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MAY, 2021

Volume 18 • Issue 9

## Announcements

• **Drivers Education:** Dawson Avenue Driving School will be offering a classroom session of drivers education June 14-18 and June 21-25, 2021 in the Randolph School Commons. All class days will be 8am-11am. If you have any questions please contact Marie Jacob at riejacob@yahoo.com or text or call 507-298-0464.

• **Randolph Community Ed is currently accepting registrations for preschool for the 2021/2022 school year.** We offer preschool to children age 3, 4 & 5 years old. Randolph preschool registrations are accepted on a first come basis.

Registrations received after June 15, 2021 will be subject to an additional \$50.00 charge.

Registrations received after July 15, 2021 will be subject to an additional \$75.00 charge.

Registrations after these dates will be put on a waiting list until it is determined that there is room in the program.

If you have questions regarding Randolph Preschool, please contact the community ed office at 507-645-4773 ext. 209 or email otted@district195.org.

• **Food Shelf, located in St. Mark's Lutheran Church on Highway 56.** New hours effective June 1st: First 4 Tuesdays from 4:30-6:00p.m. We are an emergency food shelf and anyone needing some help, may come once a month and receive at least a week's worth of food. We also want to invite college students to come and get some supplies to help them save some expense. Thanks to the generosity of our community, our shelves are well stocked. Our volunteers are from Stanton Methodist Church, St. Mathias Catholic Church and St. Mark's Lutheran Church. We have implemented a new system of shopping with a list. We shop off of a list you fill out. We ask you stay by the back door while we are filling the list. Any questions contact Beth Bester at St. Mark's, 507-263-9182 and leave a message.

## Randolph Graduation Plans 2021



Randolph Public Schools will be holding Graduation on Saturday, June 5th, 2021, at 7:00 p.m., on the football field. We ask that you bring your own chair. There will be no reserved seating and the gate/door will open at 6:00

p.m. In case of inclement weather, the ceremony will be moved inside to the North Gymnasium. We will be making a final decision by 9:00 a.m., on June 5th. In the event of any changes, we will notify the public via Quick Hits and e-mail addresses

listed in Infinite Campus.

We will continue to monitor MDH guidelines, but at this time there will be no capacity limits or mask requirements.

## Erickson Named Finalist for St. Paul Downtown Lions Club Athlete of the Year



Megan Erickson was named a finalist for the St Paul Downtown Lions Club Athlete of the Year. Megan is only the second Randolph athlete to receive this award, with Grant Otte being the first in 2017.

The St Paul Downtown Lions Club recognizes only 6 boys and 6 girls across the greater St Paul area. Congratulations Megan! *courtesy of Randolph School*

## Randolph FFA Awards Ceremony



Ag instructor Ed Terry delivers remarks at the annual Randolph FFA awards ceremony. New officers for the 2021- 22 school year were also installed.

## Dollar General Seeks to Reshape Small Towns

By Brian Depew  
SMALL TOWNS

Dollar General has become a ubiquitous feature of America's small towns. The discount retailer is opening new stores at a rate of 1,000 a year.

*(continued on page 3)*

## Treat Dad to a Delicious Day

Sunday, June 20<sup>th</sup>

### Don't forget to make reservations!

*We are closed Memorial Day weekend, May 29-31*



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## Fear Not: Mom is Here!

What is one fear that mom helped you overcome? For me it would be the fear of performing—I was still scared, but she always came to my concerts, recitals and checked on my fair projects and she was proud of me—that made me want to continue to do those very things. How about you?

Angel Fiorini suffered horrific burns to her body to save her 3 children as their home burned to the ground – October 2016 She told People magazine, “I have a really strong desire to make a difference from all of this. My life wasn’t just spared for no reason. It’s something that gives me strength, knowing what I’ve overcome and what I’ve been able to fight through.”

Angel faced her fear and against terrific odds was able to “save” her children. Most moms will never have to save their children from a house fire- but they are willing to lay their lives down for their children. You will find moms that will help a teenager study for the ACT long into the night, or sit with a child in their room until they go to sleep or until mom gets rid of the monster under their bed. Moms are asked to put their lives on hold for years as they care for their families instead of going after some of their dreams. In extraordinary circumstances Moms’ will do what it takes to take care of their children.

This month we’re celebrating our mothers- all mothers—we each have one. No matter how “heroic” each was- they brought us into this world and did their best to bring you up to become all that you can be. There was a woman in the bible by the name of Jochebed, she faced extraordinary times and had to make some tough decisions to save her son.

Jochebed and Amram were hiding their son because the Pharaoh had decreed that all baby boys born to the Hebrew people were to be killed as soon as they were born. Jochebed and her husband had no intention of drowning their infant son- but they had

to do something. They kept him hidden for 3 months. I’m not sure how that worked—a tiny baby can make a lot of noise! She must have picked him up at the sign of every whimper. The stress she and the family must have went through—3 months hiding their baby son. His brother and sister and father all must have been under a lot of stress wondering when the authorities would break through the doors and kill the little boy! Jochebed had to have times of intense fear that her son would be discovered and that he would be killed. After 3 months it got to be too difficult to hide him anymore- so now what? If they didn’t come up with something he would be killed! Jochebed was an intelligent woman and quite industrious. I have no doubt God planted this plan in her mind- but she also had a strong faith and trusting spirit to listen. “she got a basket made of papyrus reeds and waterproofed it with tar and pitch. She put the baby in the basket and laid it among the reeds along the bank of the Nile River.”

She made the basket waterproof and large enough for the 3-month-old baby boy. Jochebed thought long and hard—where to put this basket and how to make sure he would be safe. I have no doubt the placing of the basket in the area that Pharaoh’s daughter bathed was strategic. She also trusted that that woman had the heart of a mother and wouldn’t be able to resist a baby that needed rescuing!

Jochebed faced a number of fears that would be difficult for any of us and are similar in ways to the fears that women and men face in their lives. One fear we struggle with is our fear of the future. Jochebed had courage to face that fear and trust God to protect her son.

I’ve battled this fear over the years with my own children. As they matured and got older, I had to let them go and do and experience life on their own. There were times, especially in the spring when my son would leave and go and help at the farm and I would have to fight the fears that he would get hurt or killed or who knows—I had to release him even at age 14 I had to accept

that I couldn’t be with him every minute of every day.

The truth is bad things do happen. I’ve lost a child through a freak accident; I know other families who have lost children or husbands in accidents or disease. I know there are times when people walk out the door for something routine and never return; but we can’t live constantly worrying about a future that hasn’t happened. We face a lot of fears, but the future is out of our control. We can choose not to live in fear of the future. God’s Word is packed with sweet promises that smash all our fearful thinking. We can trust God with our circumstances and our loved ones. This doesn’t mean that everything will turn out exactly as we desire. This doesn’t mean each prayer will be answered as we wish and we may not see the evidence of God’s faithful hand until the end of our days, but we know it will be there.

People fear many things- getting old, getting fat, dying alone, being poor- These fears concern most of humankind as we age many of these fears become more debilitating too. All these fears- boil down to a lack of trust in our Heavenly Father. Jochebed- despite the very real possibility of her son being killed at any time for over 3 months, remained faithful. She kept

trusting God had a plan and she obeyed the plan as it came to her. God blessed her faithfulness and continued to honor her devotion and trust in Him. God desires that we leave our anxious thoughts, our ‘worries’ at the cross and instead of worrying- trust in Him. He’s got this! He loves us and those that we worry about even more than we do. He never fails- and He will do what’s best- we must only trust Him! Jochebed had to be willing to let go of control and leave her son at the mercy of Pharaoh’s daughter. What are you hanging onto that needs to be laid out in the water? It’s time to let go! It’s time to put your complete faith and trust in God. He loves you and He will be with you... Philippians 4:6, “Don’t worry about anything; instead, pray about everything. Tell God what you need and thank him for all he has done. 7 Then you will experience God’s peace, which exceeds anything we can understand. His peace will guard your hearts and minds as you live in Christ Jesus.” Just as Jochebed refused to worry about the future of her son- so we too can pray instead of worrying and leave the future in the Hands of God. He is faithful! Trust Him!

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**AREA CHURCH DIRECTORY**  
**Armed with a Bow**

*Scripture Reading — Revelation 6:2  
There before me was a white horse! Its rider held a bow. . . .  
— Revelation 6:2*

What does it mean that the rider on a white horse “held a bow”? Are we to imagine a soldier who has the training to kill with a bow and arrow? Or perhaps we picture a hunter, with bow in hand, standing over a downed deer.

It is tempting to read God’s story that way. But if we did, we would think the first rider is all about bringing death and destruction. To read the story that way would miss the surprising good news that the One who is skilled with a bow is God. He has worked with a bow for a long time.

In the first book of the Bible, Genesis, we find a promise that God gave to Noah after the great flood. “I have set my bow in the clouds” God said, “and it shall be a sign of the covenant between me and the earth” (Genesis 9:13, NRSV). We usually understand the bow in the Genesis story as being a “rainbow.” But it is the same word that is used in this story in Revelation.

In other words, the first horseman, Jesus, is armed with God’s covenant promise. His goal is to bring God’s promises for the renewal of creation to every part of creation.

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**NOTICE**  
Due to COVID-19 check your church website or Facebook page for updates.

## Dollar General Seeks to Reshape Small Towns

(continued from page 1)

There are now more than 16,000 spread across the country, including two in the county where I live. The unmistakable concrete walls, steel roof, and bright yellow sign are now commonplace on the outskirts of small towns and stand out like palmer amaranth in a soybean field.

Many local economic developers see the discount retailer as a threat to local retail. Dollar General added limited groceries in 2003, posing a unique threat to local grocery stores, which often operate on tight margins.

Other economic developers argue Dollar General creates jobs and helps keep shoppers in town. I get it. In thousands of miles spent traversing the rural Midwest, I have found myself in small towns with no other retail or grocery options.

The irony is that this solution makes the situation worse with low-wage jobs, loss of local ownership, and loss of local tax revenue when other businesses close or fail to

open because they cannot, or don't want to, compete with a corporate behemoth.

We must grow and nurture the communities we want to live in. Local ownership of small businesses, farms, and ranches makes communities stronger. Local owners care about their towns, neighbors, and customers.

When you shop at the local hardware store, the profit stays in town and builds the local economy. At Dollar General, every dollar of profit goes to Wall Street. The company reported \$27.8 billion in sales in 2019, and its stock climbed 700% in 10 years.

Protecting our communities from these corporate interests is difficult, but here are a few strategies to consider.

End the common practice of awarding tax and development incentives to massive corporations. Dollar General is a highly profitable company. Subsidizing new stores is a cash transfer from local taxpayers to corporate shareholders.

Use local zoning codes to encourage good growth and discourage harmful businesses. A report available from the Institute for

Local Self Reliance outlines zoning strategies to limit construction of box outlets like Dollar General.

Raise the minimum wage. The stagnant minimum wage is a subsidy we allow Dollar General to collect from the working poor. An increase will improve the lives of low-wage workers, and make Dollar General foot more of the real cost of labor.

Support local retail options when you can. We can each choose, when possible, to spend our retail dollars at stores that keep profit and ownership closer to home.

Write and call lawmakers to ask for stronger antitrust protections. While I am highlighting the case of Dollar General here, the same can be said about Walmart and now Amazon, too. Elsewhere in the rural economy multinational meatpackers, seed companies, and input suppliers have hammered local business.

In the Dollar General model, large corporations and their shareholders get rich while workers and communities suffer. There is an alternative. We must work together to create it.

### Congratulations to All 2021 Cannon Falls & Randolph Graduating Seniors!

We wish you much happiness, and great success in all of your future endeavors.

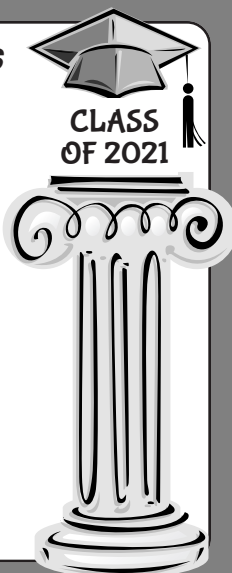
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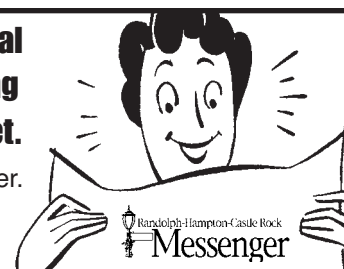


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## Rappe and Gunderson Receive Speech Medals



Our state speech place winners received their medals - congratulations Sebastian Rappe and Haylee Gunderson! *courtesy of Randolph School*



## HAPPY GRADUATION!

*We wish you continued success as you turn the page  
to an exciting new chapter.*

*Good luck, and best wishes!*



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### Graduation Plans 2021

Randolph Public Schools will be holding Graduation on Saturday, June 5th, 2021, at 7:00 p.m., on the football field. We ask that you bring your own chair. There will be no reserved seating and the gate/door will open at 6:00 p.m.

In case of inclement weather, the ceremony will be moved inside to the North Gymnasium. We will be making a final decision by 9:00 a.m., on June 5th. In the event of any changes, we will notify the public via Quick Hits and e-mail addresses listed in Infinite Campus.

We will continue to monitor MDH guidelines, but at this time there will be no capacity limits or mask requirements.

### Randolph High School Plans for End of the School Year

#### GRADES 10-11:

Students present in school the week of May 24th-May 28th. If an individual student is passing all of their classes by the end of this week, this will be their last week of school. If they aren't passing some classes, they may attend in-person classes June 1-4 to complete any needed work to try and pass and earn credits. This would be worked out with individual teachers. Students must have a 50-59% in individual classes to attend June 1-4.

Finals will be given May 27th and/or May 28th. It is imperative that your students be in school this week as we try to wrap up academics for the school year. We do not give grades of Incomplete 4th quarter/2nd Semester unless there is a very unusual circumstance.

#### GRADE 12:

Present in school May 24th-May 28th

Valleyfair trip May 28th.

Graduation practice May 28th at 7:30 a.m. before they leave for Valleyfair

Last academic day will be May 27th

Could still come in-person June 1-4 if they needed to do work to pass any classes. This could be worked out with individual teachers.

#### GRADES 7-9:

Present in school June 1-4

Finals will be given on the normal finals Block schedule June 3 and June 4. June 3rd will be Hours 1,3,5,7,8. June 4th will be hours 2,4,5,6,8. It is imperative that your students be in school these days as we wrap up the academic year. We do not give grades of Incomplete 4th quarter/2nd Semester unless there is an unusual circumstance.

Grade 7 is going to campout. They will leave after school May 27th, and will miss school May 28th. This is a distance learning day for 7th graders.

Any questions about this schedule please contact Mr. Fisher via email at [fisherb@district195.org](mailto:fisherb@district195.org)

### Elementary Update

Greetings!

Even though it has been a crazy year, I have never been so proud of our staff and students. I know it wasn't easy and at times very difficult to wear a mask for most of the day and not being able to do most of the everyday things they did in the past. I especially want to thank Jill Schultz, our school nurse for her professionalism to make sure we were following protocol and I truly believe if it wasn't for Jill we would have never made it this far.

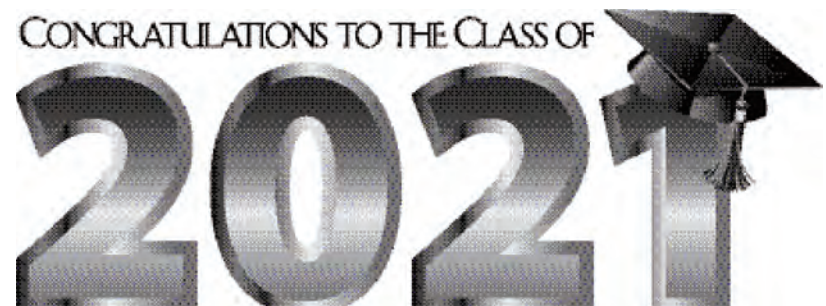
Just a reminder, NO SCHOOL May 31, Memorial Day. The last day of school is Friday, June 4.

Boys and girls basketball, football and band camp registrations are on the school website under Community Education.

Thank you.

Mr. Rutledge

[rutledgem@district195.org](mailto:rutledgem@district195.org)



## Timm Shoots Perfect 50/50!



Congratulations Cory Timm on shooting perfect 50/50 on Wednesday, April 28, 2021. Pictured with proud coaches Andy Timm and Chris Emerson.

## Emerson Shoots 25!



Congratulations Peyton Emerson on shooting 25! Pictured with Coach/Dad Chris Emerson.



*The future is yours, and the possibilities are endless.  
We wish you good health and good fortune  
as you embark on the next step of your journey.*

**Congratulations on this fine achievement.**



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## 3rd Quarter Honor Rolls Announced

### 3rd Quarter A Honor Roll 12TH GRADE

Ashlynn Anderson, Megan Bradshaw, Amelia Bueckler, Emily Davis, Sophia Engler, Megan Erickson, Joel Gehrke, Chloe Hachfeld, Alexis Isaacson, Chloe Kimmes, Sadie Kunz, Imogen Otte, Morgyn Otte, Elizabeth Reinardy, Sydney Skog, Riley Stevens, Meredith Taylor, Laney Tennesen

### 11TH GRADE

Kilyn Fredrickson, Jackson Gisch, Jefferson Gisch, Clay Nielsen, Lindsay Sundby, Nathan Weckop, Helena Wiik

### 10TH GRADE

Evan Bennerotte, Tyson Cooreman, Mackenzie Farrington, Paige Ford, Brady Niebur, Kellen Otte, Collin Otto, Trevor Preston, Katelyn Radman, Matthew Reinardy, James Root

### 9TH GRADE

Emily Coonrod, Grace Gerster, Elise Goodfellow, Calab Hachfeld, Ella Heiman, Julia Hines, Carly Kimmes, Presley Kimmes, Ava Quinnell, Hope Reinardy, Grant Seelig, Keziah Thao, Cami Thompson, Gabrielle Wiik, Jocelyn Zingler

### 8TH GRADE

Ava Bilderback, Kylee Carey, Addison Davis, Ava Davidson, Michael Dohman, Mason Farrington, McKenna Gergen, Adrian Golden, Katelyn Hare, Hayley Kroll, Jeffrey Kuhn, Leyton Lee, Erin Nybakke, Rowan Nordling, Carter Raymond

### 7TH GRADE

Kyra Brochman, Jameson Exley, Serena Irrthum, Milar Krech, Alana May, Henry Pagel, Jackson Sheridan, Alexander Van Eps, Tristan Ziemer

### 3rd Quarter B Honor Roll 12TH GRADE

Cheyann Freundsuh, Haylee Gunderson, Ben Grisim, Mara Hallcock, Elizabeth Klahr, Bailey Kuhn, Emily Ott, Taylor Preston, Faith Reinardy, Taylor Rodgers, Jack Roberge, Kaden Schafer, Mason Schafer, Annabelle Sorem

### 11TH GRADE

Tatum Emmick, Samantha Errington, Derek Foss, Jack Hemphill, Andrew Jenkins, Mason Lorenzen, Derek Niebur, Lucy Rolfe, Alexander Smith, Emily Thomes, Cory Timm, Jacob Weckop, Hannah Werner

### 10TH GRADE

Owen Brochman, Brook Dubbels, Hannah Engler, Charles Gustafson, Max Hallcock, Claire Hansen, Logan Johnson, Corah Meier, Megan Motz, Marea Nielsen, Mariya Pritchard, Kaillie Sorem, Tyler Splichal, Hayley Tchida

### 9TH GRADE

Trace Carpenter, Parker Kriese, Faith

Koktavy, Carter Kunz, Ryan LaMont, Mya Neperud, Reese Nordling, Richard E. Olson, Richard J. Olson, Coltyn Otte, Julia Splichal, Maya Tennesen

### 8TH GRADE

Taryn Alexon, Brooklyn Busse, Donald Coonrod, Clara Dubbels, Astin Gibson Martinez, Avery Gillen-Rexroad, Jackson Green, Rachel Motz, Jonathon Opelt, Lexy Peters, Kyle Peine, Bella Pressnall

### 7TH GRADE

Hadley Cooreman, Nicholas Edwards, Braeland Evertz, Colton Ford, Olivia Gergen, Kylan Goering, Joseph Gordy, Adelymnn Haugen, Jaron Johnson, Landon Johnson, Carson Lorenzen, Carter Olson, Gavin Podritz, Rylenn Sheridan, Ivy Smith, Elli Stoltenberg, Nola Thompson, Dalton Wittenberg, Tristan Zingler

# CONGRATULATIONS!



We wish you the best, brightest and most successful future!



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## Congratulations Amelia, Emily & Sierra!

From All of Us at Cannon Belles



Amelia Bueckler  
Randolph High School



Emily Wojahn  
Cannon Falls High School



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## Dicamba Users Urged to Follow New Labels Requirements and Cutoff Date

*Products must not be applied to soybeans after June 30*

The Minnesota Department of Agriculture (MDA) urges pesticide applicators to take

special care while applying dicamba products this growing season. To prevent off-target movement, the U.S. Environmental Protection Agency has made substantial changes to the 2021 dicamba labels specifically related to application cutoff date, buffer distances, and record keeping requirements, and the MDA is reminding users that the label is the law.

For the 2021 growing season, applicators may use the three dicamba products, XtendiMax, Engenia, and Tavium, on dicamba tolerant soybeans until June 30. The federal label prohibits applications of these three dicamba products after June 30 to dicamba-tolerant soybeans. Regardless of cutoff date, applications are prohibited after V4 growth stage for Tavium and after R1 stage for XtendiMax. Additionally, the labels require a 240-foot downwind buffer

and prohibits applications if the wind is blowing towards an adjacent sensitive crop. Sensitive crops include, but are not limited to, non-dicamba-tolerant soybeans, sugar beets, tomatoes, fruiting vegetables, fruit trees, cucurbits, grapes, beans, flowers, ornamentals, peas, potatoes, sunflower, and other broadleaf plant crops.

Only Certified Applicators can legally purchase and use these formulations of dicamba because they are classified as "Restricted Use Pesticides" (RUP). The label has extensive and detailed requirements for recordkeeping, and the applicator must create these records within 72 hours of the application. The MDA expects all users of these dicamba products to have fully completed records in accordance with the federal label requirements. Enforcement will be taken for any violations of the product label.

The following guidelines and resources can help applicators prevent off-target movement while applying dicamba:

Do not apply XtendiMax, Engenia, or Tavium on soybeans if you have not attended the auxin/dicamba mandatory training offered by dicamba registrants Bayer, BASF, or Syngenta.

To help applicators, the MDA has developed a video presentation as part of the mandatory dicamba training. This video is not a substitute for the required training.

Applicators must consult applicable sensitive crop registries, such as DriftWatch, to identify any commercial specialty or certified organic crops that may be located near the application site. Applicators are also

required to survey the site for neighboring non-target sensitive crops BEFORE spraying. Be sure to consult with your neighbors before spraying dicamba products.

If the wind is blowing in the direction of a sensitive crop DO NOT spray until the wind has changed direction. Spraying is forbidden in these circumstances, even with a buffer.

DO NOT spray during a temperature inversion; only spray between one hour after sunrise and two hours before sunset.

Visit the MDA website for frequently asked questions about dicamba.

Finally, remember that avoiding spray drift at the application site is the responsibility of the applicator. The spray system and weather-related factors determine the potential for spray drift. The applicator is responsible for considering these factors when making application decisions to avoid spray drift onto non-target areas.

### Background

Since dicamba was first registered for use on dicamba-tolerant soybeans in the 2017 growing season, the MDA has fielded complaints each year of alleged off-site movement onto neighboring property. The annual totals of complaints are:

- 2020: 124 reports
- 2019: 22 reports
- 2018: 53 reports
- 2017: 253 reports

An application cutoff date has been in effect in the state each growing season since 2018.

Pesticide product registrations are renewed on an annual basis in Minnesota.

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***Best wishes to all of the dedicated seniors who  
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## Don't Let Incompetence Become Your Titanic



By Harvey Mackay

The Titanic was state-of-the art. No expense had been spared to make sure that it would be unsinkable. The officers were unconcerned by their inability to get accurate information on possible hazards which might lie in its course.

The ship had two lookouts on its masts, but they had no binoculars. The crew could see far enough ahead to react to danger, but unbelievably they had no way to get that information to the captain if they did see a problem approaching.

And we all know what happened. The unsinkable ocean liner went to her death,



along with most of her passengers on her maiden voyage – the victim of a disastrous collision with an iceberg.

Disasters like this can happen in business also if we aren't careful to make sure vital intelligence doesn't get swallowed up by

internal bureaucracy and inattention to detail.

Most of you have probably heard of the Peter Principle, a management concept developed by Dr. Laurence Peter. It observes people in a hierarchy rise to a

level of incompetence. They don't start out as incompetent, but rather are promoted until they reach a level of respective incompetence.

(continued on page 9)

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## Don't Let Incompetence Become Your Titanic

(continued from page 8)

An obvious solution to the Peter Principle is for companies to provide training for employees before they receive a promotion

to ensure they are qualified for the job for which they are being promoted.

For example, I've seen many outstanding sales representatives promoted to sales manager when they don't have any experience developing business plans, setting sales quotas and sales plans, analyzing data, mentoring a sales force, hiring and firing and so on.

Besides a lack of training, there are numerous other factors resulting in incompetence in the workplace, such as sheer laziness, poor communication and lack of people skills.

People are lazy for a variety of reasons from Covid fatigue to reliance on technolo-

gy. People become sloppy in checking their work and thus make multiple mistakes. They show up late for work and often don't look professional when they do. Waiting until the last minute to get assignments done can also be a sign of laziness.

The most basic yet crucial leadership skill is communication, yet many people struggle with giving clear instructions. To make communication really work, we have to make sure the people we're talking with understand what we are saying as well as we do. Communication requires both effective sending and receiving. To avoid a breakdown in communications, break down your message so that everyone can understand it.

From time to time, it's a good idea to re-evaluate your performance in these fundamental areas: speaking, listening, writing, leading meetings and resolving conflict. Talk is cheap, but misunderstandings can be costly.

Communication ranks high among top people skills, but incompetent people also lack social skills like patience, politeness, sympathy and teamwork.

They are often rude, overbearing, hot-headed, tactless and have trouble getting along with others.

Many companies have had to reduce costs, which puts a heavy burden on otherwise competent employees by spreading them too thin. Where possible, managers should consider outsourcing or hiring contractors to take away some of the burden. Those costs will be money well-spent.

Other companies hire people and expect too much, too soon. Hiring is much more than filling an open position. Not everyone hits the ground running. People grow at various speeds. Help them prove their competence by setting clear, achievable goals. If they fail, the fault may lie more in the hiring process than the employees' lack of skills.

Incompetence in one area doesn't necessarily carry over. We all have strengths and weaknesses. The balance between the two often determines the perception of competence. Build on your strengths but don't ignore your weaknesses.

Let's face it, everyone has had an incompetent moment or two or three in their lifetime. That includes me. When I was starting my envelope manufacturing company many years ago, I worked many long, long days. One night when I got home late again, my very pregnant wife Carol Ann, told me that the light in the hallway wasn't working. I flipped the switch and sure enough, no light. I thought there was a short in the switch or something, so I called our electrician.

He fixed the problem early the next morning, handed me the bill and said, "This is the first time I've ever made a house call to change a light bulb!"

Mackay's Moral: The time to right the ship is before incompetence becomes impossible.

*Reprinted with permission from nationally syndicated columnist Harvey Mackay, author of the New York Times #1 bestseller "Swim With The Sharks Without Being Eaten Alive."*

We hope your graduation day is special in every way, and we wish you much luck as you take the next step.

**Congratulations!**



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# Congratulations, Graduates!

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## The Future of Farmland



**Tim Penny**  
So. MN Initiative Foundation

farmers to donate their land as a charitable gift. What makes this model unique is that rather than liquidate the asset as most charities do, SMIF retains the land and keeps it in production by a rental arrangement. This allows retiring farmers the peace of mind that their land will continue to be farmed. The landowner receives a tax deduction and bypasses capital gains tax while still being able to maintain a stable revenue source for life.

As the name suggests, the Acres for Good program is also a way to do good things for your community. The income stream from the land is used to support southern Minnesota communities well into the future. With more than \$7 billion of wealth in SMIF's region expected to transfer by 2030, this program can help retain that wealth locally while creating a unique opportunity for farmers to make a long-lasting impact on rural Minnesota.

Farmers will choose how they want to allocate their gift of land. It can go toward one of SMIF's 30 community foundations which invest in their communities through grants and programs. For a region-wide reach, farmers can allocate their land toward SMIF's general endowment, or SMIF's specific funds which support youth and entrepreneurs in the region. Farmers can even set up a Donor Advised Fund to allocate resources to their specific interests and values such as their place of worship, alma mater or local charity. We will work with farmers to make the process as simple

Many of the farmers that I know in southern Minnesota work on the same land that their parents, grandparents or even great-grandparents farmed. Because of this, the farm is more than a parcel of land to grow crops or raise animals – it is a living piece of family history. At the same time, we are faced with the reality that the average farmer is close to retirement age, and that not everyone has an heir to transfer the land to when the time comes. Fortunately, Southern Minnesota Initiative Foundation (SMIF) has a program that can help farmers safeguard the legacy of their land while simultaneously giving back to their communities.

SMIF's Acres for Good program allows



as possible.

If you know a farmer who is thinking about estate planning, please let them know that there is a way their land can remain active farmland and provide them with a steady revenue stream, while in the long-term also benefitting the communities and causes they care about most. This is gifting with a purpose at its best – and SMIF is here

to help.

To learn more about the Acres for Good program visit [smifoundation.org/acresfor-good](http://smifoundation.org/acresfor-good) or contact Alissa Oeltjenbruns, Philanthropy Officer, at 507-214-7023 or [alissao@smifoundation.org](mailto:alissao@smifoundation.org).

As always, I welcome your comments and questions. You can reach me at [timp@smifoundation.org](mailto:timp@smifoundation.org) or 507-455-3215.

**As you celebrate your graduation, remember that anything is possible with hard work, integrity and perseverance. May the education and experience of your high school days serve you well in the years ahead, as you pursue new goals and your dreams for the future.**

*Congratulations to the 2021 graduates of Randolph High School!*

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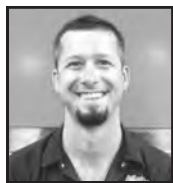
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# Remember This Moment

Here's hoping your Graduation Day is unforgettable in every way. May it find you surrounded by good friends and good times that last straight through the summer.



**Congratulations, Cannon Falls & Randolph Classes of 2021!**



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## City of Randolph Regular Council Meeting April 14, 2021

The regular Randolph City Council meeting was called to order at 7:00 p.m. by Mayor Robert Appelgren.

### Roll Call

Present were Mayor Robert Appelgren, Council Members Sarah Podritz, Jacob Friedrich and Todd D. Carlock, Treasurer Sandy Nicolai and Clerk Mary Haro.

### Public Comments

None.

### Minutes

A motion to approve the March 10, 2021 regular council meeting minutes was made by Friedrich, seconded by Podritz. All voting in favor, none opposed, motion passed 5:0.

### Approval of Treasurer Report

Sandy indicated the water bills have been prepared and will be going out in the mail. She also noted that we received a check with no notations on it from Dan Wenstrom for the full amount of the outstanding Bolton & Menk invoices that he owed to the city.

A motion to approve the Treasurer's Report was made by Friedrich, seconded by Haro. All voting in favor, none opposed, motion passed 5:0.

### Approval to Pay Bills

Motion to approve the payment of bills as written was made by Podritz, and seconded by Friedrich. All voting in favor, none opposed, motion passed 5:0.

### Old Business

#### Dan Wenstrom and Holding Pond

A letter was sent to Dan in March regarding the holding pond and it indicated that we wanted a response by this month's meeting. Matt indicated his engineer contacted him on April 13 and indicated that there may have been an error in the original model and that they are looking into it. They will send Matt an email to let him know what they have found and what they plan to do. Matt will coordinate with them regarding the pond. This will be tabled until next month.

It was noted that this cannot continue to be put off as this has been going on far too long already. We need to check with his bank on the letter of credit to find out what needs to be done to get money in the event it is needed.

### New Business

#### Appointment of Commercial Building Inspector

Our building inspector, Mark Ceminsky is limited for inspections up to 3000 sq. ft for commercial property and has not been able to complete his commercial license due to COVID and hopes to have it completed at the end of this year. Benny has agreed to be our commercial building inspector and work with Mark until Mark gets his license. The state requires an appointment by us as a commercial building inspector and Benny would like a contract. The contract allows us to cancel at any time with a 30 day notice. Benny will do the plan review and Mark will work with him on the inspection.

A motion was made by Friedrich to approve Benny Svien as the commercial building inspector until our building inspector, Mark Ceminsky, is approved for his commercial license, seconded by Podritz. All voting in favor, none opposed, motion passed 5:0.

### Randolph School – Permit for Shed

Reed Kosir on behalf of the Randolph School came to discuss that the school would like to build a new 40 x 50 shed. They would tear down the old blue shed and use that for parking. It was noted that we do not allow tin sheds. He indicated it would be a stick frame with metal siding. They want all buildings to match. They would be replacing the current building so they could be grandfathered in. The school students will be assisting in building it. We will do some research on this. Building inspector did indicate he looked at the site and indicated that it would meet all setbacks.

### Ehlers, Financial Planner

Todd from Ehlers passed around a sale bid. He discussed the bids on the bonds. We got the AAA rating on the bond from the state so it is guaranteed. We received three bids and the best bid is from United Bankers Bank with an interest rate of 0.25%. We decreased the bond by \$20,000 because of the cost of issuance and the underwriter fee being lower. The closing is set for April 29th. Total cost for us is \$56,000 for the bond issue, which is our responsibility and does not come out of the grant. We can budget this amount over the next several years. It was asked how much we will recoup back from the investments. Todd indicated he can find that out for us but it does depend on the interest rate.

Motion to pass Resolution No. 21-04 Authorizing the Issuance, Sale and Delivery of \$1,630,000 General Obligation Temporary Sewage Disposal System Bonds, Series 2021A was made by Haro, seconded by Appelgren. All voting in favor, none opposed, motion passed 5:0.

### Sanitary Sewer Update

Bolton & Menk continued to reach out to property owners in the area for the holding pond. They have two properties that are interested in the spray irrigation and one for the ponds. They ordered appraisals for the properties and once they get them back they will have another discussion with the property owners. The properties are not within city limits. They are in Randolph Township and are in areas that the township is potentially okay with. Once they talk to the property owner then they will have a discussion with the township.

Sarah indicated that she attended the township's planning commissions public hearing that they held and it sounded like they wanted to put a limitation on it for it to be within a half mile instead of a mile and half. We want to keep this friendly.

They have also been looking at some of the maintenance costs for people who will be using the system. The biggest expense will be for the person who will be operating the system. Also money to be put aside for future improvements. We can hire a company that will be our public works staff for us for the sanitary sewer – which is an option. The cost is approximately \$25,000 a year or hire someone part time to be the water and sewer operator which is the \$65,000 - \$70,000 range.

It was asked about future homes and when they will be able to hook up to city sewer versus putting in a septic system. Once we move forward we would have answers for homeowners. They may want to wait rather than spend the cost of putting in a septic. We will know by August. It was also asked

regarding if someone is currently going to sell and they have a failed septic – will they be required to replace rather than wait to hook up. Commissioner Slavik had a discussion with Brad Becker at Dakota County and they indicated if it is a current single family home and being sold as that and not causing environmental harm they are being exempted from installing a new septic. However, if the use of the building is being changed then it needs to be updated. It asked if they could just install a holding tank under a management plan if the sewer system is moving forward. The Historical Society building in being sold as a public institutional and being changed to a residential zoning so then it would need to be updated.

### Permit for John Banazewski

John inquired about adding a third stall onto his garage. The building inspector, Mark, had done a site review previously on his property but was questioning the concrete path on the north side of his house. After discussion it appears he meet all setbacks. A motion was made by Friedrich, seconded by Podritz to approve his building permit. All voting in favor, none opposed, motion passed 5:0.

### Miscellaneous

#### Storm Siren

Reed discussed with the company that maintains the siren and they indicated everything is fine on their end. Reed said it should be a steady wail. The company is aware of it.

### Fire Hydrants

The fire hydrants will be flushed the week of April 26 between April 27 – 30. Clerk Haro will post a notice and send a notice to be posted on the website also.

### Mike Slavik

Mike discussed the County Road 88 project. He indicated that the railroad did not accept the design so the Western half is in the redesign phase. He indicated that the goal was to award the contract this year and do the utility work this Fall and do construction of the Eastern half in 2022. He indicated in a lot of these projects the utilities get moved a year prior to the construction. It is a 3 year process, first we do the design, buy the land and then build. On the rural projects you may start to see it become a 4 year project.

He discussed the dam project and indicated there is a camera to follow what is happening on the project.

He also discussed the curfew that was placed on Dakota County with the recent unrest in the cities. He had a discussion with the Sheriff and noted that nothing happened in the southern part of the county past Coates. He also indicated that the southern part of the county is very supportive of law enforcement.

It was asked about traffic control for the reroute of trucks onto Hwys 86, 56 and 19. The township had concerns because some trucks have not been following the detour and traveling on other county roads that have a weight limit. They are working with the state regarding local roads. He indicated if there are concerns to reach out to him and he will send to the director of transportation to work with the state.

It was also asked about the Hwy 88 project and Mike indicated it is in a CIP and it would be a joint project with the city and county. He did indicate it would be a good

time to do some beautification at the same time and they did a school study and did an analysis of 15 schools in the area in the county and short long term plans on doing some school safety. The time to do those improvements is when you do the work on the road.

It was noted to Mike at the end of Dixie Avenue, the County should have more patrols and put up a sign that says no camp fires. Dixie Avenue is also in bad shape.

### Permits

It was noted that payment needs to be received by the city or the building inspector prior to any work being done on permit.

### COVID

We are supposed to get more COVID money and the rules what we can use it for has not been determined yet. We will have until 2024 to use the money. We should receive half in the next several months. Sewer and water infrastructure is one item they have deemed it can be used on.

### Park

Mayor Appelgren noted he wanted permission to hire a welder to fix the swing set. He was given the go ahead. On the north side of the park outside of the fence the grass does not grow and people park there – look into getting bids for gravel to turn into parking spaces. Looking getting it paved. Jake will get bids from Bituminous and Bob will get bids for gravel and we can discuss next month.

### Internal Revenue Service

Clerk Haro noted that we received a notice from the IRS with a penalty of \$3,700 due to them not receiving the W-2 forms from the City of Randolph for 2017. Clerk Haro has been working with the IRS to try to get this worked out.

### Adjournment

Motion to adjourn the meeting made by Podritz, seconded by Friedrich, the meeting was adjourned at 8:15 p.m. All voting in favor, none opposed, motion passed 5:0.

Respectfully submitted,  
Mary Haro



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## Hampton City Council Regular Meeting Minutes for April 13, 2021

The Hampton City Council met on Tuesday, April 13, 2021 at the Hampton City Hall for the regular scheduled meeting. Present were Mayor John Knetter; Council Members Cindy Flodeen, David Luhring, Anthony Verch, and Kati Evertz-Garcia. Also present was Marlin Reinardy, Water/Sewer Superintendent; Brad Fisher with Bolton and Menk; and Dean Markuson of Foss and Swanson Veterans.

**Regular Meeting called to Order** - Mayor Knetter called the Regular Scheduled Meeting to order at 7:00 p.m.

**Disclosure of Interest** - None.

**Approval of March 9, 2021 Regular Scheduled Meeting Minutes** - Motion by Evertz-Garcia seconded by Verch to approve the March 9, 2021 regular scheduled meeting minutes. All voted in favor. None opposed. Motion passed 5:0.

**Approval of Disbursements** - Motion by Luhring seconded by Verch to approve the April disbursements. All voted in favor. None opposed. Motion passed 5:0.

**Public Comment** - None.

## Petitions, Requests, and Communications:

Mayor Knetter referenced the receipt of a Certificate of Commendation for the Hampton Wastewater Treatment Facility and its staff by the Minnesota Pollution Control Agency. He thanked Marlin Reinardy and Josh Dixon for their efforts in taking care of the wastewater and doing the necessary sampling to keep the facility in compliance.

Knetter stated that a request had been made by a local business to have their liquor license fee waived. He mentioned that Dakota County and some other governmental entities have chosen to waive these license fees. He asked Councilors if it is their wish to add this to the agenda under New Business. Motion by Luhring seconded by Verch to add liquor license fees to the agenda under New Business. All voted in favor. None opposed. Motion passed 5:0.

A request had been made by Councilor Flodeen, after the meeting agenda had been posted, to add ordinances § 152.032 and § 152.278 to the agenda for discussion. Mayor Knetter suggested that, rather than adding these items to the current agenda, that they be put on the May meeting agenda.

## Reports of Officers, Boards, and Committees:

Engineer Report - Brad Fisher with

Bolton and Menk updated the Council on the Main St. back-up generator project. He had sent Councilors an email regarding the project, but had additional updates after speaking with Muska Electric that morning. He stated that, barring any weather-related delays, the generator is scheduled to be set on Thursday of the current week. Once the generator is set, a connection needs to be made between the propane tank, that is already on site, and the generator. Fisher said that the next step would be to coordinate with the propane supplier to get the tank filled. Knetter mentioned that the tank had already been filled. The next step will be to contact the generator supplier to make sure everything is working properly and to provide education for Knetter and Reinardy on how the generator works, along with features that they need to be aware of. The final step will be to make any necessary restorations to the project site. The project contractor believes that all project steps should be able to be completed by the last week of April or the first week of May. Luhring questioned the availability of a recommended maintenance schedule, to which Fisher stated that he would make sure that the city would receive something providing maintenance guidance.

## Water / Sewer Report

Marlin Reinardy, Water/Sewer Superintendent, began by stating that he is in the process of getting the sewer system ready for the May discharge. As far as other sewer related issues, he referenced the problems that had occurred with the sewer system at City Hall. He had discovered that the problem wasn't the sewer system itself, but with the grinder in the building. What they currently have is a 50-amp breaker feeding a 20-amp breaker. When both pumps run, the system is drawing out about 27 amps, which is taking out the 20-amp breaker. So, they will be putting in a heavier wire and a heavier breaker to prevent the tripping of the breaker.

For water-related items, Reinardy mentioned that hydrants will be flushed sometime after the 21st of the month.

Additionally, he mentioned that he had been taking some online classes for continuing education credits. One of the classes focused on older water tanks/towers, and that there are concerns regarding the safety rails. He learned that, with so many entities putting antennas and other communication devices on their water towers, focus needs to be directed toward tower safety rails because the rails weren't designed to handle

having these devices on the towers.

One other water-related issue mentioned by Reinardy is the availability of grant funding by the federal government for infrastructure improvements. Reinardy feels that the City should be pursuing this grant funding for its water tower replacement. The funding needs to be spent by the end of 2024, so time is of the essence to begin the process of replacing the water tower.

**Park Report** - Verch mentioned that he drove by all of the parks to check on their condition. He stated that the wood chips are a little low at the park in the Heights, but has a plan for placement of wood chips at all of the parks. He has not been in contact yet with the landscaping company regarding weed control because of all of the rain we have been having lately.

**Street Report** - Luhring stated that there is not much to report. He has been holding off on scheduling street sweeping because of the unusual weather we have been having lately—has concerns about the possibility of another large snow event that would require more salt and sand to be placed on city streets. Additionally, he mentioned that, because the street sweeping was done so late last fall, the streets are actually in good condition right now.

Luhring further reported that he is waiting for the freeze/thaw cycle to end before he drives the streets to assess crack repairing and other road maintenance needs.

## Old Business

**Economic Development Authority Update** - It was recently discovered that the City already has an EDA in place, however there are some updates that need to be made because, in the resolution to create the EDA, member names are listed rather than positions. Also, an update needs to be made to add the statutory powers of an HRA (Housing and Redevelopment Authority) to the EDA. The city's attorney is working on steps to make the proper updates to the EDA, which will include a public hearing on the subject in May.

## New Business

**Freedom Flight POW/MIA Hot Air Balloon Community Event** - Dean Markuson of Foss and Swanson Veterans was in attendance to discuss the event. He provided the Council details of his personal history, along with the details of the Foss and Swanson Veterans organization. He then stated that the reason he was there was to request that one of the city's parks be used for the Freedom Flight POW/MIA Hot Air Balloon Event to be held on May 2nd. He mentioned that a balloon would not be flying freely around the city, that the balloon would always be attached to a truck

with ropes. Mr. Markuson is requesting to use the ballfield behind the former Black Stallion building that day. Discussion ensued regarding the best option for the location of the event. Council members agreed that the park to the south of the ballfield would be a better location for the event. Motion by Luhring seconded by Verch to approve that the Freedom Flight POW/MIA Hot Air Balloon Community Event be held on May 2nd at the park (FESBA Park) adjacent to the playground equipment, and that any applicable fees for the use of the park be waived for the event. All voted in favor. None opposed. Motion passed 5:0.

Request to have water service turned off at 23151 Birch Bay due to non-payment on account - Knetter reminded Councilors that the Clerk is given the latitude to contact residents requesting payment be made on their account, and if a resident does not respond to the requests, then the matter is turned over to City Council. Verch told Council members that he had reached out to this resident prior to the meeting and was told that a payment would be delivered to City Hall that evening and placed in the payment drop box. Discussion ensued regarding COVID-related restrictions or seasonal, winter month restrictions on shutting off a resident's water. Evertz-Garcia stated that there are no COVID restrictions in place on the issue, and that the seasonal restrictions end on April 15th. Motion made by Luhring seconded by Evertz-Garcia that, if payment on the account is not made by Thursday, the Clerk is instructed to make the proper notifications on Monday to begin the process of turning the water off. All voted in favor. None opposed. Motion passed 5:0.

**Liquor license fees** - Discussion began with timeline of restrictions due to COVID during the last year, and what Council members' opinions were regarding how much of a reduction to the fee they thought would be appropriate. Also discussed were CARES Act funding and other grant funding that was available to small businesses to help defray some of their losses during times of shutdown or restricted capacity. Motion made by Luhring seconded by Verch to reduce the liquor license fee for the upcoming renewal period by 50%. All voted in favor. None opposed. Motion passed 5:0.

**Adjournment** - Motion by Luhring seconded by Verch to adjourn the meeting. All voted in favor. None opposed. Motion passed 5:0. The meeting adjourned at 7:35 pm.

Respectfully submitted,  
Judy O'Brien

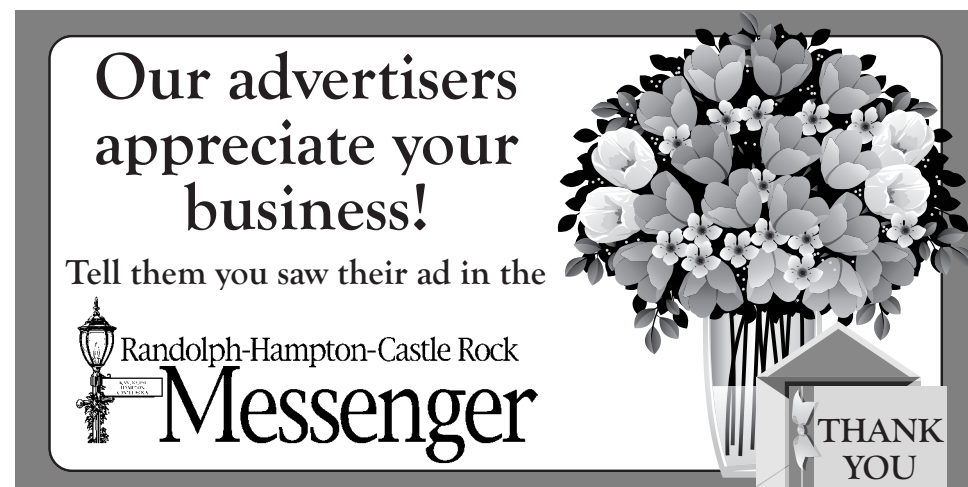


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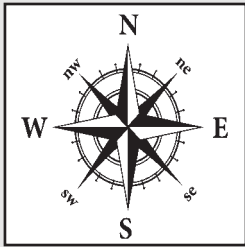
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## Changes in Latitudes, Changes in Attitudes



By Terry Campbell

This column is written by Messenger editor and Minnesota native Terry Campbell.

Terry now splits his time between Minnesota when it's warm here and Tennessee when it's cold here.

I like to watch birds. All kind of birds. They have an incredible ability to fly and sing, neither are things I can do. This morning I looked out the front door and there were a couple robins on the porch. The one closest had its head tucked in and feathers quite ruffled. I had never seen one sleep that close to the house. But when I opened the door, it didn't fly away with the other, but moved to the end of the railing. As I got closer it then fluttered off the porch to the ground and hopped away.

I let my dog out in the yard and when I walked around the deck the robin was still hopping along the ground, but seemed a little distressed. My chocolate lab, Sable, always comes out of the door in the morning like a jet taking off. As she circled the house for the first time came tearing by and the robin tried to fly away but sort of crash landed after a few feet, with the dog run-

ning right over top of the hapless bird. I picked the bird up, and set it in the box of the Gator so the dogs wouldn't be tempted to harass it. They are retrievers after all, and bringing me a feathered prize would be quite in character for them. The robin weakly looked at me and huddled up in the Gator box in a defeated and disheveled manner.

When I came back to the Gator, the bird was laying there dead. I imagined his friend had stayed by him through the night knowing the end was near. Maybe he was an old robin and the cold winter was just too much. It was sad to ponder the end of the bird, once sailing through the air with such freedom and singing merrily to welcome each new day. But as I thought about it, I was also reminded of hope. God watches even the birds and not one of them can die without Him knowing it.

## Container Planting



Teri Knight

*Gardenbite*

It's the Rite of Spring! Container planting... Wahooooooo We peruse our local garden centers giddy with anticipation of what we will find and create.

I created a video on Container plants with tips on root pruning, what the soil level (why does that matter?) should be and the three 'illers! Thrillers, fillers and spillers.

Your recipe for success:

Thriller – big, bold and beautiful. This plant is the tallest and is your main accent. Could be outstanding foliage, fantastic flowers or both. btw, you can cut the flowers off of coleus... they don't really add much!

Filler – complimentary to your thriller, these plants are generally smaller flowers that can be monochromatic or contrasting flowers.

Spiller – the trailing plants that tumble over your container to soften it. Great trailers include sweet potato vines, vincas and ivies.

A yellow/red canna with yellow celosia and purple torenia! PS, that grass overwintered! It adds a yellow/brown color and different texture to the planting

Proven Winners has some recipes if you're having trouble deciding. Here's the thing with these recipes... you won't likely be able to find all the specific plants listed but you can use this as a guide for color and sun/shade conditions.

Teri Knight became a Master Gardener with Dakota County, Minnesota in 2003. She currently produces her website, [www.gardenbite.com](http://www.gardenbite.com), that supplements her daily radio program which has aired Monday thru Friday on radio stations throughout Minnesota since 2007. In 2017, several stations in Wisconsin began airing her show. Teri's been involved in community projects which include a Junior Master Gardener program for 8 to 12 year olds, designing and planting a garden for a women's center and various other organizations! Besides all that, Teri is News Director at KYMN Radio and can be heard weekdays on AM 1080 and 95.1 FM The One, From Northfield, MN.



## A Minnesotan: Third Winter



By RosaLin Alcoser

The thing that we all know about spring in Minnesota is that the weather can literally do anything. April 2021 alone went from being in the 70's on Easter Sunday to shifting into the third winter. Because after all we already had the first and second winter; how could we even live without a third winter? That would just be unheard of and unthinkable!

The point is that anything can happen in Minnesota's spring months. It can be snowing one day and 100 degrees the next; well maybe not 100 degrees but it

can get quite warm.

I remember in May of 2012 it went from being alright weather in the mid to lower 50s to snowing on Mother's Day weekend.

The reason I remember it is because that Mother's Day weekend is also the weekend that I went to junior prom in the snow. The snow that weekend made for many memorable photos for a lot of my peers that year. A lot of people posted Facebook photos that weekend of them dressed up for prom and playing in the snow.

I on the other hand was posed in front of a dead lilac bush; that had been in full bloom the Mother's Day weekend the year before. I remember it being cold, windy and a bit awkward standing on a shoveled off strip of brown grass in front of this dormant bush for photos.

While I am sure that 2012 was not the only Mother's Day snow that I or any of us have seen it is definitely one that sticks in my mind because of that bush. With any hope the good weather that we have seen at the end of April will be sticking with us for the rest of this spring and lead us into the summer months... or it will snow mid May because it's Minnesota and it has to do a fourth winter this year.

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- THEME: SESAME STREET
- ACROSS
1. Scarecrow stuffing
  6. Observe
  9. Kind of ski lift
  13. "Fear of Flying" author Jong
  14. Madame Tussauds' medium
  15. Fervent
  16. Never say this?
  17. You to are is as thou to \_\_\_\_
  18. Skylit lobbies
  19. "It isn't easy 'bein' green" for him
  21. \*First bilingual Sesame Street puppet
  23. Flower precursor
  24. Rental on the links
  25. Rowing prop
  28. Banana remnant
  30. Besmear
  35. Poker variety
  37. Away from wind
  39. Like helium gas
  40. Coconut fiber
  41. Like an iPhone
  43. Singular of #33 Down
  44. Per \_\_\_\_, or yearly
  46. Guesstimate phrase, 2 words
  47. Raise, as in child
  48. Bob Marley's music
  50. TV classic "\_\_\_\_ Make a Deal"
  52. Hi-\_\_\_\_ monitor
  53. Oscar Wilde's Dorian \_\_\_\_
  55. \*Sesame Street's Meryl Sheep
  57. \*Every starred clue in this puzzle
  60. \*Self-described as lovable, cute and furry
  63. One born to Japanese immigrants
  64. Be in the red
  66. He had no cause?
  68. Thin mountain ridge
  69. Local area network
  70. Unmanned flyer
  71. Hospital statistics unit, pl.
  72. NaOH
  73. Church assembly

- DOWN
1. D.C. V.I.P.
  2. "Star \_\_\_\_"
  3. Either Gauche or Droite in Paris
  4. Like a lemon
  5. Beginning of a workout
  6. Special law enforcement unit, acr.
  7. Elephant's distinguished feature
  8. Uncredited actor
  9. Lake \_\_\_\_caca, South America
  10. \*Ernie's roommate
  11. Diva's delivery
  12. Swedish shag rug
  15. "\_\_\_\_ your seatbelts"
  20. Think tank output
  22. Eyeball shape
  24. "I can see \_\_\_\_ now the rain has gone..."
  25. \*Trash can dweller
  26. Be sorry for one's wickedness
  27. Repenting
  29. \*He avoids pronouns and speaks in falsetto
  31. Gloomy
  32. More competent
  33. Arm bones
  34. \*Mama, Papa, Baby and Curly
  36. Chemical cure
  38. Gaelic tongue
  42. Load carrier
  45. Crow's cousin
  49. Old English for before
  51. Arya Stark's Needle and Jedi's Lightsaber, e.g.
  54. Lagoon wall
  56. Each and all
  57. Bog down
  58. From a second-hand store
  59. Four-legged friends
  60. Autry or Wilder
  61. Jet black
  62. Nevada city
  63. Pick up, as in suspect
  65. Modus operandi
  67. Light-emitting diode

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## Spring is a Good Time to Review Dock and Platform Regulations

By Minnesota DNR

Before installing or investing in a new dock or dock platform, lakeshore owners should check to ensure it will meet state requirements. Lake service provider businesses should also review the regulations, to ensure the equipment they sell or install is in compliance.

Dock and dock platform size are regulated in Minnesota by the Department of Natural Resources to provide a balance between the protection and utilization of public waters. Docks and dock platforms allow riparian landowners to access and enjoy public waters.

However, oversized dock systems can have a variety of negative impacts, including interfering with other riparian owners, presenting safety and freedom of navigation issues for boaters, shading out important aquatic plants, and eliminating critical habitat where fish spawn, feed, grow and

find shelter from predators.

A dock is a narrow platform or structure extending from the shoreline out into the water intended for mooring watercraft and to provide access to deeper water for recreational activities. A dock may not be more than 8 feet wide and may not be combined with other similar structures to create a wider dock.

A modest platform at the lake end of a dock is allowed under certain conditions. A single, temporary platform up to 120 square feet measured separately from the access dock, or 170 square feet including the area of the adjacent access dock, is allowed if the following conditions exist:

The access dock must be 5 feet wide or less, and

The dock must be on a lake with a shoreland classification of general development or recreational development.

In addition to size requirements, dock owners are encouraged to design and locate their dock to avoid interfering with their neighbor's use of the water. A dock cannot be longer than needed to achieve its intended use, including reaching navigable water depths.

Docks must not obstruct navigation or be a water safety hazard and must allow for the free flow of water beneath them. A dock should not close off any part of the lake to other users and must comply with any local ordinances.

Minnesota's current dock and dock platform regulations have been in existence for



many years, but not everyone is familiar with them. Lake residents might assume that if another lakeshore owner has a dock with a large platform, it meets the state's rules. Sometimes, that isn't the case.

A helpful document about state dock requirements is available on the DNR website (link is external). Local DNR hydrolo-

gists (link is external) can assist lake home owners with questions about docks.

The DNR website also contains links to other helpful information for lakeshore owners about shoreline erosion control and restoration projects to help improve water quality and fish and wildlife habitat.

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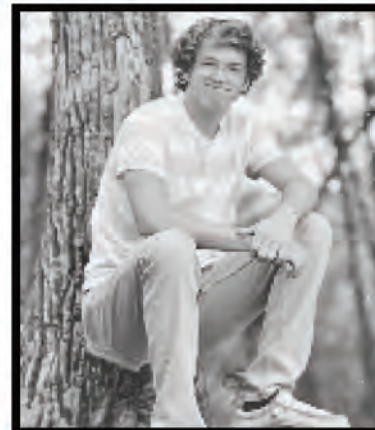
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*Class Colors:* Blue and Gray

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