2025	2/3/2025
Front Desk Supervisor, Full-Time	Apache Gold	Hotel	\$16.04 per hour	18 and Over	1/10/2025	Until Filled
Housekeeper, Full-Time (2)	Apache Sky	Housekeeping	\$14.35 per hour	21 and Over	1/10/2025	1/31/2025
Revenue Auditor, Part-Time	Apache Gold	Finance	\$14.59 per hour	21 and Over	12/26/2024	Until Filled
Busser, Part-Time	Apache Gold	Steakhouse	\$12.59 per hour +Tips	18 and Over	12/19/2024	Until Filled
Supervisor, Full-Time	Apache Gold	Black River Grill	\$16.04 per hour	18 and Over	12/11/2024	Until Filled
Surveillance Officer, Full-Time	Apache Gold	Surveillance	\$14.59 per hour	21 and Over	12/10/2024	12/31/2024
Convention Coordinator, Full-Time	Apache Gold	Convention Center	Starting Salary	21 and Over	12/5/2024	Until Filled
Groundskeeper, Full-Time	Apache Gold	Facilities	\$14.35 per hour	21 and Over	10/24/2024	Until Filled
Sales Clerk, Part-Time (2)	Apache Gold	Cutter Quick Stop	\$14.35 per hour	18 and Over	10/24/2024	Until Filled
Lead Slot Tech, Full-Time	Apache Gold	Slots	DOE	21 and Over	10/15/2024	Until Filled

- **Non-Gaming Position**
- **Continuous vacancies** - Applications are accepted on a year round basis to be retained on file and will be referred to fill any current and/or future vacancies.
- **Until filled vacancies** - Applications are accepted until the position has been filled.
- **Current team members must submit a transfer form along with an application** (see Policy 205).

In addition to the requirements listed on the position announcement, gaming applicants must: 1) **not** have been convicted of a felony, shoplifting or theft; 2) **must** be able to pass a background investigation; and 3) clear a pre-employment drug and alcohol test.

1
P.O. BOX 1210, SAN CARLOS, ARIZONA 85530 ♦ PHONE: (928) 475-7800 ♦ FAX: (928) 475-6992 ♦ WWW.APACHEGOLDCASINO.COM



San Carlos Apache Telecommunications and Utilities, Inc.

Vacancy Announcement

Board Member

Office of the Chief Executive Officer - General Manager (CEO-GM)
Opening Date: February 3, 2025
Closing Date: February 28, 2025

General Information

San Carlos Apache Telecommunications and Utilities, Inc. (SCATUI) is seeking candidates for one (1) position on the Board of Directors. Ideal candidates will possess experience in renewable energy, electrical utility management, and related fields. The Board plays a vital role in supporting the mission of SCATUI, which is to provide high-quality, reliable, and competitively priced telecommunications and utility services to our members and customers. The Chief Executive Officer (CEO) has primary decision-making authority, with the Board providing strategic guidance and support to enhance the organization's effectiveness and financial well-being.

Board Member Terms

Upon approval, the selected Board Member will serve a term of office, attending relevant conferences and actively participating in the identification, analysis, and development of additional economic opportunities for SCATUI. Board Members are not employees of SCATUI and do not receive a salary but may be eligible for stipends and expense reimbursements according to Board policies.

Qualifications

• General Knowledge:

- Financial Management
- Corporate Management
- Economic Development
- Telecommunications/Utilities

• Specific Electric Knowledge of Generation & Transmission:

- Ability to develop 5-year Capital & Operating Budgets for Electric and Water Utilities.
- Experience with transmission, substation, and distribution assets.
- Familiarity with diverse power supply portfolios (e.g., diesel peaking facilities, solar facilities, federal hydro power contracts).
- Knowledge of risk management activities and outside consultant work.
- Understanding of federal, state, and local agency rules, regulations and filings.

Education

- A bachelor's degree in engineering, with a minimum of ten (10) years of verifiable work experience in electric utility management, or a closely related field preferred.

Board Member Duties and Responsibilities

- Uphold personal and professional integrity, honesty, and high ethical standards.
- Commit to understanding SCATUI's Annual Strategic and Operating Plans, investment goals, and strategies.
- Attend Board meetings and General Council meetings as necessary.
- Obtain a Directors Core Curriculum (DCC) Certificate from the National Telecommunications Cooperative Association (NTCA).
- Oversight of organizational leadership and advisement on policy formulation, financial management, program planning, and promotional efforts.

Application Process

Interested candidates should submit a cover letter, resume, and contact information for three (3) professional references. Work experience must be verifiable and include employment dates.

Applications must be received by 5:00 P.M. on the closing date at:
SCATUI ATTN: Human Resources
10 Telecom Lane P.O. Box 1000 Peridot, Arizona 85542
Fax: 928-475-7702

INDIAN PREFERENCE: Preference in filling vacancies is in accordance with the Indian Preference Act. If using this preference, a copy of a Certificate of Indian Blood (CIB) is required. San Carlos Apache Telecommunications and Utilities, Inc. is an Equal Opportunity Employer (EOE).

STATEMENT OF NON-DISCRIMINATION: San Carlos Apache Telecommunications and Utilities, Inc., is the recipient of federal financial assistance from the Rural Utilities Service, an agency of the United States Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, and the rules and regulations of the United States Department of Agriculture which provides that no person in the United States on the basis of race, color, national origin, age or handicap shall be excluded from participation in, admission or access to, denied the benefits or, otherwise be subjected to discrimination under any of this organization's program or activities.

The person responsible for coordinating this organization's nondiscrimination efforts is the HR Manager. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this organization; or the Secretary, United States Department of Agriculture, Washington D.C. 20250; or the Administrator, Rural Utilities Service, Washington D.C. 20250

THIS JOB DESCRIPTION IN NO WAY STATES OR IMPLIES THAT THESE ARE THE ONLY DUTIES PERFORMED BY THIS BOARD MEMBER.

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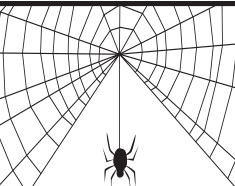
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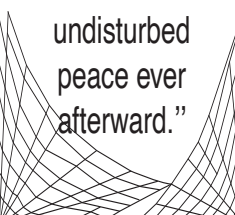
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An Advertising Proverb

When Mark Twain was editing a newspaper in Missouri, one of his subscribers wrote in, saying that he had found a spider in his newspaper and wondered whether it was a sign of good or bad luck. Twain's response: "Finding a spider is neither good luck nor bad. The spider was merely looking over our newspaper to see which merchant was not advertising, so that he could go to that store, spin his web across the door, and lead a life of undisturbed peace ever afterward."



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The Arizona Silver Belt, a long-standing newspaper operation that publishes two weekly publications and serves the Globe, Miami and San Carlos communities in scenic southeastern Arizona, has an immediate opening for a reporter to cover hyper-local news, write articles and paginate copy.

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