



Copper Country News

Volume 42, No. 7

February 12, 2025

Free

Please take one

Distributing over 8,000 copies to Globe, Claypool, Miami, Roosevelt, Punkin Center, Tonto Basin, Young, San Carlos, Superior, Gold Canyon, Apache Junction, Hayden, Winkelman, Kearny

Cutest Couple Contest Winners: Don and Siarah Muñiz



TINA NIXON/COPPER COUNTRY NEWS

Pictured from left to right: Kandilyn Hunter-Albo from Sanctuary Spa, Siarah Muñiz, and Don Muñiz.

Voted favorites Don and Siarah Muñiz are Copper Country News's Cutest Couple.

Mr. and Mrs. Muñiz met at CVRMC and have been together 17 years. They married in 2009 and share two kids, an 18-year-old daughter and a 15-year-old son.

As a reward, the couple received a flower bouquet for Anna's Petals, a dinner at Bloom/Bravo, and a Sanctuary Spa gift certificate a massage therapy treatment as well as skincare, haircare and assorted gifts for the couple to enjoy. Congratulations Mr. and Mrs. Muñiz!

High Desert Humane Society Cat House and Rescue Ribbon Cutting Ceremony



COURTESY PHOTO

High Desert Humane Society Cat Rescue held their ribbon cutting ceremony Wednesday, February 5.



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 : Amanda Moors

COMMUNITY

Globe Active Adult Center News & Menu

Hello from the Globe Active Adult Center. Video Exercise Tuesdays and Thursdays 8am. Stretch and Flex 9:30am on Tuesdays and Thursdays. Wednesdays and Fridays Bingo 9am. Wednesday Ceramics at 9am and Friday Crafts at 9am. Wednesday Biscuits & Gravy 7:30am \$ per bowl. PGCSC/SHIP and Ombudsman Education every 2nd Tuesdays of the month. Alzheimer's Support Group every 2nd Tuesday of the month. Birthday Party

every 3rd Thursday of the month. Benefits Assistance Pinal-Gila Council at 1-800-293-9393. Lunch served Monday thru Friday at 11:45am. 60 and over is \$2.50 per meal, under 60 \$5 per meal, located at 579 S. Broad St. Phone 928-425-9030.

Thursday, Feb 13 Video Exercise 8am/Stretch & Flex 9:30am
Beef Fajitas, Spanish Rice, Coleslaw, Pinto Beans, Tortilla, Mixed Fruit

Friday, Feb 14 Bingo

9am and Crafts 9am/Valentine's Day Party 11am
Beef Stew, Mixed Veggies, Green pepper Slaw, Cornbread, Mandarin Oranges

Monday, Feb 17 CLOSED
President's Day Holiday
CLOSED

Tuesday, Feb 18 Video Exercise 8am/Stretch & Flex 9:30am
Pepper Steak, Rice Pilaf, Mixed Veggies, Wheat Bread, Oatmeal Cookie, Mandarin Oranges

Wednesday, Feb 19 Biscuits/Gravy 7:30am/Bingo 9am/Ceramics 9am

Green Chili Enchilada, Spanish Rice, Pinto Beans, Zucchini, Corn Tortilla, Applesauce
Menus—All meals 2% milk

The Globe Active Adult Center is sponsored by the Older Americans Act, AZ DES Division of Aging, Pinal-Gila Council for Senior Citizens, Gila County and the City of Globe. Globe Active Adult Center does not discriminate regardless of race, color, national origin, sex, age or disability.



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Pieces of Friendship Quilt Show

The annual Pieces of Friendship quilt show opens with a special reception at 11 a.m. Saturday, Feb. 15. The show will run through March 1.

The quilt show at the Cobre Valley Center for the Arts in downtown Globe will feature some 60 quilts from area quilters. The public is invited to the reception which will run from 11 a.m. to 1 p.m., with show awards to

be announced at noon.

The public is invited to stop in and enjoy some light refreshments and a beautiful array of quilts. Viewer's Choice award will be announced at the end of the 2-week show.

The opportunity quilt and annual fundraiser for the Copper Country Quilters will be on display with tickets available for purchase. Admission to the show is free, but do-

nations to the center are appreciated.



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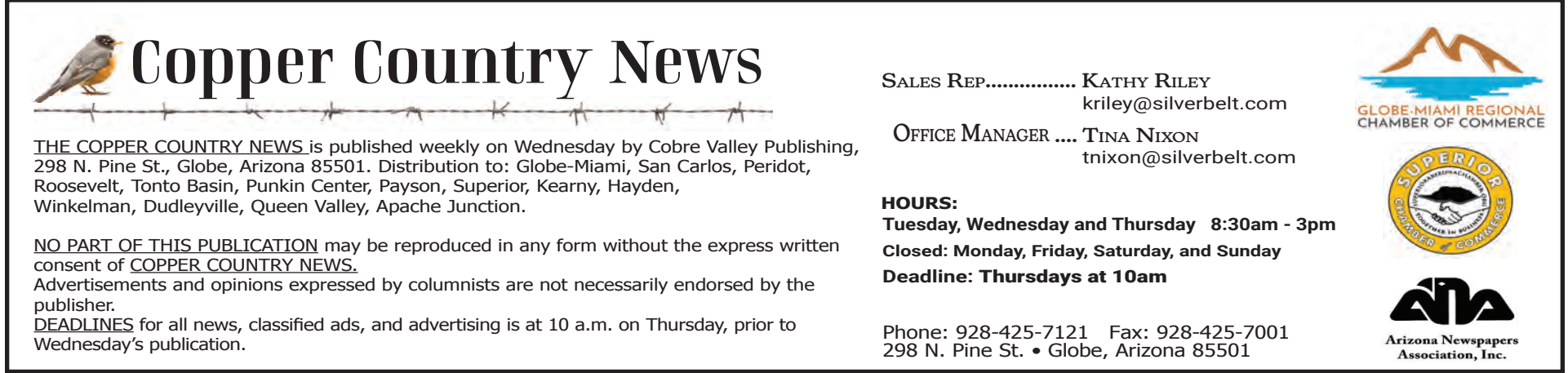
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Copper Country News

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This advertising is paid for by a grant from the Arizona Commission on the Arts.



GLOBE, AZ – Cobre Valley Regional Medical Center (CVRMC) is excited to announce the future opening of its much-anticipated “Highway 60 Clinic,” a walk-in clinic located near Cal Ranch and Walmart. This new facility is set to provide essential healthcare services to the community, offering a convenient option for those seeking immediate medical attention without the need for an appointment.


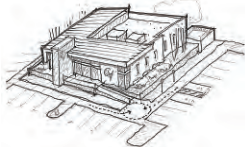
The journey to establish the Highway 60 Clinic has not been without challenges. The initial plans for the clinic encountered an unexpected delay when it was discovered that the proposed location fell within a designated floodway.

Determined to bring this vital service to the community, CVRMC worked with local and federal agencies to reassess the flood maps that impacted the clinic’s location. Through extensive modeling, updated maps were drawn to better reflect the actual conditions of the area. CVRMC then submitted a request for a Letter of Map Revision (LOMR) to the Federal Emergency Management Agency (FEMA), requesting an official change to the flood designation.

On July 29, FEMA issued a LOMR, paving the way for the new clinic. The new facility will offer extend hours to walk-in patients, providing a convenient, affordable option for healthcare services. While the specific timeline for construction and opening is still being finalized, the team is working diligently to bring the project to completion as swiftly as possible.

CVRMC is committed to keeping the community informed as progress continues. Updates on the clinic’s development will be shared regularly, with a focus on ensuring that residents are aware of the new healthcare options that will soon be available.

The opening of the Highway 60 Clinic represents a significant step forward in CVRMC’s mission to provide comprehensive, accessible healthcare to the region. The medical center looks forward to welcoming patients to this new facility and continuing its tradition of high-quality care for the community.

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Our beloved Father Ramon R. Baeza, passed away peacefully at home surrounded by his loved ones on January 17, 2025, at 3:50pm at the age of 95 and 11 months. He was born in Marfa, Texas on February 20, 1929, to Adolfo & Jacinta Baeza the youngest of 7 siblings.

He grew up in Shafter, Texas whereas a child he met the future love of his life, our mother Analda. Luckily for our dad, Analda was the niece of his eldest brother Jose's wife Manuela, and she would visit frequently the small town of Shafter, to help her aunt with their growing family.

Ramon learned early on, the valuable lessons of hard work, resilience, & grit, growing up through the "Great Depression" and then through "WWII" he would have to cut school from time to time to work with his family in the cotton fields.

He suffered loss at an early age when his close in age brother and partner in boyhood adventures Juan died of an ear infection and one of his eldest brothers Adolfo was killed in action overseas during WWII.

Our Dad showed great courage in trying to enlist in the military, but he was too young and despite his

efforts his parents would not sign the waiver for him to join. Thank you, Momma Jacinta and Papa Adolfo!

Ramon moved with his family to Marfa, Texas for a few years then to Miami, AZ where his older brothers found work in the copper mining industry.

He then married the love of his life Analda Hernandez on December 23, 1948 in civil ceremony in Los Angeles, CA. where her Father lived at the time, then on December 28, 1948 they married through the church at Our Lady of the Blessed Sacrament in Miami, AZ.

Our Dad was hired on with Inspiration Consolidating Copper Company and together with his bride they took a small one bedroom house and made it a home on Miami Ave also known as Mexican Canyon.

Together with love, commitment, & prayer they started a family in 1950 with the birth of their first-born Sylvia Ann, then Raymon in 1952, Robert Lee in 1958 and Melinda Marie in 1966. Like additions to their family there were additions to their home room by room, our mom the architect, our father the builder. Family and friends would pitch in and do what they do best, help make each other's dreams come true.

At the age of 62 in 1991 he retired from Miami Consolidated Copper Company of over 40 years. We have fond memories of our Dad coming home with a treat in his lunch box every now and then. Thank you, Dad, for being such a steadfast pro-

vider for us, we always had what we needed & more.

Ramon loved to sing and play the guitar; he sang in the choir at church for several years and was a proud member of the Fr. J.O. Barrette Knights of Columbus Council 1882 in Miami. In 2012 he was named Knight of the Year and is credited with keeping the council alive at Our Lady of the Blessed Sacrament Church and was considered to be the most active council in their district. If you think back, you can probably remember buying a tootsie roll from our dad in front of Safeway during their annual tootsie roll drive to help raise funds for persons with disabilities.

Ramon's greatest joy was being a husband, father, grand-father, great-grand-father and also brother, nephew, uncle, great uncle and friend. Our dad loved his family and would always make time for visiting, watching our games, being present for the birth of his grandchildren, or simply sitting watching a Spanish novela with his wife of 74 years.

He was very handy with auto-mechanics, building tables and chairs for outside furniture, there wasn't much he could not do he was like one of his favorite shows, MacGyver. He was even the family barber, with frequent visits from his brothers for a cut & conversation. He loved to go bowling and was even in a league with a team of his closest friends. Our dad at a young age loved to dance and

more specifically he loved to dance the Jitter Bug, as he got older you would still find him on the dance floor with a line of nieces, daughters, and grand-daughters waiting for their turn to cut a rug with our Daddy-O, Tio, Grandpa!

We thank you so much for all that you have done for us over the years, you were the kindest, most genuine person that demanded respect but also gave respect. To be around you Dad was to feel loved, protected, and happy just a few of many of your greatest gifts you gave us.

You were that person that would take two hours to get a gallon of milk from the store because everyone you knew would stop to shake your hand and you would smile your smile and just start talking there in the middle of the aisle.

We are going to miss you so much, but it gives us peace in our hearts to know you are with mom and all your family and friends like the Marfa Clan and others you held dear. We can't thank God enough for the blessing of having you as our Dad!

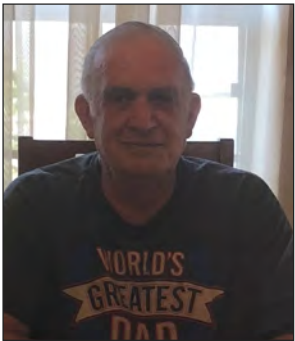
Ramon is preceded in death by his parents Adolfo & Jacinta Baeza, his siblings Jose (Manuela) Lauro (Amada), Jesus (Celeste), Adolfo, Charlie (Paula), Rose (Porfirio), Juan and his loving wife of 74 years Analda H Baeza.

He is survived by his four children Sylvia B Casillas, Ray Baeza, (Dorothy), Robert Lee Baeza (Anne Marie), Melinda B Noble.

Grand Children: Daren, Di-

See BAEZA on page 7

Charles Turney



Charlie Turney, age 76, passed away peacefully at Abrazo Arizona heart hospital in Phoenix, Arizona, surrounded by his family on January 30, 2025.

Charlie was born in Ft. Thomas, Arizona on June 10, 1948, to Raymond and Tina Turney. He graduated from Ft. Thomas High School where he excelled in sports including basketball and football.

A lifelong patriot, he proudly enlisted in the United States Marine Corps during the Vietnam Era. He met and married the love of his life, Elizabeth Ann Morrison, in 1968. Together, they raised 3 children. Charlie enjoyed coaching kids in T-ball, Little League, and Youth Basketball for many years.

Charlie spent the first part of his working life in the copper mines. He was known as an exceptional heavy equipment operator and a friendly coworker. Later, with the instability of the copper mines, he decided to change careers. He became a correctional officer at CCA Prison in Florence, Arizona for several years before retiring. In retirement, he cared for his wife until her death in 2018.

Charlie spent a lot of time with his lifelong hobby of rock collecting and jewelry making. He was a regular vendor every year at the Gila County Gem and Mineral Show and was a long-

time member of the Gila County Gem and Mineral Society. However, his favorite pastime was spending time with his children and grandchildren. He also had a caring heart for all animals.

He is preceded in death by his parents and multiple siblings along with his wife of 50 years Elizabeth Ann Turney.

He is survived by his daughter, Jean Turney-Shaw (Steve), sons, Charles Turney, Jr. (John), and Patrick Turney (Reta). Three grandchildren: Jeanine Avalos, William Shaw, and Madison Turney and two great-grandchildren. Additionally, he is survived by his sisters; Billie Rhodes and Jessie Reed, his brothers; Glenn Weddle and John Turney along with multiple nieces and nephews.

Charlie Turney was a caring, generous, gentle man who put family above all things. He will be deeply missed by his family and friends.

A Celebration of Life will be held at a later date. Assisting the family; Lamont Mortuary of Globe.

WORSHIP AND OBITUARY

Worship Directory

- St. Paul's United Methodist Church**
Pastor Gary Simons
928-425-2340 • 141 N Hill St, Globe (Cedar & Hill)
Sun. School 9:15am, Service 10:30am Office 9am-12pm
stpaulumglobe@gmail.com
- Wheatfields Southern Baptist Church**
Pastor Jimmy Powers
928-425-3601 • 276 E Green Ave, Globe
Sun. School 9:45am, Worship 11am
Tue. Bible Study 10am
- Globe Christian Center**
Pastor John Gooding, 928-425-7846
509 E Maple, Globe (by Globe HS) Sun. School 9:45am
Sun. Worship 10:30am, 5:30pm
Wed. Worship 7pm
- Seventh-Day Adventist Church**
Pastor David Hakes, 423-314-1686
2407 E Ash St, Globe
Sat. Bible Study 9:30am, Worship 11am
- Miami Church of Christ**
Minister Robin Verdugo
928-473-3989 • 735 N Sullivan St, Miami
Sun. Worship 10am, Bible Study 6 pm
Thu. Ladies' Night Class 6:30pm
- Sovereign Grace Baptist Church**
Pastor John Skaggs
928-425-8345 or 928-358-2612
201 E Yuma St, Globe (by Tri-City)
Sun. School 9:45am, Worship 11am
Wed. Worship 6:30pm
- Divine Grace Presbyterian Church**
Rev. Dr. Valerie DeLaTorre
928-473-3158
305 W Live Oak St, Miami
Sun. Worship 9:30am
- Living Waters Community Church**
Pastors Jay & Gloria Petty
928-425-9462 or 928-812-4192
125 E Haskins Rd, Globe
Sun. Church: 10am
Tue. Women/Men's Fellowship 6:30pm
Wed. Strive Youth 6:30pm
- Family Fellowship Church**
Pastors Kenneth, Dennis & Scott Crick
928-425-0181 or 928-961-2466
200 E Oak St, Globe
Sun. Service 10am
Thu. Bible Study 7pm
- Roosevelt Baptist Church**
Dr. Roger D. Pike
928-467-2349
18653 Hwy 188, Roosevelt, AZ
Sun. Worship 11:00am • Wed. Night Bible Study: 6 p.m.
- First Presbyterian Church - PC (USA)**
Pastor Troy Agema
928-425-5560
318 S Hill St, Globe & PO Box 1362
Sun. School 9:45am, Worship 11am

The Three Ingredients of a Healthy Relationship

By Greg S. Baker
Pastor of First Baptist Church of Miami.

No matter what type of relationship you have—marriage, family, or friends—to have a functioning, healthy relationship you need three es-

sential ingredients for success. Those three ingredients are attraction, love, and trust.

While these ingredients might seem obvious initially, closer examination reveals their complexities and how they influence behavioral patterns in re-

lationships. For example, it is possible to trust someone you don't love, love someone you don't trust, or be attracted to someone you neither trust nor love. It is also feasible to love someone you don't particularly like, some-

See BAKER on page 7

Francis Eugene (Gene) Knuckey

Francis (Gene) headed for the last round up on January 6, 2025, at the age of 80.

Francis was born September 29, 1944 in Globe, Az., to Francis and Gail Knuckey. Francis was raised in Globe, Az where he attended schools and graduated from Globe High School class of 1962 after which he attended EAC College in Thatcher, Az. Francis worked for ADOT until he enlisted in the U.S. Navy in 1965.

While in the Navy, Francis met Lana Glass of California. The couple married in 1969 and remained happily married for 53 years, until Lana's death in 2022.

After his service in the Navy, Francis and Lana



moved to Phoenix where he was employed by the city of Phoenix until his retirement.

Francis enjoyed doing leather work, making cedar walking sticks, square dancing, playing pinochle, reading, doing puzzles and spending time at the family's "Circle Ranch" near Young, Az.

Francis is survived by a daughter, Kimberly

Knuckey (Shad Page) Phoenix, and son Kevin Knuckey. Sister Ann Garlinghouse of Globe and brother Mike Knuckey (Katheleen) of Pearl- and Texas. He had several grandchildren, great grandchildren and many nieces and nephews.

Francis was preceded in death by his parents, Gail and Francis Knuckey. Maternal grandparents, Guy and Jennie McGowen and paternal grandparents Frank and Annie Knuckey.

A memorial celebration of life will take place at Hansen's Mortuary, 8314 N. 7th St. Phoenix Az. 85020 at 12:00 PM. February 22nd, 2025. Services will also be live-streamed.

Worship Directory


- Pentecostals of Globe , UPC**
Pastor David Staten
928-651-2191
425 N Devereaux St, Globe
Sun. Service 10am
Tues Service 6:30 pm
Wed. Prayer 6:30pm
- St. Paul's Lutheran Church, LCMC**
Pastor Barry Schwenk, 928-425-6006
750 W Paxton Ave, Miami
Sunday School 3:30 - 4:30 p.m.
Wed. night Adult Bible Study 6:30 p.m.
Sun. Worship 10 am • splcaz.org
- St. Peter's Lutheran Church**
Pastor Eric Hartzell
512-635-1910 | 630 N Devereaux St, Globe
Sun. School 9am, Worship 10am,
Wed. Bible Study 7pm
- Trinity Baptist Church**
Pastor Dan Rifenoark
928-425-4740 | 1362 S Hagen Rd, Globe
Sun. Worship 11am
contact@trinitybaptistglobeaz.org
trinitybaptistglobeaz.org
- Globe Church of the Nazarene**
Pastor Mason Cassens
928-200-4358 | 226 Holly Rd., Globe
Sun. School 9:45 am
Sun. Worship 11 a.m.
- Central Heights Baptist Church**
Pastor Rob Craig,
928-425-5303 | 5468 Apache Ave, Globe
Sun. School (all ages) 9:45am
Sun. Worship Services &
Childrens Church 11am (Nursery available)
Sun. Evening Worship Service 6pm
Wed. Bible Study/Prayer Meeting 6pm
For all other services and events visit:
centralheightsbaptistchurch.org
- First Baptist Church of Miami AZ**
Pastor Greg S. Baker
3654 Gordon St. Miami, AZ 85539
(928) 351-7799 | fbcmiami.com
facebook.com/firstbaptistmiami/
Sunday School: 10 AM
Sunday Morning Service: 11 AM
Sunday Luncheon Fellowship and Prayer: 12:15 PM
Sunday Afternoon Worship: 1:30 PM
Wednesday Bible Study: 6:30 PM
Saturday Visitation: 10 AM
Nursery provided for all services

Would you like to see your place of worship featured in the directory? Please call use at 928-425-7121



Maranatha Baptist Church
928-425-4198
1320 Saguaro Dr, Globe
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Worship 10:30am to 11:45 am
Maranatha Bible Club for 3yrd old to 6th grade is Sundays at 4 pm to 5:30 pm

First Southern Baptist Church, Miami
Pastor Gary McPherson
928-473-3311
920 Live Oak St, Miami, AZ
Sun. B'fast 9:00am, Sun. School 9:45am
Sun Worship 11am & 6pm
Wed. Prayer Meeting 6pm



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BAEZA, from page 4

onne, Elena (Luke), Cristen, Beth (Bryce), Jonathan (Deborah), Ashely (Trent), Breanna (Brandon), & Brandon. Great Grand Children: Joseph, Matthew (Anissa), Isaiah, Ethan, Tayler, Maudi, Aliana, Amaya, Issac, Jeremiah, Darius, Spencer, Harper, and Piper.

Dad will be missed by many, and each memory will be held close to our hearts.

Services will be held Saturday, February 15, 2025, at Our Lady of the Blessed Sacrament Catholic Church, 914 Sullivan St, Miami, Arizona. Visitation at 9:00 a.m. Rosary at 9:30 a.m. Mass of Christian Burial at 10:00 a.m. Interment 11:30 a.m. at Pinal Cemetery, Globe, Arizona Reception at Our Lady of the Blessed Sacrament following Interment.

Family is being assisted by Bulman Miles Funeral Services Globe. www.bulmanmiles.com

BAKER, from page 5

thing family members often experience.

These are not simple ingredients that can be taken for granted. If even one of these ingredients is missing from either side, problems arise. More missing or weak ingredients result in larger issues within the relationship.

Attraction in a Healthy Relationship

All relationships typically start with attraction, which can be synonymous with "like." This attraction can lead to the development of mutual interests and comfort in a relationship. Married couples, friends, or family members who do not maintain their attraction might face challenges in their relationships.

Signs that attraction may be a problem in your relationship include disinterest in being around the other person, irritation at

minor actions, and feeling more comfortable when they are not present. To rekindle attraction, find new hobbies or shared experiences to rediscover common interests.

Love in a Healthy Relationship

Love is often demonstrated by personal sacrifice and action rather than just emotion. It stems from who you are rather than the actions of the other person. Genuine love involves willingness to make sacrifices and engage with the other person's problems.

Signs that love may be a problem in your relationship include reluctance to make sacrifices, lack of involvement in their issues, and feeling burdened by their problems. Interestingly, people who do not like each other but do love each other may find their relationship strongest during

challenging times.

Trust in a Healthy Relationship

Trust must be earned and is crucial for a healthy relationship. It develops over time and is necessary for stability.

Signs that trust may be a problem in your relationship include suspicion, questioning motives, discomfort during separation, disbelief in the other's words or motives, and insecurity in the relationship.

Making a Mess of the Relationship

Relationships become complicated when different ingredients are missing or weak for each person involved. For instance, if a wife does not trust her husband, and the husband no longer likes his wife, this creates a dynamic of jealousy, control, and disinterest. Similarly, differing levels of affection and

trust between siblings can

create awkward dynamics. If multiple ingredients are absent, relationships become unstable or non-existent. It is important to examine your own relationships and identify areas for improvement to build a healthy relationship.

The Harmony of a Healthy Relationship

Attraction is mutual, so

find things that each of you enjoy and do them. Love comes from you and is based on you. That is something you work on. Trust is earned, but you can provide the other person an opportunity to earn your trust.

When these three are working in harmony, the relationship is healthy.

To learn more, go to fbc-miami.com.



Cami, Kandace,
Kenia, Natalie,
Nea and Danielle



Cami Lucero
State Farm Agent

Office: 928-425-4444

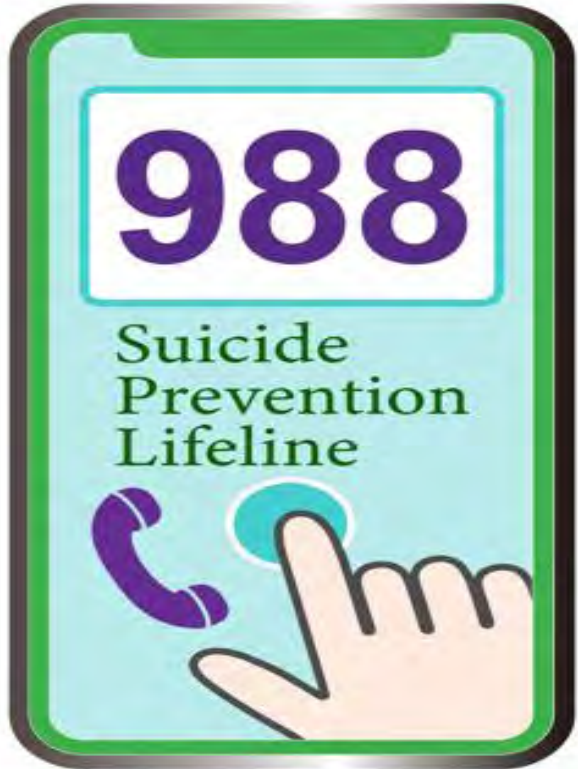
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ENTERTAINMENT

Updated: January 22, 2025

JOB VACANCY LIST

Applications and copies of job descriptions are available at the Apache Gold Casino Resort Human Resource Office or visit our website at www.apache-gold-casino.com to see our latest vacancy listing. Applications must be submitted to the Human Resources Office by 4:00 P.M. on/or before the closing date listed.

POSITION TITLE:	LOCATION	DEPARTMENT	WAGE	AGE REQUIREMENT	OPENING DATE	CLOSING DATE
Slot Tech, Full-Time	Apache Sky	Slots	\$16.04 per hour	21 and Over	1/22/2025	Until Filled
Server, Full-Time	Apache Gold	Convention Center	\$11.35 per hour +Tips	19 and Over	1/22/2025	Until Filled
Maintenance Tech, Full-Time (3)	Apache Gold	Facilities	\$15.24 per hour	21 and Over	1/22/2025	2/11/2025
Revenue Auditor, Full-Time	Apache Sky	Finance	\$14.59 per hour	21 and Over	1/22/2025	Until Filled
Surveillance Technician, Full-Time	Apache Sky	Surveillance	DOE	21 and Over	1/21/2025	Until Filled
Maintenance Tech, Full-Time	Apache Sky	Facilities	\$14.59 per hour	21 and Over	1/17/2025	Until Filled
Cage Cashier, Part-Time	Apache Gold	Cage	\$14.35 per hour +Tips	21 and Over	1/17/2025	Until Filled
Bar tender, Full-Time	Apache Gold	Point Sports Bar	\$11.35 per hour +Tips	21 and Over	1/16/2025	Until Filled
Players Club CSR, Full-Time	Apache Gold	Players Club	\$14.35 per hour	21 and Over	1/14/2025	Until Filled
Count Team Manager, Full-Time	Apache Gold	Count Team	Starting Salary	21 and Over	1/13/2025	Until Filled
Surveillance Officer, Full-Time	Apache Sky	Surveillance	\$14.59 per hour	21 and Over	1/13/2025	Until Filled
Surveillance Supervisor, Full-Time	Apache Sky	Surveillance	\$17.65 per hour	21 and Over	1/13/2025	Until Filled
Night Auditor, Full-Time	Apache Gold	Hotel	\$14.59 per hour	18 and Over	1/13/2025	2/3/2025
Front Desk Supervisor, Full-Time	Apache Gold	Hotel	\$16.04 per hour	18 and Over	1/10/2025	Until Filled
Housekeeper, Full-Time (2)	Apache Sky	Housekeeping	\$14.35 per hour	21 and Over	1/10/2025	1/31/2025
Revenue Auditor, Part-Time	Apache Gold	Finance	\$14.59 per hour	21 and Over	12/26/2024	Until Filled
Busser, Part-Time	Apache Gold	Steakhouse	\$12.59 per hour +Tips	18 and Over	12/19/2024	Until Filled
Supervisor, Full-Time	Apache Gold	Black River Grill	\$16.04 per hour	18 and Over	12/11/2024	Until Filled
Surveillance Officer, Full-Time	Apache Gold	Surveillance	\$14.59 per hour	21 and Over	12/10/2024	12/31/2024
Convention Coordinator, Full-Time	Apache Gold	Convention Center	Starting Salary	21 and Over	12/5/2024	Until Filled
Groundskeeper, Full-Time	Apache Gold	Facilities	\$14.35 per hour	21 and Over	10/24/2024	Until Filled
Sales Clerk, Part-Time (2)	Apache Gold	Cutter Quick Stop	\$14.35 per hour	18 and Over	10/24/2024	Until Filled
Lead Slot Tech, Full-Time	Apache Gold	Slots	DOE	21 and Over	10/15/2024	Until Filled

SCATUI

San Carlos Apache Telecommunications and Utilities, Inc.

Vacancy Announcement

Board Member

Office of the Chief Executive Officer - General Manager (CEO-GM)

Opening Date: February 3, 2025

Closing Date: February 28, 2025

General Information

San Carlos Apache Telecommunications and Utilities, Inc. (SCATUI) is seeking candidates for one (1) position on the Board of Directors. Ideal candidates will possess experience in renewable energy, electrical utility management, and related fields. The Board plays a vital role in supporting the mission of SCATUI, which is to provide high-quality, reliable, and competitively priced telecommunications and utility services to our members and customers. The Chief Executive Officer (CEO) has primary decision-making authority, with the Board providing strategic guidance and support to enhance the organization's effectiveness and financial well-being.

Board Member Terms

Upon approval, the selected Board Member will serve a term of office, attending relevant conferences and actively participating in the identification, analysis, and development of additional economic opportunities for SCATUI. Board Members are not employees of SCATUI and do not receive a salary but may be eligible for stipends and expense reimbursements according to Board policies.

Qualifications

• General Knowledge:

• Financial Management

• Corporate Management

• Economic Development

• Telecommunications/Utilities

• Specific Electric Knowledge of Generation & Transmission:

• Ability to develop 5-year Capital & Operating Budgets for Electric and Water Utilities.

• Experience with transmission, substation, and distribution assets.

• Familiarity with diverse power supply portfolios (e.g., diesel peaking facilities, solar facilities, federal hydro power contracts).

• Knowledge of risk management activities and outside consultant work.

• Understanding of federal, state, and local agency rules, regulations and filings.

Education

• A bachelor's degree in engineering, with a minimum of ten (10) years of verifiable work experience in electric utility management, or a closely related field preferred.

Board Member Duties and Responsibilities

• Uphold personal and professional integrity, honesty, and high ethical standards.

• Commit to understanding SCATUI's Annual Strategic and Operating Plans, investment goals, and strategies.

• Attend Board meetings and General Council meetings as necessary.

• Obtain a Directors Core Curriculum (DCC) Certificate from the National Telecommunications Cooperative Association (NTCA).

• Oversight of organizational leadership and advisement on policy formulation, financial management, program planning, and promotional efforts.

Application Process

Interested candidates should submit a cover letter, resume, and contact information for three (3) professional references. Work experience must be verifiable and include employment dates.

Applications must be received by 5:00 P.M. on the closing date at:
SCATUI ATTN: Human Resources
10 Telecom Lane P.O. Box 1000 Peridot, Arizona 85542
Fax: 928-475-7702

INDIAN PREFERENCE: Preference in filling vacancies is in accordance with the Indian Preference Act. If using this preference, a copy of a Certificate of Indian Blood (CIB) is required. San Carlos Apache Telecommunications and Utilities, Inc. is an Equal Opportunity Employer (EOE).

STATEMENT OF NON-DISCRIMINATION: San Carlos Apache Telecommunications and Utilities, Inc., is the recipient of federal financial assistance from the Rural Utilities Service, an agency of the United States Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, and the rules and regulations of the United States Department of Agriculture which provides that no person in the United States on the basis of race, color, national origin, age or handicap shall be excluded from participation in, admission or access to, denied the benefits or, otherwise be subjected to discrimination under any of this organization's program or activities.

The person responsible for coordinating this organization's nondiscrimination efforts is the HR Manager. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this organization; or the Secretary, United States Department of Agriculture, Washington D.C. 20250; or the Administrator, Rural Utilities Service, Washington D.C. 20250

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• Until filled vacancies - Applications are accepted until the position has been filled.

• Current team members must submit a transfer form along with an application (see Policy 205).

In addition to the requirements listed on the position announcement, gaming applicants must: 1) not have been convicted of a felony, shoplifting or theft; 2) must be able to pass a background investigation; and 3) clear a pre-employment drug and alcohol test.

1

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